



2002 Annual Report
All Souls Memorial Episcopal Church
May 18, 2003



THE MISSION OF ALL SOULS CHURCH IS
TO BE A CHRIST-CENTERED SANCTUARY
WHERE A DIVERSE COMMUNITY WORSHIPS AND
SERVES. WE LIVE THIS MISSION THROUGH
FAITHFUL CELEBRATION OF THE EUCHARIST,
CHRISTIAN EDUCATION, AND LOVING NURTURE
OF BOTH MEMBERS AND NEIGHBORS.

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THE REPORTS OF THE OFFICERS OF
ALL SOULS MEMORIAL EPISCOPAL CHURCH

*. . . I solemnly urge you:
proclaim the message;
be persistent whether the time is favorable or unfavorable;
convince, rebuke, and encourage,
with the utmost patience in teaching.*

II Timothy 4:1-2

Rector

“**M**OST
IMPORTANT
OF ALL,
THE CHURCH,
VISION,
MINISTRY, AND
LITURGY
OF ALL SOULS
CONTINUE
TO PROVIDE
NOURISHMENT,
SUPPORT
AND POTENTIAL
FOR CHRISTIAN
FORMATION
AND GROWTH.”

In times of global and national uncertainty, our “Christ-Centered Sanctuary” means more than ever. In it we nourish our community and souls, and from it we reach out to the unmeasured needs of friends, city, nation, and beyond.

The work and faith of this past year have established a healthy and sustained Sunday school, expanded our outreach and mission ministries, hired a full time sexton, provided money and organization to make All Souls more navigable by those who are handicapped, and launched a newly reformed Greeters Guild to ensure visitors warmth and welcome.

Existing programs have grown in support of our mission and vision. Our music program continues to thrive and expand and fulfill its dual mission of “inreach” to worshipers and outreach to many in our community who seek nourishment and avenues to faith. Our adult education deepens each year with the time and talent of parishioners who teach and lead discussions on Sunday morning.

Most important of all, the church, vision, ministry, and liturgy of All Souls continue to provide nourishment, support, and potential for Christian formation and growth. From this, all spiritual beauty and mission flow.

The Rev. Fr. John David van Dooren

Senior Warden

“ONE THING
IS CERTAIN,
THERE WILL
BE PLENTY
TO KEEP
EVERYONE
IN OUR
MINISTRIES AND
COMMITTEES
OCCUPIED.”

The year 2002–2003 was one of solid, unspectacular growth in the number of new members who have found a home amid the diversity of All Souls. Their involvement in parish life is a clear indicator of the strength of their commitment. Our education programs go from strength to strength, most particularly the dynamic Sunday School program for the children. None of this would have been possible without the charismatic leadership and tireless service of our rector, Father John David.

For the second year in a row the finances of the parish are sound, and we are finally able to address the budget needs of our programs without resorting to the painful cuts and choices we have had to make in past years.

The parish also gained significant cash from the sale of the Woodley Place property formerly used as the rectory. These funds are now invested in an account administered by the Endowment Fund Board. Income will be used to defray the cost of clergy housing. (*See the junior warden's report.*)

The Vestry decided it was to our best interest to suspend efforts to get a zoning variance to allow commercial use of our parking lot. The project was simply becoming too contentious in the neighborhood.

Our Vestry retreat in February led us to attempt a significant change in the way we do business. To prevent our limited meeting time from being totally consumed with the minutiae

of daily operations, we will be relying heavily on the committee structure for oversight and preparation of report digests for Vestry. The time saved has been used for brainstorming on the subject of our vision for All Souls. For example: What are our strengths? How do we build upon them? What failings do we need to address? How do we go about correcting them?

In the words of one Vestry member, “That vision is mostly at the 30,000 foot level.” In the coming weeks, we face the challenge of bringing it down to earth. One thing is certain, there will be plenty to keep everyone in our ministries and committees occupied.

Mike McGee

Junior Warden

I DERIVE GREAT SATISFACTION FROM KNOWING THAT OUR LOVELY FACILITY IS BEING MADE MORE BEAUTIFUL AND MORE FIT FOR SERVING GOD.”

The chief concern of the Junior Warden for 2002 was the disposition of the church property at 2762 Woodley Place NW, the former rectory. The Buildings and Grounds Committee, the Vestry, and finally the special Property Task Force studied and debated and decided to sell it, which happened in January, 2003. The proceeds will be invested under care of the Endowment Fund Board to provide income for the clergy housing allowance.

Owing to budgetary restraints, major capital expense items were approached selectively. The undercroft and kitchen and much of the outdoor trim were painted. That the building looks better and better is owing to the good work of Oscar Prado, who was hired as sexton at mid-year. Oscar’s work makes a wonderful difference both to the general environment and to our bottom line.

The Junior Warden’s job is often characterized as “thankless.” Nothing could be further from the fact. I derive great satisfaction from knowing that our lovely facility is being made more beautiful and more fit for serving God. In turn, I have unbounded gratitude for the committee that supports me: Pat Dresser, Jennifer Johnston, Christopher Lethbridge, Sydney Ponturo, Garden Guild Coordinator Tom Mabon, and Coordinator Emeritus Scott Minos.

George Barnum

Treasurer

“THANKS ARE DUE
THE PARISH
ADMINISTRATOR
AND ALL
MINISTRIES
FOR DILIGENT
OVERSIGHT OF
EXPENSES. THEIR
STEWARDSHIP
ALLOWED
THE CHURCH
TO END THE
YEAR WITH
A SURPLUS.”

Two Thousand and Two was a strong year financially for All Souls. The parish achieved a net surplus of \$100,000, and revenue exceeded the budget by \$65,000. The surplus allowed the Vestry to pass a fully funded budget that includes some needed capital improvements and expanded programs.

Plate offerings was the largest single source of growth, having more than doubled the amount budgeted for it.

Ninety-eight percent of pledges made were collected.

In 2002, a payout from the endowment for general operating expenses was not taken, allowing the Endowment Fund to make mission grants and internal capital improvement grants. (*See Endowment Fund Board report.*)

Thanks are due the parish administrator and all ministries for diligent oversight of expenses. Their stewardship allowed the church to end the year with a surplus.

Dwight Theall

GRANTS WERE MADE
TO THE FOLLOWING
ORGANIZATIONS,

- Halquist Memorial Hospice Center
- Little Blue House
- Jerusalem 2000
- Samartitan Ministries
- St. John Hospital in Jerusalem
- Us Helping Us

AND WITHIN THE PARISH,

- Handicapped access project
- Part-time staff for Christian education

❖ **Endowment Fund Board**

According to the policies of the Endowment Fund Board, a fixed percentage (5 percent) of the endowment is to be used each year for mission programs or capital expenditures. In 2002 grant proposals totaling \$30,900 were approved for the 2003 fiscal year by the board and the Vestry for undertakings within and beyond the parish.

The Vestry tasked the board to manage the proceeds derived from the sale of the former rectory. These funds are designated to be used for clergy housing. The “housing fund” is structured to spin off interest to be used while maintaining the body of the investment intact.

Last year was the board’s first full year. Members serve staggered five-year terms. Roy Woodall completed his original one-year term and was appointed to a full five-year term by the Vestry in April. Members, and their term expirations, are:

Patricia Dresser (2005) chair
Dwight Theall (2004) secretary
Joe Howell (2003)
Jim Solomon (2006)
Roy Woodall (2007)
Father van Dooren (ex-officio)
Treasurer (ex-officio)

Dwight Theall



THE REPORTS OF THE MINISTRIES OF
ALL SOULS MEMORIAL EPISCOPAL CHURCH

Administration

Archives Guild
Membership
Parish Office
The Message
Volunteers
Web Guild

❖ Archives Guild

Nancy Aherne, Ann Clary, Marko Zlatich, and Christopher Lethbridge preserve a permanent record of All Souls' history, making it available to parishioners and others. They answer, among other things, questions about dates of baptisms, marriages, transfers, and confirmations.

❖ Membership

The changeover last year from sending parishioners birthday cards to sending them greetings on the date of their baptism continues in implementation with some interesting results. For example, some members have not supplied the year in which they were born, and our tracking software will not acknowledge this omission. In other cases, people really do not know the exact date of their baptism. For them, we offer the option of choosing a baptism date arbitrarily. One such parishioner has a warm feeling for St. Bartholomew, and we were happy to enter the saint's feast date as this person's baptism date.

If you have noticed mistakes or discrepancies in your birth or baptism information, please bring it to the membership secretary's attention.

We reported to the diocese a total of "active, baptized members" of the parish as 322 in 2002, and the number of transfers into the parish as 9 and the number of transfers out as 13. The net loss of 4 in these transfers was the same as in 2001. Sydney Ponturo is the membership secretary.

Administration—continued

❖ **Parish Office**

We have continued toward the goal of efficient and business-like operations. In December, 2002 we moved from Mac computers IBM-compatible machines because church-specific software to manage contribution and membership records is not available for the Mac. We now have three Dell personal computers connected in a wireless network. We also acquired a larger format printer to enable us to produce letter-size bulletins. We have continued in 2003 to learn the new *Automated Church Systems* software and how to convert old files to the new system. None of this could have been accomplished without the expert advice and support of David Hollis, our technology wizard.

❖ ***The Message***

Following up on the November 2001 readership survey, in 2002 the communications committee (Father van Dooren, Webmaster Brian Gluckman, Parish Administrator Barry Huber, and *The Message* Editor Fred Jordan reviewed the responses and started to implement changes. Readers gave *The Message* high marks for reader loyalty. While there was some interest in a change in the frequency of publishing (some wanted monthly and some quarterly), our resources and other work requirements allow us to publish on our current semi-monthly schedule with a June/July/August issue and a single issue in September.

Editorially, the publication will focus more attention on the religious education of our children and on All Souls' families.

❖ **Volunteers**

Computer technology allows us to be more efficient and productive. Equally as essential are dedicated volunteers who bring with them not only the gift of time but gifts of experience and insight as well. The parish administrator is especially grateful to Harriet Curry, Sybil de La Renaudiere, Carolyn Farmer, Tom Mabon, Sydney Ponturo, and Joe Threadgill.

❖ **Web Guild**

This ministry maintains and updates an increasingly important means of communications between the church and its parishioners: the All Souls website (allsoulsdc.org), which this year for the first time is the principal vehicle for conveying the annual report to members. In 2002, the guild participated in the analysis of an earlier readership survey of the efficacy of the parish's several organs of communications. Brian Gluckman is chair and is assisted by Charles Clark and Barry Huber.

Buildings & Grounds

Buildings & Grounds Committee

Garden Guild

❖ **Buildings and Grounds Committee**

In 2003 the Buildings and Grounds Committee will appoint another special task force for the purpose of beginning the long-desired accessibility improvements. We hope eventually to make every area of the building easily accessible from the adjoining areas, and to significantly improve the restroom facilities. Funds have been raised by the auction and a grant from the endowment to begin this work. We will also look to other deferred maintenance issues and to projecting a schedule of other capital improvements over the next two to five years. Junior Warden George Barnum is chair.

❖ **Garden Guild**

The guild realized an increase in membership during 2002. New volunteers joined veteran gardeners to care for the gardens and grounds. Autumn brought a massive planting of some 400 spring flowering bulbs, which were the welcomed gifts of church parishioners.

Several garden projects are planned for 2003, including renovation of the front garden bordering Cathedral Avenue and establishing foundation plantings along the Woodley Place side of the church. Improvement to the ground cover in the light well is also planned. Removal of ivy from the church tower is already underway. As in the past, the Garden Guild will sponsor coffee hours on Rogation Sunday and the feast of St. Francis of Assisi. Tom Mabon,

chair of the Garden Guild, extends a warm invitation to our entire parish family and their friends to join this friendly, growing ministry. Members include Ken Busch, Mimi Clark, Jim Gasser, Nick Guerra, Steve Jacobs, Jennifer Crier Johnston, Chris Lethbridge, Greg Ramsey, Bill Stevens, and John Terry.

Christian Education

Adult Education Sunday School

❖ **Adult Education**

The following format, which the Adult Education Committee agreed on last year and followed faithfully, turned out very well: (a) the theme for the year was the baptismal covenant covered in five introductory sessions that were followed by (b) eight sessions on the apostles' teaching and fellowship; (c) ten sessions on proclaiming the gospel; (d) five on sin and repentance; (e) two on loving our neighbors; and (f) four on justice and peace. All the presentations were clearly associated with our baptismal covenants.

Next year's program will be set at the annual planning meeting of the committee. Jim Child says he intends to propose there that the Adult Education Forum consider the contributions and limitations of the technological culture within which we live, practice, and think as Christians

We continue—slowly—to acquire books, recorded materials and other teaching aids for the forums. Ideas and contributions from parishioners are welcome. Jim Child is the chair of adult education.

❖ **Sunday School**

In 2002 we instituted a new curriculum for pre-kindergarten and grade school children and started planning programs for older youth. The pre-k and k curriculum is a Montessori-based program called "Living The Good News". It is

a liturgy-based weekly program for grades one through six; our middle-school class continues in its seminar format.

We have a new time: Sunday School is now 10:50 a.m.–11:35, with children having their own Service of the Word, then joining the congregation for the Service of the Table. A new rotation schedule for teachers has introduced many new faces and ideas to our children; a team of two teachers works with each of the three elementary groups on a trimester basis. We have been blessed with the steadiness of growth and attendance in the classes. We regularly have four to six children in pre-k and k; four to six in lower elementary; four to eight in upper elementary and three to four in middle school.

We look forward to continued outreach throughout the community with more activities for the children. This summer, while there is no formal Christian education, we will have one theme-class per summer month to keep the students involved. We are also working, with the diocese, to develop ways to keep our children involved in worship and Christian growth as they get into the teen years. We look forward to expanding our base of teachers and the children's involvement in all aspects of our church service and outreach. Susan Morrison, Linda Martin, and Will Coley work together on Sunday School.

Finance

Finance Committee Stewardship Committee

❖ **Finance Committee**

The Finance Committee convened several times in 2002. Members include Harrington Mahood, Patricia Dresser, Jim Solomon, Dwight Theall, Matt Moten, and Steve Preston.

The Vestry asked the committee for its opinion with regards to disposing of the old rectory. Its recommendation was to sell it. (*See the Junior Warden's report.*)

The Finance Committee compiled the 2003 Budget for the Vestry. In the past the Vestry has approved the future budget line by line. For 2003, because of the strong fiscal condition of 2002, the Vestry could approve the asking budget. Dwight Theall is chair.

❖ **Stewardship Committee**

Our 2002 fund-raising campaign was both a significant success and a departure from our past experiences. For the first time in our collective memory, the campaign met its funding goals for the 2003 program without making significant cuts in the asking budget. We added a substantial number of new pledge units to the rolls this year and saw many of our continuing pledges increased, in some cases substantially. We were also blessed with cash on hand at the end of 2002 to provide some breathing room in the operating budget.

For the third year in a row, we used the material of the diocese's Living Stewardship Program with modifications to reflect our

parish demographics. The packaged program gives structure and know-how to our major fundraising action in the fall.

The Vestry gives thanks that our members have been so generous in these times of uncertainty. We pray that we continue to keep the reality of God's gifts to us in mind and that our continued support of our church and its work reflects that fact. Mike McGee is the chair.

Fellowship

Breakfast Group
Coffee Hour
Foyer Dinners
Greeter Guild
Poetry & Potluck
The Women
of All Souls

The Fellowship Guild is an umbrella group that plans, schedules, and coordinates the many gatherings that, collectively, make up All Souls active ministry of fellowship. The guild also maintains an inventory of supplies and equipment. Its members come from the several fellowship activities.

❖ **Breakfast Group**

Coordinated by Lori Commins, Sunday breakfast between the two Masses has become a fellowship tradition at which 8:30 a.m. Mass regulars and their 11 a.m. counterparts come together for good food, talk, and chats with the rector. Many stay on for the Adult Forum which follows.

❖ **Coffee Hour**

The tradition of taking coffee and food together after 11 a.m. Mass dates back to the founding of the parish in 1913. The food is outstanding and the coffee and tea are hot. But the biggest attraction is getting to know your fellow parishioners. Though sponsored by the Women of All Souls, the heart of coffee hour is the food supplied by volunteers and attractively presented by, among others, Regina Dading, Helen Anderson, Julia Gutierrez, and Mark Hoffman.

❖ **Foyer Dinners**

This is where you get to know your fellow parishioners even better than at coffee hour. Groups of eight to twelve get together at one of our homes to have dinner. Hosts provide an entree; guests bring something to complement it. We hope to have at least three dinners at different parishioners' homes; more are encouraged. The dinner may be held at a restaurant, at the beach, or in the church undercroft if there is not enough room at home.

❖ **Greeters Guild**

All Souls has had a long tradition of warm hospitality to newcomers. This spring in order to re-enforce that welcoming atmosphere, the Greeters Guild was formed. It now consists of approximately 24 enthusiastic parishioners who work in teams of three to welcome newcomers in the undercroft after mass each Sunday. The guild is in no way exclusive; in fact, all members of All Souls are ex-officio greeters on the lookout for new friends of the church, and we welcome your participation and suggestions as the program develops. Charles Okke Graham is the chair of this guild.

❖ **Poetry & Potluck**

A popular outlet for fellowship among the bookish is looking for a leader to take over from Michael David, who is on a well merited hiatus. People that love poetry bring food, drink, and

Fellowship—continued

poems to share with one another. Some poems are favorites from childhood or college. Others are written—sometimes for the occasion—by the presenters.

❖ **The Women of All Souls**

The original (and still) sponsor of the popular coffee hour, The Women last year joined the Women of Senior Ministries. It meets the third Friday of every month from September through June and yearly dues are \$10. Address your questions to Regina Dading at 202/234-8776. She is chair of the guild.

Outreach

AIDS Ministry
Christ House
Christmas Bazaar
Christmas Giving
Tree
Episcopal Center
for Children
Heifer Project
IONA Senior
Services
Samaritan
Ministries
St. Mary's Court
Solar Light for
Africa
Spring White
Elephant Sale
Whitman-Walker-
Schwartz
Housing

All Souls' outreach program, chaired by the rector, guides the church's giving to and participation in the larger world of Episcopal charitable work. The program is assisted by a specialist in each of the following areas: Christ House (Nancy Charlton), a hospital for the homeless in Adams-Morgan; Christmas Giving Tree (Sue Murrin), which provides gifts for children in a program sponsored by the community of Hope; The Episcopal Center for Children (Ann Clary and Merriam Woodhouse), a service for emotionally disturbed youngsters; IONA Senior Services (Father van Dooren); Samaritan Ministry (Joe Howell), a ministry on behalf of homeless people reentering the world of work and independent living; St. Mary's Court, (Father van Dooren), a residence for older people; the Christmas Bazaar (Butch Bradburn), which raises money for charitable donations.

❖ AIDS Ministry

The outreach committee supported the Whitman-Walker Clinic this past year during a difficult period of revenue shortfall. The money went to provide medicine for those who could not afford it.

❖ Christ House

A crew of All Souls regulars provides dinner on the first Wednesday and second Monday of the month for homeless men at the hospital on

Outreach—continued

Columbia Road and breakfast every Wednesday morning. Nancy Charlton presides.

❖ **Christmas Bazaar**

This fundraiser for outreach thrives on donation by parishioners of unwanted holiday decorations. The items may be used or new but must be in very good condition. We sell candles and pecans as well. The sale is on Sundays from the first Sunday of November till the third Sunday of Advent. This is a good way to make your Spring cleaning productive. Butch Bradburn leads.

❖ **Christmas Giving Tree**

For more than a decade, All Souls has provided Christmas gifts for the children sponsored by the Community of Hope. Sue Murrin coordinates.

❖ **Episcopal Center for Children**

All Souls continued its donations to this center in 2002—May is our month to donate cookies—and in the coming year hopes to find another All Souls member to serve on the board of the Center's Womens Auxiliary. Ann Clary is chair.

❖ **Heifer Project**

With the proceeds from the sale of baked goods to members of the parish at coffee hour, the children of All Souls raised money towards the purchase of a farm animal for a family in a developing country. They plan another event to

add to their bake sale take. Susan Morrison helped the kids.

❖ **IONA Senior Services**

All Souls has supported this ministry to the elderly for over a decade. It provides services, such as tax counseling and medical references, and recreation opportunities for District residents.

❖ **Samaritan Ministries**

Samaritan Ministries of Greater Washington is a major outreach effort sponsored by over forty Episcopal parishes—including All Souls—located throughout the Washington metro area. Founded in 1986, the organization's centerpiece is its Next Steps program, aimed at helping the area's neediest families, many of them formerly homeless, through counseling and case management services. With a current operating budget of just over \$1 million, Samaritan Ministries serves over 100 persons a year at four different sites in the District and Northern Virginia and has touched the lives of over 3,000 persons since the program's inception. It also helped launch the Transitional Housing Corporation, which operates two transitional housing communities for formerly homeless families (Partner Arms I & II). All Souls has "adopted" an apartment at Partner Arms II, obligating us to provide furnishings for one two-bedroom unit. For more information contact Joe Howell at 202/244-5942.

Outreach—continued

❖ **St. Mary's Court**

Father van Dooren celebrates Mass on the first Thursday of every month for approximately 25 aged residents of St. Mary's Court. He is assisted by Sarah Johnson and other volunteers from All Souls. The parish has enjoyed a close relationship with St. Mary's Court for many years.

❖ **Solar Light for Africa**

All Souls parish makes office space available for the Solar Light for Africa, a project that provides solar panels for African villages without electricity to ensure energy that permits churches and schools to function at night.

❖ **Spring White Elephant Sale**

The first fundraiser of the year for outreach was the Spring White Elephant Sale. Parishioners cleaned their attics and storage rooms of usable items to be sold. The sale was open to the public and parishioners on a Saturday in May. The items that have not been sold on Saturday have a second chance to find a new home on the following Sunday. Parishioners, during breakfast and the coffee hour, could purchase the leftover items at a much-reduced price. Butch Bradburn organized it with help from a long list of confederates.

❖ **Whitman-Walker-Schwartz Housing**

All Souls provides financial support for this ministry, which provides housing for those suffering from AIDS.

Pastoral Care

❖ **Pastoral Visiting Lay Eucharistic Ministry (PVLEM)**

Several All Souls parishioners are licensed in this ministry and assist the rector in taking communion to the shut-ins of the parish.

Personnel

❖ **Personnel Committee**

Newly chaired by Sue Murrin, the committee during 2002—under the chairmanship of Gene Sexton—coordinated the documentation and application process that enabled Oscar Prado to become our sexton.

Worship

Acolyte Guild
Centering Prayer
Chancel Guild
Choir/Music
Program
Flower Guild
Lectors/Lay
Readers
Seminarian
Committee
Ushers

❖ **Acolyte Guild**

The All Souls Acolyte Guild serves the church by assisting in the celebration of the Mass on Sundays and Holy Days. Acolyte service requires team work, coordination, and a commitment to both the altar and the All Souls community.

Acolytes strive to meet high standards of service through training, participation, and reverence for the liturgy. Each fulfills one of eight basic roles during each Mass. Training for new acolytes is now undertaken on a one-on-one basis with a supplemental annual, interactive group training and information session. The guild is now a diverse family of 25 members, including 6 children. In 2002, the guild welcomed five new members and was happy to see the return to service of some longtime friends who had served in years past. Paul Carter is the chair of the guild.

❖ **Centering Prayer**

All Souls' contemplative prayer group meets Wednesdays at 6:45 p.m. in the Mary Chapel for a service that includes gospel readings and periods of silent and intercessory prayer. On the third Wednesday of each month the group prays the rosary. Refreshments follow. Ram Hansen is the chair of the guild

Worship—continued

❖ **Chancel Guild**

Members of the guild care for the silver, linens, altar hangings, candles, vestments, and all the other liturgical items used in our worship services. Ed Perlman chairs this guild.

❖ **Choir/Music Program**

The choir sings for the 11 a.m. Mass from Ingathering Sunday (following Labor Day) through Pentecost, or Trinity Sunday, and for special services on Christmas Eve, Maundy Thursday, Easter Vigil, and All Souls Day. The choir rehearses on Sunday mornings for 90 minutes before the service as well as for 90 minutes after the first service of each month. The choir has 22 members and averages between 16 and 18 persons on any given Sunday morning.

The choir's repertory primarily consists of unaccompanied music from the 16th, 17th, and 20th centuries because the organ is not well suited for playing choral accompaniments.

Highlights of the past year include: A Service of Advent Lessons and Carols on Rose Sunday (Advent 3), A Service of Christmas Lessons and Carols on Christmas 1, and the performance of sung Mass settings accompanied by brass quintet on Christmas Eve and Easter Sunday.

The 11 a.m. service continues to be recorded each week, and a library of weekly services is maintained. Travelers, shut-ins, or anyone who wishes to hear or re-hear a service can contact

Samuel Baker, the director of music and organist for details.

❖ **Flower Guild**

The guild supplies flowers, arranged by Wayne Bryant, to the chancel and chapel altars and to the whole church on Holy Days. Barry Huber schedules dedications of both flowers and the sanctuary candle. Jennifer Crier Johnston and Wayne Bryant are the chairs.

❖ **Lectors/Lay Readers**

Members of the congregation assist the clergy during the liturgy by reading the lessons and leading the prayers of the people. During the past year, 44 lectors served during the 8:30 and 11:00 a.m. Sunday services and as needed during additional services through the church year. There is a need at this time for more lectors for the 8:30 a.m. Sunday service. To volunteer please call Pat Dresser, chair of this guild.

❖ **Seminarian Committee**

The Seminarian Committee supports and guides the development as a priest of our field education student from Virginia Seminary, Carrie Schofield-Broadbent. The committee meets with her regularly, providing counsel and loving critique on her growth as a preacher, pastor, and leader. We are fortunate to have had Carrie as a middler, and that she returned to us

Worship—continued

for a summer internship and into her final year.

Serving on the committee are Sara Johnson, Leonora Neville, Heidi Rasciner, and John Michael Sophos. George Barnum is the convener.

❖ **Ushers**

With the help of the bulletins that they give you, the ushers try to assist worshipers before, during, and after the Mass. They collect the offering, guide people to the communion rail, and help if there is a problem. After Mass, they collect items that worshipers may have left in the pews, such as bulletins and umbrellas. This is a great place to volunteer and get to know others in the parish without feeling over-burdened with responsibility. Just let Butch Bradburn know if you are interested. The schedule is made for three months at a time. July will be the beginning of the next assignments.

Colophon

The *2002 Annual Report* was written by Fred Jordan with information provide by the officers and chairs of the committees and ministries of All Souls and was designed by Barry Huber. The typeface is Palatino. This material is also available on the church's website (allsoulsdc.org).



2002 Annual Report
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