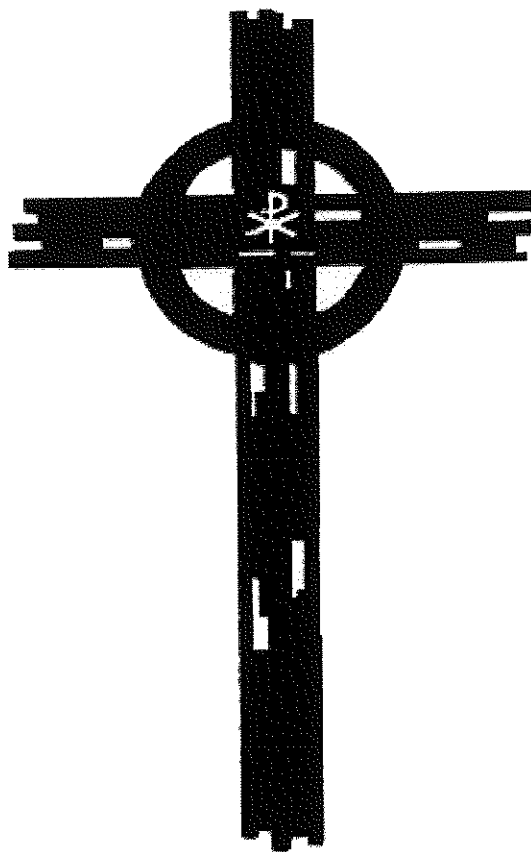


*St. Luke's on the Lake  
Episcopal  
Church*



**2010 ANNUAL PARISH REPORT**

**JANUARY 16, 2011**

## **SENIOR WARDEN – PETE PAUL**

In preparing to write this report, the thought that ran through my mind for several days was to say “Thank you, Lord, for helping us through this year. Amen!” As a first year Vestryman I have learned a lot about St. Luke's on the Lake that I didn't know even though I have been a fairly active parishioner. Please let me share.....

Serving on the Vestry at St. Luke's is an honor. The Vestry is made up of parishioners who are devoted to the mission statement of St. Luke's: **“God calls us to be a community in Christ, and Christ to the world.”** We strive to run the meetings efficiently with each member bringing various recommendations ready for action. This year the Vestry is developing strategic, measurable goals for St. Luke's based on past input from parishioners. During Lent 2011, the work of the Vestry will be presented to parishioners for review and implementation.

We are all aware of the tough economy. Churches everywhere are suffering for lack of funds. A month hasn't gone by that your Vestry hasn't been holding its breath to see the next financial report. Due to the faithfulness of our parishioners with their pledges, we were able to end the year covering our expenses and we were able to partially restore the staff salary cuts that were required for the 2010 budget.

Serving with our Junior Warden, Allen Griswold, has been an honor. Allen continues to make “silk purses out of sows ears” while making certain that repairs to our aging facilities fit into the Master Plan for the future.

Our treasurer, Brad Powell, keeps producing financial information in a way that the Vestry can understand. He offers excellent recommendations for our financial management.

Amanda Masterson, our Clerk of the Vestry, keeps track of what we do and produces excellent minutes of the meetings. Thanks to Amanda, this frees up one Vestry Person to fully partake in the meeting.

As Senior Warden, I have had the privilege of learning more about the many missions supported by St. Luke's and the many people that are helped by them.

Finally, someone along the way taught me that “Management style flows from the top.” We are blessed to have a Rector and staff whose influence I see working through all of our ministries at St. Luke's. They are confident enough to delegate responsibility but also ready to step in and support when needed. This attitude is evident in our ministries as well.

Thank you, Lord, for helping us through this year. Help us correct those things that are in error and guide us through our path ahead. Amen!

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## **JUNIOR WARDEN –ALLEN GRISWOLD**

I'd like to start by telling you what an honor and privilege it has been to serve as your Junior Warden for the second year in a row. I have enjoyed the challenges that this year has presented, and look forward to improving our facilities and achieving goals that we set up in the Master Plan a few years ago.

After much negotiation with our insurance company, we were able to get new floors in the main church building and parish hall. They tried to stand their ground, but with lots of talking through issues, they gave in to what we wanted. I hope that you will enjoy the new floors for years to come. We continue to tweak our HVAC systems to provide maximum comfort. The new systems have surely saved money on utility bills. We just replaced the lights at the entrance after an accident demolished our light pole. The new lights are far better than the old ones. We continue to deal with everyday problems which are never ending and too many to list.

I will be working on several items for the future. They include re-finishing all of the pews, in place, re-doing walls in the narthex and re-positioning our sign so that it is visible from both directions on RR620. It's time to re-pave and re-stripe the upper and lower parking lots, and we'll get new directional arrows and markings on the pavement this year. I am working on getting a new cross for the top of the church. The new one will look like the old one, but it will be much sturdier — the old one has seen better days. Water issues will continue to be a problem for us. It has to do with the site, as well as the general construction of the building with all the angles and additions plus the age of the buildings. We will address these as they present themselves.

Pete Paul has been a great Senior Warden, and I have enjoyed working side by side with him. I certainly want to thank Fred Sternberg for his never ending contributions to SLOL.

Thank you all for your patience during construction and remodeling times. I know it's inconvenient, but I hope the result is worth the trouble. I thank you, too, for your support these past two years, and let's hope and pray for a quiet year with no problems in 2011 (but don't count on that).

## **ACOLYTES – KYM HALL**

*Acolyte Master* - Kym Hall - khal195950@aol.com - 512-258-9200

*Co-Acolyte Master* - Mike Sabochick (11:30 service)

Faithful students 5th through 12th grade may volunteer to serve in this important ministry as acolytes at St. Luke's on the Lake. We train all year round, so feel free to sign up any time. Acolytes participate in the processional, recessional, and during the service at the altar. They light and extinguish the candles. The positions consist of Head Crucifer, Clergy Crucifer and Torch Bearer. Acolytes earn service points each time they serve. These points count as Community Service hours for school organizations, as well. There are presently 60 acolytes on our roster at this time.

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## **CHRISTIAN EDUCATION – CHILDREN AND FAMILY MINISTRIES**

**LoriAnn Lavalley- Director of Christian Education**

**Jen Ferguson-Assistant Director of Christian Education**

Christian Education (CE) ministers to the entire Parish Family, with the primary focus being children 0-18. Our ministry recognizes the *parent as the primary spiritual teacher in the family* and strives to provide resources and programs to support parents as they facilitate in their children, a lasting relationship with Jesus Christ. CE encompasses ages 0-18 for Sunday morning activities and infant-5<sup>th</sup> grade for all other programs and activities. This past year, CE has worked to coordinate resources and activities with the Youth Ministry, to the benefit of all ages.

Ministries coordinated by CE staff include the Nursery (ages 0-5 on Sunday mornings and all ages for special programs); B.L.A.S.T. Island (Sunday School for Toddlers-12<sup>th</sup> grade); Worship (Little Liturgy for Preschool and Rite K for elementary); Intergenerational/Parish-Wide Social and Seasonal Events; and Special Programs such as Advent, Lent, Vacation Bible School and others. The La Palabra Ministry continued to be scaled back throughout the year, but good work continues in the ministry none the less. Our VBS program served a record number of children this summer, with over 60% of children attending from outside the Parish rolls, making it our premier outreach program.

This ministry would not exist without volunteers. Our volunteer staff is challenged to minister in the areas where they feel gifted and called, with complete support and preparation by CE staff. We have about 40 volunteers assisting throughout the year, not including VBS. Our focus currently on BLAST Island is The Great Commission, focusing on our role as Christians to take the Gospel to everyone and in our everyday life.

We continued our role into the community this year by providing a Boy/Girl Scout study under the "God and Me" curricula. This proved to be a wonderful success ministering to children who never even opened a Bible before that study. This program will be continued this year as well.

The Nursery is continuing to expand our offering of Christian education by providing activities related to the weekly Gospel lesson, thereby ministering to those who may not stay for the Sunday School hour. Our Little Liturgy and Rite K lessons are also being improved and coordinated to enhance both the learning and teaching experience.

For more information on any of these programs, see the Christian Ed Brochure or website.

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## **COMMUNICATIONS – NANCY PHILLIPS**

Communication is defined as "**a**: a process by which information is exchanged between individuals through a common system of symbols, signs, or behavior *also* : exchange of information **b** personal rapport" [-- Merriam-Webster's On-Line Dictionary, [www.merriam-webster.com](http://www.merriam-webster.com)].

The Communications Ministry supports the mission of St. Luke's by facilitating the exchange of information within our congregation and between St. Luke's and the world. In 2010, the Communications Ministry:

- Continued timely publication and distribution of our monthly newsletter, "The View" [compiled and produced by Peggie Klema and Anne Severson].
- Continued to e-mail weekly updates, "The SLOL e-Blast," to every active member of the parish for whom the office has a valid e-mail address in our database. These messages remind people of upcoming news, events, activities, opportunities, and deadlines in the areas of worship, education, parish life, ministry, missions, outreach, community service, and other relevant topics. We also use these e-mails to notify the parish about specific ways to help members of our parish family in need. Please note: if you are NOT receiving these e-mails, send your e-mail address to the church office -- [office@stlukesonthelake.org](mailto:office@stlukesonthelake.org)

- Continued to use mass e-mails to inform parish members about memorial services and other time-critical information that they may not otherwise receive in time to take action.
- Continued to maintain the church website and update content upon request by lay ministry leaders, clergy, and staff.
- Coordinated publication of a new Parish Photo Directory.
- Assisted in the collection of photographs and information for the 50<sup>th</sup> Anniversary History Book.
- Worked with local news media to obtain coverage of special events in the life of our parish, including VBS and our 50<sup>th</sup> Anniversary Celebration.
- Worked with the Vestry on definition of a Strategic Goal about Communications.

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### **CURSILLO – JIM SLAUGHTER**

Cursillo (Cursillos en Cristiandad) was founded in Spain by the Roman Catholic Church in the 1940's, has spread to many countries and several Christian denominations. It is a movement within the Episcopal Church under the direction of the Diocesan Bishop. Cursillo is a joy-filled three day weekend, conducted by lay persons, with members of the clergy as spiritual advisors. Its goal is the goal of the Church, to restore all people to unity with God and unity with each other through Christ. Several thousands of Diocese of Texas parishioners have attended, including 100 or more from St. Luke's.

There are four Cursillo weekends scheduled for 2011 at Camp Allen: Feb. 3-6; June 16-19; Aug. 25-28; Nov.3-6. For information contact Jim Slaughter, 671-6551, or call the church office, 266-2455.

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### **DAUGHTERS OF THE KING – HILARY YOUNG**

The Daughters of the King is an Order for laywomen who are communicants of the Episcopal Church or of churches in communion with it. It was founded in 1881. The Daughters of the King has a world wide membership of 26,000. Our St. Luke's on the Lake Chapter was instituted in 1978. We take vows to follow a specific Rule of Life; a Rule of Prayer and a Rule of Service. Our Rule of Prayer calls us to pray daily for the Order and St. Luke's on the Lake, and for the extension of Christ's Kingdom. Our Rule of Service calls us to participate regularly in the work of the church, to assist and support our Rector whenever possible, and to bring people within hearing of the Gospel as often as possible. Our ministry is particularly focused on women and girls.

In 2010, we fulfilled our vows at St. Luke's on the Lake in several ways:

1. We maintained an intercessory prayer list for the church. Prayer requests may be made at any time by contacting our Pray Chair, Marilyn Zwicker (mnmzwicker@aol.com or 335-7426). We also have a cycle of prayer in which we pray for every family or member of our parish several times during the year.
2. We delivered the altar flowers on most Sundays of the year. If you would like to have flowers to be delivered to someone, please contact our Flower Chair, Deborah Smith. (deborahsmith@austin.rr.com or 467-6003)
3. When requested, we provided a meal for the bereaved families following funerals held at St. Luke's on the Lake. This year we have exercised this ministry 11 times. If you find yourself in need of this service, please contact the Church Office.
4. We offered a Quiet day in February. Fr. Michael Gemignani came to speak about the Mystery of the Eucharist.

We have monthly meetings on the third Saturday of the month in the Library at 9:30 a.m. Our programs are directed toward encouraging spiritual growth in our community. This past year our programs have included Fr. Mike Wyckoff speaking on Benedictine Spirituality, Bishop Ben Benitez speaking on healing prayer, Marilyn Zwicker speaking on journaling as a spiritual discipline, and Alice Jean Timberlake speaking on Thanksgiving.

Several of us attended our two semi-annual diocesan assemblies and we welcomed one new member, Andi Petticrew. All our meetings are open. Any woman interested in membership may contact President Hilary Young (732-2006). Our current officers are: President; Hilary Young; Vice President; Jan Sternenber; Secretary; Peggy Point; Treasurer; Pat Compton.

### **EUCCHARISTIC VISITORS (EV'S)- JAN STERNENBERG**

The Commendation of the Eucharistic Visitors, at the close of the 9 a.m. service, dispatches the elements of HE to their care and service to the ill, infirm, and shut-ins. The continuity between the congregation present and those unable to be present is both real and symbolic.

Members were served nearly 300 times during the period of this report in 2010. EV's currently serving are Stephen Capelle, Gary Cook, Lorene Fowler, Gary Franklin, Dennis Galli, Laird Markland, Patti Peacock, Shirley Siler, and Jan Sternenberg. We are blessed and grateful for the opportunity to serve those to whom we go. Please make your needs known to the church office in order to be scheduled to receive the extended Communion.

We are very appreciative for the members of the Altar Guild who faithfully and graciously prepare the elements of the Sacrament for consecration by our priests each week.

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### **FLORAL GUILD - HOLLY GRISWOLD**

Our guild is dedicated to the task of bringing glory to God and blessings to His people through our gifts of time and talent as we arrange the flowers for the altar each week and decorate the church for special seasons.

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### **LAY MINISTRY & MISSIONS COORDINATOR – BARBARA FRAZELL**

#### Visitor/Guest Ministries

A special thank you to Linda Davis - Newcomer Series Coordinator, Father Parker Jameson, Nan Clayton, Lynn & Gary Cook, Father Roland Timberlake, and the rest of the Newcomer Council for their important welcoming ministry to visitors and guests over the past year. About eighty newcomers/guests participated in The Visitor & Guest Series in 2010. The Series offers rotating, non-sequential topics from 10:30-11:15am in the Library, and is a great starting point for those new to our parish. Topics include: Episcopal history, Episcopal liturgy, Parish life at St. Luke's, Personal Journey of a parishioner, and the Walking Tour. Parishioners are always welcome to attend and meet some of our newest folks!

#### Lay Ministries

Lenten Suppers were provided by the following lay ministry groups in February and March 2010: Greeters, Study Guild, Renewal Music Group, Choir, Stephen Ministers, EYC, Guild of the Christ Child and the Order of St. Luke. Rally Day in August 2010 highlighted St. Luke's Outreach, Missions and some selected Lay Ministries.

#### Missions

The following parish mission trips were supported by St. Luke's in 2010: Spring Break Week of Service to local outreach ministries, Junior High Summer Ministering to the Urban Poor in Houston, and Senior High Summer Outreach to the Navajo Community in New Mexico. St. Luke's Missions Committee continues to raise support and awareness of St. Luke's missionaries/mission projects. In 2010, St. Luke's Missions Committee actively supported, through prayer and partial funding, the following missions: K and K; VB; C and A; Junior & Senior High summer missionaries; Kyle Eckelkamp, Youth With A Mission (YWAM) Colorado; Chelsea Meraviglia, YWAM Honolulu; and Caroline Smith, Campus Crusade for Christ, San Marcos, TX.

Thank you for your support of St. Luke's missions this year through your prayers, donations, and attendance at mission report-backs. Because of your generosity, the Missions Committee raised over \$6,000.00 via taco sales, flower basket sales, poinsettia sales, and Luke's List Guide to Businesses. All fundraising proceeds directly support St. Luke's missions activities.

### LAY READERS AND CHALICE ADMINISTRATORS - TERRY CARLMAN

The primary function of this group is to assist in all worship services as requested by the Rector, Father Mike Wyckoff. Father Mike selects all members of both groups. Lay Readers and Chalice Bearers serve regularly scheduled and special services. Each team member serves several times each calendar quarter. Lay Readers and Chalice Administrators should be active and visible in a range of activities at St. Luke's in addition to their regularly scheduled duties.

Lay Readers during 2010, were Terry Carlman, Vivian Durland, Mike Fields, Gary Franklin, Warren Gillespie, Laird Markland, Perry Martin, and Rick Vasser.

Chalice Administrators during 2010 were Merchant Buchanan, Lynn Cook, Linda Davis, Bleckley Dobbs, Jan Duggan, Keith Eckelkamp, Craig Ferguson, Allen Griswold, Bill Hopkins, Joyce Keith, Sherry Martin, Lea Melvin, Sytha Minter, Jim Rollins, Fred Sternberg, and Brenda Towell.

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### ST. MARGARET'S/ST. ANN'S GUILD – ROBBIE JUREK

St. Margaret's/St. Ann's Guild is strong in fellowship, prayer support and study. We meet in the homes of members at 10 a.m. on the second Tuesday of each month, September - May, and conclude with a lunch out in June. Our study this year is *Here and Now* by Henri Nouwen. Outreach includes serving as hostesses for two March get-togethers of the Faith in Action Far Northwest Carevivers clients, and a Christmas offering. Visitors and new members are warmly welcomed! For information, please call Robbie Jurek, 266-1416.

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### STEPHEN MINISTRY -- SPIRITUAL DIRECTOR: The Rev. Michael Wyckoff

<b>STEPHEN LEADERS:</b>	Scott Beachy	Leadership Coordinator
	Shirley Siler	Supervision & Referrals Coordinator
	Sharon Leal	Referrals & Training Coordinator

#### STEPHEN MINISTERS:

Rick Compton	Sarah McIlheran	Nycki Voyce
Sandy Carlman	Marilyn Zwicker	Kim Weigers
Paula Jameson	Sytha Minter	Norm Minter
Jim Slaughter	Jan Sternberg	Carmen Frost
Susan Grant	Yvette Hallonquist	

Scott Beachy became a Stephen Leader in July 2010. Seventeen Stephen Ministers were active during the 2010 calendar year supporting seventeen formal caring relationships. Currently, seventeen active Stephen Ministers are serving. We will begin a new training class in June 2010.

We are privileged to serve as God's instruments, providing distinctively Christian, confidential care to those seeking this ministry because of life's crises or transitions. We are grateful to Fr. Mike for his spiritual guidance and support, and to our Parish family at SLOL for continued prayer support, fiscal means, and trust.  
In His Service, The Stephen Ministry Team

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### USHERS – LEE BUNDY

Usher teams help coordinate service activities at the regular Sunday services, 7:45 am, 9 am and 11:30 am and at scheduled holiday services throughout the year. Each usher team has a Team Leader who is responsible for contacting members as a courtesy reminder during the week their team is scheduled to serve. Our current ushers participating in this service number approximately 90. We always welcome anyone interested in serving as an usher so please join us. If you are interested in serving, please contact the church office or contact me directly. We always need additional ushers and this is a nice way to serve St. Luke's on the Lake.

Chair- Lee Bundy; Co-Chair - John Frazell

## **YOUTH GROUP - E.Y.C. (EPISCOPAL YOUTH COMMUNITY) - MERCHANT BUCHANAN**

This year brought some changes to EYC. We started off the year with a return to Sunday evenings for our week-in week-out programming. This has taken a bit of rest out of the "Day of Rest," but it has also made it possible for youth who were not previously able to attend during the week to have an opportunity to experience all of the great things we do.

We also welcomed Andrea Arteaga as the new Contemporary Worship Music Leader. A part of her new responsibilities is leading At His Feet, the Youth worship band, and we recently had our first performance with more to come in the spring. Andrea has been very enthusiastic about this role and has really encouraged the Youth to push themselves and improve.

EYC again continued its long tradition of Summer Mission Trips. The Middle School Mission Trip returned to the city of Houston. We delivered lunches for needy children, served dinner at the Salvation Army and Open Door Mission, cleaned at Lord of the Streets (an Episcopal inner city outreach), and worked with seniors and children at the Hester House in the 5<sup>th</sup> Ward as well as many other outreaches. We also took our first ever visit to the Houston Holocaust Museum, an experience everyone should have. In all, we served meals to well over 300 people and served countless others.

The High School Mission Trip played with power tools this year as we served the Navajo Nation by rebuilding homes. We shingled houses, installed drywall, ran electrical wire, applied stucco, drilled holes, cut holes (mostly in the right places), and helped change the lives of 7 families. We also had some wonderful worship experiences with the wonderful team from Next Step Ministries.

In all we had a great year and we are looking for more great things in the year to come. Thank you to all of the wonderful leaders, volunteers, and parents who help make this such a wonderful place for our Youth.

St. Luke's on the Lake Episcopal Church  
Annual Parish Meeting  
Financial Report  
Budget Report as of December 31, 2010

	<u>2010 Actual</u>	<u>2010 Budget</u>
<b>REVENUE</b>		
Total Pledges	\$ 732,185	\$ 722,366
Non-Pledge Collections	\$ 94,075	\$ 95,000
Plate Offerings	\$ 19,034	\$ 15,000
Other Contributions	\$ -	
Prior Year's Pledges	\$ 24,624	\$ 7,000
Donations for Facility Use	\$ 3,400	\$ 2,500
Riker Hall Facility Use (MDO)	\$ 8,240	\$ 7,470
Interest	\$ 138	\$ 85
Flowers	\$ 1,030	\$ 1,000
<b>OPERATING FUND INCOME</b>	<b>\$ 882,726</b>	<b>\$ 850,421</b>
<b>EXPENSES</b>		
Payroll Related:		
Clergy Salary & Housing	\$ 155,930	\$ 151,674
Lay Employees Salary & Wages	\$ 222,642	\$ 216,960
Total Employee Benefit Expense	\$ 78,483	\$ 77,842
Total Social Security	\$ 42,566	\$ 41,295
Debt Service		
-Long Term Debt	\$ 41,553	\$ 41,509
-Short Term Debt	\$ 34,022	\$ 34,106
Diocesan Assessments	\$ 114,389	\$ 114,389
Facility Repairs & Maintenance	\$ 17,352	\$ 15,050
Insurance	\$ 30,116	\$ 30,959
Other Facility Expense	\$ 33,375	\$ 34,780
Other Clergy Expense	\$ 8,728	\$ 9,055
Other Youth Expense	\$ 1,707	\$ 1,720
Other Education Expense	\$ 6,597	\$ 7,200
Other Office Expense	\$ 32,440	\$ 26,860
Other Music Expense	\$ 7,132	\$ 8,175
Other Nursery Expense	\$ 609	\$ 805
Outreach/Missions	\$ 14,897	\$ 16,500
St. Luke's Ministry	\$ 10,598	\$ 10,380
Other Expense	\$ 11,598	\$ 11,162
<b>OPERATING FUND EXPENSES</b>	<b>\$ 864,736</b>	<b>\$ 850,421</b>
<b>EXCESS FUND BALANCE</b>	<b>\$ 17,989</b>	<b>\$ -</b>

St. Luke's on the Lake Episcopal Church  
 Annual Parish Meeting  
 Financial Report  
 2011 Budget Report  
 (Approved 1/9/2011)

	<u>2011 Budget</u>
<b>REVENUE</b>	
Total Pledges	\$ 720,907.00
Non-Pledge Collections	\$ 95,000.00
Plate Offerings	\$ 15,000.00
Other Contributions	\$ -
Prior Year's Pledges	\$ 7,000.00
Donations for Facility Use	\$ 2,500.00
Riker Hall Facility Use (MDO)	\$ 7,470.00
Interest	\$ 140.00
Flowers	\$ 1,000.00

<b>OPERATING FUND INCOME</b>	<b>\$849,017.00</b>
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**EXPENSES**

Payroll Related:	
Clergy Salary & Housing	\$ 155,669.00
Lay Employees Salary & Wages	\$ 230,239.00
Total Employee Benefit Expense	\$ 81,515.00
Total Social Security	\$ 39,952.00
Debt Service	
-Long Term Debt	\$ 41,499.00
-Short Term Debt	\$ 14,856.00
Diocesan Assessments	\$ 105,058.00
Facility Repairs & Maintenance	\$ 15,050.00
Insurance	\$ 30,820.00
Other Facility Expense	\$ 34,780.00
Other Clergy Expense	\$ 9,055.00
Other Youth Expense	\$ 2,785.00
Other Education Expense	\$ 7,500.00
Other Office Expense	\$ 26,694.00
Other Music Expense	\$ 10,225.00
Other Nursery Expense	\$ 990.00
Outreach/Missions	\$ 19,500.00
St. Luke's Ministry	\$ 11,510.00
Other Expense	\$ 11,320.00

<b>OPERATING FUND EXPENSES</b>	<b>\$849,017.00</b>
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<b>EXCESS FUND BALANCE</b>	<b>\$0.00</b>
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