

**The Annual Meeting
Of the Congregation and Corporation
of
The Larchmont Avenue Church
60 Forest Park Avenue
Larchmont, New York
January 30, 2011**

Moderator: Rev. Dr. William P. Crawford
Co-Clerks of Session: Barbara Christiansen and Karen Flynn
President of the Corporation: Steve Williams

Opening Prayer

Call to the Congregation and Corporation Meetings

Adoption of the Docket

Clerk of Session Membership Report

Necrology: In Remembrance of Members of the Church Family who Died in 2010

**Barbara Hewson, February 4*

**Elinor Kronenberg, February 22*

**Nancy Wanzenberg, March 10*

**Anna Martin, March 11*

**Harold Watson, April 16*

Elizabeth Higgins, May 23

**Diane Darst, June 22*

Jane Isbister, July 14

Alan Welty, July 19

**Florence Holst, August 5*

**Jim McDonald, September 5*

Marjorie Blomgren, September 27

Katherine Belden, October 15

Scott Pulik, November 27

**Ardith Dentzer, November 30*

(denotes active member of the church)*

Memorial Prayer

Doxology

Report of the Senior Pastor/Head of Staff: Rev. Dr. William P. Crawford

Report of the Associate Pastor: Rev. Julie Emery

Reports of LAC Staff Members

Report of the Session:

Adult Education, Children's Ministry Committee, Church & Society Committee,
Personnel Committee, Worship and Music Committee, Stewardship Committee

Report of the Board of Deacons

Parish Care, Food Connection, Memorial Hospitality, Flower Donations,
Communion Preparation, HOPE Food Pantry, Midnight Run

Approval of the Terms of Call of the Pastors

Recess of the Congregation Meeting

Convening of the Corporation Meeting

Report of the Board of Trustees

Capital Projects Committee, Buildings & Grounds Committee,
Finance Committee, Investment/Endowment Fund, Treasurer

Reconvening of the Congregation Meeting

Report of the Larchmont Avenue Church Preschool

Ushers and Greeters Report

Women's Retreat

Report of the LAC Centennial Initiative

Report of the Church Nominating Committee

Authorization for the Session's Approval of Congregation Minutes of January 30, 2011

Adjournment of the Congregational Meeting

Closing Prayer

ANNUAL REPORTS - 2010

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SESSION related reports are on pages 13 - 17

DEACON related reports are on pages 19 - 21

TRUSTEE related reports are on pages 22 - 28

OTHER reports are on pages 28 - 31

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CLERKS OF SESSION MEMBERSHIP REPORT

Communicant Members, December 31, 2009 **768**

Affiliate Members, December 31, 2009 **1**

| | | | |
|----------------|--|-----------|----|
| 2010 Additions | - Profession of Faith, Reaffirmation, Confirmation | 20 | |
| | - Letters of Transfer | <u>11</u> | |
| | | | 31 |
| 2010 Losses | - Deceased | 11 | |
| | - Letters of Transfer | 5 | |
| | - Inactive Roll | 12 | |
| | - Removed from rolls | <u>1</u> | |
| | | | 29 |

Total Communicant Members, December 31, 2010 **770**

Total Affiliate Members, December 31, 2010 **1**

*Barbara Christiansen, Karen Flynn
Co-Clerks of Session*

REPORT OF THE SENIOR PASTOR/HEAD OF STAFF

“I thank God every time, I remember you, constantly praying with joy in every one of my prayers for all of you because of your sharing in the Gospel from the first day until now. I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ.”
Philippians 1:3-6.

With these words, in his letter to the church at Philippi, the Apostle Paul writes of his joy and thanks for the faith and witness of the church, for the community of believers and their conviction. It is the first church to be established on European soil. It was begun with Paul’s help, with the efforts of a faithful following, and the particular initiative of an enterprising Philippian woman named Lydia. She was joined by a growing number of friends whose worship, service, care and faith became active and strong. The Larchmont Avenue Church has distinct similarities; in 1914, LAC began with a group of faithful folks and the organizing spark of a diminutive woman named certain Emily Lindsley. The church grew and continued with inspirational worship, service, compassionate care, learning and growth in faith. These very same features of church life have been strong in 2010. It is with heartfelt thanks to God for all of you and the good work begun and continuing here at LAC, that I share these reflections and report on the year passed, with hope and vision for the year ahead.

- My work includes leadership and supervision with our eight LAC employees in pastoral, program (education, youth ministry, and music), financial, clerical/administrative, building maintenance and custodial work. Further, I serve on the LAC Preschool board, with a hand in overseeing its operation.
- Pastoral Care continues to be a major part of my work, with visits, calls, and counsel, along with more critical attention, intervention, referrals and aid in crises with members and occasionally others beyond the congregation. Additionally, this work includes funerals, weddings and related counseling. LAC’s pastoral ministry also consists of the work of Pastoral Care Team (PCT) and Parish Visitors. The PCT consists of two Deacons (In 2010, Angie Leissl and Cathy Clemens served ably in this capacity), the LAC Parish Nurses Lillian Carroll and Lois Carnochan, along with Rev. Julie Emery and myself. The Deacons team members coordinate our lay member-Parish Visitors (20 in number) in their volunteer ministry (with phone calls, visits and aid). 2010 has been a busy and strong year insofar as pastoral ministry.
- Worship life continues at LAC to be strong and vital. Worship is at the heart of our church life and faith. It is a critical priority in my work. In addition to my preaching responsibilities, I collaborate and work regularly with Rev. Julie Emery and Douglas Kostner on worship planning, preparation and presentation. In so doing, we strive to engage the fullness of resources beginning with the Bible and scripture, liturgy, and music as well as the talents and participation of our congregants and others. Across 2010, in addition to weekly services, we have experienced special worship and liturgy on occasions such as Ash Wednesday, Maundy Thursday and the Blue Christmas/Longest Night service of remembrance.
- LAC is a “Learning Church.” Our ministry of Christian Education has been robust with our Sunday School program, along with Adult Education efforts and an array of special programs and events including Advent and Lenten workshops for all ages. These activities have been very well-resourced and coordinated by our Director of Christian Education, Louise Moore Williams. Alongside other education “offerings”, I was happy to organize the Book forum/programs with authors Rev, Shannon White and Peyton White (*How Was School Today? . . . Fine*), and Rev. John Wimberly (*The Business of the Church*), and teach a two-part series on *What Do*

Presbyterians Believe?, In addition, I initiated a brief morning Bible study in the fall (to be continued); assisted Rev. Emery in the Confirmation Class; joined with the leadership in a community-wide study group on the Book of Job with Larchmont Temple.

- Further features of 2011: Anticipating our church's 100th anniversary in 2014, the LAC Centennial Initiative was started, with great appreciation for; please see the further report, ahead in this document, with great thanks to the LAC Centennial Project co-chairs Thea Beaver, John Farris and Dan Walden. "Communications" at LAC is a special work in progress: The LAC Church Notes an on-line weekly newsletter was begun. Steps are in process for a renovated LAC website and further usage of networking and such technology in our church life and ministry. Attention to the LAC membership rolls and improving our vital data base has been underway with the great help of former clerk of session Chris Godwin.

I am very grateful to be pastor with you all here, serving God in this congregation and in the community about us. I rejoice in the Spirit we share, with great thanks to God . . . *We are a community of Christ of all ages: welcoming and gathering in love, growing and learning by grace, going forth to serve.*

Yours in Christ,

Bill Crawford



REPORT OF THE ASSOCIATE PASTOR

“Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights...be doers of the word, and not merely hearers...”

- From the Letter of James, chapter 1.

The Larchmont Avenue Church is a congregation of generosity, rooted in the Holy Spirit, which flows through its members and outward into the community. We see this in all aspects of our life together: from creative and inspiring worship, to hands-on mission activity in the community and beyond, to connections made within and among generations. We are a church that cares for one another, that lifts and encourages each other, that seeks to be, as James writes, “doers of the word, and not merely hearers.”

Worship has been a particular gift this year, as an offering of the gifts of many diverse and talented folks from within and outside of the LAC community. Fresh, creative, inspiring, engaging... Sunday mornings are a buzz of life and Spirit here. The coordination and chemistry between program staff has resulted in the variety of music, liturgy and participation and is evidence of the deep talents and engaging hearts of this community. Youth in particular have been a notable presence, from musical talent to readers and even preachers, even dancers on Youth Sunday in 2010.

Congregational Life and Care as well has been strengthened by the many gifts of our members, and my work alongside the Deacon’s Board has been keen to reach out and care for members through meals, memorial hospitality, and parish care visitors. LAC grieved great losses in 2010, and yet in those moments of sorrow we came together, holding one another up in the midst of our grief.

Indeed, this is a congregation that cares for one another without prompting, as members reach out to other members in need, as meals are brought and prayers lifted, flowers delivered, letters sent and phone calls made. The ministry of pastoral care is a ministry of all members, who reach out toward one another in love and faith. Great connections were made between parish care visitors and visitees, as well as learning and sharing over topics such as “dementia and depression in the elderly” and “caring for aging loved ones.” Truly, this is evidence of the Spirit’s work in and among us, binding us together in Christ.

That learning and sharing is found elsewhere as well, in our mornings for moms group, in our LAC knitting group, and as well as within our increase in adult education opportunities and offerings. Along with teaching a seminar on the topic of Paul’s letters, I have been a part of a team-effort in bringing guest speakers here to LAC, including Brendon Benz, who taught a class on the prophet Isaiah in Advent, and the upcoming Dr. Kate Ott in February 2011.

The youth of LAC are a part of that generosity and gift sharing as well. As noted above, youth have been participating in worship by offering musical gifts and talents on a regular basis as well as participating in all aspects of our congregational life - through mission activity in Nicaragua and the Midnight Run, volunteering at Church-wide events in the kitchen, and prayer and fellowship in SHIFT and TGIF. In our fellowship time, we have spent time in prayer and sharing, working to connect our faith with our daily life.

As always, youth ministry at LAC is in competition with many other events and interests offered in our community, and we continue to work to find the right chemistry that will draw our youth together. The core group of youth who are committed, however, find community and faith building to be an important part of their lives. We are blessed with a handful of adults who have invested in the youth of our church and continue to pray and discern the path ahead for youth ministry at LAC.

Confirmation as well has been in a transition in seeking a “doing” faith rather than simply a “hearing” faith, as we have sought to spend our time in retreat together, worshipping, serving, and connecting on the issues and practices of faith life. Again, we struggle to connect in a time that is increasingly busy and jam-packed with activities for youth as well as adult faith partners and parents. With hope and faith, trusting in God’s guidance, we move forward together reaching out and working to connect our faith with a life lived in the world.

James counsels later in his letter to “*Show by your good life that your works are done with gentleness born of wisdom,*” and that gentle wisdom abounds here at LAC. Many are at work in wisely discerning the path forward in these increasingly complicated times. Finding the balance between the old and the new will be essential in 2011 and beyond. Led by God’s grace, we seek to utilize new technologies to connect and relate, while maintaining the priority of caring for one another, sharing our faith and reaching out to our wider community. Aware of the world’s increasing needs for the poor and hungry, we look for new opportunities for mission and service. Looking toward the future of the church we are at work in streamlining our governing structure so that it might better serve the work of the church. Always mindful of our history, we are seeking ways to foster connection and compassion in the ways of the faithful that have gone before us.

It is an exciting time here at LAC and in the Church at large, and I am thankful for my presence in this generous community and the many gifts we share in our ministry here. I am ever joyful in the Spirit at work among us, binding us in faith and propelling us into the future together.

In Faith,

Rev. Julie Emery



DIRECTOR OF MUSIC MINISTRY

Overview

There have been a number of exciting changes and additions to the music ministry this past year. The Westchester Chorale continues as our community Chorus-in-Residence, and the new instrumental ensemble, Larchmont Symphonia, was created. A continuing emphasis on active participation in music is at the center of LAC's music ministry.

Chancel Choir

The Chancel Choir is alive and well with 21 members including four section leaders. They sing each week an introit, anthem and/or offertory, and a choral response. Repertoire this season has included a cappella motets, Hebrew songs, Spanish songs, Russian songs, African songs, American songs and spirituals, and anthems from the 17th through 21st centuries including original works by the DMM and LAC members. The Chancel Choir continues to improve its skills and refine its sound.

Celebration Choir

This choir for singers who cannot commit to weekly rehearsals continues to be a success. This year, instead of offering a Sunday here and there throughout the year, we committed to the season of Advent through Christmas. This worked very well and gave us a well-balanced augmented choir for the season. We plan to do this again for the end of Lent into Holy Week.

Children's Choir

The Children's Choir is increasing its repertoire and abilities. There are currently 14 children participating, giving us the opportunity to divide into age groups. The choirs sang four times in the fall and participated at the Christmas Pageant and 5pm Christmas service. Special emphasis is now being placed on good singing skills and production of sound.

LAC Chamber Choir

This small vocal ensemble has participated at worship a number of times during the past year. There are currently 8 members and they have presented a cappella and accompanied selections from the late medieval period through the 20th century. The group is led by Patty Towle.

Instruments in Worship

Instruments are always encouraged at worship. This past year has seen an increase in the use of member instrumentalists in worship, and also the continuation of a collaboration with the Larchmont Music Academy to bring in musicians from the community to join us for worship. We have heard many different instruments this past year, from African drums to electric guitar.

Brass Onion

The brass quintet led by Rich Williams continues to be in residence at LAC. They participate in worship four times annually and occasionally join the Larchmont Symphonia as well.

Larchmont Symphonia

LAC has a number of instrumentalists among its members. These, along with other members of the surrounding community, are the core of our new instrumental ensemble led by Nicole Sharlow-Diaz, a violin teacher at the Larchmont Music Academy. They have already played at four services in the fall, including Christmas eve, when we had a small orchestra of 18 players at worship. Expenses for this group are funded through the church's special Music Enrichment fund.

The Organ

Our four manual, 49 rank pipe organ continues to be the centerpiece of the music program. Along with the DMM, Sanae Miyazaki, an LAC member and organ student, often plays at worship. In the spring, a recital by Paul Martin-Maki was presented.

The Westchester Chorale

Each year the Chorale presents two concerts at LAC. In the spring we performed Darius Milhaud's "Service Sacré" and in the fall Handel's "Messiah". The fall concert was televised on LMC-TV.

Douglas Kostner



DIRECTOR OF CHRISTIAN EDUCATION

Another year has flown by, with a full schedule of educational programs and other activities for our very busy congregation. Many of our offerings are detailed in the Children's Ministry and Adult Education brochures that were issued in September (and are available in the vestibule rack).

Sunday School remained my primary focus in 2010. The program is going well, with increased enrollment this year. Though attendance is not as regular we'd like, the students and parents who are here on Sunday mornings are enthusiastic. Thank you to the teachers and assistants who make that possible. Our congregation is so fortunate to have such a dedicated group of volunteers, including high school students and adults who don't have children in our classes.

The curriculum for the Sunday School includes various offerings from Presbyterian Church (USA). Following a major curriculum review in 2009, some of the choices were changed for the 2009-10 program year and we are using the same options for the 2010-11 program. These include "*Wee*" *Believe* for our preschool class and *We Believe* for K-4th grades, both offering theme-based units teaching Bible stories with multiple activities to meet different learning styles. Fifth grade spends a full year studying the Bible in sequence with *I Know My Bible*, while our current 7th + 8th grade class is studying church history. Our 6th grade is using the new *Faithfully Asking Questions (FAQ)* curriculum. The Children's Ministry committee and I believe this is an effective sequence for our students.

However, we evaluate our curricula on an annual basis and I am always on the lookout for new resources. As one of the two POINT (Presbyterians Organized in Nurture and Teaching) reps for our presbytery, I stay informed about current curriculum and other products, particularly by attending the annual POINT meeting, followed by the annual meeting of APCE (Association of Presbyterian Church Educators), held in January 2010 and coming up in February 2011.

Beyond our regular Sunday classes we offered other learning opportunities for our children:

- Children's choir "activity time" continued at Wednesday rehearsals, with crafts, stories, and other activities related to Sunday School lessons, liturgical seasons and/or the music children were learning;
- Our summer multi-age program (ages 4-10) focused on the parables of Jesus for five weeks, using videos and take-home pages;
- Our Communion Workshop on September 29, which again this year included music as well as instruction about the sacrament, attracted a large number of children and a few adults;
- A record 50 students from preschool through eighth grade presented a wonderful Christmas pageant in December (thank you to director John DeMicco and other volunteers);
- Members of all ages attended both our Lenten Workshop in February, and the popular Advent Workshop in late November, where they enjoyed a variety of seasonal crafts and other activities.

An important part of our Sunday School program is teaching our students about stewardship, mission and service. A favorite project once again was our "Fill the Ark" program for Heifer International, coupled with our annual Kids' Garage Sale to benefit Heifer last winter. Once the money was counted, we held a student meeting so the children could vote on how their \$948 should be used—focusing on what animals and training would be most helpful to Heifer projects in Haiti, in the wake of the devastating earthquake there. In the fall, students filled out their own pledge cards, making promises not just to bring an offering, but to work on benevolence projects and be involved at LAC in other ways. Children and families participated in the congregation's Thanksgiving food collection for the local food pantries. And we again collected Midnight Run donations at our Christmas pageant "manger."

TGIF (Thank God It's Faith/Fellowship/Fun) engaged many of our 6th, 7th and 8th grade students throughout the year. We held two regular Tuesday meetings most months during the school year; these included a mix of food, games, projects, discussions and prayer. The group helped to count the Heifer bank money last winter and helped with Youth Sunday in April. In the fall, the middle schoolers painted all the 2010 Chrismon stars. In addition to regular meetings, we made a couple of trips to the Larchmont-Mamaroneck Hunger Task Force Food Pantry to pack groceries and also helped with the food pantry's pre-Thanksgiving food drive at the supermarkets. And the group worked on clothes sorting and made lunches for the youth Midnight Run early in December. A special feature in the fall was an evening lock-in that ended with a candlelit service in the sanctuary. It's a joy to work with this dynamic group, alongside Julie Emery.

Thank you to the members of the Children's Ministry committee for their help with the various aspects of our program for children, including our fire drills. Thanks also to those who presented adult education programs in our Sunday series, and to Storey West for facilitating the monthly Mornings for Moms program last winter/spring, and Meg Käufer and Sasha Nahr for taking over this fall.

I greatly appreciate the teamwork among our staff, and the continued support of the entire congregation. I look forward to a productive year ahead.

Louise Moore Williams



SESSION

According to the Book of Order, the Session is responsible for all matters pertaining to the spiritual life of the church and its governance. In carrying out this responsibility, the Session aims to develop a vital religious life within the congregation and significant community outreach through the work of standing committees and task forces. While the Session has the right of review over all areas of congregational life and concern, it delegates to the Board of Trustees the ongoing responsibility for financial and property supervision; and it delegates to the Board of Deacons the ongoing responsibility for parish care, assistance in pastoral responsibilities, and certain areas of welfare concern in the larger community.

Traditionally elders have gathered every fourth Tuesday of the month (except July and August). Beginning in 2011, the Session will meet on the fourth Monday of each month in the church library at 7:45 p.m. All meetings are open to members of the congregation.

At the February 23rd meeting, the Session approved Karen Flynn as co-clerk, with Barbara Christiansen remaining as co-clerk.

In April, Barbara Christiansen met with the Presbytery to review Session minutes from the previous two years. Areas to be included in the future included noting the ordination of new Elders and election of commissioners to the Presbytery.

In the fall, Session undertook a timely discussion on church priorities within the context of LAC's mission statement. The Session is working to develop recommendations on how the current committee structure might be changed to best reflect these priorities and effectively carry out the many activities and programs of the church.

Session welcomed 23 new members to the church in 2010.

As Session decreases in size to twelve members (from 14 in 2010), the co-clerks are very appreciative of the hard work and energy of fellow elders in carrying out the work of the church.

Barbara Christiansen, Karen Flynn, Co-clerks of Session

Adult Education

Adult Ed continues to offer lectures and discussions featuring members of the congregation, our pastors, and guest speakers who present material covering a variety of topics. Christian and biblical topics have included such things as Paul, Prophetic Voices of the Hebrew Bible, Presbyterian Confessions and Creeds, the Role of Children in Biblical Times, Great Figures of the New Testament, and more. The World Religion series has introduced the basic beliefs and traditions of Islam, Hinduism, and Buddhism. Other topics include the Role of Ethics in Business, the Business of the Church, and How to Talk to Kids About Sex.

Most of the presentations and discussions occur in the Chapel following worship on Sundays. Other times are announced well in advance. No prior study is required, just curiosity and attentiveness. Beyond education, our purpose is to stimulate individual interest in exploring our rich Christian heritage and beliefs.

In the future, we anticipate a mix of offerings similar to that described above. In the World Religion Series, for example, we might focus on Eastern Orthodox Christian traditions, Judaism, and Lost Christianities. Our biblical studies might offer a close compare-and-contrast of the Synoptic Gospels and John, for instance.

We invite all interested adults to join us after church.

*Respectfully submitted
Roger King, Chair*

Children's Ministry Committee

The Children's Ministry committee, together with the Christian Education Director, is responsible for the Sunday School program for children in preschool through the 8th grade, as well as the Sunday morning nursery.

The committee is involved in the recruitment of volunteers who staff our Sunday school – recruitment went very well this year. In June, we honored our teachers and assistants for their work in the 2009-2010 school year. The teacher orientation program held on the Saturday before the start of Sunday school in September was well attended. A follow-up meeting was held a month later in October to check in with teachers and see how classes were doing. This meeting was also well attended.

At the time of Sunday School registration for the current program year, we asked parents for permission to use photographs of their children in LAC brochures, newsletters, and website. LAC policy is that children's names would not be listed. This turned out to be a non-issue as all but one family gave permission. Work was started on a Safe Church policy, which we plan to finish this coming year. The Committee also plans mission/benevolence projects for our Sunday school children. In 2010, these included "Fill the Ark" for Heifer International, along with a kids' garage sale for Heifer. Families participated in the congregational food drive at Thanksgiving for the local food pantries. Supplies were collected for the Midnight Run at the Christmas Pageant.

Special events in 2010 included intergenerational Lenten and Advent workshops, and the annual Christmas Pageant. Our thanks go to all those who assisted with these events, especially our pageant director, John DeMico.

The current Children's Ministry committee members are Pam Anselmo, Kathi Campbell, Lisa Lindstrom, Sasha Nahr, Ruth Weiss and Louise Moore Williams. A special thank you to all our teachers and other volunteers who help to make our program possible.

Kathi Campbell, chair

Church and Society

In 2010, Church and Society distributed over \$52,000 during for a variety of causes both at home and far away. \$17,700 came from our church endowment fund grant and the balance was raised through special offerings and our April fundraiser, which benefited Hope Community Services and I CARE.

About 25% of the 2010 funds were used to support international aid. These causes include Bridges to Community and their efforts in Nicaragua, and disaster relief in both Haiti and Pakistan. Money was also sent to the New Creation Orphanage in Nepal. About 75% of the funds were used for various causes right here in our own community. These include food pantries, counseling services, immigrant services, children's clothing distribution, housing and homelessness relief. Several of our partner agencies expressed gratitude for LAC's continued support as many have seen increases in those needing help during this difficult economic time.

September was marked by sadness with the passing of Jim McDonald, a very active and dedicated committee member and one of our most consistent advocates for people in need. He will be sorely missed. Special thanks to John Farris for seeing to completion a computer room at the CAP Center that he and Jim had been working on through LAC. The center has been named "The Jim McDonald Computer Center" and is already serving many needy students in our area.

The Church and Society committee ended 2010 by distributing Christmas presents and beautiful Christmas baskets to 5 appreciative families in Larchmont and Mamaroneck. The presents were donated by LAC members and the families were chosen by the Town of Mamaroneck. The Church and Society committee raised funds from the congregation to stock the gift baskets with goodies. Once again, church member Lori Godwin spearheaded this program and did an outstanding job.

The committee would like to say "THANK YOU" to all of you for your continued support of the various special offerings and for your participation in special events like the spring fundraiser and the Christmas gift program. And while not all of the following programs fall under the direction of Church and Society, we would also like to extend our thanks to the many LAC members who help the needy in our community through LAC initiatives. Thanks to those who serve meals at Hope, or provide bags of groceries for them to distribute there. Thanks to LAC members and youth group children who pack and distribute food at the Hunger Task Force or those who help the homeless through Midnight Run or sort clothing at The Sharing Shelf. All this goes to show that there are many ways LAC members can become directly involved in this rewarding work. Whether you are interested in joining our committee, or helping out directly with our partner agencies, you are welcome. Please speak to Heidi Hanley.

With your support LAC can continue to help those in need in a meaningful way. Thank you.

Heidi Hanley, Chair, Church and Society Committee.

Personnel Committee

The personnel committee shares the responsibility for hiring non-pastoral staff, reviewing staff performance annually, and maintaining job descriptions. The committee updates personnel forms and the personnel manual to assure they remain relevant, useful tools. The senior pastor serves as *ex officio* member and the co-clerk of Session is the chair/convener. Remaining members are appointed by Session and the Board of Trustees. Current members are Beverly Bell, Greg Hawkins, Pete McCutchen, David Morse, Nancy Musgrave, Janet Smith and June Walden. After several years of invaluable service on the committee, Karen Johnston and Marjorie Lindblom stepped off Personnel.

This past year, the committee made recommendations on changing health care policies and IRA contributions for non-pastoral staff, as well as education opportunities for pastors. The committee also sought Session approval on resolving a situation affecting the ministry of the church this past spring.

Given the staff's past willingness to accept decreased or no salary increases during the recent economic downturn, the committee worked with the Board of Trustees in providing pay increases of up to 4% in 2011. Without the continued financial support of the congregation, the opportunity to recognize the dedication and hard work of church staff would not be possible.

LAC staff consists of the Head of Staff/Senior Pastor Rev. Dr. Bill Crawford; Associate Pastor Rev. Julie Emery; Director of Music Ministry Douglas Kostner; Director of Christian Education Louise Moore Williams; Full-time Church Secretary Melanie Murray; Part-time Church Secretary Hannele Sansbury; Day Sexton Bill Kienzle; Evening Sexton Franklin Taylor; and Bookkeeper Marjorie Bee. The position of Church Visitor remains vacant.

Karen Flynn, Chair

Worship and Music Committee

The Worship and Music Committee meets monthly to discuss a variety of topics relating to our shared worship experience. With the able assistance of the Pastors and Director of Music Ministry, our committee members consider ideas and implement plans to maintain the vitality of our worship services and music programs.

This year, the committee organized the celebration in honor of Reverend Dr. William Crawford who has devotedly served LAC as Senior Pastor for the past ten years. Those of us who were present in worship on Sunday March 7 will not forget the surprised expression on Reverend Crawford's face when he learned of the party from Reverend Emery during the benediction. The event was filled with great fun, fellowship and thanksgiving for Bill's leadership -- complete with a homemade cake replicating our stained glass windows, thanks to John DeMicco.

The committee also plans special services throughout the year, including World Communion Sunday, which was celebrated on October 3. Unusual accents such as internationally themed decorations and drum music enhanced worship on that day, reminding us of our global connection as Christians.

An innovation this year was the launching of the Larchmont Symphonia, the brainstorm of our creative Douglas Kostner. Comprised of musicians from our congregation, the Larchmont Music Academy, and the community, this group of instrumentalists shared their talents at our Sunday morning worship monthly during the fall and inspired us at the 8:00 PM Christmas Eve service.

The committee is always interested in new ways to keep our worship as meaningful as possible. We have been exploring cooler venues for summer worship, holding services in Russell Hall during August. We have also experimented with utilizing the Chancel area for a more intimate worship setting.

We always appreciate comments, suggestions and ideas from you!

Thea Beaver, Chairperson

Committee members: Mary Joyce Beringer, John DeMicco, Chris Godwin, Douglas Kostner, Pete McCutchen, Stacy Styles, Patty Towle, Ernest Wong, Rev. Bill Crawford, Rev. Julie Emery

Stewardship Committee

The great generosity of our congregation was evident in 2010 through our congregation's stewardship of our church.

Stewardship comes in many forms and the Stewardship Committee is dedicated to raising awareness of opportunities for stewardship and celebrating the congregation's efforts. The 2011 Stewardship theme "Generations of Gratitude" recognized both the longstanding commitment of LAC members to LAC's many programs and the unique multi-cultural character of our congregation. The stewardship campaign recognizes the breadth of programs and activities supported and appreciated by our generous and caring congregation

- the manner in which we provide care for our members in need
- the ways we help our children, youth members and adults alike understand Christ and our Christian faith
- the commitment we have to communities and people locally and globally, who have suffered enormous devastation or just need some help
- the worship and praise that that brings us together as a church family each week.

We should all be very proud of our individual and collective efforts, and we are excited by the good works our gifts support.

Stewardship Committee also is charged with gathering the funds necessary to support the operating budget, and we are thankful of our congregation's support for our 2010 campaign and for the great start to our 2011 campaign:

The "***Celebrating our Gifts***" campaign for 2010 was very successful. The campaign resulted in 133 pledges totaling \$564,000, an increase over 2009's ending pledge total. This included 21 new pledging families and we also gratefully acknowledge increased pledges from 41 families.

The 2011 campaign theme is “*Generations of Gratitude*”. The campaign encourages LAC members to identify what aspects of their membership at LAC they are most grateful for. Quotations from many members representing many generations were shared in messages to members through Minutes for Mission, the Prompter, LAC Notes and most importantly through a beautiful pamphlet prepared for the campaign. The pamphlet also included a narrative budget which portrays members’ contribution as distributed to LAC’s support for Ministry, Music, Buildings and Grounds, Benevolence and Education and Youth activities.

As of early January 2011, 110 members have pledged amounts for 2011 totaling over \$530,000. We are pleased that, 41 have increased their pledges and we received 9 new pledges. We still have many members who have habitually pledged but have not yet this year. We are reasonably confident that most of these members will pledge within the few weeks and that we will therefore reach a pledge level that will be very close and possibly exceed last year’s level.

If you have not done so already, we ask you to help us by promptly making a pledge to support our church. **Pledge cards are available any time on the shelves near the Forest Park entrance or from the Church Office, and also are in Russell Hall on Sundays. Or you can make your pledge by sending an email to Marjorie Bee, LAC's Bookkeeper, at mbee@lacny.org.**

Finally, we express our recognition and appreciation of the many gifts in time and talents given by individuals in our congregation. When added to the financial gifts, the overall generosity of our congregation is extraordinary. In particular, the Committee would like to recognize Laura Torrissi for her extraordinary support to LAC’s Stewardship efforts through the creative talents that she brought to our committee and the loving contribution of the beautiful Generations of Gratitude Stewardship pamphlet produced by her company *Torrissi Design Associates*.

Thank you all for your gifts - - in time, in talents, in kind and in financial support.

The Stewardship Committee:
Jeff Smith, Chair
Wayne Armstrong
Richard Giacomo
Wes Huang
Ken Suh

BOARD OF DEACONS

Sarah Keating & Dawn Moriwaki - Co-moderators

The most fundamental role of the Deacons is to serve Larchmont Avenue Church's congregation, as well as the surrounding community. The Deacons target their service efforts on the following committees: Parish Care, Food Connection, Memorial Hospitality, Flower Donations, Communion Preparation, H.O.P.E. Food Pantry and Midnight Run. Additionally, the Deacons have at least one member of their board participate on these committees: Stewardship, Nominating, and Church and Society.

Parish Care

Parish Care is a Deacons' committee that serves to organize LAC volunteers to visit those members of LAC in need of extra support because of age, infirmity or difficult personal circumstances. Visitors are asked to represent the Deacons in offering attention and comfort to the recipients in the manner and frequency deemed most appropriate. A total of 22 LAC members received care in 2010 from 17 visitors (some visit more than one individual). Two visitor meetings were held this year. At the first meeting in May, Parish Nurse Lois Carnochan spoke about how to differentiate between dementia and depression in the older adult. Revs. Bill Crawford and Julie Emery spoke at our second meeting in October about a sensitive way to approach our senior family members who are in need of additional care, followed by a discussion and recommendations for useful resources. We received positive feedback from our visitors and visitees as a result of these bi-yearly meetings.

The Parish Care Team, comprised of the Pastors, Parish Nurses, and two Deacons, who serve as PCT Co-Chairs, holds monthly meetings. The Parish Care Team also coordinates with other Deacons' committees and serves as a liaison to the Food Connection, flower donations and delivery and memorial hospitality. We've also worked closely with the other Deacons to continue the tradition of the Second Thursday Teas.

The Parish Nurses, Lois Carnochan and Lillian Carroll, offered several blood pressure screenings to church members, free of charge.

Cathy Clemens and Angie Leissl, PCT Co-Chairs

Food Connection

The Food Connection is a wonderful opportunity for members of the congregation to come to the aid of fellow members who are temporarily in need of prepared meals and moral support. Whether it be an accident or illness preventing someone from cooking, or a happy event, like a new baby, volunteers provide the meals and the friendship. The dietary necessities of the recipient are always included in the preparation. This year the Food Connection has spread its joy among several individuals and families in our church. Volunteers are invited to contact the Deacons to be on the list of meal providers. The Deacons also welcome information about individuals or families who could use the services of the Food Connection.

Alexandra Leclere

Memorial Hospitality

Memorial Hospitality committee works to organize receptions following Memorial services. They hosted 5 Funeral / Memorial services in the year 2010. January 5, April 10, September 10, December 18, and December 29. The services ranged from 50 people to 300 people. The Deacons and Members of the church volunteered to help. The cost of hospitality ranged from \$195.00 to \$407.00; (the family pays for sandwiches if they choose to have them and is not included in the total cost).

As of November 2010, Nancy Jones became head of the committee, and Pam Anselmo stepped down after 3 years. The Memorial Hospitality file was transferred to Nancy.

Recommendations for future:

1. Purchase of new linens for the Memorial Hospitality
2. Silver tea set should be repaired, as it leaks.

Pam Anselmo

Flower Donations

The Deacons are responsible for requesting members of the congregation to donate toward the cost of the flower arrangements, which are displayed in the sanctuary on Sunday, as well as for the lilies and poinsettias that are purchased for Easter and Christmas, respectively. In 2010, a new poster was designed and displayed each Sunday during coffee hour, serving as an informative announcement and sign up board simultaneously. This has met with some success.

Following the Sunday service, Deacons take the two large arrangements and create four individual arrangements, which are then delivered to members of the congregation who are ill or bereaved, as well as those celebrating good news (a birthday or a new baby), and those who've contributed to the life and service of the church. The Deacons also coordinated the pick up and delivery of the Easter lilies and the Christmas poinsettias. Following the Easter and Christmas services, the plants are delivered to church members.

Recommendations for future:

1. Monitor quality and abundance of arrangements, as delivered from Colonial Village Florist in Scarsdale (914 723-2888). There has been some inconsistency in these areas in the recent past. Aware that they are being monitored, if substandard quality/quantity occurs again, we are poised to take up business with a competitor.
2. Consult with Larchmont Floral Design's Liz Alfieri (914 834-3036). Recommended by LAC members, she is ready to meet with Deacons at LAC to form a price and arrangement ideas for us, if and when we are prepared to transition away from Colonial Village Florist.

Dawn Moriwaki and Sarah Keating

Communion Preparation

The Deacons are responsible for purchasing the elements (pita bread, large whole bread loaf, and grape juice), preparing the elements and following the service, cleaning up Communion materials. Both Deacons and members of Session serve Communion on the first Sunday of each month, Maundy Thursday, Easter Sunday, and Christmas Eve.

Fran Barski, Elena Kleer and Dawn Moriwaki

H.O.P.E. Food Pantry

Several Deacons and members from the church help serve at the H.O.P.E. Food Kitchen every Wednesday. In 2010, 59 church members had signed up to donate non-perishable food items, twice per year. A Deacon delivers the donated items to the H.O.P.E. Food Pantry in New Rochelle, approximately every other week. Additionally, several of our LAC folks have been instrumental with the H.O.P.E. organization in the area of fundraising, administration and community relations: Jim McDonald, John Farris, Reverend Bill Crawford, and others.

Angie Leissl and Dawn Moriwaki

Midnight Run

We would like to extend a heartfelt thank you for your continued support of LAC's participation in the Midnight Run. We would like to offer a special thanks to those of you who were able to directly participate either materially, physically, financially, or spiritually to our efforts in 2010. Due to the continued support of our congregation by way of donating clothing, preparing soups and meals, and volunteering to sort, pack, and drive to the city, we were able to maintain the numbers and size of our runs during these challenging economic times.

With the run going out 8 times in 2010 and serving roughly 65 to 85 homeless individuals on each run, we were able to reach out to over 600 of our brothers and sisters on the street. LAC participants come from all age groups, genders and ethnicities and have participated with enthusiasm, care and love in their hearts. We think we speak for all involved when we say that the Midnight Run touches all of us who participate just as nearly and deeply as those we help.

We work hard but we have fun sharing our time, gifts and companionship with people who have fallen on some very hard times, and are in need of a human connection. Thank you to all of those who have participated and we offer encouragement to those who want to.

Thanks and God Bless,
Jim Hanley and Greg McCastle

BOARD OF TRUSTEES

Larchmont Avenue Church is incorporated under the laws of the State of New York, and the Board of Trustees is responsible for exercising the corporate powers of the Church. The Board oversees the real property, the financial affairs, and the endowment funds of the Church. In 2010 the Trustees and committees fulfilled their obligations with all due care and concern for what it takes to support LAC's mission in our community through a healthy building, balance sheet and income statement. Below is some of the work done this year by the Board. Further along in this document are reports from Finance, Buildings & Grounds, and Capital Projects which provide more details about the activities conducted by your Board and the members at large who also serve on our committees.

In addition to the normal duties of the Trustees,

- We renewed the agreement with the Westchester Chorale that designates the Chorale the Chorus in Residence at The Larchmont Avenue Church. This relationship provides for a permanent practice and performance home for the Chorale, with Douglas Kostner, Director of Music Ministry at LAC as the Music Director of the Westchester Chorale.
- We added insurance for up to 100 volunteers. This insurance is secondary to a volunteer's primary insurance.
- The Facilities/Calendar committee reviewed and updated the rate card for use of the building by outside groups, and the Trustees approved the changes. The committee also conducted a full inventory of all the items in the kitchen. Did you know that we have over 20 gravy boats?
- The Technology committee began an inventory of all computer hardware and software. LAC is a prolific publisher of information and the software and applications we have in place need to be compatible in order to efficiently create and distribute all the good news.
- We took steps to form a wills and bequests committee to promote planned giving at LAC. Presently we have two Charitable Trusts that contribute to LAC and we received 1 bequest in 2010.

I would like to thank the retiring Trustees (Kathy Beal, Peter Croly, Justin Kane, Aamir Khan, Bruce Simons, and Susie Yamaguchi) and the entire Board for their service and dedication this past year. I also welcome the incoming class (Bill Beaver, Jay Halliley, Joe Moran, and Karen Regan) to what promises to be a busy and important 2011 for LAC.

Steve Williams, President

Capital Projects and Buildings & Grounds Committees

During the winter months we continued to work on upgrading the heating system for making it a more efficient and reliable system (\$ 13,500). We were able to see benefits of these improvements at the end of 2010 during the cold month of December as well as during the early heating season where the building was not overheating but felt comfortable.

In spring we suffered from Mother Nature. One storm created over \$ 6,000 of water damage in the Carhart room. We plan to work in 2011 on remedial steps to avoid future flooding. A second storm damaged the sanctuary church roof and affected the church copper spire. Fortunately LAC insurance covered the \$4,000 roof repair. As we were tackling the spire repairs we realized that we needed to assess repairs to the entire copper steeple. We have contacted several steeple repair companies that are currently helping us to define next steps and options from repairing parts of the steeple to a possible reconstruction that would cost more than \$ 100,000. This original 80 year old steeple is showing a lot of natural aging. This project will be a major focus for 2011.

We took full advantage of the summer school break and spent over \$6,000 on painting many of the school rooms. At the same time we had all the bathrooms and the Carhart kitchen professionally cleaned. Just before the first snow we were able to install snow guards (\$ 20,000) on two major roof lines. These will help protect people on the walkways around the school wing and avoid snow of hitting our neighbor's driveway. A roof leak affecting the kitchen and the sanctuary has started a series of slate repairs, flashing work and calking of windows, a maintenance project that will be ongoing.

Our committee is also working on building department filings for the reconstruction of the Garage at the Associate Pastor's residence and is finalizing plans for the replacement of the wooden main entry door onto Forest Park Ave. by the church tower. This will improve the wheel chair accessibility at that entrance.

Ruedi Laager and Wayne Armstrong
Chairs of Capital Projects and Buildings & Grounds Committees

Finance Committee

The primary responsibilities of the Finance Committee are to prepare the annual operating budget for the church and to monitor the financial condition of the church and make recommendations to the Trustees on matters affecting the financial condition of the church. As part of these responsibilities, the Finance Committee also monitors the endowment funds and recommends investment policy.

Financial Condition

LAC had a very strong financial year in 2010. The church operated better than budget, primarily due to higher-than-budgeted non-pledge contributions as well as an above-budget contribution from the nursery school, accompanied by careful expense management. Total receipts before the annual endowment draw to fund operating expenses were \$790 thousand vs. a budget of \$740 thousand. Total expenses before the annual contribution to the capital expenditure reserve were \$866 thousand vs. a budget of \$909 thousand. Per policy, the annual draw from the endowment to fund annual operating expenses is based on the prior nineteen quarters of the endowment fund balance. This year's draw was \$213 thousand and the budget reflected this amount. With this draw, the operations ended in a net positive position of \$137 thousand. Per policy, this net positive amount was added to the capital expenditures reserve to fund non-recurring expenses pertaining to the church's buildings and equipment. The budgeted amount for the addition to the capital expenditure reserve was \$45 thousand.

After adjusting balances for the total annual endowment draw for operations, the total endowment balance including the housing fund grew from \$4,650 thousand at the end of December 2009 to \$4,984 thousand at the end of December 2010, reflecting gains and income of \$640 thousand netted against draws from the endowment, mostly to fund 2010 operating expenses.

Notable Decisions and Projects in 2010

In addition to the monitoring the financials and recommending the 2011 budget, the committee worked on various projects during the year. Notable among these are:

- Began working with the Centennial Committee with a focus on funding the deferred maintenance needs of the church's buildings.
- Began a review and update of the investment policy.
- After a review of repairs needed for the 210 Villa manse by the Capital and Buildings and Grounds Committees, re-established the housing fund with the gain on the sale of the previous manse to fund these repairs.
- Worked closely with the Capital and Buildings and Grounds Committees to recommend various current capital investments in our church's buildings.
- Recommended an additional contribution of \$1,000 to the Presbytery to help fund its significant 2010 operating shortfall.
- Liquidated the bond held in the Janney-Montgomery Scott account and reinvested the proceeds in indexed equity and bond funds according to LAC's investment policy.
- Recommended additional insurance to provide coverage for medical claims for volunteers.

A Word of Thanks

The Committee wishes to recognize and thank Hal Sandstrom, our church Treasurer, and Marjorie Bee, our church bookkeeper, for their diligent and careful work in behalf of the church finances, and for their patient and expert support of our Committee. Also, the Committee would like to thank Bill Crawford and Steve Williams for their consistent and collegial support and guidance.

*Respectfully Submitted,
The LAC Finance Committee
Stacy Brandom
John Carnochan
Richard Giacomo
Brian Keating
Scott Meador
Pam Robinson
Ernest Wong*

Investment/Endowment Fund

Endowment Fund investments of the Larchmont Avenue Church are held in investment vehicles maintained by Janney Montgomery Scott (formerly Merrill Lynch), the Vanguard Fund Group, and J.P. Morgan Chase. The specific investments are: (1) equities represented by an S & P 500 Index Fund, (2) a Vanguard long term investment grade bond fund, (3) a Vanguard intermediate term investment grade bond fund, (4) two Pimco intermediate/short term bond funds, (5) a T.Rowe Price international bond fund, (6) a Vanguard international equity fund, and (7) a Vanguard short term treasury fund.

Endowment Fund

The investment approach in recent years has been to invest 60% of funds in equities and the balance in fixed income securities. This allocation was continued in 2010. 2010 Equity markets continued the rebound of 2009. The S&P 500 rose 14.4% helping to boost the value of the Endowment Fund by 11.3% to \$5,060,000 before distributions. This year's key performance highlights of the Endowment Fund through December 2010 include:

| <u>Value on 12/31/09</u> | <u>Contributions to Fund</u> | <u>Value on 12/31/10</u> | <u>Distributions From Fund</u> |
|------------------------------|----------------------------------|------------------------------|------------------------------------|
| \$4,460,623 | \$8,148 | \$4,640,157 | \$410,554 |

The principal distribution as of 12/31/10 was the \$213,525 contributed to the operating budget as provided for in the "Prudent Spending Rule" adopted by the Session and Trustees in October 2005. The remaining items under "distributions" were Housing expenditures (\$197,028.69), and benevolence (\$17,741). During the year a Capital Expenditures Reserve account was established at JP Morgan Chase which is included in the list (below) of restricted accounts.

| Name of Account | Description | Balance |
|--|---|----------------|
| 001050.01.00 - Joint Pastors' Discret. Fd/A | Funds received by the Pastor to be used for general church purposes and congregational activities with approval of pastor and Treasurer | \$4,980 |
| 001092.05.00 – Beringer PYC Scholarship Fd./A | Fund for Presbyterian Youth and Youth Ministry connection. Expended at discretion of a pastor and Treasurer. | 909 |
| 001093.05.00 – Laurel Marvin Scholarship Fund | Educational assistance with college books and other material. To be expended at discretion of senior pastor and Treasurer. | 1,070 |
| 001120.08.00 – Deacons' Fund /A | Previously loose plate offering on Communion Sundays were deposited in this fund for work of the deacons (no longer the case). Distributions are with approval of the head of the deacons, associate pastor and Treasurer. | 445 |
| 01150.11.00 – Library Fund/A | Interest on this account is for maintaining the church library, purchase of books. To be dispensed at the discretion of church librarian | 15,831 |
| 001170.13.00 – Music Memorial Fund/A | Income on these funds is available for enriching music in the Church, particularly at festival occasions. Expenditures with approval of Minister of Music, Worship and Music Committee and Treasurer. | 44,066 |
| 001180.14.00 – Music Enrichment Fund/A | Gifts received from members and friends for enriching the music program, including the Spring Concert. Expenditures are with approval of Director of Music Ministry, Worship and Music Committee and Treasurer. | 3,000 |
| 00190.14.00 Wahrhaftig Family Music Fund | Funds to be used for risers, refurbishing of bells, and purchase of music | 5,725 |
| 001200.16.00 – Special Fund A /A | Funds held for specific purposes. Only use cited is Midnight Run. | 5,272 |
| 001240.20.00 – Memorial Fund /A | This fund is composed of monies given to the church in memory of persons who have died and are to be used for member memorial services. Most of the funds are placed in the Endowment Fund although, on occasion, they are used for a specific purpose at the request of the family. To be expended at the direction of a pastor and Treasurer. | 22,602 |
| 001337.50.00 AP Housing | AP Housing expenses are paid using this account and is funded by the Vanguard AP Housing Fund. | -4,900 |

| Name of Account | Description | Balance |
|--|--|----------------|
| 001250.21.00 – Memorial Garden Fund/A | Funds have been given in memory of church members as well as \$250 contributions for use of the garden covering cost of plaque and interring cremains. Expenditures are for maintaining garden, new flowers and shrubs. Funds expended with approval of the pastor, Memorial Garden Committee and Treasurer. | 22,636 |
| 001333.50.00 – Nicholas Petrosino Youth Minis | Funds to be used for youth programs (e.g., used to furnish Youth Center in 2004). To be expended at discretion of a pastor and Treasurer. | 2,099 |
| 001352.37.00 – E Forrest/A | Funds were given to purchase new hymnals. Held now for next round of hymnals, pew bibles or seat cushions. Expended at discretion of pastor and Treasurer. | 4,703 |
| 001140.10.00 – Clausen Memorial Fund/A | Established by Mr. & Mrs. Charles Clausen to assist persons in our congregation who were going into full time/ part time church service. For example, persons in seminary have been recipients of disbursements. Principal and income are available. Expenditures to be approved by pastor and Treasurer. | 9,054 |
| 001160.12.00 - MacMannis Christian Ed Fd/A | Established by Gay MacMannis following death of her husband and in memory of grandparents Robert and Florence MacMannis. Income is to be used for enriching the CE program. Funds to be distributed with approval of CE committee, a pastor and Treasurer. | 17,929 |
| 001233.00.00 – R Jacques Fd/Youth Min /A | In memory of Rosemary Jacques meant to enhance the work of young people in the congregation, especially Youth Sunday. Expended with approval of Assoc. Pastor, Youth Ministry Committee and Treasurer. | 3,939 |
| 001234.00.00 – N Forger/Discretionary Fd/A | Established from gift from estate of Nan Forger to be used at discretion of pastor for innovative and new programs for which no money was available in church budget. Funds spent with approval of pastor and Treasurer. | 8,414 |
| 001238.00.00 – Robert Millar Memorial | Set up by the ushering team that Robert Millar was a member of. | 475 |
| 001335.50.00 – Capital Expenditure Reserve | | 230,230 |
| 001270.23.00 – Benevolence CAP/A | Account set up for special benevolence collections such as the CAP Center. | 757 |
| 001280.24.00 – Benevolence/A | Account set up for special benevolence collections such as health kits, Christmas Baskets. | 1,189 |

Harold Sandstrom, Treasurer

Treasurer

The Treasurer is the liaison between the bookkeeper's office and the various boards and committees whose activities affect the church's finance. These activities include banking, financial policy, acquisition and disposition of church property, investment management, budgeting, accounting, review and cash management.

LARCHMONT AVENUE CHURCH PRESCHOOL

The LAC Preschool is one of the oldest outreach programs of the Larchmont Avenue Church. This accredited preschool is well known and respected in our community for providing a safe, healthy and developmentally stimulating experience for preschool children.

The enrollment continues to be strong with about 150 children who are two, three or four years. The numbers reflect the N.Y. State licensing regulations that dictate the number of children per square foot of classroom and outside space. Our morning program remains full and registration for the three and four year olds in 2011 exceeding the amount of spaces available. We continue giving tuition assistance to four year children who are enrolled in the afternoon program and meet our criteria.

The program for two year olds is in its tenth year and continues to be very popular with the children and their parents. Admission for the twos is on a rolling admission basis. Two year olds are able to begin their preschool experience when they turn two regardless of when this occurs during the school year. This program continues to be very helpful to our program in that it helps to feed the enrollment for the three year old program.

The Enrichment program, now offered five days per week, remains very popular with the children and their parents. And again, we are offering our Extended Day program for 3 year olds registered in the morning classes. The children can attend one, two or three days per week. Our ongoing programs with Mad Science, storytelling and movement and our nature specialist continue to delight the children and add another dimension to their preschool experience.

The standing committees comprised of board and staff members meet several times a year to discuss and make recommendations regarding projects that affect the Preschool. Board participation continues to grow, with four new members joining for the 2010/11 school year.

The LAC Preschool especially appreciates the hard work of the director and staff, along with the other volunteers who help to support the school with their ambitious and successful endeavors to ensure a positive experience for the children.

*Justin Kane, Chairperson, Preschool Board
Joyce Guimaraes, Director LAC Preschool*

USHERS & GREETERS REPORT 2010

The Ushers and Greeters group, which reports to the Worship & Music Committee, is responsible for welcoming and seating parishioners and guests, receiving the offering, and providing other services as requested or needed in connection with worship services and other events in the sanctuary.

There are eight ushering and greeting teams, each of which serves approximately seven times a year in rotation. Each team has a captain (or two co-captains) responsible for the team's attendance and assignment. The Captains and Co-captains are: Myra Hiemstra, Hal Sandstrom, Rob Hitchings, Clark Morehouse, Peter Weiss, John Farris, Dan Walden, Jim Thompson, Erik Eaton, Ted Utz, Arthur Washington, Greg McCastle, and Robert Procter. We owe a great debt of gratitude to our 85 ushers and greeters who faithfully serve LAC on our eight teams. A special thank you to those who joined our group this past year: Grace Asante, Bill Beaver, Julian Boateng, Sam Christiansen, Julie Hale, Kate Kies and Kathy Shaffren.

We consider our ushering and greeting responsibilities to be a vital part of our church's friendly outreach to its members and newcomers. As we are always in need of additional assistance, we encourage all LAC members, old and new, to contemplate becoming ushers or greeters. We would sincerely appreciate your consideration, and hope that you will call Melanie Murray in the church office (834-1800 x. 300) to volunteer. You may request to be placed on a specific team that you would like to serve on, or alternatively we will assign you to one of our eight teams. Thank you.

John Farris and Ernest Wong, Co-Chairmen

THE 11th ANNUAL LARCHMONT AVENUE CHURCH WOMEN'S RETREAT

On March 19-20 approximately twenty-five women from LAC gathered at the Presbyterian Retreat Center in Holmes, NY for the eleventh annual LAC Women's Retreat. The theme this past year was "Home: Where the Heart Is." This was based, in part, on the novel by Marilynne Robinson, *Home*. We also discussed Bible stories that related to the theme of home, and appreciated the places where we felt at home in our lives.

As is our tradition, the retreat began with a happy hour in the glass-walled "Charlotte's Room" of the Holmes retreat center. Since our tenth anniversary retreat, every happy hour is a champagne happy hour! Why not? After this relaxing time of having champagne and sparkling cider, hors d'oeuvres, and meeting new friends, we adjourned to dinner. After dining, Kathryn Almquist and Mary Joyce Beringer officially welcomed everyone to our time together and Dawn Moriwaki led our introductory exercise. Julie Faith Parker provided leadership for our Bible studies, which looked at passages in the Bible showing different dimensions of what it means to be at home. The evening ended with a scrumptious homemade turtle cake, graciously provided by Kathryn Almquist. After enjoying desserts and mingling some more, we then retired to our simple but comfortable rooms, already having made new friends.

The next day began with a refreshing gentle exercise class, for those interested, led by Judith Wong. Two more Bible study sessions were interspersed with meals, free time, and small group conversations. Elizabeth Poyet and Stacy Brandom guided our discussion of *Home* as we shared our reflections and insights. We had the opportunity to walk around the woods of Holmes, have coffee, and continue conversations. Our time together ended with a brief worship service and communion, led by Julie Emery.

The Annual Women's Retreat now enters its twelfth year LAC. Twelve is a biblical number (12 disciples, 12 tribes of Israel) so this no doubt augurs well for another successful retreat! The theme will be "Love Letters and Living a Life of Faith." We will be reading *The Guernsey Literary and Potato Peel Pie Society* by Mary Ann Schaffer and Annie Barrows, and relating the book to Paul's letters and our own lives. As always, it promises to be a wonderful time to get away, make new friends, learn together and grow in faith. All women are welcome and we hope you will come!

Respectfully submitted by the LAC Women's Retreat Planning Committee

Kathryn Almquist
Mary Joyce Beringer
Dawn Moriwaki
Julie Faith Parker
Stacy Styles
Judith Wong

REPORT OF THE 2010 NOMINATING COMMITTEE

At the meeting of the congregation of the Larchmont Avenue Church held immediately after worship on Sunday, December 12, 2010, the following members of the church were elected to the offices shown below:

Elders

Class of 2014

Robert Chambers
Perri McKinney
David Morse
Arthur Washington

Deacons

Class of 2014

Monique Fayad
Julie Hale
Pete McCutchen
Clark Morehouse
Jill Sarkozi
Steven Toth

Youth deacons (one year term)

Carina Allen
Julianne DeMicco

Trustees

Class of 2014

Bill Beaver
Jay Halliley
Joe Moran
Karen Regan

2011 Nominating Committee,

at large members:

Mary Joyce Beringer
Curtiss Bruno
Chris Godwin
Sharon Hawkins
Cindy Hoemann
Karen McGill

The nominating committee for 2010 was composed of the following church members:

At large:

John DeMicco
Christy Hodge
John Irving
Clark Morehouse
Dan Walden
Judith Wong
Session: Lois Carnochan (co-chair)
Barbara Christiansen (co-chair)
Deacons: Fran Barski
Trustees: Wayne Armstrong

Respectfully submitted,

*Lois Carnochan
Barbara Christiansen*





2010
LAC CHURCH OFFICERS

SESSION

Barbara Christiansen and Karen Flynn, Co-Clerks

Class of 2011

Thea Beaver
Barbara Christiansen
Carol Kendrick-DeMicco
Karen Glass-Johnston
Millie Orsino
Jeffrey Smith

Class of 2012

Kathryn Campbell
Kenneth Suh
Ted Utz
June Walden

Class of 2013

Lois Carnochan
Karen Flynn
Heidi Hanley
Penny Oberg

DEACONS

Sarah Keating and Dawn Moriwaki, Co-Moderators

Class of 2011

Pam Anselmo
Stephanie Hollander
Sarah Keating
Angie Leissl
John MacKenzie
Jean-Marc Wassen

Class of 2012

Frances Barski
Helen Bonardi
Ronald Gibson
Elena Kleer
Alexandra Leclere
Dawn Moriwaki

Class of 2013

Becky Carlin
Cathy Clemens
Farrah Eaton
Rob Hitchings
Nancy Jones
Tammy McCastle

Caroline McCastle (Youth)
Mari Crawford (Youth)

TRUSTEES

Steve Williams, President

Class of 2011

Kathy Beal
Peter Croly
Justin Kane
Aamir Khan
Bruce Simons
Susan Yamaguchi

Class of 2012

Wayne Armstrong
Stacy Brandom
Nancy Musgrave
Steve Williams

Class of 2013

Richard Giacomo
Ruedi Laager
Scott Meador
Laura Torrisi

LARCHMONT AVENUE CHURCH STAFF

Staff can be reached at the following extensions:

| | |
|---|-----|
| Senior Pastor – Rev. Dr. William P. Crawford | 308 |
| Associate Pastor – Rev. Julie Emery | 303 |
| Director of Christian Education - Louise Moore Williams | 309 |
| Director of Music Ministry – Douglas Kostner | 307 |
| Church Bookkeeper - Marjorie Bee | 310 |
| Church Secretary - Melanie Murray | 300 |
| Church Secretary (Part-Time) - Hannele Sansbury | 302 |
| Parish Nurses - Lois Carnochan and Lillian Carroll | 301 |
| Daytime Custodian- William Kienzle | 304 |
| Evening/Sunday Custodian - Franklin Taylor | 304 |

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