

Congregational Meeting January 31, 2010

CALL TO ORDER AND OPENING PRAYER

The moderator, the Rev. Larry Hayward, opened the meeting with prayer at 12:05 p.m.

READING OF THE CALL TO THE MEETING

The clerk, Carol Skiba, made the following announcements:

On December 2, 2009, the Session of Westminster Presbyterian Church called the annual meeting of the congregation for Sunday, January 31, 2010, at 12:00 noon. The purposes of the meeting are to receive the annual report and to take action on the recommendations of the Session regarding the terms of call of the pastors. Oral and written announcements have been made as required by the Book of Order.

The required quorum is one-tenth of the church's membership (87), and a quorum is present.

The minutes of the congregational meeting of May 3, 2009, were approved by the Session on May 27, 2009.

In accordance with Section G-7.0304 of the Book of Order and Section 5.1 of the by-laws of the Corporation, this annual meeting also constitutes the annual meeting of the Corporation. In accordance with Section G-7.0307 of the Book of Order, the Session will approve the minutes of this congregational meeting at its next scheduled meeting.

ANNUAL FINANCIAL REPORT

According to Section G-7.0302 of the Book of Order, the congregation at its annual meeting may hear reports from the Session, Diaconate, and other organizations of the church.

Treasurer Terry Grindstaff presented the church's annual financial report, which includes the annual report of the Corporation. Highlights of the report are as follows:

2009 Total Revenue = \$1,428,191
2009 Total Expenses = \$1,412,709
2009 Net Income = \$ 15,482

2009 Pledges Budgeted = \$
2009 Pledges Collected = \$1,153,089
2010 Pledges increased 6% over 2009

12/31/09 Net Assets	
Operating =	\$458,988
Foundation =	\$1,196,795
Capital Campaign =	<u>(\$ 138,760)</u>
Total Net Assets =	\$1,517,023

Xx % of Encore Capital Campaign Pledges collected as of 12/31/09
12/31/09 Capital Campaign Debt = \$354,816 (reduced from \$832,816 in 2008)

MSC: To receive the annual financial report.

CHANGES TO TERMS OF CALL

According to Section G-7.0302 of the Book of Order, the congregation must, at its annual meeting, review the adequacy of the compensation of the pastors upon report of prior review by the Session. On January 27, 2010, the Session conducted its review and recommended that the congregation approve the 2010 terms of call of the pastor and two associate pastors, as recommended by the Personnel Committee. Elder Lanny Griffith, chair of the Personnel Committee, presented those recommendations.

Larry Hayward – Senior Pastor – Full Time

Basic Salary	\$ 68,877
Housing Allowance	53,000
Social Security in excess of 50%	8,389
Medical Reimbursement	<u>2,500</u>
Total Effective Salary	\$132,766

Social Security	8,389
Health Insurance	19,812
Pension and Disability	15,779
Professional Expense Reimbursements	<u>13,000</u>
Total Package	\$190,445

Four (4) weeks vacation leave; two (2) weeks study leave.

Patrick Hunnicutt – Associate Pastor

Basic Salary	\$ 21,990
Housing Allowance	43,000
Social Security in Excess of 50%	<u>4,972</u>
Total Effective Salary	\$ 69,962

Social Security	4,972
Health Insurance	13,318
Pension and Disability	8,072

Professional Expense Reimbursements	<u>4,500</u>
Total Package	\$ 101,471

Four (4) weeks vacation leave; two (2) weeks study leave.

Casey FitzGerald –Associate Pastor

Basic Salary	\$ 16,500
Housing Allowance	45,938
Social Security in Excess of 50%	<u>4,776</u>
Total Effective Salary	\$ 67,215

Social Security	4,776
Health Insurance	12,977
Pension and Disability	7,986
Professional Expense Reimbursements	<u>4,500</u>
Total Package	\$ 97,664

Four (4) weeks vacation leave; two (2) weeks study leave.

MSC: To approve the recommended terms of call for 2010 for Pastor Larry Hayward, Associate Pastor Patrick Hunnicutt, and Associate Pastor Casey FitzGerald.

MISSION COUNCIL UPDATE

Chair David Moser presented an update on the council's work.

CLOSING PRAYER AND ADJOURNMENT

The moderator closed the meeting with prayer at 12:25 p.m.

Respectfully submitted,

Larry R. Hayward
Moderator

Carol Myles Skiba
Session Clerk