

Spiritual Gifts Discovery Exercise

Building on our Past



Strengthening our Future

*"The steadfast love of the Lord never ceases, His mercies never come to an end;
They are new every morning. Great is your faithfulness."
Lamentations 3: 22-23*

Spiritual Gifts Discovery Exercise

Write a score for each activity using the descriptions below.

I **greatly enjoy** doing this activity and I often excel at it. **Score 4**

I **like** doing this activity and I do it pretty well. **Score 3**

It **doesn't bother me** to do this activity and I usually do okay at it, but I **may not choose** to do it very often. **Score 2**

I **do not like** doing this activity and I may/may not do it well. **Score 1**

1. ____ Helping people understand
2. ____ Encouraging someone who is downhearted
3. ____ Having a good, healthy cry when someone else is hurting
4. ____ Being called on by others to assist persons in need in a variety of ways
5. ____ Organizing people and things
6. ____ Giving away more than 10% of my income
7. ____ Accepting responsibilities
8. ____ Telling someone about Jesus Christ
9. ____ Knowing the difference between good and evil
10. ____ Going out on a limb for God
11. ____ Praying for someone to be healed
12. ____ Praying continually
13. ____ Having visitors in my home
14. ____ Applying truth effectively in my life
15. ____ Forming new groups of Christians
16. ____ Sharing my insights to help fellow Christians
17. ____ Going out of my way to bring a person back to my congregation
18. ____ Loving to do the simplest of jobs needed by the church
19. ____ Explaining what something means
20. ____ Encouraging people when they are doing a good job
21. ____ Being a "Good Samaritan"
22. ____ Doing routine things if those actions will help someone else
23. ____ Accomplishing objectives
24. ____ Providing financial aid to others
25. ____ Inspiring people to do things I know need to be done
26. ____ Praying with someone to receive Christ as Lord and Savior
27. ____ Warning others of spiritual dangers
28. ____ Knowing something will happen that everyone else disbelieves
29. ____ Listening to someone's problems in order to help them
30. ____ Maintaining a daily prayer list

I **greatly enjoy** doing this activity and I often excel at it. **Score 4**

I **like** doing this activity and I do it pretty well. **Score 3**

It **doesn't bother me** to do this activity and I usually do okay at it, but I **may not choose** to do it very often. **Score 2**

I **do not like** doing this activity and I may/may not do it well. **Score 1**

31. ____ Meeting new people
32. ____ Working out solutions to very perplexing problems and situations
33. ____ Spending a good deal of time working in the greater church, not just my own
34. ____ Discovering new truths for myself which is often easy for me to do
35. ____ Spiritually nurturing my friends and others
36. ____ Doing behind the scenes work with enthusiasm when I know it glorifies God
37. ____ Seeing the light of understanding "click on" in someone else
38. ____ Encouraging people toward goals they should be accomplishing
39. ____ Forgiving someone who has wronged me
40. ____ Cleaning up after the party is over
41. ____ Planning things properly
42. ____ Having people borrow things from me
43. ____ Making important decisions
44. ____ Talking about what my faith means to me
45. ____ Distinguishing between God's truth and phony substitutes
46. ____ "Hanging in there" because God said to never give up
47. ____ Being an instrument of God's healing power
48. ____ Persevering, through prayer, for the needs of others
49. ____ Making people feel at home in any setting
50. ____ Applying God's word to my own life which comes easily
51. ____ Feeling a sense of authority when I relate to other Christians
52. ____ Bringing conviction and agreement to other Christians through my insights
53. ____ Knowing and understanding those persons I serve and guide
54. ____ Remaining anonymous and receiving no praise after I have done a good job
55. ____ Being responsible for imparting knowledge to others
56. ____ Bringing out the best in others
57. ____ Visiting and calling sick persons and shut-ins
58. ____ Strongly desiring to relieve the distress of others
59. ____ Overseeing what needs to be done
60. ____ Looking to God to supply my needs
61. ____ Directing others toward accomplishing a goal
62. ____ Encouraging an "unlikely someone" to come to church
63. ____ Perceiving evil in time to combat it effectively

I **greatly enjoy** doing this activity and I often excel at it. **Score 4**

I **like** doing this activity and I do it pretty well. **Score 3**

It **doesn't bother me** to do this activity and I usually do okay at it, but I **may not choose** to do it very often. **Score 2**

I **do not like** doing this activity and I may/may not do it well. **Score 1**

64. ____ Getting guidance from God that defies human predictions
65. ____ Seeing someone healed through the power of God
66. ____ Being persistent in prayers for others
67. ____ Being prepared to care for guests who drop in unexpectedly
68. ____ Nominating persons for positions who often work out as good choices
69. ____ Being fearless about speaking to new people concerning God
70. ____ Easily mastering new facts and principles I learn from the Bible
71. ____ Leading new Christians in the faith into a deeper understanding of it
72. ____ Doing things at church frequently that few others seem to want to do
73. ____ Telling others what I have learned from the Bible
74. ____ Showing a person "a better way" in a gentle fashion
75. ____ Helping someone who is "down and out"
76. ____ Helping others achieve their goals
77. ____ Seeing that all the "loose ends" are tied together
78. ____ Making things available that other people need
79. ____ Seeing a program, I have devised, put into action
80. ____ Leading a person toward a relationship with Jesus Christ
81. ____ Protecting people from evil
82. ____ Trusting God rather than circumstances
83. ____ Being sought out by others for healing prayers
84. ____ Knowing God answers my prayers for other people and situations
85. ____ Opening my home to those in need
86. ____ Feeling an unusual presence of God when tough decisions have to be made
87. ____ Seeking to influence in a Christian way a number of different groups of people
88. ____ Searching for inspired writings and theology and retaining what I read
89. ____ Greatly enjoy visiting with church members and those who are sick
90. ____ Preferring to do the seemingly unimportant work for the Lord

Answer Sheet

Place the point value you gave each answer in the box with the corresponding question number. Note that question numbers are listed in numerical order down each column. Add the point values across each row for a total value. The gifts with the highest total values are those you may want to consider as spiritual gifts you could share with the church.

Add point values to get total value for
each Row.

Sample

					Total Value	Spiritual Gift
1. <u>3</u>	19. <u>2</u>	37. <u>1</u>	55. <u>2</u>	73. <u>1</u>	= 9	Teaching

					Total Value	Spiritual Gift
1. _____	19. _____	37. _____	55. _____	73. _____	= _____	Teaching
2. _____	20. _____	38. _____	56. _____	74. _____	= _____	Encouragement
3. _____	21. _____	39. _____	57. _____	75. _____	= _____	Mercy
4. _____	22. _____	40. _____	58. _____	76. _____	= _____	Helper
5. _____	23. _____	41. _____	59. _____	77. _____	= _____	Administration
6. _____	24. _____	42. _____	60. _____	78. _____	= _____	Giving
7. _____	25. _____	43. _____	61. _____	79. _____	= _____	Leadership
8. _____	26. _____	44. _____	62. _____	80. _____	= _____	Evangelism
9. _____	27. _____	45. _____	63. _____	81. _____	= _____	Discernment
10. _____	28. _____	46. _____	64. _____	82. _____	= _____	Faith
11. _____	29. _____	47. _____	65. _____	83. _____	= _____	Healing
12. _____	30. _____	48. _____	66. _____	84. _____	= _____	Intercession
13. _____	31. _____	49. _____	67. _____	85. _____	= _____	Hospitality
14. _____	32. _____	50. _____	68. _____	86. _____	= _____	Wisdom
15. _____	33. _____	51. _____	69. _____	87. _____	= _____	Apostle
16. _____	34. _____	52. _____	70. _____	88. _____	= _____	Knowledge
17. _____	35. _____	53. _____	71. _____	89. _____	= _____	Pastor
18. _____	36. _____	54. _____	72. _____	90. _____	= _____	Service

Spiritual Gifts

“The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ.” Ephesians 4:11-12.

“We have gifts that differ according to the grace given to us: prophecy, in proportion to faith; ministry, in ministering; the teacher, in teaching; the exhorter, in exhortation; the giver, in generosity; the leader, in diligence; the compassionate, in cheerfulness.” Romans 12: 6-8.

“Now you are the body of Christ and individually members of it. And God has appointed in the church first apostles, second prophets, third teachers; then deeds of power, then gifts of healing, forms of assistance, forms of leadership, various kind of tongues.” I Corinthians 12:27-28.

“Now there are varieties of gifts, but the same Spirit; and there are varieties of services, but the same Lord; and there are varieties of activities, but it is the same God who activates all of them in everyone. To each is given the manifestation of the Spirit for the common good. To one is given through the Spirit the utterance of knowledge according to the same Spirit, to another faith by the same Spirit, to another gifts of healing by the one Spirit, to another the working of miracles, to another prophecy, to another the discernment of spirits, to another various kinds of tongues, to another the interpretation of tongues...Indeed, the body does not consist of one member but of many. If the foot would say, ‘Because I am not a hand, I do not belong to the body,’ that would not make it any less a part of the body...But as it is, God arranged the members in the body, each of them, as he chose. If all were a single member, where would the body be?”

I Corinthians 12:4-10, 14-15, 18. *You are encouraged to read I Corinthians Chapter 12 in its entirety.*

Administration

A gift of organization, planning, thinking ahead and solving problems before they arise.

“Therefore, friends, select from among yourselves seven men of good standing, full of the Spirit and of wisdom, whom we may appoint to this task, while we, for our part, will devote ourselves to prayer and to serving the word.” Acts 6:3-4. See also Luke 14:28-30.

Examples of Ministries to consider are: Long Range Planning, Church Officer, Finance and Stewardship, Worship and Music

Apostle

A gift which may involve the edifying of various church groups and may involve the establishing of new ministries.

“So then you are no longer strangers and aliens, but you are citizens with the saints and also members of the household of God, built upon the foundation of the apostles and prophets, with Christ Jesus himself as the cornerstone. In him the whole structure is joined together and grows into a holy temple in the Lord; in whom you also are built together spiritually into a dwelling place for God.” Ephesians 2:19-22.

Examples of Ministries to consider are: Church Officer, Mission Outreach, Christian Education, Worship and Music

Discernment

A gift which has to do with distinguishing between truth and error, good and evil.

“Beloved, do not believe every spirit, but test the spirits to see whether they are from God; for many false prophets have gone out into the world... We are from God. Whoever knows God listens to us, and whoever is not from God does not listen to us. From this we know the spirit of truth and the spirit of error.” I John 4:1,6.

Examples of Ministries to consider are: Long Range Planning, Church Officer, Christian Education

Encouragement

A gift of giving courage, hope or confidence.

“As you know, we dealt with each one of you like a father with his children, urging and encouraging you and pleading that you lead a life worthy of God, who calls you into his own kingdom and glory.” I Thessalonians 2:11-12.

Examples of Ministries to consider are: Congregational Care, Christian Education, Mission Outreach, Worship and Music

Evangelism

A gift of leading people to Christ through speech and loving action.

“Now those who were scattered went from place to place, proclaiming the word. Philip went down to the city of Samaria and proclaimed the Messiah to them.” Acts 8:4-5. See also verses 26-40.

Examples of Ministries to consider are: Christian Education, Worship and Music, Mission Outreach

Faith

A gift of trusting the Lord in all circumstances.

“For by grace you have been saved through faith, and this is not your own doing; it is the gift of God.” Ephesians 2:8. See also Hebrews 11:1.

Examples of Ministries to consider are: Long Range Planning, Church Officer, Finance and Stewardship

Giving

A gift to joyfully share an extraordinary proportion of one's time, energy, and resources to the work of the Lord.

“For during a severe ordeal of affliction, their abundant joy and their extreme poverty have overflowed in a wealth of generosity on their part. For, as I can testify, they voluntarily gave according to their means, and even beyond their means, begging us earnestly for the privilege of sharing in this ministry to the saints and this, not merely as we expected; they gave themselves first to the Lord and, by the will of God, to us.” II Corinthians 8:2-5.

Examples of Ministries to consider are: Congregational Care, Finance and Stewardship, Facilities Care

Healing

A gift which enables helping others become whole in mind, body, and/or spirit.

“Are any among you sick? They should call for the elders of the church and have them pray over them, anointing them with oil in the name of the Lord.” James 5:14.

Examples of Ministries to consider are: Congregational Care, Church Officer, Mission Outreach

Helper

A gift of sensing a need and bringing support to others to relieve their burden and/or support their ministry by working and being with them.

“Then the righteous will answer him, ‘Lord, when was it that we saw you hungry and gave you food, or thirsty and gave you something to drink? And when was it that we saw you a stranger and welcomed you, or naked and gave you clothing? And when was it that we saw you sick or in prison and visited you?’ And the king will answer them, ‘Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me.’” Matthew 25:37-40. See also Numbers 11:17.

Examples of Ministries to consider are: Congregational Services, Facilities Care, Food and Fellowship, Women’s Ministry

Hospitality

A gift of welcoming strangers and making people feel at ease with joy and effectiveness.

“Let mutual love continue. Do not neglect to show hospitality to strangers, for by doing that some have entertained angels without knowing it.” Hebrews 13:1-2. See also I Peter 4:9-10 and Romans 12:13.

Examples of Ministries to consider are: Food and Fellowship, Worship and Music, Congregational Care, Women’s Ministry

Intercession

A gift of praying for others faithfully and steadfastly.

“First of all, then, I urge that supplications, prayers, intercessions, and thanksgivings be made for everyone.” I Timothy 2:1. See also Genesis 20:17 and Luke 2:37.

Examples of Ministries to consider are: Congregational Care, Women’s Ministry, Mission Outreach

Knowledge

A gift of discovering, analyzing, and clarifying information and ideas which are pertinent to the growth and well-being of the church.

“Now we have received not the spirit of the world, but the Spirit that is from God, so that we may understand the gifts bestowed on us by God. And we speak of these things in words not taught by human wisdom but taught by the Spirit, interpreting spiritual things to those who are spiritual.” I Corinthians 2:12-13.

Examples of Ministries to consider are: Christian Education, Long Range Planning, Finance and Stewardship, Worship and Music

Leadership

A gift to lead others effectively in various areas of Christian ministry while offering personal concern and care for their growth.

“But we appeal to you, brothers and sisters, to respect those who labor among you, and have charge of you in the Lord and admonish you.” I Thessalonians 5:12.

Examples of Ministries to consider are: Church Officer, Christian Education, Finance and Stewardship, Worship and Music, Women’s Ministry

Mercy

A gift to feel genuine empathy and compassion for individuals who suffer distressing physical, mental, or emotional problems and to translate that compassion into deeds done cheerfully which reflect Christ’s love and alleviate the suffering.

“Blessed be the God and Father of our Lord Jesus Christ, the Father of mercies and the God of all consolation, who consoles us in all our affliction, so that we may be able to console those who are in any affliction with the consolation with which we ourselves are consoled by God.” II Corinthians 1:3-4.

Examples of Ministries to consider are: Congregational Care, Mission Outreach, Women’s Ministry

Pastor

A gift to assume long-term personal responsibility for the spiritual welfare of a believer or group of believers.

“Keep watch over yourselves and over all the flock, of which the Holy Spirit has made you overseers, to shepherd the church of God that he obtained with the blood of his own Son. I know that after I have gone, savage wolves will come in among you, not sparing the flock. Some even from your own group will come distorting the truth in order to entice the disciples to follow them. Therefore be alert, remembering that for three years I did not cease night or day to warn everyone with tears.” Acts 20:28-31. See also I Timothy 4:11-16.

Examples of Ministries to consider are: Church Officer, Christian Education, Congregational Care, Worship and Music

Service

A gift to selflessly help or aid in various areas of Christian work.

“And we urge you, beloved to admonish the idlers, encourage the faint hearted, help the weak, be patient with all of them.” I Thessalonians 5:14.

Examples of Ministries to consider are: Facilities Care, Worship and Music, Congregational Services, Women’s Ministry, Christian Education

Teaching

A gift to communicate God’s truth to others in such a way that it can bring understanding and application.

“ I did not shrink from doing anything helpful, proclaiming the message to you and teaching you publicly and from house to house, as I testified to both Jews and Greeks about repentance toward God and faith toward our Lord Jesus.” Acts 20:20-21.

Examples of Ministries to consider are: Christian Education, Church Officer, Women’s Ministry, Worship and Music

Wisdom

A gift of insight into the ways of God, into the understanding of life situations and into the linking of the two, so that one knows what to do and how to do it.

“If any of you is lacking wisdom, ask God, who gives to all generously and ungrudgingly, and it will be given you.” James 1:5.

Examples of Ministries to consider are: Long Range Planning, Church Officer, Finance and Stewardship, Worship and Music, Christian Education