

Congregational Meeting February 10, 2008

CALL TO ORDER AND OPENING PRAYER

The moderator, the Rev. Larry Hayward, opened the meeting with prayer at about 12:05 p.m.

READING OF THE CALL TO THE MEETING

The clerk, Paul Van de Water, made the following announcements:

On January 30, 2008, the Session of Westminster Presbyterian Church called the annual meeting of the congregation for Sunday, February 10, 2007, at 12:00 noon. The purposes of the meeting are to receive the annual report, to elect an elder, and to take action on the recommendation of the Session concerning the terms of call of the pastors. Oral and written announcements have been made as required by the Book of Order. The required quorum is one-tenth of the church's membership (85), and a quorum is present. The minutes of the congregational meeting of October 28, 2007, were approved by the Session on November 28, 2007. In accordance with Section G-7.0304 of the Book of Order and Section 5.1 of the by-laws of the Corporation, this annual meeting also constitutes the annual meeting of the Corporation. In accordance with Section G-7.0307 of the Book of Order, the Session will approve the minutes of this congregational meeting at its next scheduled meeting.

ELECTION OF AN ELDER

On behalf of the Nominating Committee, vice chair Donald Fowler nominated David Moser to serve a two-year term on the Session in the Class of 2009 (replacing Judy Curtis). The moderator asked for nominations from the floor, and there were none.

MSC: To elect David Moser as elder for a two-year term in the Class of 2009.

CHANGES TO TERMS OF CALL

According to Section G-7.0302 of the Book of Order, the congregation must, at its annual meeting, review the adequacy of the compensation of the pastors upon report of prior review by the Session. On January 30, 2008, the Session conducted its review and recommended that the congregation approve the 2008 terms of call of the pastor and two associate pastors, as recommended by the Personnel Committee. Elder Spencer Dickerson, chair of the Personnel Committee in 2007, presented those recommendations.

Larry Hayward – Senior Pastor – Full Time

| | |
|----------------------------------|--------------|
| Basic Salary | \$ 69,982 |
| Housing Allowance | 45,000 |
| Social Security in excess of 50% | 7,712 |
| Medical Reimbursement | <u>4,000</u> |
| Total Effective Salary | \$126,694 |

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| Social Security | 7,712 |
| Health Insurance | 19,110 |
| Pension and Disability | 14,723 |
| Professional Expense Reimbursements | <u>13,000</u> |
| Total Package | \$181,239 |

Four (4) weeks vacation leave; two (2) weeks study leave.

Karen Blomberg – Associate Pastor – Part Time

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|----------------------------------|--------------|
| Basic Salary | \$ 13,886 |
| Housing Allowance | 30,920 |
| Social Security in Excess of 50% | <u>3,428</u> |
| Total Effective Salary | \$ 48,234 |

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| Social Security | 3,427 |
| Health Insurance | 10,972 |
| Pension and Disability | 5,788 |
| Professional Expense Reimbursements | <u>4,000</u> |
| Total Package | \$ 72,421 |

Four (4) weeks vacation leave; two (2) weeks study leave.

Patrick Hunnicutt – Associate Pastor – Full Time

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|----------------------------------|--------------|
| Basic Salary | \$ 17,377 |
| Housing Allowance | 43,000 |
| Social Security in Excess of 50% | <u>4,619</u> |
| Total Effective Salary | \$ 64,996 |

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| Social Security | 4,619 |
| Health Insurance | 12,673 |
| Pension and Disability | 7,800 |
| Professional Expense Reimbursements | <u>4,500</u> |
| Total Package | \$ 94,588 |

Four (4) weeks vacation leave; two (2) weeks study leave.

MSC: To approve the recommended terms of call for 2008 for Pastor Larry Hayward, Associate Pastor Patrick Hunnicutt, and Associate Pastor Karen Blomberg.

ANNUAL REPORT

According to Section G-7.0302 of the Book of Order, the congregation at its annual meeting may hear reports from the Session, Diaconate, and other organizations of the church. Elder Brian Laubscher, chair of the Communications Committee, presented the church's annual report, which includes the annual report of the Corporation.

MSC: To receive the annual report.

PRESENTATION OF THE NEW CHURCH WEBSITE

Elder Brian Laubscher also gave a demonstration of the new church website.

CLOSING PRAYER AND ADJOURNMENT

The moderator closed the meeting with prayer at 12:25 p.m.

Respectfully submitted,

Larry R. Hayward
Moderator

Paul N. Van de Water
Clerk