



2007 Annual Report

St. Paul's Episcopal Church

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Clergy

The Rev. John E. Shields, Interim Rector
The Rev. Ginny B. Inman, Associate
The Rev. Julia B. Mitchener, Associate
The Rev. Thomas P. Murray, Associate
The Rev. Phillip Squire, Interim Associate
The Rev. Fred L. Horton, Theologian-in-Residence

Staff

Administrative Staff

John Markle, Director of Parish Administration
Danielle Bennett, Receptionist/Secretary
Don Childress, Sexton
Dianne Dawson, Assistant to Outreach
Gwen Easter, Bookkeeper
Denice Golsby, Food and Dining Coordinator
Terrence Gwyn, Security Guard
Dawn Johnson, Assistant Parish Administrator
Jerry Luffman, Buildings and Grounds Supervisor
Alvin Miller, Janitor
Bill Miller, Weekend Sexton
Alba Morel, Housekeeper
Lynn Nelson, Housekeeper
Mary Noblett, Rector's and Administrator's Secretary
DeeAnn Robbs, Bookshop Manager
Tara Pemble, Communication Coordinator

Christian Education

Stacy Holley, Christian Education Director for Youth and Children
Betsy Bost, Christian Education Assistant

Music

Dan Locklair, Interim Director of Music
Jack Mitchener, Organist
Ann Doyle, Interim Youth Choir Director
Carol Covington, Music Assistant

Pastoral/Senior Adults

Anne Rahn, Director of Senior Adults Ministries
Carol Cook, Senior Adults Ministries Assistant
Rosemary Niles, Parish Nurse
Wayne Foushee, Transportation Coordinator

Preschool

Judy Ingram, Director
Susan Gupton, Preschool Assistant

Mike Bradshaw, Outreach and Lay Ministry Coordinator
Emily Gibbons, Augustine Project Director
Laura McDaniel, Stewardship and Planned Giving Director

Program Staff

Eden Lewis, Interim Youth Minister

Youth

Vestry

Elected:

- 2005- Martha Higginbotham
Tom McDowell, Senior Warden
Bill Parsley
Bill Wells
- 2006- Hank Phillips
Ruth Prongay
Vicki Robins
Jim Ruffin, Junior Warden
- 2007- David Broughton
Kay Lord
Kay Morgan
Richard Rogers

Church Attendance Records for 2007

Total attendance all services – 46,502
Total receiving communion – 34,869
Total services with healing prayers – 283
Total baptisms performed – 27
Total number of Sunday services – 208
Total number of Sunday communion services – 161
Total weekday and Saturday services – 583
Total number of weekday and Saturday communion services – 266
Total number of private communions performed – 45
Total number of Holy Matrimony and blessings of civil unions – 7
Total number of burial services performed – 17

Jim Witherington,
Record Keeper

Membership Statistics

At the start of 2007 we had 2,711 members .

- 12 members died
- 65 members to transfer (they moved to another area or church)
- 61 new adult members
- 45 new members that are children

Dawn Johnson
Assistant Parish Administrator

From the Interim Rector

Every Sunday we pray that we "...become a missionary parish, to make disciples and to make a difference." The Diocese of North Carolina has the same mission. The occasion of our Annual meeting gives us an opportunity to see how we've done in trying to follow the diocesan mission strategy - how we have lived out our call as a mission outpost of the Episcopal Church in Winston-Salem, North Carolina. As one of my colleagues so eloquently put it, "St. Paul's continues to be a living and vibrant church comprised of faithful and dedicated disciples."

Certainly 2007 was a significant year in the history of St. Paul's parish. Some might say that the changes were profound and seismic. The first of these profound changes began with the announcement of Don Goodheart's retirement. As a result, mid-way into the year the vestry developed a process for looking at the interim period and secured commitments from clergy and staff to continue the processes and programs in place. During late summer and early fall a lot of energy and effort was dedicated to planning events and services that would allow the parish and Don to have a fulfilling and meaningful opportunity to say 'good bye'. These events, occurring in late September and early October, provided a means for the parish and others to acknowledge Don's successful ten-years as rector and to express appreciation for his leadership in carrying out our missionary strategy and for his spiritual guidance in this parish.

As a result of Don's retirement the vestry met with Bishop Curry and Michael Hunn, Canon to the Ordinary to develop a process for calling the next rector. A Transition Team was formed and this twenty person group has been very active in planning parish-wide events and occasions that will help the parish in accomplishing the needed developmental tasks that are important to achieve during an interim period. Working with the vestry, the Transition Team will form a Search Committee.

The death of the Rev. Dudley Colhoun in early October 2007 was an occasion for sadness and gratitude. Dudley faithfully served St. Paul's for over thirty years and he was truly loved by the parish and the community. While we grieve his passing, we also rejoice in the legacy of ministry and example of Christian witness that he gave us all.

Another major change occurred with the retirement of Barbara Beattie as Director of Music after 23 years of service. This too was met with many parishioners expressing their gratitude for Barbara's dedication and accomplishments for St. Paul's music ministries. As in the case of the rector's retirement, the vestry developed an interim plan for staffing our music ministries. Fortunately for our parish we were able to secure the services of Dan Locklair as Interim Director of Music and Adult Choir, plus Ann Doyle as Interim Director of Children's choirs. We are also fortunate that Jack Mitchener has remained with us as the church's exceptionally talented organist. Carol Covington also joined the Music Department as Music Assistant and has been a great asset to the program.

One cannot look at St. Paul's 2007 experience without almost immediately thinking of outreach and mission trips. Beginning with a very successful Katrina Relief trip to Mississippi's Gulf Coast in January, the parish also sponsored youth mission trips to

Appalachia as well as youth and adult trips to our companion diocese, Costa Rica. All of these mission trips were well attended and very productive. Certainly the relationships developed with the people in the various mission venues provided the greatest satisfaction for everyone concerned. However, the work accomplished in all these areas was considerable and made a tangible contribution to the quality of life of persons living in the targeted areas.

Other notable outreach efforts include St. Paul's continued membership and participation in CHANGE (Citizens Helping All Neighbors Gain Empowerment) with the successful crossing of racial and neighborhood boundaries and working toward better understanding of our shared interest in health, education, justice and economic issues.

The parish maintained its tradition of building a Habitat for Humanity house every other year. In addition to the volunteer man/woman power and the numerous days of building on the site and in the Habitat warehouse, the parish raised over \$55,000 as our financial contribution to the project.

Certainly part of the overarching commitment to outreach has been informed by the national church's (ECUSA) and the Diocese of North Carolina's commitment to the United Nation's Millennium Development Goals. Our 'Stop Hunger Now' project proved to be a very good intergenerational event which promoted hunger relief to Third World persons and sensitized our parishioners to the issues involved in providing adequate nutrition.

St. Paul's continues to provide assistance to families and individuals in need by financial assistance offered through the Outreach Center as well as our considerable financial and volunteer support of Crisis Control Ministries, Bethesda Center, Samaritan Ministries, and the Second Harvest Food Bank. These programs along with the Red Cross Blood Drives, Kid's Café, Summer Enrichment, the Augustine Project, Forsyth Jail and Prison Ministries, St. Paul's Place to Stay and the Prodigals Recovery Community have given our parishioners a variety of opportunities for involvement and support. The Outreach Development Commission and the Outreach Funding Advisory Committee, along with the creative and tireless efforts of Mike Bradshaw, Outreach and Lay Ministries Coordinator have all done an outstanding job of oversight and development of St. Paul's many outreach ministries.

We are defined by our worship. It is as we come together around the Lord's Table that our faith is strengthened and our mutual affection is affirmed. Or put another way, we are what we pray. We are certainly assisted in our prayers and worship by a large group of volunteers who are dedicated to consistent high quality in our liturgy. The Altar Guild is tireless in seeing that all the necessary accoutrements for worship are provided and fastidiously maintained. Those who, behind the scenes, are polishing brass and silver and maintaining linens and vestments are enhancing the beauty of our worship. At St. Paul's the flowers every Sunday are genuine works of art brought to us by a very dedicated and talented group of parishioners who really care about making the church a temple of worship to Almighty God.

Our worship is also enhanced by the dedication and participation of our Lay Readers, Chalice Bearers and Acolytes. We are blessed with over 100 young acolytes who are

From the Interim Rector (continued)

organized into teams by their adult team captains. Our ushers comprise another group that facilitates worship and helps in welcoming those who come to worship with us. The Order of Saint Luke has been present at nearly all of St. Paul's Eucharistic liturgies in the past year. This group also has a presence in our Jail and Prison ministries and the Prodigals Community.

For some years our goal in pastoral care has been 'pastoral care for everybody all the time' - needless to say it is not perfectly attainable, but it is our goal, we try. St. Paul's has someone visiting the hospitals everyday, with Lay Eucharistic Visitors (LEVs) taking communion to the hospitals and to shut-ins on Sundays. The Parish Nurse, Rosemary Niles is a great asset to our clergy and parishioners who are dealing with health issues. The Stephen Ministry program is also a great asset to the clergy and the parish in helping to deliver pastoral care. Of course our Senior Adult Ministries under the leadership of Anne Rahn continues to be a vital part of St. Paul's and is a program that is the envy of many churches.

The Episcopal Church Women (ECW) and the many women's Circles continue to be significant presence for ministry in our parish and in the diocese. This year the ECW began supporting the Rev. Lauren Stanley, missionary to the Sudan. The Annual Bazaar and White Elephant Sale were both very successful in 2007 with record funds being raised that went toward funding missionary and outreach programs. The E. Dudley Colhoun Men's Prayer Breakfast continues its Friday morning fellowship and bible study and also maintains a substantial financial commitment to the support of our missionaries in Honduras: Shaw and Sharon Yount.

Our young people have had many opportunities for fun, fellowship and ministry in the past year. The EYC led by Interim Youth Minister Eden Lewis, and our wonderful college leaders from Wake Forest University, continues to thrive and grow. There are many other youth events, bible studies, service projects and field trips that have given many of our young people expanded vision concerning what it means to be a Christian. In the area of college ministry, several of our families provided 'host homes' to area college students and helped involve students in the life of the parish.

Our Christian Education programs for children and youth under the leadership of Stacy Holley and many wonderful volunteers have continued to thrive and expand. The addition of Wonderful Wednesdays as a time for food, fellowship and Christian formation is developing into a community-building program for the entire parish. Of course any thought of children and families always make me think of our wonderful St. Paul's Pre-School which continues to flourish under the most capable leadership of Judy Ingram and her fine staff of preschool teachers. This program will soon be celebrating its 50th anniversary.

Again this year a number of parishioners have participated in small groups that have been involved in the study of Acts and/or James. We also have groups that are organized around topics of interest, common experience and other defining characteristics. St. Paul's has also continued to offer Foyer groups and several of those are flourishing.

Many times we fail to recognize that our buildings and other resources are also tools for ministry and not just ministry to ourselves, (i.e. worship) but also ministry to

From the Interim Rector (continued)

the larger community. Our facilities and grounds comprise a real aesthetic asset to the West End community. The care given by Building and Grounds and the St. Francis Fellowship is a cause for gratitude and appreciation. The amount of use of the Colhoun Room and other spaces in our buildings is something that we can all feel good about. Just a few of the agencies and organizations that have met here and had banquets here are: The Industries for the Blind, Second Harvest Food Bank, Alcoholics Anonymous, the Coalition on Alcohol and Drug Abuse, PFLAG, The Boy Scouts of American, CHANGE, and Saturday Night Fellowship.

We acquired two new buses in 2007. We now have three fourteen (14) passenger buses for use by our many groups and organizations.

At St. Paul's we have a very fine staff with many years of experience in ministry. Our clergy: Ginny Inman, Julia Mitchener, Tom Murray, Fred Horton and Phillip Squire all bring many gifts and talents to our parish. I personally want to thank each of them for their continuing commitment to our ministries. We are indeed blessed to have such varied and competent clergy. We are also well served by our other staff members who are most ably led by John Markle, Parish Administrator. Other staff are: Dawn Johnson, Assistant Administrator; Mary Noblett, Rector's Secretary; Tara Pemble, Communication Coordinator; Laura McDaniel, Stewardship and Planned Giving Director; Jerry Luffman, Buildings and Grounds Supervisor; Don Childress, Sexton; Alvin Miller, Janitor; Lynn Nelson, Housekeeper; Alba Morel, Housekeeper; Denice Golsby, Food and Dining Coordinator; Betsy Bost, Christian Education Assistant; Carol Cook, Senior Ministries Assistant; Gwen Easter, Bookkeeper; Danielle Bennett, Receptionist/Secretary; Bill Miller, Weekend Sexton; Wayne Foushee, Transportation Coordinator, DeeAnn Robbs, Bookshop Manager; Dianne Dawson, Assistant to Outreach; and Terrence Gwyn, Security. These are the folks who are enabling our ministries to happen. We are blessed by their dedication and hard work and I truly appreciate them, they are indeed a joy with whom to work.

In closing I would like to thank St. Paul's Vestry and especially Tom McDowell, Sr. Warden and Jim Ruffin, Jr. Warden for the untiring service given to our parish in the past year. It has been a difficult year in many ways with very significant changes. The Vestry, the Finance Committee and the Human Resources Committee have all given great service on our behalf.

Every Sunday we pray that we "...become a missionary parish, to make disciples and to make a difference." Have we been a missionary parish? Have disciples been made that are making a difference? The ministry of the church happens when the love of Christ is extended in any manner to others. We meet Christ in our worship, in our fellowship, in our pastoral care, in our fun and play and in our outreach programs and projects. I do believe that we have been faithful to the call for mission and that the future holds even greater promise and possibilities for St. Paul's Episcopal Church - that beacon of hope and healing in Winston-Salem, North Carolina. May Almighty God bless us as we continue in our efforts to do God's will and work in this place.

Human Resources Committee

John Markle,
Director of Parish Administration
Carol Helm,
Chairman
Jack Scruggs
Jim Vaughan
Oralia Johnson
Ed Colhoun
Kimberly Gregg
The Rev. Donald P. Goodheart,
Clergy Liaison through October
Interim Rector John Shields,
Clergy Liaison
Tom McDowell,
Senior Warden

Staff Covenant

Realizing that we are all
created in the image of God,
we agree to support the
mission of St. Paul's and serve

God in each other by:

- Living the Golden Rule,
- Communicating clearly,
- Supporting each other's
ministries.

Adopted: 5/19/98

Revised: 5/17/01

Administration

As 2008 begins, we pause to reflect on the administration's successful year of 2007! 2007 brought many challenges, but the very versatile staff stepped up to the plate with a great attitude and presence about them while learning new personalities, technology, and procedures.

We had a great deal of turnover in the administrative staff in 2007. With the departure of almost all of the music department, Jack the only original to stay, three new people were hired. Dan Locklair was hired as the Interim Director for the Adult Choir, Ann Doyle was hired as Interim Director for the youth choirs, and Carol Covington was hired as their administrative assistant. Eden Lewis moved to work with the youth full time and Carol Cook was hired to assist Anne Rahn with the Seniors' Ministry. Wayne Foushee was hired in February as Transportation Coordinator. After 12 years of service, Gloria Fetsch retired. Gwen Easter was hired in September to take the reins in the bookkeeper's office. The Christian Education department also lost some regulars with the departures of Sandy Gilbert and Beth Bryant. Betsy Bost was hired in February to assist Stacy Holley and the Sunday School teachers. The buildings and grounds department also experienced turnover with the departure of Christine Barr, Barnard Valentine, and the medical leave of Ross LaDuke. Alba Morel replaced Christine and Bill Miller, Jr. has replaced Barnard. Dianne Dawson was hired in September to help Mike Bradshaw and his ministry. We are very blessed with all the great staff we have here at St. Paul's.

Some of the exciting things we did as a team this year included a staff retreat to the Vineyard Camp and Conference Center where we had a fun day in a variety of activities: sharing in devotions, saying our goodbyes to Don Goodheart, fellowshiping, talking about our concerns about the transitions we are to experience as a staff, and playing games. We also shared in a Christmas meal at Diamondback Grill where we shared in conversation and great food. This year instead of giving gifts to each other as a part of our Advent Angels, we decided to buy gifts or donate money to help with the gifts for prisoners to give to their children. Each month during our weekly staff meeting we share in a celebration of staff members' birthdays. We each bring our favorite dish, eat and discuss the business of the church. These are a few of the things that we experience throughout the year that brings us closer as a staff.

In closing, I would like to thank all the wonderful volunteers who assist us everyday in various activities. We could not do all that we do without you. Also, I would like to thank all the Vestry members for your great leadership, the Human Resources Committee for your guidance, and all the various committees and especially all the great parishioners who make things possible for each of us.

Summer Enrichment Program

For more than 30 years, St. Paul's has sponsored a Summer Enrichment Program (SEP) for children in first through ninth grades who live in the Thurmond Street neighborhood. The primary objective of the program is to provide participants with opportunities that build self-esteem and encourage positive life choices in a spiritual setting in which they can recognize God's gifts and share them with others.

The five-week program runs from 9 a.m. to 3 p.m., Monday- Friday. In 2007, about 70 children attended the program daily. A staff of three adults and six college-age youth counselors lead the program with additional help from parish volunteers. Activities for the children include swimming, skating, cooking and craft-making, as well as field trips to the Bennett Farm, the NC Zoo, Korner's Folly and various museums across the state.

The Summer Enrichment Program offers several volunteer opportunities for parish members of all ages including: leading activities, making lunches, providing a field trip experience, or working with children along with the SEP staff. Contact any board member if you'd like to get involved.

Ecclesiastical Arts Committee

The Ecclesiastical Arts Committee makes recommendations to the Vestry regarding the expenditure of monies from the St. Paul's Memorial Fund. The committee is also concerned with maintaining the historical and architectural integrity of the church buildings and the church grounds.

The Committee met five times in 2007 and recommended to the Vestry that the following proposals be funded.

1. Purchase of two covers for the two timpani donated to St. Paul's by Massie Johnson.
2. Monies for printing information cards about Ecclesiastical Arts and the Memorial Fund for the Welcome Center in the West Building lobby.
3. Acceptance of the gift of some fifty paintings, illustrations of Bible stories by artist Stephen Williams, to the Christian Education Department.
4. Monies for votive candles, torches, and purificators and corporals.
5. Monies for 90 copies of *The Book of Common Prayer* for various meeting rooms, and for three carts or shelving units for holding them.
6. Monies for Prayer Books for the spring Confirmands.
7. Monies for advertising the Tuesday night organ concerts in the Chapel.
8. Monies for restoring and archiving the Cram architectural drawings hanging in the second-floor mezzanine.
9. Monies requested by the Landscape Committee for a new iron fence for the Paradise Herb Garden to match the fence at the West Entrance.
10. Monies for copies of the *Revised Common Lectionary*.

Board Members

Carole Murray,
Chairman
Aliesha Oakes,
SEP Director
Mike Bradshaw,
Outreach Liaison
Matthew Bryant
Anne Butler
Rhett Butler,
SEP Assistant Director
Sherrie Fain
Bonnie Flythe
Sandy Gilbert
Ted Irvin
Kay Morgan,
Vestry Liaison
David Rowell
Megan Ryan
Maxwell Taylor
The Rev. John E. Shields,
Clergy Liaison

Members

Ned Austell
Marc Bryson
Jane Burton
Genie Carr,
Chairman
Margaret Dillard
Carolyn Duckett
Elizabeth Dull,
Secretary
Alice Ficken
Anne Glenn
Lynn Holtzclaw,
Altar Guild
John Markle,
Director of Parish Administration
Bill Parsley,
Vestry Liaison
Della Roberts
Phillip Saylor
The Rev. John E. Shields,
Interim Rector
Peggy Jane White

Board of Directors

Karen W. Rogers,

President & Chairman

Lauren S. Wierman,

Vice President

Laura B. Edmundson,

Treasurer

Catherine B. Ralston,

Secretary

Mark Caudill

Tricia H. Keiser

Chris Ramm

Philip Stewart

Jim Vaughan

Jim Ruffin,

Vestry Liaison

The Rev. John Shields,

Clergy Liaison

John Markle,

Property Manager

Mike Bradshaw,

Outreach and Lay Ministry

Coordinator

St. Paul's Place

St. Paul's Place is the 1920's era apartment building located at 608 Summit Street beside the church. St. Paul's has owned the property since 1983. St. Paul's Place, Inc. has its own nine-member board of directors and is structured as an autonomous corporate entity. However, St. Paul's is its sole shareholder, and its directors are all elected from the St. Paul's parish family. It also comes under the general oversight of the vestry with vestry and clergy representatives serving as non-voting members on the board of directors.

An accidental fire in September 2004 did extensive damage to St. Paul's Place, causing the 15 dwelling units in the building to be vacated. The property was adequately covered by insurance and restoration was completed in the spring of 2006.

The occasion of the fire provided the Vestry with an opportunity to reconsider the St. Paul's Place building and its use in furthering the overall mission of the church. The Vestry decided to divide the building into two uses: an Outreach Center being one and traditional residential apartment units the other. Accordingly, when the building was reoccupied in mid-2006, the first two floors were set aside for the church's Outreach Center offices and two St. Paul's Place to Stay apartments, and the upper two floors of the building remained as eight traditional apartment units.

St. Paul's Place is now fully occupied in a renovated building with an elevator, sprinkler system, and improved security system. The Outreach Center and two St. Paul's Place to Stay apartments are operating according to the church's mission, and all eight of the residential units are leased. Clearly, much good has come from a bad fire at St. Paul's Place.

St. Paul's Place to Stay

St. Paul's Place, Inc., has made available the two apartments on the lower level of its St. Paul's Place building on Summit Street to be used as temporary housing for both outpatients and families of extended-care patients at local area hospitals. St. Paul's Place to Stay is an outreach ministry of St. Paul's Episcopal Church. The church acts as host, providing volunteers to greet and otherwise assist the families, with the goal of creating a welcoming, healing atmosphere for family members in addition to providing housing. Each of the apartments was furnished by our parishioners with the ECW coordinating the set up and decorating of the apartments. During 2007, we have served 10 families from California, Florida, North Carolina and Virginia. Several of these families stayed with us for extended periods of time while their loved one was in the hospital. Our volunteer greeters include Kay Morgan, Liz and Lela Newell, Sue Carson, Kathy Janeway and Joanne Marshall.

St. Paul's Outreach Center Crisis Ministry

The mission of the Crisis Ministry at St. Paul's Outreach Center is to help prevent hunger and homelessness by providing food, financial assistance and advocacy for low-income persons. Our focus is on both the parishioners of St. Paul's Church who find themselves in a crisis situation, and on low-income persons who "fall through the cracks" of existing social service programs, or for whom the need is greater than existing social service ministries and agencies can provide, including the elderly, the working poor, the unemployed, and those on disability/public assistance who are facing short-term financial crisis situations. Trained volunteers and staff see individuals on Wednesdays each week and act caringly and quickly to provide food or financial assistance. Because our funds are limited, we often work in concert with Centenary United Methodist Church and Augsburg Lutheran Church as well as the Department of Social Services (DSS), the Experiment in Self Reliance, the Salvation Army, and various other community social service programs. This past year, we provided direct assistance to over 260 individuals totaling \$27,000. In addition, each week we talk with an average of 20 additional persons whom we refer to programs such as Crisis Control Ministry, DSS, Sunnyside Ministry and various shelter programs. In many cases, we simply act as a referral agent or advocate for individuals who have no idea where to turn. Volunteers involved in the Crisis Ministry include Jack and Doris Arzonico, Becky Scheumann, Bob and Carol Helm, and Martha Fleer.

Mission Action Team

In 2007, the Mission Action Team continued to monitor progress toward the five goals of Diocesan Missionary Strategy Report that were adopted by the Vestry for St. Paul's. Those are: 1) Spiritual Revitalization, 2) Extended Ministry, 3) Hospitality and Involvement, 4) New Congregations and 5) Become Intentionally Focused on Making New Disciples Through the Congregation.

Particular progress has been made on objectives in Goal 1 in the area of expanding active small groups in the congregation and Goal 2 where St. Paul's has opened the Outreach Center and employed a full-time coordinator. Goals 3 and 5 have been strengthened by new programs introduced by the Welcome! Committee and by St. Paul's continuing to be a resource for Alpha, EFM and LPM training.

The Team is responsible for development and publication of the "Mission In Progress" inserts to *ParishLife* that had been previously organized by the Communications Committee. The "MIP" inserts are published monthly September through May supplemented by one Summer Edition.

For 2008, the Mission Action Team will be working closely with the Transition Team in preparation for the calling of a new Rector to St. Paul's.

Mike Bradshaw,
*Outreach and Lay Ministry
Coordinator*

Committee

Bob Holtzclaw,
Chairman
The Rev. John Shields,
Clergy
Chad Brown
Martha Higginbotham
Susan Uphoff
Bill Wells,
Vestry Liaison

2007 ECW Officers

Joanne Marshall,

President

Anne McDowell,

1st Vice President

Lisa Buckalew,

Secretary

Shannon Wilson,

Treasurer

Ann Timmons,

Treasurer

ECW (Episcopal Church Women)

Every adult female communicant of St. Paul's is automatically a member of the Episcopal Church Women (ECW). There are many opportunities, and each individual may determine her own level of involvement in the ECW. The ECW Council is made up of officers, committee/guild chairmen, and circle leaders. The Council, along with each circle and committee, provides communication, volunteer opportunities, worship, Christian education, fellowship and support for all members of the parish. We welcome and encourage newcomers as well as longtime members to become active in the ECW.

Beginning in September and ending in May, the ECW Council and most of the eight circles meet monthly. A general meeting for all church women is held in the spring, and includes refreshments and a Bazaar workshop. The fall general meeting, held in October, offers lunch and a program. The Bazaar is held in November each year. This year the 61st Annual Bazaar at St. Paul's grossed over \$26,000 with allocations to world, local and parish groups. A highlight of the year is the annual Christmas dinner where women are encouraged to bring their spouses and friends for a lovely meal, entertainment and shopping at the Post Bazaar Sale.

Committees and guilds that are a part of the ECW include the Altar Guild, Bazaar, Bookshop, Library, Care and Share, Food and Fellowship, Funeral Reception and the White Elephant Sale. The ECW also supports the Church Periodical Club, which provides books and supplies for seminarians, as well as the CPC/Miles of Pennies which focuses on the educational needs of children. We support the national United Thank Offering with Fall and Spring Ingathering. The ECW publishes the Parish Handbook, which provides information about all of St. Paul's committees and activities, and a Parish Directory. We actively support the diocesan ECW with funds and with our involvement. St. Paul's had three members of our ECW involved at the diocesan level this year — Anne Butler, Lisa Childress and Kay Morgan.

The ECW Council continues a tradition begun in 2006 to honor women in our church who are active members of our Episcopal Church Women. The honorees featured in *ParishLife* in 2007 were Anne Butler, Amy Elliott, and Lorre Ruffin.

St. Paul's held an ECW Sunday in April to highlight ECW projects and to encourage more women in the church to become involved. Active ECW members who spoke at one of the three services were Peggy Slater, Sue Carson and Kay Morgan. The UTO Spring Ingathering was also part of our ECW Sunday and that offering combined with the Fall Ingathering collected more than \$6000. These gifts of thanks-giving are distributed as grants throughout the Anglican community to continue the mission and ministry of the church.

The White Elephant Sale (always held on Shrove Tuesday) was again very successful, coming close to reaching our goal of \$5000. The proceeds of over \$4600 were distributed the EYC Scholarship Fund, Summer Enrichment, Children of Vietnam, Prison Ministries, Nepal School, Campus Ministry, Reynolds Key Club, Lauren Stanley, Bethesda Center and Children's Home/My Aunt's House.

All projects are accomplished through the efforts of the standing committees, guilds, circles and dedicated women. Throughout the year, the Episcopal Church Women generously give their money, time and talent for our parish, our community and the world. We welcome all church women to join us in 2008.

61st Annual ECW Bazaar

The 61st Annual ECW Bazaar & Luncheon was held on Wednesday, November 7, from 10:00 a.m. to 2:30 p.m. with the Luncheon served from 11:30 a.m. to 1:30 p.m. The Bazaar featured traditional booths and booths sponsored by most of our circles. St. Anne's brought back many past Bazaar items such as puffy letters, casserole holders, and stacked blocks as well as adding new items such as aprons, gingerbread house frames, purses and more! Jim Lippart designed, yet again, a beautiful dollhouse which was raffled off as it was last year.

After expenses, the 2007 Bazaar netted \$26,500. The chart below outlines the financial allocations with the charity and parish recipients.

61st Annual St. Paul's Bazaar Allocations

World & Nation - 30%	Percent	Amount
The Reverend Lauren Stanley – Missionary to Sudan	15%	\$ 3,975
Amani Children's Foundation	15%	\$ 3,975
State and Local – 50%		
The Elizabeth and Tab Williams Day Center	25%	\$ 6,625
The Advocacy for the Poor	25%	\$ 6,625
Parish – 20%		
St. Paul's Preschool	20%	\$ 5,300
Total	100%	\$26,500

Many events were held throughout the year to provide opportunities for fellowship, fun and preparation for the Bazaar. These included:

- The ECW Spring Coffee was in April with refreshments, childcare and information packets for Bazaar booth chairmen.
- Fall workshops were held each Tuesday morning and 4 Tuesday evenings in the Youth Room during September and October.
- The annual Pre-Sale Dinner was changed to a more social setting with drinks and heavy hors d'oeuvres. Held on Monday, October 22, the event encouraged early shopping and fellowship. It was a tremendous success!
- The annual Children's Bazaar was held on Saturday, December 1. Approximately 75 children shopped with great "elf" helpers.
- The annual Post-Bazaar ECW Christmas Dinner was held on December 10. This lovely evening provided a wonderful holiday meal and fun fellowship for the ECW and their spouses. The Food & Fellowship Committee was responsible for the food, decorations and entertainment. The RJ Reynolds Chorus provided entertainment as they performed a concert of Christmas carols.

The 2007 Bazaar chairwomen, Kristie Blanco, Charlotte Broughton and Anne Dunn, wish to thank the St. Paul's church family for a year of great support, education and fun while leading this worthwhile cause. Thank you to everyone who contributed his/her time, talents, and treasures to the Bazaar.

2007 Chairmen

Kristie Blanco
Charlotte Broughton
Anne Dunn

Pack Committee

The Rev. Thomas P. Murray,

Executive Sponsor

Laura Burrows,

Pack Committee Chairman

Dave Rosario,

Cubmaster

Keith Robinette,

Assistant Cubmaster,

Pack Secretary / Treasurer

Chris Verwoerd

Assistant Cubmaster,

Outings

Ed Hurdle

Assistant Cubmaster,

Advancement

Debbie Rosario,

Popcorn Sale Chairman

Chris Yenrick

Pinewood Derby Chairman

Edy & Ed Hurdle,

Blue & Gold Banquet Chairmen

Den Leaders

Kelly Woodruff, Leader

Den 6 (Tiger)

Brian Bannigan, Leader

Den 5 (Wolf)

Whitney Igoe, Leader

Den 1 (Bear)

David Rosario, Leader

Den 4 (Webelos I)

Chris Yenrick, Leader

Rob Igoe, Assistant

Den 2 (Webelos II)

Rich Lord, Leader

Liz Stafford, Assistant

Carole Murray, Assistant

Den 3 (Webelos II)

Cub Scout Pack 910

(www.cubpack910.org)

2007 was a great year for Cub Pack 910! We began the year with a special Scout Sunday celebration in January during the 9:00 service at St. Paul's where we recognized all of the boys who participate in our programs as well as the many adults who make it all possible.

The very next month, we honored the hard work of all the boys at the annual Blue & Gold Banquet and hosted a special ceremony for the seven Webelos II Scouts who crossed over to Boy Scouts. Many of those boys joined Troop 910 at St. Paul's. This is the third group of boys to cross over who started their journey at St. Paul's as Tiger Cubs since the Pack re-formed in 2000.

Throughout the year, the Cub Scouts participated in a number of special activities, including our famous Pinewood Derby held in the Colhoun Room, an overnight "Zoo Snooze" at the NC Zoo, a Safety Bike Rodeo followed by a bike outing along the Virginia Creeper Trail, a hike and hotdog roast at Hanging Rock State Park, and a special trip to Charleston, S.C., where the boys toured and then spent the night on the USS Yorktown. Many of the Scouts also participated in Summer Residence Camp held at Camp Raven Knob.

During the year, Pack 910 was also active in the Winston-Salem community. In the spring, we planted trees during Community Roots Day, picked up trash in the fall during the Big Sweep and in December, the Scouts collected a phenomenal 1300 pounds of food for those in need.

Pack 910 continues to grow, and this fall we welcomed a new Den of 8 Tiger Cubs bringing our total number of registered scouts for the 2007-2008 year to 61 across 6 dens. We continue to receive inquiries from interested families, and all boys in grades 1-5 are welcome to join. The current Pack consists of 17 boys (or 28%) from St. Paul's families. This statistic shows that Cub Pack 910 has increasingly become a community outreach for St. Paul's, but we are also continuing to actively recruit St. Paul's families to maintain a strong pack-church relationship.

Pack 910 continues to be self-funding from revenues generated from annual popcorn sales and other Pack activities. St. Paul's major support of the pack and its six dens is to provide a safe and accessible place for meetings, events, and activities throughout the Scouting year.

Communication

After many years of dedication to the Communication Committee, David Gilbert rotated off the committee in January 2007. The position of chair was vacant for several months and accepted by Marcia Thompson in June. During the year, several members joined the committee and others left; thus there was quite a bit of flux in membership of the group.

The group continued work begun in 2006 on the development of a communication plan for emergency and crisis situations. This plan was reviewed by the church attorney and will be presented to the Vestry early in 2008. The committee also continued the development and implementation of an initial media relations plan to inform local media about St. Paul's and the work being done here with particular emphasis on outreach activities. In addition, the group began collecting all the internal communication options available to parishioners and other committees.

The committee reviewed and provided input on the external signage planned for St. Paul's. This included a visit from Landscape Committee representatives to ensure that both committees were in agreement about the signage, how it represented St. Paul's, and how it interacted with the landscape plans. The external signage work was shifted to the more suitable Buildings and Grounds Committee.

ECW Bookshop

The Bookshop's ministry is to provide books, literature, greeting cards, holiday items, children's books, cookbooks, jewelry, and a variety of gifts for our parish family and friends. Our merchandise includes items for Baptism, small children, and Confirmation. We have a supply of Bibles, prayer books, hymnals, and other religious texts. We hope to serve our members, clergy, staff, area churches, groups, and individuals. We offer books written by parishioners and local authors and books for Sunday School and small groups. Special orders may be placed in the Bookshop. We invite you to visit us in our present location, on the second floor across from the office reception area, and see the variety of items we carry. You also would be very welcomed to join our Bookshop Guild and have a part in the ministry only working one day a month! The Bookshop is open every Monday, Tuesday, and Wednesday from 10 to 12:30, Thursdays 1 to 4 and on Sundays from 10 to 11. Profits from our sales are donated to support the needs of our church and community.

2007 ECW Bookshop Donations:	\$126	ECW Bazaar
	\$250	Habitat House
	\$250	Lucy Paynter Fund
	\$336	White Elephant Sale
	\$500	Mission Trips
	\$2000	Rector's Discretionary Fund

Committee

- Marcia C. Thompson,
Chairman
- The Rev. Julia B. Mitchener,
Clergy Liaison
- Bill Weeks,
Vestry Liaison
- John Markle,
Parish Administrator
- Dawn Johnson,
Assistant Parish Administrator
- Tara Pemble,
Communication Coordinator
- Laura Burrows
- Genie Carr
- Sue Carson
- Lee Morgan
- Carrie O'Sullivan
- Henry Wilkinson

DeeAnn Robbs, *Manager*

Committee

Nancy Stewart,

Chairman

Tabatha Renegar,

Small Group Coordinator

The Rev. Ginny Inman,

Clergy

Judy Crow

Marjorie Northup

Martha Higginbotham,

Vestry Liaison

Thomas Farmer

Frank Lord

Ali Wagner

Barbara Douglas

Bob Holtzclaw,

Lector Scheduler

John Shields,

Clergy Liaison

Small Group Formation

Small groups are an important way of creating community at St. Paul's. Several years ago, this parish made a commitment to develop and support small groups dedicated to prayer, discussion and fellowship. As of Fall 2007, five of the original pilot Rejoice Small Groups remained active. In addition to the continuing groups, approximately ten other Small Groups formed in 2007.

There were thirteen active groups for the Fall 2007 session, each with an average of ten members. A new curriculum, ACTS of the Apostles by William Barlay, was introduced and will encompass Fall 07 and Spring 08 sessions. This curriculum was received with great enthusiasm by the Small Groups that elected to use it. Those that did not use ACTS elected to do various book studies. (ie: *Having a Mary Heart in a Martha World*, *The Five Love Languages* and *the Book of Mark*) Each Small Group was asked to select an outreach opportunity and to dedicate a portion of their time together to it. Outreach projects varied from overnight stays at Samaritan Ministries to providing clothes to underprivileged schools. Most groups completed an outreach project.

The goal of this committee is to encourage every member of St. Paul's to participate in a small group. The Small Group Committee and Coordinator recruit new Small Group participants via phone calls, sign-up opportunities following Sunday services, Parish Fair participation, brochures and word-of-mouth. Efforts continue to help members of the congregation find their way to the Small Group that best meets their needs and strengthens the fellowship at St. Paul's. Please contact a member of this committee to connect with a small group.

Lectors' Guild

At over 100 services during 2007, members of St. Paul's Lectors' Guild read more than 300 Lectionary Scriptures and lead the Prayers of the People 70 times.

The Guild consists of a team of dedicated parishioners who read the appointed lessons of the Episcopal Lectionary on a rotating schedule throughout the year. When they take their places at the lectern and begin "...(a) Reading from..." they are storytellers, transported to Biblical times. The Lector strives to recreate, through the lines of the reading, the atmosphere of the day the words were first set down. For a brief moment he/she becomes the voice of the Prophet or the Gospel writer. The Lector is the herald; the focus is the Word.

The St. Paul's Lectors' Guild roster consists of sixty parishioners from ages 16-80+. They read at the 9:00 a.m. and 11:15 a.m. (10:00 a.m. Summer) Sunday Services and for special services (i.e. Christmas, Holy Week, Festival of Lessons and Carols) throughout the year.

Assigned on a rotating schedule, Lectors read 4-6 times annually. For Holy Eucharist, they read the Old Testament and New Testament lessons and lead the Prayers of the People. At twice-monthly Sunday Morning Prayer, they read the Old Testament and Gospel lessons. Individual coaching is provided for new Lectors and periodically a professional coach conducts workshops.

Foyers

Theresa Kennedy and Hennie Holoman headed the Foyers program in 2007-2008. In order to get the most response we set up a table at the Parish Carnival and took names of those interested. We also advertised in *ParishLife* and in the Sunday bulletins in August and September 2007. We sent letters to all parishioners who have participated in Foyers the last two years.

As a result of our efforts we have twenty-one couples and 19 single parishioners signed up. We created five groups with seven to eight singles or couples in each group. Each group was assigned a convener who hosted the first gathering and organized subsequent gatherings in participants homes.

Many of the participants are parishioners who have participated in past years. We are hoping that we can interest some new people to join in Foyers in the future.

Welcome

The Welcome Committee is a ministry of hospitality grounded in the abundance of God's grace. The Committee's mission is to make visitors, new members and regular members feel welcome at St. Paul's. We have divided our efforts into three "phases": greeting newcomers and the church congregation at the 9:00 and 11:15 Sunday services, introducing visitors and newcomers to the many activities and areas of interest at St. Paul's, and incorporating newcomers into the life of our church. Currently, we have a designated Welcome Committee member at church each Sunday morning to greet, answer questions, provide information, and generally act as the "point person" for newcomers who would like more information.

In 2007, we sponsored several events for newcomers. In February, we hosted an informal Sunday afternoon Open House at the home of Linda and Tom DuBose. The Welcome Committee teamed up with the Senior Adults and 20s and 30s to host a St. Paul's outing to a Warthogs game in the late spring. In the summer, we hosted a brunch between the 8:00 and 10:00 services in the Parlor. And in November, we hosted a fun and well-attended "Fiesta Dinner" in the Colhoun Room. We invite anyone who has an interest in making newcomers feel welcome to join us!

Coordinators

Hennie Holoman
Theresa Kennedy

Committee

Warren Allen
Mark Conger
Bill Davis,
Co-Chair
Linda DuBose
Megan Farrell
Robin Fulk
Joan Greason
Gene & Linda Hill
Linda Honour
Deb Howard,
Co-Chair
The Rev. Ginny Inman,
Clergy Representative
Sandy Irvin
Frank Lord
Joyce Jacob-Mua
Dawn Johnson,
Assistant Administrator
Kathy Johnson
Carroll McCullough
Lucy Paynter
Hank Phillips,
Vestry Liaison
Dru Simpson
Leigh Smith
LeClare Turner
Margaret Varner
Mary Jo Walker
Sue Wall

Contacts

Jonathan Engram

Tom Schroeder

Dudley Colhoun Prayer Breakfast – Men & Missions

The Men's Prayer Breakfast Group is named in memory of one of our most beloved members, our former Rector and Rector Emeritus, the Rev. Dr. E. Dudley Colhoun, Jr.

Dudley Colhoun, along with several of our long-term members, formed the group in the early 1970's to give the men of St. Paul's an opportunity for small group Bible study on a weekly basis. The group meets every Friday morning in Colhoun Room B at 7:00 a.m. for an informal lesson, food and fellowship. A brief lesson is presented every week. It is based on the Old Testament reading and the Gospel for the upcoming Sunday service. A short discussion period and breakfast follow the lesson.

The Men's Prayer Breakfast Group has been coordinating St. Paul's support for our missionaries, Doctors Shaw and Sharon Yount, since 1992. Shaw grew up at St. Paul's and his mother is a parishioner in our church. Shaw is literally one of St. Paul's own and we feel very fortunate to have a missionary who grew up in our church. Shaw and Sharon are medical doctors working at Hospital Loma de Luz on the northern coast of Honduras. They are involved in reaching people for Christ through meeting medical needs, also called hospital-based evangelism. The Younts and their two daughters, Jenna (12) and Michaila (13), live in Balfate, Honduras.

St. Paul's plays a primary role in the Younts' medical ministry. Support for the Younts has truly become a total parish effort. Our parishioners have been most generous in the past and have contributed to the support of our missionaries in various ways. Many members participate in the change jar ingatherings. During 2007, we held two change jar ingatherings which raised over \$8,100. St. Paul's Operating Budget - Yount Outreach - allocated \$5000 for support in 2007. The Winston-Salem Foundation's Mission Endowment Fund has given support through the years. The Children's Sunday offerings as well as individual and memorial contributions also offer support. Gallins Foods plays an essential part in the change jar effort by volunteering to count the change received in the change jar ingatherings. All contributions to the Yount Mission are tax-deductible and are individually documented on one's church statement.

St. Paul's will make a payment of \$25,000 in January 2008 to cover support payments for the Younts. Your continued support for this valuable medical mission is essential to the lives of the many who are touched by the wonderful work of our missionaries.

All men of the church are invited to join us for Bible study and a great breakfast every Friday at 7:00 a.m.

Outreach Development Commission

OBJECTIVE

The Outreach Development Commission (ODC) is an important part of St. Paul's missionary strategy. Its charge is "to minister in the community with and to those with physical and spiritual needs." To that end, the ODC works with clergy and staff to oversee and coordinate St. Paul's ongoing outreach activities. It also initiates projects and supports them until they are well established.

2007 ODC Initiatives

This year ODC focused on ways to strengthen a culture of outreach within the parish and on ways to increase the number of parishioners involved in direct outreach ministries. The UN Millennium Development Goals were incorporated in the discussion.

The chair and vice chair represented St. Paul's on the newly-formed Joint Outreach Committee of the Winston-Salem Episcopal churches. Through this linkage, members of St. Stephen's, St. Anne's, and St. Timothy's were invited to participate in a Saturday morning "Stop Hunger Now" event in March. All four churches supported this project financially and volunteers worked together to bag dried nutritional products for distribution abroad. The project was so successful that St. Timothy's hosted an event in November and St. Paul's will host again in Lent 2008.

St. Paul's hosted the May CHANGE Assembly for 350 delegates from its 47 member institutions (churches and non profits) from all parts of the community. St. Paul's received significant media coverage for this event which included approximately 100 Latino delegates.

ODC allocated money to send 10 children from the Augustine Project and Kid's Cafe to Camp Bob. Four children actually attended, but with more advance planning, this exciting and enriching experience will be enjoyed by more children in the future. Money was also allocated to supply building materials for the mission trip to Costa Rica and to support clergy who attended. Money was also set aside for scholarships for others who wish to participate in future trips to Mississippi and Mexico.

Volunteers participated in the Mayor's Summer Feeding program for children who depend on free breakfast and lunch during the school year.

St. Paul's hosted the first Diocesan Hispanic Ministry Conference which drew 50 participants from around the state. The three-day event in November brought clergy, lay leaders, and Latino parishioners together to discuss various models of ministry ranging from tutorials and ESL classes to services in Spanish.

Throughout the year ODC continued to review and support ongoing outreach projects working closely with Mike Bradshaw, the Outreach Coordinator. Recognizing the ever-increasing scope of outreach at St. Paul's, the committee spent considerable time evaluating the existing committee structure. The year concluded with the decision to create a task force consisting of John Shields, Mike Bradshaw, Jack Fleer, and Mary Lynn Wigodsky to propose revisions.

ODC Committee

Mary Lynn Wigodsky,

Chair

Jack Fleer,

Vice-Chair

Jay Banks,

Secretary

Martha Higginbotham,

Vestry Liaison

Doris Arzonico

Henri Brown

Frank Lord

Dru Simpson

Carolyn Vaughn

Sue Wall

Elaine Williams

Mike Bradshaw,

Outreach and Lay Ministry

Coordinator

John Shields,

Clergy Representative

Committee

David Broughton,

Chair

The Rev. John Shields,

Clergy Liaison

Vicki Robins,

ECW Liaison

Richard Rogers,

Vestry Liaison

Mike Bradshaw,

Outreach and Lay Ministry

Coordinator

Ann Humphrey

Don Pocock

Mary Lynn Wigodsky

Kay Lord

Will Parsley

John Surratt

Suzanna Watkins

Beth Bowman

Penni Bradshaw

Heather Chesney

John White

Outreach Funding Advisory Committee

Upon the recommendation of the OFAC and approval by the Vestry, the following grants were approved by the Winston-Salem Foundation for payment from the Stedman Fund held by the Foundation:

Stedman Operating Fund

AIDS Care Service, Inc.	\$	2,000
Assoc. in Christ. Counseling		500
Bethesda Center		5,000
Catholic Social Services		7,000
Mental Health Assoc.		3,000
Prodigals		18,000
Samaritan Ministries		12,000
Senior Services		6,000
Shepherd's Center		1,310
Community Care Center		2,500
Triad First in Families		2,000
Trinity Center		<u>3,333</u>
Total	\$	62,643

Stedman Discretionary Fund

Amani Children's Foundation	\$	2,000
Cancer Services		9,331
CareNet		4,490
Hospital Hospitality House		5,000
Imprints		2,000
Shepherd's Center		1,500
Disability Advocates of NWNC		4,500
Youth Arts Institute		<u>2,500</u>
Total	\$	31,321

Upon the recommendation of the OFAC, the Vestry made the following grants from the St. Paul's Fund:

St. Paul's Fund

Second Harvest Food Bank	\$	8,000
Community Care Center		2,500
Hospice		4,000
CareNet		510
Children of Vietnam		5,000
Kanuga		2,500
Young Life		1,000
Forsyth Jail and Prison Min.		13,000
Crisis Control		21,000
Shepherd's Center		2,190
Thompson Children's Home		<u>2,500</u>
Total	\$	62,200

In addition, upon the recommendation of the OFAC and approval by the Vestry, the following were the recipients of designated seasonal offerings:

Easter Offering

Samaritan Ministry - Equipment Replacement Fund	\$	2,573
Episcopal Relief and Development - Farming Tools		<u>2,025</u>
Total	\$	4,598

Christmas Offering

Bethesda Center	\$	7,308
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Stephen Ministry

Stephen Ministry is a program that equips lay persons in our congregation to provide distinctively Christian care on a one-on-one basis to those experiencing all kinds of life needs and circumstances – such as illness, divorce, loss of a loved one, loss of employment. This is a confidential ministry in which a care receiver can be sure that his or her identity and what goes on in the caring relationship will remain private. Our Stephen Ministers work closely with our clergy to reach more people with Christian care than our clergy can reach by themselves, creating an environment in which many can offer God’s love and care in intentional, systematic ways. Care receivers thus receive quality Christian care from another layperson, while continuing contact with the clergy.

Stephen Ministers are expected to meet with their care receivers for one hour per week and attend supervision meetings once a month. Six times a year at supervision, we have continuing education sessions utilizing outside speakers who are authorities in their fields. Currently we have 16 Stephen Ministers serving 11 care receivers. In addition we have 5 Stephen Leaders and one Stephen Minister who will be attending leadership training beginning in January 2008. A new Stephen Ministry class will begin in January 2008. Three people have signed up to attend.

During 2007, we continued to build awareness of our Stephen Ministry program with our parishioners. Numerous articles appeared throughout the year in ParishLife, as well as announcements in the Sunday bulletin. Information about Stephen Ministry appears on our church’s website.

Since implementing a bereavement program for parishioners who have lost a spouse, child or parent, we have sent out a series of 4 booklets *Journeying through Grief* to 130 parishioners.

Outreach Funding Advisory Committee (continued)

Leaders

- Lee Culp,
Referrals Coordinator (Women)
- Zanne Baker,
Training Coordinator
- John McGee,
Peer Supervision Coordinator
- Jack Scruggs,
Referrals Coordinator (Men)
- Jim Stokes,
Marketing/Awareness Coordinator
- The Rev. John Shields,
Clergy Liaison

2007

Board of Directors

Elizabeth Allen

Henri Brown

Anne Butler

Woody Clinard

Becky Clingman

Haywood Edmundson,

Vice-Chairman

Margaret French

Emily Gibbons,

Director

Carson Howard

Stephen Inman

Marianne Meyer

Ruth Prongay,

Vestry Liaison

Robin Richards

Barbara Safrit,

Secretary

The Rev. John Shields,

Clergy Liaison

Kenneth Simington

Peggy Slater,

Chairman

Susan Uphoff

Trudy Winstead

Susan Woodall

Course Leaders

Whitney Jones

Philip Stewart

The Augustine Project

The Augustine Project is an outreach ministry of St. Paul's which provides free tutoring for academically at-risk, low-income children in Forsyth County. The program was founded in 1994 at the (Episcopal) Church of the Holy Family in Chapel Hill and replicated at St. Paul's in 2001. Volunteer tutors receive training in the Orton-Gillingham method of teaching using Wilson materials. This approach - systematic, structured and multisensory - is research-based and proven to work with students who have learning difficulties related to reading and writing. Following an intensive two week training, volunteer tutors are expected to commit to work with an Augustine student twice a week for a total of 60 sessions.

In October, twelve tutors received Augustine training at St. Paul's and Cook Elementary School. This year our training was led by Emily Gibbons, the director of the Augustine Project. With the addition of our new tutors, we currently have thirty-one tutors working with elementary students in grades 1-5. There are fourteen tutors at South Fork Elementary, thirteen tutors at Cook Elementary, two tutors at Old Town Elementary, one tutor at Brunson Elementary and one tutor at Arts Based Elementary.

Throughout the year, tutors received ongoing supervisory support and continuing educational opportunities. The director observed new tutors twice and returning tutors once in 2007. Several informal lunches and workshops were held to discuss tutor concerns, questions and ideas.

This summer for the first time, four of our Augustine students attended Camp Bob, a traditional summer camp for disadvantaged children located at Kanuga, an Episcopal camp and conference center in Hendersonville, NC.

Our Augustine board met monthly and participated in many aspects of project operation including but not limited to development and fundraising. In November, members of our board developed and organized our Annual Fund letter campaign.

Alpha

The Alpha Course reached its tenth year milestone at St. Paul's in 2007. The course shifted to Wednesday evenings and was led in the Fall by Whitney Jones and Philip Stewart assisted by Theresa Pleasants, Steve Lyda and Sharon Leonard. A team from St. Paul's helped lead the joint Alpha retreat weekend in the Fall at Laurel Ridge together with leaders from the Alpha Courses at Maple Springs United Methodist Church and Reynolda Presbyterian Church. The Spring Alpha Course was led by Kathy and Jim Hardison assisted by Lu Morrow and Phyllis Culbertson.

20s and 30s Advisory Council

The 20s and 30s Advisory Committee supports St. Paul's ministry to young adults. This ministry provides opportunities for those in their 20s and 30s, to build relationships with God and one another through worship, service, study, prayer and just plain fun. All are invited to participate – students, singles, couples and families. The 20s and 30s ministry is committed to faith formation and faith in action. We seek to grow in Christ as we engage with the world.

Young adults continue to provide leadership and vision for the mission of St. Paul's and are active in the life of the church. In addition, the Advisory Council planned several special events for those in their 20s and 30s, including a work day at Habitat for Humanity and a fiesta at a local Mexican restaurant. As the warm weather returned, the 20s and 30s co-hosted "Take Me Out to the Ballgame," a cookout at the Warthogs baseball game for the entire parish. We also made a joyful noise as part of the Christmas holiday festivities, singing Christmas carols at a local nursing home and visiting parishioners there. To deepen community, small groups of 20s and 30s were formed, including a group comprised of married couples and another group of young mothers.

Please contact a committee member if you would like to get involved!

Library Guild

St. Paul's Library is located on the third floor of our education building. It consists of a collection of about 4000 books, as well as about 90 audio and 200 video tapes.

The members of the Library Guild are responsible for the operation of the Library, including purchasing and accessioning materials and processing circulation. The Library is self-service, available to borrowers during the hours the church is open, and is usually staffed on Sunday and Thursday mornings. The ministry is financially supported by the ECW, the ECW Bookshop, special gifts and memorials, and the church's general operating budget.

The circulation for 2007 was 201 books, 53 videos, and 5 audios, taken out by 172 borrowers. Many people also read books and magazines in the Library without checking them out, so that use is not reflected in the circulation figures.

194 items were added to the shelves. We are converting to a new cataloguing system which is extremely time-consuming but will result in much better management of our materials and ultimately in better use of volunteer time. We are seeing a large increase in the use of the Library as a meeting space. Our vastly-increased traffic and visibility have resulted in some issues related to security and other logistics. We welcome your suggestions and patronage, and, especially, opportunities to relate our collection to the services and activities of the church. To help us or to let us help you, contact Stephanie Lovett (722-9334, uffish@earthlink.net).

Committee

Charlotte Broughton
David Broughton
Heather Chesney
Dianne Conley
Elizabeth Cox
The Rev. Ginny Inman,

Clergy Liaison

Cary Marcantonio
Canio Marcantonio
Carroll McCullough
Kay Lord,

Vestry Liaison

Will Parsley
Margaret Price
Elizabeth Smith
Shannon Wilson

Contacts

Stephanie Lovett,
Librarian
Jane Munden,
Chairman

Preschool Board
2007/08

Charlotte Broughton,
Chair

Charlie Campbell

Roger Echols

Kimberly Gentry

Andrew Hano

The Rev. John Shields,

Interim Rector

Judy Ingram,

Preschool Director

Susannah Greco &

Lisa Hemby,

Parent Council Co-Chairs

David Broughton,

Vestry Liaison

Stacy Holley,

Director of Christian

Education for Youth and

Children

Robin Fulk

*Teacher Representative**

Anna Teague

*Teacher Representative**

Sally Meehan

*Teacher Representative**

Sarah Vernon

*Teacher Representative**

*one per meeting

St. Paul's Preschool 50 Years and Counting!

St. Paul's Preschool was founded as St. Paul's Kindergarten in 1957. From beginning as one class of kindergartners with two teachers to the present-day configuration of 14 classes ranging from infants (4 months of age) to readiness (5-year-olds) and a staff of 30 teachers, the preschool program at St. Paul's has continued to provide quality early childhood education. In acknowledgment of the milestone of our 50th anniversary, the Preschool Board is planning a special party to be held in the spring of 2008. Preliminary plans include a field day and invitation to all alumni to join in the fun.

Preschool enrollment for the 2007/08 school year is 200 children, with approximately 135 in attendance on most days. The Preschool is currently providing full or partial scholarships for six children who might otherwise be unable to attend. We have three autistic students who are being mainstreamed in regular classes. Each of these children is accompanied by a "shadow" who facilitates that child's integration into the classroom routine. We know that not only the autistic children benefit from our program, but also the typical children who learn through their interaction with differently-abled classmates. It is a win-win situation for all concerned.

The Preschool Board, chaired by Winn Fuller (2006/07) and Charlotte Broughton (2007/08), has been extremely supportive and attentive to our needs. This dedicated group of parents, teachers, church staff, and parishioners works quietly behind the scenes for the good of the entire Preschool program, overseeing the budget, planning improvements, and dealing with other issues that come up. In addition to the usual responsibilities, in 2007 the board approved resurfacing the concrete on the 2-year-old playground with a safer material, and making needed improvements on the playgrounds. Most SPP teachers have attended workshops throughout the year, both locally and elsewhere in the state, and the director attended an early childhood conference in Boston in April, all thanks to the foresight of the Preschool Board.

Parent Council, co-chaired by Angie Brockman and Kimberly Gentry in the spring of 2007 and by Susannah Greco and Lisa Hemby this fall, has sponsored a variety of activities including Art-By-Me, classroom collage placemats, Doughnuts with Daddy, the Mother/Child picnic, the ever-popular Santa Tea, the annual SPP Clothing Exchange, Photo Sculptures, and the newcomer's party at the beginning of school. Our very popular Fall Festival, held on the playground on a balmy October Sunday afternoon, featured games and activities for the children and a chance for parents to visit with friends, old and new. Parent Council members contribute in many ways to the successful operation of the Preschool throughout the year, and we are indebted to them. The money raised by Parent Council fundraisers goes toward classroom equipment (toys, games, etc.) and other things that benefit the children and teachers.

As always, parents have supported our teachers by providing enjoyable holiday parties, reading to classes, substituting, and helping in a variety of ways. Without the excellent parental support of fundraisers and *fun*-raisers throughout the school year, we would be lacking in many areas. We are fortunate to have such wonderful families at St. Paul's Preschool.

Our teachers are the best to be found anywhere. Five teachers have acquired their NC Early Childhood Credentials this year, bringing our total of credentialed staff to approximately 85%, and all have participated in meetings, workshops, and outside reading designed to invigorate early childhood teachers and their classes. The entire staff did an in-depth self-study in the spring to improve professionalism and to maintain our standards at the highest level. SPP teachers go "above and beyond" each day to provide the best educational environment for the children in their care.

Three- and four-year-olds attend chapel each Wednesday morning. All classes (2 years and above) enjoy weekly music classes. Our fours and fives also have shop (clay and woodworking). For this entire year, our 3s, 4s, and 5s have been privileged to learn Spanish from parent, Andrea Thomas, and another parent, Roger Echols, has taught science classes to the 4s and 5s this fall. These parents have volunteered their time and talents and our preschoolers are benefitting greatly. Extracurricular classes are offered in computers, dance, and gymnastics. These after-school programs allow parents to enrich their children's lives while letting them stay in a setting that is convenient and in which the child feels comfortable.

Some may consider our jobs to be merely "babysitting," but, in reality, we, the staff of St. Paul's Preschool, are given the opportunity to work with children when they are learning more than at any other time in their lives. This is an awesome responsibility, but one that we eagerly accept and appreciate. The children's bright smiles, excited voices, and love of life and learning give all of us reasons for enjoying our time together each morning. Thank you, St. Paul's, for making this possible.

Education for Ministry (EFM)

Education for Ministry (EFM), a four-year program (Old Testament, New Testament, Church History, Theology), is administered by the School of Theology at the University of the South. St. Paul's has sponsored groups for thirty years with almost one hundred parishioners completing the study.

During 2007, two groups met weekly—a first year group led by Genie Carr and Sue Kendall and a second year group led by Chip Morgan and Marjorie Northup. The goal is to provide a program that develops informed and knowledgeable laity who can discover how to respond to the call to Christian service and carry out their ministries.

Current Mentors

Marjorie Northup
Chip Morgan
Genie Carr
Sue Kendall

Staff

Dan Locklair,
Interim Director of Music
Jack Mitchener,
Organist
Ann Doyle,
Interim Youth Choir Director
Carol Covington,
Administrative Assistant

Music Committee

Brian Bannigan
Dan Barber,
Chairman
Dan Locklair,
Interim Director of Music
Malcolm Brown
Ed Buckalew
Linda Heckman
Brent Hilleary
Massie Johnson
Jack Mitchener
Gail Phillips
Kevin Pittard
Bill Ward
Bill Wells,
Vestry Liaison

Music Ministry

2007 has been a year of unprecedented transition for the music program of St. Paul's Episcopal Church. After almost 23 years of leadership, Director of Music, Barbara Beattie, indicated her decision to retire from St. Paul's in July. The legacy that Barbara has left St. Paul's is an incredible one. Throughout her dedicated tenure at St. Paul's she built a first-rate program of music, which included teaching *The Hymnal 1982* to choirs and congregation alike. Guided by RSCM, Barbara was especially known for her work with youth voices and she built a children's choir program that was second to none. Barbara's rich contributions to our parish will live on for many years to come and, thanks to her work, she has provided St. Paul's with a foundation on which to build for the next "chapter" of our program of music.

At the invitation of both Barbara and Don Goodheart, I agreed to serve as the 2007 Summer Choir Director while Barbara was on her early summer sabbatical. With only Sunday morning rehearsals to attend, Summer Choir offered not only reduced participatory demands for our dedicated and hard-working Adult Choir (who form the basis of Summer Choir), but it also offered the opportunity for non-Adult Choir members to sing. Following tensions of earlier months, Summer Choir also offered a renewal of positive purpose where all singers could come together and unite in praises to Almighty God as we led our 10:00 services of worship.

Following Barbara Beattie's announced decision to retire in July, Don Goodheart asked if I would consider assuming interim music directorship responsibilities. After much prayer, thought, and consultation with Paula, I agreed to conduct the Adult Choir and consult with Don on all aspects of the program. Though stretching my days (and me!) to the limit, I have found the interim work rewarding. The Adult Choir continues to grow in both quality and quantity. Both the moving November Harvest Hymn Festival service and the glorious 11:00 p.m. Christmas Eve service with chamber orchestra, attest to that. In late November, John Shields asked if I might, by title, simply reflect the role that I had already been doing. So, officially, I am now Interim Music Director.

In August, on the recommendation of both Jack Mitchener and me, Don Goodheart hired Ann Doyle as Interim Director of Youth Choirs. As the founder and Artistic Director of the Greensboro Youth Chorus, Ann is a skilled professional in the building of children's voices (and an Episcopalian to boot!). We were most fortunate that Ann said "yes" to Don's offer and, since joining our staff, Ann has steadily worked through thick and thin to both maintain and build our youth choir program. Fortunate for us, too, is the presence of Matthew Webb. When he was an undergraduate music student at Wake Forest several years ago, I had recommended Matt as an intern to Barbara. It was a beautiful fit and all gained from his involvement. Now a Master's student in choral conducting at UNC-G, Matt called me this summer to see if he might be of assistance to the St. Paul's Program of Music. With the realities of this past summer, his request was a loaded question and, shortly thereafter, Matt was hired as our Choral Music Intern to assist both Ann Doyle and me. His success with our music program has now led to increased responsibilities. This month Matt will work with Ann Doyle to direct our RSCM program and his new title will be: Assistant to the Choral Directors.

I asked Ann Doyle if she might submit her reflections on our youth choir program during this interim period. Ann writes:

"I came on board as Children/Youth Choir Director (Interim) in August '07 soon after the sudden retirement of Barbara Beattie. I found my position to be overwhelming for one part-time person to manage, given the fact that, prior to my tenure, 3 paid staff persons were in place in addition to Ms. Beattie. Soon after I came to St. Paul's, Matt Webb, Choral Music Intern, joined the staff to work with the entire choir program. He diligently worked with the Novice Program (3rd graders) and brought them up to speed with sufficient RSCM requirements to join the Junior Choir in early December as well as lending a hand to whatever needed to be done in my area. I strongly feel that our young singers are slowly adjusting to the changes in personnel and are moving forward musically and emotionally. Beginning in early January, Matt Webb, parent volunteers and I will be working together to coordinate the RSCM program for choir members of all ages.

The biggest challenge that I have faced is securing adequate, weekly, on-site assistance during rehearsals. Nancy Montgomery, Brian Bannigan, Ted Johnson and a few other parents came to my rescue by coming to rehearsals on a regular basis for some time. The Music Committee was made aware of the situation and at their suggestion, a letter was sent to the parents and sign-up sheets were posted for the Junior Choir asking for their help. Some parents did respond; however, there are many weeks when we have no parent volunteers to take care of the needs of our children before, during and after rehearsals. This is a need that we must address in the future as we must have more assistance from parents or staff during rehearsals.

Carol Covington, Jack Mitchener and Dan Locklair have all been most supportive of me and my ministry at St. Paul's."

Following Barbara's retirement, another important person to our music program regrettably retired. Erica Davis diligently worked as our Music Administrative Assistant for many years and, essentially, defined the post. Though her retirement plans were known in the summer, Erica graciously agreed to assist me with The Summer Choir and to do so until a replacement could be found. We owe Erica our gratitude for her kindness and for all that she gave to our church through her work in this post. After an extensive search, in August we were so very fortunate to find Carol Covington. A professionally trained musician with solid computer skills, Carol was a real find! Though, due to family responsibilities, we knew from the start that Carol's duties would be slightly different from Erica's, on the recommendation of Jack Mitchener, Ann Doyle and me, Don Goodheart hired Carol to be our new Music Administrative Assistant. Carol, who, like Matt Webb, is also a part of Adult Choir, has been a terrific addition to our staff.

We are so very fortunate at St. Paul's to have as Organist, Jack Mitchener. Jack, as both a performer and service music player, is second to none (a fact that is known by all who regularly hear him play!). In addition to being long-time colleagues, Jack and I are good friends and I have thoroughly enjoyed our work together over the last several months. Our pipe organ resources at St. Paul's are rich, from our historic 1928 E.M. Skinner organ to our 2006 Chapel Samson-Loetzer Memorial Organ. Since its dedication, Jack has administered a most impressive Tuesday evening Chapel organ recital series. Not only featuring organ artists from our region, but from as far away as California, this high-quality series has consistently been very well attended and offers us an important way to offer quality musical outreach to our community.

Music Ministry (continued)

Committee

Warren Allen

Clare Altmann,

Chairman

David Broughton

Allan Burrows

Mark Caudill

Brad Church

Elisabeth Church

Dan Donahue

Jonathan Engram

Carroll McCullough

Laura McDaniel,

Stewardship & Planned

Giving Director

Marjorie Northup

Suzanne Ramm

Ed Robins

Richard Rogers

Cynthia Tessien

George Whitaker

Laurie Whitaker

Scott Wierman

The future of St. Paul's program of music ultimately rests in the hands of our congregation. An excellent committee representing our congregation is already hard at work probing into St. Paul's music needs and exploring what type of person or persons might be needed in order to build our program of music to the next level. This committee will welcome both your input and prayers as they go about their vital work.

I close by saying what an honor it has been to serve St. Paul's as Interim Music Director. It has been a delight to work with Don Goodheart, John Shields and all the clergy, staff, music colleagues, choir members and members of the parish. With God's help, I have great confidence that the future for the St. Paul's program of music is very bright.

Stewardship

The work begun to enhance St. Paul's stewardship efforts in 2005 continued and expanded in 2007, beginning with a significant brainstorming meeting on January 4, 2007 to discuss the obstacles and opportunities surrounding our stewardship efforts. The Stewardship Committee, Finance Committee, clergy and vestry convened to learn from each other and discuss topics including the budgeting process, annual campaign planning and execution, and year-round stewardship initiatives. The results were incorporated in the following stewardship goals, all of which were initiated if not completed in 2007:

1. Establish committee structure with rotating terms
2. Establish a Planned Giving Committee and begin a Planned Giving Program
3. Address efforts to reach out to non-pledgers
4. Maintain early Fall campaign timeframe and goal of December campaign completion
5. Set a realistic campaign goal, and communicate that goal to the Finance Committee by the end of March each year
6. Improve communication with Finance Committee
7. Help communicate the budget to the parish in a clear, concise manner
8. Encourage Mission Action Team to enhance monthly Mission in Progress theme to include information about the church staff and to highlight outreach and other activities in visible locations in the church building (Chapel hallway)
9. Assist in efforts to increase involvement at St. Paul's
10. Provide educational opportunities to talk about giving (including tithing).

With thanks to the devotion of this committee's faithful members including the able leadership of Brad and Elisabeth Church for the 2008 Annual Stewardship Campaign, St. Paul's stewardship efforts have again made tremendous strides toward sharing the joy of giving in the name of Christ in all that we do at St. Paul's, at the same time recognizing that stewardship is a year-long ongoing effort that cannot be successful without every member "rising to our future" as this year's campaign slogan suggested.

Altar Guild

The Altar Guild is responsible for preparing the church and the Chapel for all services. The scope of responsibility includes the care of all sacred vessels, altar linens and clergy vestments; preparation of flowers for the altars; maintenance of the brass and silver; and providing adequate supplies of wine, wafers and candles. The work of the group is divided into four committees:

- 1) Communion
- 2) Flowers
- 3) Brass Polishing
- 4) Linens

During 2007, these committees prepared for almost 500 regularly-scheduled services, plus weddings, funerals and other special services as required.

A “Mardi Gras High Tea” was held in February at the home of Stella Surratt honoring all members of the Guild. This will be an annual event.

Several parishioners and clergy joined the Altar Guild members in making palm crosses — a long-standing tradition at St. Paul’s.

Through the generosity of memorial gifts, the Ecclesiastical Arts Committee, the ECW Council and parishioners, additional linens, chalices and other sacred vessels were acquired and dedicated during 2007.

The present committee structure will continue in 2008 with Alston Shipley as Chairman, Carolyn Stokes as Co-Chair and Lynn Holtzclaw as Co-Chair-at-Large with primary responsibility for gifts and acquisitions.

Liturgy Coordinators

The worship at St. Paul’s is coordinated through monthly meetings of the Liturgical Coordinators Committee. This committee is made up of committee chairs from the various groups responsible for different aspects of worship. The primary functions of the Committee are planning, coordination, and evaluation. The groups represented on the Committee are: Music – Carol Covington; Lectors – Bob Holtzclaw; Chalice Bearers – Malcolm Brown; Ushers – Greg Dunn; Youth Acolytes – Hank Phillips, J.C. Woodall, Norman Butler, Eric Marshall and James Gordon; Adult Acolytes – Stephanie Lovett; Altar Guild – Carolyn Stokes; Order of St. Luke – Catherine Jourdan; Publications – Tara Pemble; Administration – Mary Noblett and John Markle; Clergy – the Rev. Donald P. Goodheart, the Rev. Ginny B. Inman, the Rev. Julia B. Mitchener, the Rev. John E. Shields, and the Rev. Thomas P. Murray.

Carolyn Stokes,
Chairman

Communion Committee

Alston Shipley,
Co-Chairman
Lynn Holtzclaw,
Co-Chairman-at-Large

Flower Committee

Joan Greason,
Chairman

Linens Committee

Melissa Rogan,
Co-Chairman
Mary Roemer,
Co-Chairman

Brass Polishing Committee

Marcia Thompson,
Chairman

Contacts

Catherine Jourdan,

Convener

The Rev. Donald P. Goodheart,

Emeritus OSL Chaplain

The Order of St. Luke Piedmont Chapter

What is the Order of St. Luke?

The International Order of St. Luke the Physician is an interdenominational Christian healing ministry. Members include clergy, health professionals, and lay people who feel called to make Jesus' Ministry of Healing a regular part of their vocation. OSL is a ministry committed to prayer and praying for others as an important aspect of the spiritual life.

The Piedmont chapter currently has approximately 60 members, some Associate members and others Full members, the latter of which are able to administer healing prayers through the anointing with oil during the Eucharist or at other specified times. All members, and those who wish to be called on for Intercessory Prayer, are committed to praying for anyone who makes a special request for prayer. There is an active prayer list which is updated monthly and sent out to members of OSL. Robyn Mixon is the prayer list administrator.

The local chapter of OSL has also worked through its members to make healing prayers available at other churches in our area: Episcopal churches such as St. Stephen's, St. Matthew's, St. Clement's, St. Timothy's and churches of other denominations (Moravian, Methodist, Baptist). Also, the Prodigals Community (Christian based residential drug rehab program) and Burkhead United Methodist Church routinely include prayers for healing in their services. OSL regularly provides healing prayers for services offered in the Downtown Jail and Prison, conducted by John Shields and St. Paul's volunteers.

Members: There are 21 active members of the Piedmont Chapter of OSL. Names are listed in the ECW handbook of church groups and committees.

Trinity Center: This past year our Education Director has been meeting with select members of the Trinity Center to discuss ways that OSL might meet a need to address an interest in healing ministry.

Monthly OSL Meetings are held on the third Wednesday of the month at 6:30 p.m. Dinner is provided through the St. Paul's kitchen. Guest speakers in the past year include the Rev. Don Goodheart, Rosemary Niles, Dr. Gene Paschold, and the Rev. Suggs, chaplain from Arbor Acres.

Cherry St. Prison Ministry: In February 2004, OSL began a Healing Prayer Ministry at the Cherry Street State Prison/Minimum Security facility. Volunteers go in pairs every other Friday morning from 10:30 a.m. to 11:30 a.m. and engage in healing prayer with members in attendance. There is also a Healing Prayer study group that meets every two weeks on Friday afternoons. June Pierce is the study leader.

Volunteers participating in the Prison ministry are: Catherine Jourdan, June Pierce, Frank McNair, Betty Haywood, Kirby Brown and Marjorie Northup,

Going Deeper Study Group. One Going Deeper study group continues to operate within our chapter.

A small group of OSL members are meeting on Fridays from 12:30 p.m. to 2 p.m. at St. Paul's for **soaking prayer**.

Labyrinth Keepers: OSL is serving an instrumental roll in providing guidance, workshops and facilitation for walking the labyrinth at St. Paul's. During Advent 2007 the Labyrinth was open all day on Wednesdays and Labyrinth Keepers were present from 11:30 a.m. to 1:30 p.m. and 4:30 to 7:00 p.m. There was a Labyrinth Walk held on December 12 for Advent offerings.

Jail Services: Four to six times a year, the Rev. John Shields offers a Sunday Holy Eucharist at the Downtown Jail. OSL members attend and provide healing in conjunction with Holy Eucharist.

Prodigals: Four times a year, St. Paul's (usually with the Rev. John Shields as celebrant) provides a Holy Eucharist service and OSL members are there to provide healing.

At St. Paul's: Prayers for healing through the laying-on of hands and anointing with oil are now offered at most every service of Holy Eucharist at St. Paul's, usually at the side altar on Sunday, and on Wednesday evening services at the high altar.

OSL goals , plans, purposes:

OSL has been informally sending out Intercessory Teams when members of the community request special prayer assistance or are unable to attend church services.

Intercessory Prayer: OSL has made itself available to those who wish intercessory prayer. There is a new prayer card system at St. Paul's. Parishioners fill out a prayer card with requests that go to St. Paul's. Information on the back of the card lets people know who to contact for additions to the OSL prayer list.

OSL members are committed to expanding our ministry into the community and being available upon request to be present whenever needed, especially on special occasions when the Eucharist is being administered in community outreach activities, such as prison/jail services, Samaritan Inn, etc.

Budget: OSL has no budget but we do rely upon the coffers of St. Paul's to help with making copies of prayer lists, calendars and other mailings to members.

Anne Rahn,
Senior Adult Minister
Carol Cook,
Ministry Assistant
Phillip Squire
Visiting Cleric
Rosemary Niles,
Parish Nurse
Wayne Foushee,
Transportation Coordinator
John Shields
Clergy Liaison
Martha Higginbotham,
Vestry Liaison

2007 Senior Adult Committee:

Rae Joan Burgess,
Chairman
Mary Jo Walker,
Vice Chairman
Margaret Varner,
Secretary
Mike Sprinkle,
Treasurer

Roger Davidson
Martha Higginbotham
Linda Hill
Kathryn & Jim Mansfield
Dallas Prestwood
Judy Payton
Mary Louise Pritchard
Mike Sprinkle
Richard Swain
Susan Uphoff

Senior Adult Ministries

Our Senior Adult Ministry, under the direction of the Senior Adult Minister who works closely with the Senior Adult Committee and the Associate Rector for Pastoral Care, serves our senior parishioners by striving to fulfill its mission:

The mission of the Seniors Ministry is to address the needs – spiritual, emotional, social, and physical – of all senior adult parishioners and to work to meet the special concerns of the individual by bridging the gaps among the existing resources of our parish, our community, and the individual.

This year we provided St. Paul's seniors both fellowship and support through:

Pastoral Contacts - Our staff clergy, Anne Rahn, Rosemary Niles and volunteer lay ministers visit and phone those who are hospitalized, homebound, or in care facilities. Anne Rahn provided long-term care information and resources to parishioners and their families. Our clergy took Holy Communion to the healthcare facilities and to parishioners in their homes during Lent and Advent. The Senior Committee sent signed birthday cards to parishioners 70 and older. The Committee and volunteers delivered Easter lilies and Advent poinsettias to our home ministry parishioners. Copies of sermons were mailed to home ministry parishioners by request.

Senior Adult Ministry Assistant – Eden Lewis, who held this position part-time became the full-time Interim Youth Minister. Carol Cook began as Senior Adult Ministry Assistant in May.

Parish Nurse Program – Judy Rush, R.N., who began our parish nurse program as a volunteer resigned this year. Our new parish nurse, Rosemary Niles, R.N., visits parishioners in the hospital on Tuesdays, making post-hospital follow-up calls and other calls to the sick as requested. This is always a much-appreciated benefit for our senior adults.

Visiting Cleric – Carin Delfs was called to St. Paul's, Louisburg, NC in June. Our interim assistant rector, Lutheran pastor, Phillip Squire, began spending part of his time visiting and communing the sick and homebound when he came in October. Phillip also makes Saturday hospital calls and celebrates weekday services as needed.

Transportation – Wayne Foushee assumed the Transportation Coordinator position in February. Wayne drives our seniors himself and uses volunteers. This has been a busy year with an average of 20 trips a month. Rotating groups of volunteers provide transportation on Sunday for Pat Farthing. Jody Bitting, who we have served for more than 30 years, moved to a group home in King. Our dedicated Bud Beattie continues to drive the church bus bringing parishioners to the Wednesday morning service.

Senior Luncheons – Senior luncheons are planned and served by our Senior Adult Committee on every third Wednesday. Our average attendance was 61 this year. Luncheon programs included: The Sharps and Flats, Julie Hammarback

(harpist), Salem's John Hutton, Salemtowne's CEO, and musicians: Carol and Richard Cook, Lee Morgan and the Federico Pivetta Trio.

Health Clinics – On November 16, the Maximum Health Services nurses gave over 100 flu shots in the Colhoun Room. A Lifeline Screening Clinic on May 3 served 55 participants.

Lay Eucharistic Visitors – Lay Eucharistic Visitors are assigned to home ministry communicants. Those who took communion to homes and care facilities were Edie Burke, Dick and Gayle Madison, Genie Carr, Barbara Douglas, Martha Higginbotham, and Rosemary Niles. Hospitalized parishioners are communed each Sunday by the LEV team coordinated by Marsha Ware.

Senior Travels – We enjoyed many trips this year! Many thanks to our travel planners Carol Cook, Marjorie Northup and Sally Engram!!

February 10 - Ringling Brothers Circus, Greensboro, NC

March 23 - Delta Fine Arts Center, Winston-Salem

May 29-31 - Historic Virginia, Williamsburg, Yorktown, Jamestown, VA

August 4 - The Lion King, Charlotte, NC

October 10-12 - Savannah, GA

October 18 - Industries for the Blind, Winston-Salem

November 8 - NC Museum of Art and Natural Science Museum, Raleigh, NC

November 30 - Shelton, Round Peak & Old North State Wineries, NC

December 22 - North State Chorale Christmas Concert, St. Timothy's, Winston-Salem

Outreach to seniors in our community was also provided this year:

Saturday Night Fellowship Dinners – St. Paul's hosted the January and December dinners. Other host churches include Calvary Moravian Church, First Baptist, and Home Moravian. Average attendance was 70. St. Paul's volunteers provided transportation every month.

Meals on Wheels – Senior Committee members continue to be responsible for one Thursday route, assisting fourteen people in the Washington Park area.

Tower Room

The Tower Room Committee acts as the keeper of the church archives, making the various materials available as they are needed. Ongoing records and files are updated each year.

Senior Adult Ministries (continued)

Committee

Peggy Jane White,

Chairman

Wanda Robbins

Georgia Saunders

Mike Sprinkle

Committee

Susan Johnson,

Chair

Darcie Tevault

Martha Linnell

Brian Bannigan

Roger Echols

Kyle Moore

Melissa Workman

Deb Dunn

Maxwell Taylor

Julie Taylor

Kay Morgan,

Vestry Liaison

The Rev. Julia Mitchener,

Clergy Oversight

Stacy Holley,

*Christian Education Director
for Youth and Children*

Betsy Bost,

Christian Education Assistant

Christian Education for Children and Youth

Our Christian Education programs continue to grow under the guidance of the Christian Education Committee for Children and Youth, staff members Stacy Holley and Betsy Bost, and Associate Rector Julia Mitchener. This committee has worked diligently to bring new programs to life this year, such as the fifth and sixth grade “He, She, We and God” faith and sexuality retreat, which had a waiting list for attendance this year. Third grade Bible presentations and instruction are scheduled for the first time in recent memory, and the team worked hard to plan meaningful volunteer appreciation experiences. A newcomer to our committee said, “My first impression is that this team works well together and is willing to put in lots of effort to make their ideas happen. This is so wonderful, not just thinkers, but doers!” The committee has intentionally made its presence known on Sundays, when team members volunteer to “roam the halls,” welcome newcomers, and check in on classrooms. You may have seen us dressed in neon shirts at the Parish Carnival last fall with answers to quiz questions taped on our backs! And if you came to the “Ratatouille” Great Big Wednesday, you couldn’t miss us in our painted-on moustaches and chef’s hats!

St. Paul’s served nursery age and preschool children every Sunday in 2007. These young members were taught by volunteer parents serving as teachers and care givers. The Christian Education department provided curriculum, training and support for teaching Old and New Testaments stories from the bible. Godly Play storytelling continues to be an effective addition to our Chapel time for Pre-K and Kindergarten classes. In 2008, the Christian Education Committee and department would like to facilitate an even better program for young children and their teachers. With the support of the parish, we see a need for lead teachers in place for each class to serve as coordinators. We’d like our teachers to experience volunteering as an opportunity for fellowship by offering times to be together throughout the year in addition to our Sunday morning times.

Rotation Sunday School programs start in first grade and continue through sixth. The 2007 units included *Daniel and Shadrach*, *Jesus as Healer*, *Peter and the History of the Church*, *Esther and Mordecai* and *Mary and Elizabeth*. These topics are explored in many different ways through music, art, food, computer, cinema, and games. In 2007, we added a new “Jeopardy” unit which simulates the television program in our classroom, complete with music and buzzers! Giving children different outlets to learn and experience these topics helps them explore in their own comfort zone. Even though teachers in each of the rotation stations stay the same, a “shepherd” is there each week to guide the children and maintain constancy.

Junior High Sunday School uses a curriculum called Claim The Life, which helps young people put Christian beliefs into practice, and learn how to live a Christian life. Each week’s lesson focuses on a word, such as “purity,” and challenges students to set a goal for the week ahead which they then share with the class the following

Christian Education with Children and Youth (continued)

week. The teachers for this class look for ways to keep the kids active and engaged with games and activities and hot chocolate in the winter months.

We have thirty-four confirmands in this year's ninth grade Confirmation class. This class started off the year by writing a class covenant, and teachers learned quickly that our ninth graders value respect, diversity of opinion, social experiences, and most of all, fun and games! Class time was shortened to one hour this year and a new requirement was added, to attend one diocesan youth function. About half of our class attended "Happening" in November. The others attended "Bishops' Ball" in December with all three Bishops present all weekend to teach (and dance). A trip to Pilot Mountain gave us a chance to celebrate Creation Sunday. Lessons in class focus on the Baptismal Covenant, the creeds, and what it means to commit to a relationship with Jesus Christ, and we have had some wonderful teaching and learning experiences together.

Our Senior High 10th, 11th and 12th grade class is growing even stronger this year. There have been between fifteen and twenty students present each week, which has led to lots of exciting fellowship and discussion. This year we have been studying from the book, *Way to Live: Christian Practices for Teens*. Each week our discussions have focused on a different practice, such as play, truth, prayer, forgiveness, justice, work, music, choices, life and friends. To quote from the book:

"Each practice addresses a basic area of human need, is something we learn from and do together with other people, appears in the Bible, and takes shape in Christian communities through the ages and around the world today. Participating in these practices is a way of responding through action to God's love for us."

The Senior High class will welcome graduates of the ninth grade Confirmation Class in May. We look forward to having each and every one of these new students, and know that once this happens we will definitely outgrow our current location in the Parlor!!

As the Christian Education Committee looks ahead, we feel called to address the ongoing challenge of forming effective volunteers. It is surprising to us how difficult it can be to recruit and retain volunteers in a parish family this size. We are working together to find ways to recruit more effectively, and are especially interested in involving older members of our parish and others who don't have children at home. We know that a truly intergenerational Sunday morning experience is vital to the health of our entire parish. We believe that we provide a friendly, open and welcoming place where children and youth are treated with love, dignity, and respect, and we'd like to see more people get involved in this wonderful ministry!

Finance Committee

Ana Beery,

Treasurer

DD Hellebush,

Past Treasurer

Carol Davis,

Assistant Treasurer

Jim Vaughan

Hails Foster

Jane Goodson

Ted Goins

John McGee

Murphy Gregg

Ricky Shore

The Rev. Donald P. Goodheart,

Clergy Liaison through October

John Markle,

Director of Parish Administration

Gwen Easter,

Bookkeeper

Tom McDowell,

Senior Warden / Vestry Liaison

Investment

Subcommittee

Haywood Edmundson,

Chairman

DD Hellebush

Ana Beery

Todd Borton

Murphy Gregg

John Markle,

Director of Parish Administration

Finance and Investment

The Finance Committee is responsible for reporting the financial information of St. Paul's Church to the Vestry. The committee reviews monthly financial statements versus approved budgets, analyzes cash flows and makes financial management recommendations to the Vestry as appropriate. The committee is also charged with reviewing staff budget submissions and recommending a budget to the Vestry for approval. The Investment Committee reviews the church's investment portfolio and makes recommendations to the Vestry within the constraints of the St. Paul's investment policy statement.

In 2007, St. Paul's had an operating deficit of \$150,360. In 2006, the Church incurred an operating deficit of \$7,277. This negative swing was due to many factors mostly notably the shortfall in collections of budgeted pledges (only 97% were collected resulting in negative revenue of \$55,478) and the major expenses associated with the departure of Barbara Beattie and Don Goodheart. Additionally, the Vestry approved expenditures for staff additions in Youth Ministry and Outreach.

	<u>December</u> <u>Month-End</u>	<u>Prior</u> <u>Year-End</u>
Assets		
Cash on Hand	\$2,725	\$2,725
Checking Account	606,631	893,919
Bonds, CDs and Mutual Funds	2,101,568	1,790,219
Loan Receivable	104,800	106,445
Stock Receivables		11,619
Total	<u>\$2,815,724</u>	<u>\$2,804,927</u>
Liabilities, Designated and Restricted Funds and Surplus		
Liabilities	-\$6,654	-\$6,912
Grant Prepay	83,930	78,180
Prepaid Pledges	164,945	175,117
Prepaid SPP Tuition	0	2,397
Miscellaneous	4,322	0
Total Liabilities	<u>\$246,543</u>	<u>\$248,782</u>
Vestry & Donor Designated Funds	\$2,333,725	\$2,163,340
Perm. Restr. & Custod. Funds	150,676	162,932
Total Desig. & Restr. Funds	<u>\$2,484,401</u>	<u>\$2,326,272</u>
Excess Cash Received	(140,001)	30,096
Pre-School Surplus	48,538	11,022
Operating Surplus	176,243	188,755
Total Surplus	<u>84,780</u>	<u>\$229,873</u>
Total	<u>\$2,815,724</u>	<u>\$2,804,927</u>

Operating Revenue	\$2,364,201
Operating Expenses	
Diocesan Quotas	326,350
Administration	175,965
Personnel	1,423,154
Utilities	81,073
Maintenance	48,830
Outreach	135,889
Other (food, youth, music...)	323,300
Operating Expenses	\$2,514,561
2007 Operating Loss	\$ 150,360

Finance and Investment (continued)

Episcopal Youth Community

Episcopal Youth Community (EYC) is alive and well at St. Paul's! Sunday night programs continue to grow and flourish, with both middle school and senior high groups meeting weekly for fun, food, fellowship and spiritual growth. Special events such as ski trips, MEGA outings with First Presbyterian Church and Centenary United Methodist Church, mission trips and service projects, and regular small group Bible studies round out the offerings of our EYC.

Eden Lewis became the Interim Youth Minister in January 2007, and has continued to work to fulfill the youth ministry vision and mission statements. Tom Murray continued to support the EYC through personal involvement and by working with the EYC Council to provide overall supervision of the programming.

We've been blessed this year with another hardworking and dedicated College Leadership Team. They have successfully organized and facilitated Sunday night programs, helped lead many of the weekly Bible studies, chaperoned special events and attended many youth extracurricular activities. The College Interns, McKinley Kane and Daniel Couch, have been a tremendous blessing to St. Paul's. They have helped organize many of the special events such as ski trips and MEGA events, and have had weekly office hours dedicated to helping with administrative tasks.

At the January 2008 vestry meeting, the decision was made to begin the search process for a permanent Youth Minister. St. Paul's is indebted to the work of Eden Lewis who, after being hired as the Youth Ministry Assistant, willingly stepped in to serve as Interim Youth Minister until St. Paul's was ready to move forward with the calling of a new Youth Minister. Our hope is to have a Youth Minister *and* Youth Ministry Assistant in place by the beginning of this summer.

2006 EYC Council

Eden Lewis,
Interim Youth Minister
Mary Beth Cross
Melissa Workman
The Rev. Thomas P. Murray,
Clergy Liaison
Lisa Rowell
Carrie O'Sullivan
Ruth Prongay,
Vestry Liaison
Debbie Malmo
Jim Vaughan
Daniel Couch,
Senior High College Intern
Steve Smith,
Senior High College Intern
Kem Schroeder
Sarah Lancaster
McKinley Kane,
Junior High College Intern

Committee

Peggy Slater,

Chairman

Jack Salt

Jim Lippart,

Secretary

Ed Bouldin

Paul McGill

Jim Ruffin

Charles Lewis

Johnathan Smith

Kevin Williams

Jim Ruffin,

Vestry Liaison

John Markle,

Staff Liaison

Jerry Luffman,

Staff Liaison

Members

Cynthia Bouldin

Mark Glen

Catherine Hendren

Janice Lewis,

Chair

Paula Locklair

Margaret Norfleet-Neff

Brenda Penny

Jim Ruffin,

Junior Warden

Nancy Spencer

Buildings & Grounds

In 2007, the Buildings and Grounds Committee met as a group quarterly, while John Markle and Jerry Luffman met often with Junior Warden Jim Ruffin and others about ongoing issues. A maintenance contract with New Garden Nursery was presented by the Landscape subcommittee and approved. Additional tree work was completed by Davie Tree. The Chiller was serviced and tended to during the summer, with estimates being gathered for replacement in the near future. Gutters were cleaned and repaired, and painting was done on the windows on the outside of the Church Building. Greg Roberts was hired to refinish the outside doors on the Church, with special care being taken to restore the natural oak color and assure their preservation. The committee also approved a proposal for outdoor signage. The signs have been ordered and will be installed in early 2008. Also, the buildings and grounds staff and numerous volunteers work on many projects throughout the year to keep our buildings and grounds looking beautiful.

Landscape Subcommittee

Several important developments altered the St. Paul's landscape in 2007. Some of the changes will appear in the spring of 2008. Most notable is the addition of regular grounds maintenance by New Garden Landscaping. This monthly maintenance by a professional landscape organization was added to the annual budget after several years of discussion in recognition that the five acres of property owned by St. Paul's and the addition of hundreds of new plantings was simply too extensive to be cared for by staff and volunteers alone. New Garden Landscaping will be regularly weeding, mulching, blowing, and trimming so that volunteers may be freed up to do other chores.

In addition, the Landscape Subcommittee got a proposal from Swaim Ornamental Iron to replace the existing chain link fence that encloses the Paradise Herb Garden and St. Francis Courtyard with a wrought iron fence to match the one at the West entrance. The Ecclesiastical Arts/Memorials Committee graciously agreed to fund the project, which should be installed in spring of 2008.

New and more attractive lighting for the St. Francis Courtyard and the Paradise Herb Garden, as well as for the West Entrance parking lot, is also in the works. The Landscape Subcommittee has had a lighting demonstration with one company and plans to follow up with another in early 2008.

The Magnolia Award for 2007 went to longtime St. Paul's parishioner, Jim Rodgers, for his devoted and beautiful maintenance of the Dalton Memorial Garden. After many years, Jim asked to "retire" from this work. New Garden Landscaping is now maintaining the area.

The Landscape Subcommittee has worked with the Communications Committee and Parish Administrator in preparation for new signage for our campus. Those long-awaited signs should appear in 2008.

Bylaws of St. Paul's Episcopal Church

Last amended February 2001

Winston-Salem, North Carolina

A. CHURCH MEMBERSHIP

1. All persons who have received the sacrament of Holy Baptism with water in the Name of the Father and of the Son and of the Holy Spirit, whether in St. Paul's Episcopal Church ("St. Paul's") or in another Christian Church, and whose baptisms have been duly recorded at St. Paul's are members of St. Paul's.
2. There shall be three classes of members of St. Paul's; i.e., (a) those who are Baptized Members; (b) those who are Communicants; and (c) those who are Communicants in Good Standing. Each member's classification and rights as a member shall be as specified in The Canons of the Diocese of North Carolina, Canon 30, Section 3(a) as the same may be amended or superseded from time to time.

B. PARISH MEETINGS

1. The annual meeting of the members of St. Paul's ("Annual Meeting") shall be held at St. Paul's on the third Sunday in February of each year, or at such other place or at such other time in the first part of each year as fixed by the Vestry for the purpose of electing new members of the Vestry and conducting such other business as may come before the meeting. Special meetings of the members of St. Paul's ("Special Meeting") may be called by the Rector or by the Wardens and shall be called by them upon request of a majority of the Vestry or upon written request of enrolled Communicants in Good Standing not less than three times the number of the membership of the Vestry. Written notice of the time and place of all Annual or Special Meetings (hereinafter together "Meeting(s)") shall be given at least two weeks prior to the meeting date, in case of Special Meetings stating the purpose thereof. Publication in *ParishLife* or a similar St. Paul's publication of general circulation shall constitute written notice. Only enrolled Confirmed Communicants in Good Standing sixteen (16) years of age or older shall be eligible to vote in the election of the Vestry (or on any other matter which shall come before any Meeting).
2. Ten percent (10%) of the enrolled, confirmed adult Communicants in Good Standing of St. Paul's as reported in the most recent Annual Parish Report shall constitute a quorum for the transaction of business at any Meeting. Voting by proxy shall not be allowed at any Meeting.
3. The Rector of St. Paul's shall preside at all Meetings and in the absence of the Rector, the Senior Warden shall preside.

C. THE VESTRY

1. The Vestry of St. Paul's shall be composed of twelve (12) enrolled confirmed adult Communicants in Good Standing, four (4) of whom shall be elected each year for a three-year term. At the end of the three-year term for which a member of the Vestry is elected, he or she shall be ineligible for reelection for three (3) years thereafter.

Bylaws continued

2. At each Annual Meeting, the four retiring members of the Vestry, acting as a Nominating Committee, shall nominate at least twice the number of nominees for each Vestry position to be filled if that number of qualified candidates are willing to be nominated. Nominations from the floor shall always be requested and received. Election to the Vestry shall be by secret, written ballot and shall require a majority vote of those present and voting.
3. Vacancies occurring in the membership of the Vestry between Annual Meetings shall be filled by a vote of remaining members of the Vestry and a member so elected shall hold office until the end of the term for which his or her predecessor had been elected. Those appointed during the past year to fill unexpired terms of one year or less may be eligible for election to a full term. Anyone serving an unexpired term greater than one year would be ineligible for re-election for three years thereafter. Amended 2/11/01.
4. Regular meetings of the Vestry shall be held on such date and time as established by resolution of the Vestry from time to time. Special meetings of the Vestry may be held whenever necessary on notice to the Vestry of the time, place and purpose of the meeting (which notice may be oral) at least three days in advance thereof. Special meetings may be called by the Rector, the Senior Warden or, in the absence of both, by the Junior Warden. A special meeting shall be called at the request of any three (3) members of the Vestry. At all meetings of the Vestry, a majority of the members shall constitute a quorum for the transaction of business.

D. OFFICERS OF ST. PAUL'S

1. At the first meeting of the Vestry after each Annual Meeting, the Vestry shall elect a Senior Warden, a Junior Warden, a Secretary and a Treasurer and may elect an Assistant Treasurer. The Senior Warden and the Junior Warden shall be members of the Vestry. The Secretary, the Treasurer and the Assistant Treasurer (if elected) may, but need not be, members of the Vestry. The Senior Warden shall be nominated by the Rector and the authority of the Vestry shall be limited to vetoing the Rector's nomination by majority vote, with the Rector continuing to make nominations if required until such time as a person nominated by the Rector is approved by the Vestry by majority vote. All officers of St. Paul's shall serve from the time of their election until their successors are elected.
2. The Senior Warden shall be the lay leader of the Vestry in the performance of its duties as specified by the canons.
3. The Junior Warden shall have the primary responsibility for the property, plant and equipment of St. Paul's and for its lay staff. In the absence or inability of the Senior Warden to perform any functions of that office, the Junior Warden shall have all the powers and duties of the Senior Warden.
4. When authorized by the Vestry the Senior and Junior Wardens shall execute all deeds, notes and other contracts of St. Paul's subject to the required consent of the Bishop and Standing Committee of the Diocese of North Carolina with regard to interests in real estate.

5. The Treasurer (with the assistance of the Assistant Treasurer, if one shall be elected) shall have charge of the funds of St. Paul's and shall disburse the same under the direction of the Vestry, by delegation to the Financial Secretary (a member of St. Paul's lay staff) or otherwise. The Treasurer shall present a written financial report to the Vestry at each of its regular meetings and an annual report to the members at each Annual Meeting. If the Vestry shall so require, the Treasurer and the Assistant Treasurer (if elected) shall be bonded in such amount, as the Vestry shall from year to year designate, at the expense of St. Paul's. The Treasurer shall cause the financial records of St. Paul's to be audited annually by a certified public accountant. The Assistant Treasurer shall assist the Treasurer in all matters and act as Treasurer in the absence or inability of the Treasurer so to act.
6. The Secretary (or his or her delegate) shall keep and record the minutes of all business meetings of the Vestry and shall perform such other duties as may be assigned by the Vestry. The Secretary shall receive and file reports of various committees of St. Paul's and shall give notice of the time and place of meetings of the Vestry to each member thereof.

E. PARISH COMMITTEES

The Rector shall have the right and authority to appoint all Parish Committees after consulting with the Wardens and the Vestry. The Rector shall be an ex officio member of all Parish Committees. Membership on any Parish Committee shall be limited to a maximum three-year term after which a person shall not be reappointed to the same committee for a period of one year. Amended 2/8/98.

E. ADOPTION AND AMENDMENTS

These Bylaws shall be proposed for adoption by the members of St. Paul's at the Annual Meeting held in 1994 and if approved by majority vote shall be certified as effective as at the date thereof by the Secretary. Amendments to these Bylaws may be proposed by the Vestry in the notice of any Annual or Special Meeting of St. Paul's and shall be approved if adopted by a vote of the majority of the members present at such Meeting.

This certifies that the foregoing Bylaws were approved by majority vote of the members of St. Paul's on the 13th day of February 1994. (Ed Robins, Secretary)