

**MINUTES
CONGREGATIONAL MEETING
FEBRUARY 11, 2007**

Call to Order and Opening Prayer

The moderator, the Rev. Larry Hayward, opened the meeting with prayer at 12:15 p.m.

Reading of the Call to the Meeting and Establishment of a Quorum

The clerk, Paul Van de Water, made the following announcements:

On January 24, 2007, the Session of Westminster Presbyterian Church called a meeting of the congregation for Sunday, February 11, 2007, at 12:00 noon. The purposes of the meeting are to receive the annual report and to review and take action on the recommendation of the Session concerning changes in terms of call of the pastors. Oral announcements were made in the worship services of January 28, February 4, and February 11. Written announcements were included in the worship bulletin on February 4 and February 11.

The required quorum is one-tenth of the church's membership (85), and a quorum is present.

The minutes of the congregational meeting of December 3, 2006, were approved by the Session on January 24, 2007.

In accordance with Section G-7.0304 of the Book of Order and Section 5.1 of the by-laws of the Corporation, this annual meeting also constitutes the annual meeting of the Corporation.

In accordance with Section G-7.0307 of the Book of Order, the Session will approve the minutes of this congregational meeting at its next scheduled meeting.

Changes to Terms of Call

According to Section G-7.0302 of the Book of Order, the congregation must, at its annual meeting, review the adequacy of the compensation of the pastors upon report of prior review by the Session. On January 24, 2007, the Session conducted its review and recommended that the congregation approve the 2007 terms of call of the pastor and associate pastors, as recommended by the Personnel Committee. Elder Spencer Dickerson, chair of the Personnel Committee, presented those recommendations.

Larry Hayward – Senior Pastor – Full Time

Basic Salary	\$ 55,043
Housing Allowance	<u>54,000</u>
Total Effective Salary	\$ 109,043
Social Security	15,252
Health Insurance	18,681
Pension	12,834
Disability	1,167
Reimbursements	
Auto	2,500
Education	2,200
Book	300
Medical	4,000
Business Expenses	<u>8,000</u>
TOTAL	\$ 173,977

Four (4) weeks vacation leave.
Two (2) weeks study leave.

Karen Blomberg – Associate Pastor – Part Time

Basic Salary	\$ 12,879
Housing Allowance	<u>30,920</u>
Total Effective Salary	\$ 43,799
Social Security	6,701
Health Insurance	10,728
Pension	5,186
Disability	471
Reimbursements	
Auto	----
Education	3,500
Book	500
Medical	----
Business Expenses	<u>----</u>
TOTAL	\$ 70,885

Four (4) weeks vacation leave.
Two (2) weeks study leave.

Patrick Hunnicutt –Associate Pastor – Full Time

Basic Salary	\$ 14,669
Housing Allowance	<u>43,000</u>
Total Effective Salary	\$ 57,669
Social Security	8,823
Health Insurance	11,245
Pension	6,829
Disability	621
Reimbursements	
Auto	750
Education	2,200
Book	775
Medical	---
Business Expenses	<u>775</u>
TOTAL	\$ 89,687

Four (4) weeks vacation leave.
Two (2) weeks study leave.

MSC: To approve the recommended changes in terms of call for 2007 for Pastor Larry Hayward, Associate Pastor Patrick Hunnicutt, and Associate Pastor Karen Blomberg.

Annual Report

According to Section G-7.0302 of the Book of Order, the congregation at its annual meeting may hear reports from the Session, Diaconate, and other organizations of the church. Elder Brian Laubscher presented the church's annual report, which includes the annual report of the Corporation.

MSC: To receive the annual report.

Closing Prayer and Adjournment

The moderator closed the meeting with prayer at 12:45 p.m.

Respectfully submitted,

Larry R. Hayward
Moderator

Paul N. Van de Water
Clerk