



2001 Annual Report
All Souls Memorial Episcopal Church
May 19, 2002



THE MISSION OF ALL SOULS CHURCH IS TO BE A CHRIST-CENTERED SANCTUARY WHERE A DIVERSE COMMUNITY WORSHIPS AND SERVES. WE LIVE THIS MISSION THROUGH FAITHFUL CELEBRATION OF THE EUCHARIST, CHRISTIAN EDUCATION, AND LOVING NURTURE OF BOTH MEMBERS AND NEIGHBORS.

Table of Contents

Church Officer Reports

- 5 Rector
- 8 Senior Warden
- 12 Junior Warden
- 14 Treasurer
Endowment Fund Board

Administration

- 20 Archives Guild
Parish Office
- 21 *The Message*
Web Guild
- 22 Volunteers

Buildings & Grounds

- 23 Garden Guild

Christian Education

- 24 Adult Education
Sunday School

Finance

- 26 Finance Committee
Stewardship Committee

Fellowship

- 27 The Fellowship Guild
The Breakfast Group
Coffee Hour
- 28 Foyer Dinner Program
Greeters/Newcomers
Program
- 29 Poetry & Potluck
- 30 The Women
of All Souls

Outreach

- 31 Outreach Program
Christ House
- 32 Christmas Giving Tree
The Episcopal Center
for Children
Evangelism
IONA Senior Services
- 33 St. Mary's Court
The Christmas Bazaar
Solar Light for Churches
of Africa

Pastoral Care

- 35 Baptism Cards &
Birthdays
Pastoral Visiting Lay
Eucharistic Ministry
(PVLEM)

Personnel

- 36 Personnel Committee

Worship

- 37 Acolyte Guild
Centering Prayer Group
Chancel Guild
- 38 Choir/Music Program
- 39 Flower Guild
Lay Readers
Seminarian
Committee
- 40 Ushers

Appendices

- A-1 Introduction
- A-3 Poetry & Potluck
- A-6 All Souls' Sunday School



THE REPORTS OF THE OFFICERS OF
ALL SOULS MEMORIAL EPISCOPAL CHURCH

*. . . I solemnly urge you:
proclaim the message;
be persistent whether the time is favorable or unfavorable;
convince, rebuke, and encourage,
with the utmost patience in teaching.*

II Timothy 4:1-2

The Rector

“THEY WERE
STEWARDS WHO,
FOR A SEASON
LONG BEFORE OURS,
CARED FOR
THIS PARISH
BOTH PHYSICALLY
AND SPIRITUALLY.”

Not long ago, I was thumbing through some of the old photos that our Archives Guild so lovingly cares for. One was of a covered dish dinner sometime in the 1950s. There must have been 200 or more people in the Undercroft, all dressed up, and served, directed, and engaged by swarms of helpers. Contemplating this, I was overcome by a sense of awe. No names were recorded on the photo, and I recognized no faces. All, or most, of those people that cared for what was then the All Souls family are gone; their stories forgotten. They were stewards who, for a season long before ours, cared for this parish both physically and spiritually.

They wrestled through the same struggles we have today. They worried about the leaks and upkeep of this beautiful structure, and they surely were no less opinionated about the style in which they offered their liturgy and praise to God. Their stewardship made possible our presence here today as our own stewardship will for the next generation of Anglicans in this place. In essence, they were our God Parents for this parish as we, too, are God Parents of those who will follow.

Such is the preface (a backward look at stewardship past) to my thoughts today: a look ahead at our vision for this coming year (an exercise in stewardship present).

This year, we will be creating a new Sunday school program for our children. Under the leadership of Susan Morrison, we will undertake a Montessori curriculum which will seek to encourage our young people in their spiritual journey towards the full stature

“SUCH IS THE PREFACE
(A BACKWARD LOOK
AT STEWARDSHIP
PAST) TO MY
THOUGHTS TODAY:
A LOOK AHEAD AT
OUR VISION FOR
THIS COMING YEAR
(AN EXERCISE IN
STEWARDSHIP
PRESENT).”

in Christ that was promised at their baptisms. This project will require the support of our entire congregation. We will need carpenters, teachers, care givers, crafts people, and others willing to give time and talent for the children whom we’ve vowed to support.

This summer, under the leadership of our seminarian, Carrie Schofield-Broadbent, we will be creating a newcomers’ program that will help our more recent souls assimilate into our body and find ministries. This, too, will require involvement from all members and communicants in order to make sure that no one is lost, overlooked, or underemployed in our spiritual family.

These are two ministries to whose growth to fullness we look in the year ahead.

Now, I face again in the other direction and try to sum up for you the growth we have experienced in the year past. It is in my nature to want to thank everyone that has contributed so much to that growth. Limitations of space and the reader’s patience make me ask for your help. Many of the thank-yous I would say here have already been written in other sections of this report by the senior warden, the junior warden, the parish administrator, and others.

Our financial stewardship has remained a challenge and a learning journey throughout this past year. Our October-November pledge drive was not as successful as hoped, and we struggled to acquire the pledges needed to sustain the basic ministries of the parish. Slowly, some added pledges were made, and the vestry

“GRATITUDE
FOR ALL THE ENERGY,
SACRIFICE AND
LOVING FAITH
OF OUR STAFF
AND PARISHIONERS
SUFFUSES ME.
A PARISH FAMILY
EXISTS AND
FUNCTIONS
ENTIRELY ON
THE FAITH AND
VOLUNTEER EFFORTS
OF ITS MEMBERS. . . .”

was able to reinstate some of the funding necessary to restore a portion of our ministries.

We hope to reevaluate our stewardship drive for next year. Parishioners are encouraged to make pledges if they haven't already. Pledge cards are located at the back of the church.

In addition to so many gains and blessings of the past year, the All Souls family has said some difficult good-byes to several long time members, to our beloved Fr. Ed Story, who died on Nov. 26, 2001 and to Mother Hayden, who completed her curacy on Dec. 31, 2001 and moved on to St. Luke's. May we hold fast to all that these special people brought to our faith community.

Gratitude for all the energy, sacrifice and loving faith of our staff and parishioners suffuses me. A parish family exists and functions entirely on the faith and volunteer efforts of its members, and our present membership is no less sincere and faithful than those pictured in the cover dish dinner photo mentioned earlier. So, I thank every one of you, whose individual commitment to church attendance, the study of scripture, performance of The Daily Office, and whose care for the needs of people and institutions beyond our stone walls continue to make this parish family the special sanctuary it is today.

As our beloved prayer book says, may God “guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord.”

Fr. John David van Dooren.

The Senior Warden

“I NOTE THAT THE FINANCIAL HEALTH OF THE PARISH IS RECOVERING. YET, WE ARE NOT OUT OF THE WOODS. WE ARE STILL FACED WITH A SIGNIFICANT CONTRACTION, FOR EXAMPLE, OF OUR MUSIC PROGRAM. THE BUDGET FOR MAINTENANCE WON'T STAND MANY EMERGENCIES.”

Since our last annual meeting, the world has changed. We have changed as a parish against a background of a nation and world more vulnerable and, paradoxically, more nurturing than it seemed in May, 2001.

In retrospect, our worsening financial situation last Spring and the administrative concerns over keeping the parish operating so the rector could enjoy a well-deserved sabbatical seem embarrassingly prosaic in light of the tragedy of September 11, the lost and shattered lives, the heroism and self-sacrifice of the rescuers and the continuing sacrifices of our military and their families. But, since this a report on the state of this parish, I confine my remarks to the more prosaic and immediate.

Having touched on the subject of finances, I note that the financial health of the parish is recovering. We are not yet out of the woods. We are still faced with a significant contraction, for example, of our music program. The budget for maintenance won't stand many emergencies. Fortunately, we have been able to correct the water damage in the Undercroft and spruce up the paint. The electrical work planned in earlier budget cycles was finally completed this year, removing a significant threat of fire caused by inadequate electrical service.

Our efforts to secure a zoning exception that will enable us once again to use our parking lot for commercial purposes is proceeding at the pace dictated by the District government. This effort, if successful, will restore a substantial income stream. We owe our appre-

“AS IMPORTANT AS THOSE ISSUES MAY BE, HOWEVER, I AM DISTRESSED THAT WE HAVE NOT BEEN ABLE TO SUSTAIN THE ONE THING THAT WAS A PRIORITY IN OUR FOCUS GROUPS OF 2000: THE FUNDING OF THE ASSOCIATE RECTOR POSITION.”

ciation to *BRIGITTE ADAMS*, our legal counsel in this process, who is providing premium service at bargain basement rates.

As important as those issues may be, however, I am distressed that we have not been able to sustain the one thing that was a priority in our focus groups of 2000: the funding of the associate rector position. The parish is at that awkward point in congregational development known as the “in between church”: a little too large for the intimate management style of the family church, but not yet ready to sustain the staff and financial requirements of the program church. I regret the loss of *MOTHER HAYDEN* and wish her well in her new life at St. Luke’s. Recompense for Father John David’s sabbatical absence was the opportunity to share ideas with her and to share dreams about what this parish can be. We have some hard thinking to do as a congregation on where we go in the aftermath of her departure. We can’t afford rector burnout, which the associate was intended to prevent.

Speaking of whom, I want to thank *FATHER JOHN DAVID* for his pastoral care and support through the past year, for his prayers and reminders during his absence over the summer, and for his returning rejuvenated to the challenges of this past Fall and Winter. In recent weeks he has—again—proven himself a class act in the arena of fund raising. Our ability to restore much of the program funding can be attributed to his direct appeals. I regret that our hectic schedules keep us from having frequent quiet times to discuss what is going on in our

“WE SHOW SIGNS
OF GROWTH
AND RENEWED
COMMITMENT.
THE ADVERSITY
OF THE PAST YEAR
IS MILD IN
COMPARISON TO
WHAT SO MANY
HAVE ENDURED
IN THE AFTERMATH
OF TERROR AND
FINANCIAL WOES
IN THE LARGER
SOCIETY, BUT IT
HAS GIVEN MANY
SIGNS OF RENEWED
COMMITMENT TO
OUR LIFE IN THE
BODY OF CHRIST.”

parish life and reflect on more visionary things.

There's another person that bears the brunt of the daily operations, *BARRY HUBER*, our parish administrator. I thank God for his professional standards, his work ethic, and his willingness to chide me when I need it. If you are looking for volunteer opportunities, Barry and the parish office could use you.

In this year of financial crunch, we could not have kept going without the irreplaceable contributions of our volunteers. I thank each of you. The same is true for the staff members that kept the building clean and welcoming.

To the junior warden and the Vestry as a whole: You have made the year less trying for us all. As the rector has so aptly stated, at All Souls the differences of opinion that surface in any group of people are never allowed to obscure love for this parish and devotion to its welfare. Particularly to the outgoing members: I thank you for your evident devotion, many hours of work, the continuity you represent, and the wisdom of your experience.

For the future, I am excited about the prospects for an innovative Sunday school program under the leadership of our volunteers. As for adult forums, if you are not attending you are missing out on a weekly feast that goes from strength to strength. As a diocese, we have avoided the threat of schism and elected a new bishop in a convention notable for its fellowship. As a parish we have the opportunity to use the rectory property to the benefit of the parish, whatever we decide, with

prayerful deliberation, that use may be. We show signs of growth and renewed commitment. The adversity of the past year is mild in comparison to what so many have endured in the aftermath of terror and financial woes in the larger society, but it has given many signs of renewed commitment to our life in the Body of Christ. That is our hope and strength.

Mike McGee

The Junior Warden

“THE BUILDINGS AND GROUNDS COMMITTEE HAS MADE SIGNIFICANT PROGRESS IN THE PAST YEAR IN MAINTENANCE AND IMPROVEMENT OF THE PHYSICAL PLANT AS PART OF OUR PRACTICE OF STEWARDSHIP.”

The care and feeding of venerable church buildings is a fact of life for many, if not most, urban congregations at the turn of the 21st century, and All Souls faces many challenges in keeping our little jewel box a functionally vibrant and aesthetically pleasing place to encounter the Holy Spirit.

The Buildings and Grounds Committee has made significant progress in the past year in maintenance and improvement of the physical plant as part of our practice of stewardship. In addition to routine repairs, the committee sought the advice of a structural engineer on the situation of the retaining wall to the west of the church along the alley, which was judged to be of no immediate danger to the structure. Our major electrical overhaul was completed. These were two major concerns from the architectural review undertaken a few years ago by the Vestry. With these behind us, the way is clear for the Vestry and the committee to consider the next major challenge from that assessment: accessibility to the handicapped.

In the autumn, Chair *GEORGE BARNUM* reports, the committee’s call was answered by nearly 30 parishioners who turned out to paint, pound, and polish on Odd Jobs Day, an event that joins labor with fun and fellowship. Late in the year, we were fortunate to have the services of handyman and neighbor, *WAYNE FISHER*, who donated many hours of work for various small improvements.

The Buildings and Grounds Committee also has a new basic operating policy, adopted in January, 2002, which details a procedure for considering and approving permanent changes to the building and gardens.

Nancy Charlton

The Treasurer

“IN SUM, ALL SOULS COMMITTED ITSELF TO A ROBUST PLEDGE CAMPAIGN AND BUDGET. THERE WERE SEVERAL UNEXPECTED CIRCUMSTANCES, BUT THROUGH PRUDENT STEWARDSHIP, THE CHURCH COMPLETED 2001 IN THE BLACK WITH A SLIGHT BALANCE . . . THE PARISHIONERS AND THE VESTRY ARE TO BE COMMENDED FOR THE YEAR.”

In retrospect, 2001* was an exceptional year for All Souls Memorial Church. The Vestry adopted the most aggressive budget ever (\$500,100). Bolstered by a successful pledge campaign that realized 95 percent of its projected goal overall, total operating revenue contributions slightly exceeded budget.

Earned revenue, as compared to operating revenue, on the other hand, was 68 percent short of projections (\$10,980 actual vs. \$48,000 projected). This was due primarily to two factors: one outside the control of the Vestry and one Vestry-initiated. As most parishioners know, rental of the parking lot was curtailed until a zoning variance is received from the city. In addition, the Vestry elected not to withdraw \$32,000 of endowment interest since cash reserves on hand were sufficient to cover all 2001 expenses. The Vestry opted to leave the routine annual transfer in the endowment until 2002 due to economic market conditions.

Combining income from the two major categories—operating revenue contributions and earned revenue—All Souls reached 94 percent of projected budget (\$468,411 vs. \$500,100). This percentage rate was acceptable to the Vestry since operating expenses were only 88 percent of budget (\$426,211 actual vs. \$483,345 budgeted).

* The first third of 2002 will be reported on during the annual meeting.

A final element of the 2001 annual budget must be considered: the workings of the restricted revenues and restricted expenditures categories. Restricted revenues are contributions given by parishioners for specific purposes. In 2001, actual receipts were 50 percent over budget (\$31,972 actual vs. \$20,000 budgeted). Restricted expenditures were considerably higher than expected due to the completion of the electrical renovation project.

In sum, (as you will see detailed in the income and expense report on the following page) All Souls committed itself to a robust pledge campaign and budget. There were several unexpected circumstances, but through prudent stewardship, the church completed 2001 in the black with a slight balance (\$8,140). The parishioners and the Vestry are to be commended for the year.

S. Harrington Mahood

INCOME & EXPENSE—December 31, 2001

OPERATING REVENUE CONTRIBUTIONS:

	<u>Budget</u>	<u>Actual</u>	<u>Over/(Short)</u>	<u>% of Budget Realized</u>
Pledges	389,000	368,412	(20,588)	95%
Plate	40,000	50,113	10,113	125%
Memorials	-----	7,131	7,131	7131%
Bequests	15,000	22,585	7,585	51%
Flowers	2,600	5,036	2,436	194%
Music	2,000	1,337	(663)	67%
Fellowship	2,000	2,602	602	30%
Other	1,500	215	(1,285)	215%
Total Operating & Contributions	452,100	457,431	5,331	1.2%

EARNED REVENUE:

Endowment Transfer	32,000	-----	(32,000)	0%
Interest	1,000	1,570	570	57%
Parking Lot	14,000	5,185	(8,815)	37%
Church Use	1,000	1,510	510	51%
Bazaar	-----	2,290	2,290	2290%
Other	-----	425	425	425%
Total Earned Revenue	48,000	10,980	(37,020)	22%

TOTAL OPERATING REVENUES:

	500,100	468,411	(31,689)	-6%
--	---------	---------	----------	-----

OPERATING EXPENSES:

	<u>Budget</u>	<u>Actual</u>	<u>Over/(Under)</u>	<u>% of Budget Spent</u>
Salaries & Benefits	260,552	247,497	(13,055)	95%
Professional Fees	19,500	18,672	(828)	96%
Outreach & Services	54,478	51,477	(3,001)	94%
Worship	18,675	18,453	(222)	99%
Fellowship	5,200	4,801	(399)	92%
Office Supplies/Services	33,275	28,671	(4,604)	86%
Facilities	91,665	56,646	(35,019)	62%
Total Operating Expenses	483,345	426,217	(57,128)	88%

**EXCESS TOTAL OPERATING REVENUE
OVER OPERATING EXPENSES**

	16,755	42,194	25,439
--	--------	--------	--------

	<u>Budget</u>	<u>Actual</u>	<u>Over/(Under)</u>
Restricted Revenue	20,000	31,972	11,972
Restricted Expenses	-----	66,027	66,027
Restricted Revenue Total	-----	(34,054)	-----

TOTAL CASH RESERVE FOR 2001

	-----	8,140 ¹	-----
--	-------	--------------------	-------

1. Net carry forward to 2002.

Endowment Fund Board

An Endowment Board was convened in April by the authority of the Vestry. The initial task was to set in place policies and practices for the management of the endowment, and establish gift acceptance and spending rules. The board, whose members are either past Senior Wardens, or Finance Committee members with financial expertise, were appointed by the Vestry for staggered five year terms.

The board put in place a structure outlined in The Episcopal Church Foundation book, *Funding Future Ministry: A Guideline for Establishing a Planned Giving in Your Parish*. The structure, policies, and procedures were then modified to meet All Souls needs and style. Policies were approved by the Vestry on May 17th. The board is as follows:

<i>Name</i>	<i>Term expiration/Position</i>
• Patricia Dresser	2005/Chair
• Dwight Theall	2004/Secretary
• Roy Woodall	2002
• Joe Howell	2003
• Jim Soloman	2006
• Rector	____/Ex-Officio
• Treasurer	____/Ex-Officio

The board had three official meetings in 2001. The management of the Endowment Fund was of great concern during this time of uncertain investment returns. The board has managed the assets trying to insure prudent growth and the preservation of capital. The investment mix was adjusted to include additional

bonds and index funds to meet the aforementioned objectives with an attempt to be active in the market for growth spurts. The endowment had investment losses in 2001, in keeping with, but not exceeding, market indicators such as S&P 500. The Vestry was able to forego the customary \$32,000 transfer from the endowment to church operating funds.

Dwight E. Theall



THE REPORTS OF THE MINISTRIES OF
ALL SOULS MEMORIAL EPISCOPAL CHURCH

Administration

Archives Guild

Parish Office

The Message

Volunteers

Web Guild

Archives Guild ✦

WHO ARE WE? WHY ARE WE HERE? Preserving a permanent record of All Souls' history is the Archive Guild's primary purpose; making it available to parishioners and others is its pleasure. Answering questions about dates of baptisms, marriages, transfers, and confirmations is an important service to the church and outside communities. This year, *NANCY AHERNE*, *ANN CLARY*, and *MARKO ZLATICH* were joined by *CHRISTOPHER LETHBRIDGE*, whose architecture background contributes to the guild's assembling from municipal records a special collection of copies of architectural drawings and plans of our church buildings. In celebration of All Souls' 90th anniversary last year, the guild assembled and exhibited a group of early parish records.

Parish Office ✦

SOLVING OUR IDENTITY CRISIS. The period between May 2000 and May 2001 was a time of consolidation in the parish office. The foundation work done last year enabled Parish Administrator *BARRY HUBER* to draw closer to the goal of efficient and business-like operation.

The format for detailed monthly reports to specific ministries was improved. The annual financial statements required fewer corrections as a result of the separated membership and financial databases.

Membership Secretary *SYDNEY PONTURO* continued to refine and improve the membership records, and the members database was in such good condition that

preparation of the *2000 Parochial Report* to the diocese last year was significantly easier than in years past.

Sydney oversaw the changeover from birthday cards to baptism cards. (See her report in the Pastoral Care report, below.)

© GETTING IT ON PAPER. Thanks to the efforts of *FRED JORDAN*, articles in *The Message* were more diverse and informative this past 12 months. In November we embarked on a readership survey to (a) assure the wisest use of the means our parish devotes to communication among the clergy, Vestry, committees, and parishioners and (b) to improve the means of communication (*The Message*, the website, the weekly bulletin, the *Annual Report*). Of the 309 surveys we sent out, we have 53 responses—a good return rate. (See the article about the survey in an upcoming issue of *The Message*.)

The Message ✦

READERS AS WRITERS. Editor *FRED JORDAN* and Graphic Designer *BARRY HUBER* hope to put some of the insights from the reader survey into play in the coming year. One new feature has garnered favorable comment: an irregular column called “I’ve Been Reading . . .” in which parishioners are invited to share their reactions to books in the form of reviews.

Web Guild ✦

READING THE HITS. Chair *BRIAN GLUCKMAN* mused thus over the reader responses to questions about how parishioners use the website (see above): “We’re draw-

Administration—

Web Guild *continued*

ing roughly 1,000 hits per month, give or take 200 per month. In the summer months, hits decline, which corresponds to church attendance. In December and then again in February and March hits rise, corresponding to the Christmas and Lent and Easter seasons. Last February, hits really spiked for Lent; this February didn't see nearly as much of a draw, though I don't know why. Hits also spiked last September, which I originally attributed to the fact that people are returning to church after the summer season. However, based on how many hits occurred the week of the 9th, I suspect that it has more to do with the tragedy of the 11th."

Brian said survey results show that the most popular page on the site is the photos page, followed by the clergy page, followed by the Mass schedule, followed then by the parish bulletin. Also available are *The Message* and service rosters for acolytes, greeters, lectors, oblationers, and ushers. "I have no idea what that means," he said. Neither do we, but if you have some ideas after reading the Website (allsoulsdc.org), please volunteer them.

Volunteers ✨

OILING THE PARISH. Systems and databases and procedures are essential to a parish office. Even more essential are dedicated volunteers who bring with them not only the gift of time but gifts of experience and insight as well. Barry offers them thanks on behalf of the parish: *CLARK BALL, HARRIET CURRY, CAROLYN FARMER, SYBIL DE LA RENAUDIÈRE, SYDNEY PONTURO, JOAN SHAPIRO, and JOE THREADGILL.*

Buildings & Grounds

Garden Guild

Garden Guild ☞

THE GARDEN AS WELCOME MAT. The men and women of the Garden Guild keep a smile on the face that All Souls turns to its immediate neighbors and passersby and plan and plant the setting through which we all make the transition from the outside world to our place of worship.

Over the past year guild members maintained the grounds and gardens—doing everything from landscape planning to weeding and mulching—and sponsored coffee hours on Rogation Sunday and St. Francis of Assisi feast days.

As always, the Garden Guild Chairman *SCOTT MINOS* extends a cordial invitation to all of our parish family and their friends to join in this exciting and vibrant ministry.

☺ PLEASE SEE the Junior Warden's report on p.12 for news of the work of the Buildings and Grounds Committee.

Christian Education

Adult Education

Sunday School

Adult Education ☛

CONTINUING EDUCATION AND THE DEEPENING OF FAITH.

What was Pontius Pilate really like? Who, in fact, were the Magi? You would know the answers to these and other questions of fact and faith if you had attended All Souls Adult Forum, an island of adult education tucked between the two Sunday masses in a way that makes it convenient to attend regardless of which Mass you choose and to partake of the Sunday morning breakfast as well.

Its theme for the 2001 parish year was the books and figures of the New Testament. Sometimes the forum is led by a priest or seminarian, but most often the leader is a lay person who has heeded Chairman *JIM CHILD'S* performance criteria: "careful research, serious reflection, and scholarly depth are welcome, but an advanced degree is not required."

This year, the Adult Education Committee acquired teaching aids to backstop presenters, including maps of the eastern Mediterranean and Middle East in both Old and New Testament times.

Average attendance in 2001 was 20, Jim reports, just the right size for good Q.&A. sessions that follow the presentations.

Sunday School ☛

GIVING OUR CHILDREN A CHOICE. During the 2001-2002 church year, the children of All Souls were integrated into our church's life as acolytes, lectors, and oblationers and through periodic homilies for them on the chancel steps in front of the entire congregation.

Sunday school attendance stabilized in the pre-school/kindergarten and intermediate classes, but shrank in the primary class. With Mother Hayden's departure, Children's Church ended.

Special activities persisted: Christmas tree-trimming, Christmas Eve afternoon service and children's pageant, the Easter egg hunt. Teenagers of All Soul's responded to the September 11th tragedy by hosting a bake sale to raise money for those directly affected in Washington, D.C.

SUSAN MORRISON, LINDA MARTIN, and WILLIAM COLEY met with Father John David at Virginia Theological Seminary to discuss restructuring All Soul's Sunday School to incorporate service to church and community.

© PLEASE SEE feature interview with Susan Morrison on page A-6.

Finance

Finance Committee

Stewardship

Finance Committee ✦

THE THINGS THAT ARE CAESAR'S . . . A mixture of parishioners and Vestry members, this committee sets fiscal policy and procedures for use by the Vestry, develops budgets, and monitors expenditures. Until the establishment by the Vestry of an endowment committee, the Finance Committee also oversaw the church's investment program, according to *S. HARRINGTON MAHOOD*, treasurer and committee chair.

During 2001, the committee invested time and effort preparing the 2002 budget, monitoring the church's finances and attempting to be of service to the Vestry.

Stewardship Committee ✦

. . . AND THE THINGS THAT ARE GOD'S. Just as we use discipline to foster our spiritual growth, we encourage discipline in ourselves and others to promote the health of our parish and its ability to do the Lord's work. This task belongs to the Stewardship Committee, which is chaired by *PAT DRESSER*, who sees the purpose of this ministry as "educating us in how to use all the gifts God gives us: time, talent, and treasures." The committee also helps with the pledge drive and planned giving. An outgrowth of its work is the fact that All Souls is one of the parishes participating in the Diocesan Planned Giving Program, which assists people in remembering the church in their wills.

☉ PLEASE SEE the Treasurer's Report on page 14.

Fellowship

Breakfast Group

Coffee Hour

Foyer Dinner Program

Greeters/Newcomers Program

Poetry & Potluck

The Women of All Souls

The Fellowship Guild

FELLOWSHIP AS A MINISTRY. All Souls is not only a house of worship, it has become a home filled with warm friendships and family get togethers such as the 8:30 breakfasts, coffee hours, parish parties, foyer dinners, brunches, holiday gatherings, and parish picnics. It has been estimated that our members gather to break bread together about 200 times a year.

Creating the opportunity to share good food and good company in the presence of God is the Fellowship Guild's main objective, towards which it works by planning, coordinating, and scheduling our many gatherings and recruiting and helping volunteers to put them on. The guild also keeps an inventory of supplies and maintains the equipment of hospitality. Chaired by *ERIC DAVIS*, it includes representatives from some of the programs that sponsor events: *REGINA DADING*—coffee hours; *ALIINA AND JOHN KINABREW*—8:30 breakfasts; *BUTCH BRADBURN*—foyer dinners; *MARK HOFFMAN, DAVID LASHER, and LARRY PENNINGTON* —parish parties and events.

☉ **FOOD, GLORIOUS FOOD.** The Breakfast Group eats together after 8:30 a.m. Mass. The meals are prepared by volunteers. Everyone that attends All Souls is welcome and invited to sign up to provide the meal.

☉ **COFFEE HOUR—DEEPENING ACQUAINTANCES.** This is a tradition that goes back to the founding of the parish in 1913. The food is outstanding and the coffee and tea are hot. But the biggest attraction is getting to know your fellow parishioners. Though sponsored by the *WOMEN*

Fellowship—
Coffee Hour continued

OF ALL SOULS guild, this institution relies on volunteers, under the gentle tutelage of *REGINA DADING*, to sign up to provide the food.

☉ FOYER DINNER PROGRAM—GETTING TO KNOW YOU. Foyer dinners (nobody seems to know where the term came from) are occasions at which parish members strengthen the ties that bind the All Souls family by getting to know one another in that most conducive of circumstances: over a meal. Last year, some 120 parishioners had this experience.

Groups of between eight and ten gather at the group captain's home for the first of a series of dinners that range from three to five. The host for the dinner usually prepares the entree; others volunteer other items for the meal. All contribute to the conversation and the bonding it produces.

Informal as they are, the foyer dinners require planning and recruiting of group captains to start the season rolling. This is done, naturally, at a dinner at the home of the chairman, *BUTCH BRADBURN*, and his partner *BARRY HUBER*, where prospective captains get encouragement, advice, and support.

“Our in-reach is just as important as our outreach,” Butch says. “Foyer dinners are a small way to make a big difference.”

☉ GREETERS GROUP—“IS THIS YOUR FIRST TIME AT ALL SOULS?” The All Souls Greeters have worked to ensure that persons new at All Souls feel welcome in our parish, former Committee Chair *ROBERT MILLAR* reports. Although the role of a greeter is to welcome everyone to

the church, greeters pay special attention to those who might be visiting All Souls. Greeters are encouraged to be role models, welcoming visitors and expressing interest and willingness to answer any general questions they might have. After the 11:00 service, greeters place themselves at the entrance to the Undercroft, on a rotated basis, to welcome people to the coffee hour. Visitors are encouraged to sign our guest book. In a coordinated effort with the rector, the greeters work to identify specific needs of newcomers. This mission ensures that those individuals who have displayed an interest in making All Souls their parish home are given opportunities to meet other newcomers and members of the church as well as opportunities to learn more about church activities. The greeters periodically host brunches for newcomers, at a parishioner's home. These brunches provide an opportunity for newcomers to meet clergy, vestry members, and other parishioners in an informal setting.

☉ POETRY & POTLUCK —FOOD FOR BODY AND SOUL.

Originally attempted as a service to All Souls' young adults, this combination of fellowship, good food, and poetry read by the 15 to 20 people that customarily attend has broken through age barriers to establish a unique All Souls brand. Sometimes, the potluck poets read their own work; other times, they fall back on beloved poems committed to memory in high school and college. But at all times, they bring food to share with their fellows.

Fellowship—

Poetry & Potluck *continued*

P&P meets six Fridays during the year, at 7 p.m. in the Undercroft. Sometimes the poems follow a predetermined theme for that evening. Sometimes not. If you are getting the idea that the program is flexible and, even, laid back, you are on to something. Chairman *MICHAEL DAVID* thinks of a good session as “an evening of unstructured enjoyment.” He says, “Serendipity always plays a large part.” There is always an announcement at Sunday Masses, well in advance of a gathering, and a sign-up sheet in the Undercroft allows you to say that you will be there and what you will bring to eat and drink

☉ PLEASE SEE feature interview with Michael David on page A-3.

☉ THE WOMEN OF ALL SOULS—CARE TO HELP THE HELPERS? The Women of All Souls provides support for the entire parish and engages in various activities, among them sponsorship of the Sunday coffee hours and the Episcopal Center for Children. Chair *REGINA DADING* reminds us that all women of the parish are eligible for and welcome to membership. Dues are but \$10 a year.

Outreach

Christ House
Christmas Giving Tree
The Episcopal Center for Children
Evangelism
IONA Senior Services
St. Mary's Court
Christmas Bazaar
Solar Light for Churches of Africa

Outreach Program

THE LEAST OF THESE MY BRETHREN. All Souls' Outreach Program, chaired by the rector, guides the church's giving to and participation in the larger world of Episcopal charitable work. The program is assisted by a specialist in each of the following areas: Christ House (*NANCY CHARLTON*); Christmas Giving Tree (*SUE MURRIN*), which provides gifts for children sponsored by the Community of Hope; The Episcopal Center for Children (*ANN CLARY and MERRIAM WOODHOUSE*), a service for emotionally disturbed youngsters; Evangelism (*JOSIE MARTIN*), which seeks to attract neighbors and visitors to our church; IONA Senior Services (*FR. JOHN DAVID VAN DOOREN*); St. Mary's Court, a residence for older people (*FR. VAN DOOREN*); and the Spring White Elephant Sale and the Christmas Bazaar (*BUTCH BRADBURN*), which raise money for charitable donations.

☉ CHRIST HOUSE

All Souls continues to prepare dinner on the first Wednesday and second Monday of the month for homeless men at the hospital on Columbia Road and breakfast every Wednesday morning. *SAMUEL BAKER* works the second Monday dinner shift; *NANCY CHARLTON*, the Wednesday duty assisted by what Nancy describes as the "hard core": *CLARK BALL, LYNN FEELY, JENNIFER CRIER JOHNSTON, CHRIS LETHBRIDGE, and RICK OTTINGER.*

Outreach—*continued*

☉ CHRISTMAS GIVING TREE

Last year was the tenth that All Souls has provided gifts for the children sponsored by the Community of Hope. *SUE MURRIN* thanks all those who participated.

☉ THE EPISCOPAL CENTER FOR CHILDREN

ANN CLARY and *MERRIAM WOODHOUSE* head up All Souls outreach to the center, which works with emotionally disturbed children in order to return them to regular school classrooms and more normal and productive lives. Members of this ministry attend monthly meetings of the center's auxiliary board and make annual contributions to the center's support.

☉ EVANGELISM—SPREADING THE WORD.

In quiet ways, this ministry spreads the good word of our faith, our religion, and our church with those it comes in contact: visitors, through pew cards that welcome and encourage them to become members; with people of our neighborhood, through brochures welcoming them to worship with us. *JOSIE MARTIN* serves as chair.

☉ IONA SENIOR SERVICES

All Souls has provided financial support for these senior services for many years and has received many beneficial services from them on behalf of our elderly members, *FATHER VAN DOOREN* reports.

☉ ST. MARY'S COURT

FATHER VAN DOOREN offers mass on the first Thursday of every month for approximately 25 aged residents of St. Mary's Court. He is assisted by volunteers from All Souls. The parish has enjoyed a close relationship with St. Mary's Court for many years.

☉ THE CHRISTMAS BAZAAR—WHERE TO GET THE SEASON'S BEST PECANS.

The Holiday Bazaar and Sale is an outreach fund raiser at which holiday items donated by parishioners and friends or (like those pecans or beautiful candles) purchased by All Souls are sold at Sunday coffee hours. *BUTCH BRADBURN* says spring is a great time to begin thinking about the time and the treasures that you want to give to the next bazaar.

☉ SOLAR LIGHT FOR CHURCHES OF AFRICA Solar Light for Churches of Africa is a not-for-profit collaboration among U.S. and African churches, non-governmental organizations, and governments to provide light and energy sources for rural Africa using the natural power of the sun. Founded by Retired Episcopal Bishop Alden Hathaway in 1997, some of SLCA's accomplishments to date are:

- provision of light and power to more than 1,000 clinics, orphanages, schools, churches, and homes in rural East Africa;
- substituting clean energy sources for polluting and noxious sources such as kerosene lanterns;

Outreach—

Solar Light for Churches
of Africa *continued*

- aiding economic and human development by providing light after the sun goes down for increased productivity and enabling students to study at night;
- aiding young people's access to the 21st century by providing solar power for computers, the internet, and television;
- organization of annual youth missions involving American and Ugandan high school- and college-age young people who live together for three weeks as they work in teams installing solar units;
- and generating an optimistic vision for Africa's future when all people will have access to a clean energy source provided by the natural rays of the sun.

All Souls provides free office space and some office support to SLCA.

Pastoral Care

Baptism Cards & Birthdays
Pastoral Visiting Lay Eucharistic
Ministry (PVLEM)

Baptism Cards & Birthdays ✦

The biggest change in this ministry in 2001 was a shift of emphasis from celebrating birthdays to celebrating anniversaries of baptism. Now congratulatory cards go out to those whose baptism date is recorded in the parish membership data base.

Don't know the exact date of your baptism? It is perfectly all right to choose one from the rich history of the church. (The editor, for example, is clueless about his baptism date because, long ago, the family dog destroyed the family Bible, where such matters were recorded. So he opted for St. Bartholomew's feast day as his baptismal date because he has always admired the name.) Whether yours is an actual or a chosen date, please make sure that *SYDNEY PONTURO*, the membership secretary, knows what it is.

The same thing goes for those of you to whom birthdays are important. Your birthday will still be noted in *The Message*, but only if you let Sydney know the month, day, and year when the world was graced by your advent.

Pastoral Visiting Lay Eucharistic Ministry (PVLEM) ✦

The purpose of the PVLEM is to minister to the needs of the sick and infirm within All Souls Parish. This is accomplished through phone calls, writing, pastoral visits, and occasionally bringing the Eucharist to these people in their homes or health care facilities. *FATHER VAN DOOREN* reports that members involved in this active ministry are licensed through the Diocese of