

# GFBC 2009 Goals

## Area: Church Staff

*Strength:* GFBC has put together a caring, gifted, and effective staff.

*Goal:* Fill vacant staff position; evaluate new staff positions; begin to correct compensation for two staff positions.

Related objectives:

1. Develop a written job description for Jesse; revise the other custodial job description and hire a permanent person to fill the position.
  - a. David and Personnel Committee to write/revise job descriptions.
2. Between six months and a year from their hiring/new responsibility date, review job descriptions for David, Claudia, Blake, and new custodial staff. Both the church and the staff member need an opportunity to give feedback.
  - a. Tony and Personnel Committee to conduct reviews with David, Blake, and Claudia.
  - b. David to conduct review with custodial staff member.
3. Move Blake and Ken closer to the 50th percentile of the National Association of Church Business Administrators' data base for similar jobs in demographically similar churches.

## Area: Commitment

*Strength:* GFBC is growing; and is doing more to help members get involved.

*Goal:* Increase membership and participation in ministries and programs.

Related Objectives:

1. Help new members assimilate into the life of the church.
  - a. Under the leadership of the Evangelism and New Member Committee, ensure the continuation of the New Members and Visitor Luncheons.
  - b. Update the notebooks which new members receive.
2. Under the leadership of Blake and the Spiritual Formation Committee, provide opportunities for spiritual growth which result in greater commitment, service, and use of spiritual gifts.
3. Continue to grow in attendance and new members.
  - a. Attendance objective for Sunday School and worship: average 25 persons more per Sunday.

## **Area: Outreach**

*Strength:* GFBC is growing.

*Goal:* Increase intentionality related to (a) inviting people to GFBC and (b) following up on visitors.

Related objectives:

1. Identify members with gifts related to outreach and provide workshops designed to help them use those gifts.
  - a. Offer two such workshops during 2009.
2. Coordinate efforts related to following up on visitors.
  - a. Supplement efforts of Tony and Helping Hands with lay volunteers.
  - b. Help Sunday School classes create a system for identifying visitors to worship and invite them to Sunday School.
3. Continue to grow in membership.
  - a. New member objective: 1 new member or family per month.

## **Area: Missions**

*Strength:* GFBC has a long tradition of missions support and activity.

*Goal:* Increase missions giving, and increase participation in hands-on missions.

Related objectives:

1. Continue to improve communication and coordination among the annual missions emphases, which is guided by Tony; the Missions Committee and their staff liaison, Ken; and the missions efforts of the GFBC Women's Ministries.
  - a. Tony and Ken to ensure communication among these related persons and groups.
2. Ensure that missions giving, through the annual ministry plan and through the missions offerings, continues to grow at a pace similar to our overall giving.
  - a. Tony responsible for promotion of missions offering; the Missions Committee and Women's Ministries welcome to help.
3. Get more people, especially adults, involved in hands-on missions opportunities.
  - a. Missions Committee, Ken, and Tony to plan one intergenerational missions opportunity per quarter, being intentional about considering opportunities which exist in Allendale and at Metanoia, which are both important in the work of CBFSC.
4. Begin now to plan a mission trip outside of the US that will take place in 2010.
5. Explore the possibility of a medical mission trip.

## **Area: Music Ministry**

*Strength:* The Music Ministry involves people in singing, worship, and service, building on the tradition of excellent music in this church.

*Goal:* Continue to explore new frontiers in creative worship, getting more people involved in different expressions of worship and music ministry.

### **Related Objectives:**

1. Plan and carry out some sort of creative worship experience in a morning worship service once a quarter.
2. Continue to strengthen the Children's Choir program, adding another choir, if possible, in 2009.
3. Involve more Lander students in the Music Ministry.
4. Work with Blake in planning the youth/youth choir mission experience for 2009.
5. Continue to improve the choir room by moving the music boxes to the bell choir room and adding new chairs in the choir room.
6. Rename the Handbell choir "The Jean O. Wood Memorial Handbell Choir" and extend it to five octaves and buy new tables.
7. Encourage the Chancel Choir members to be involved in some sort of mission opportunity.

## **Area: Student Ministry**

*Strength:* GFBC student ministry is strengthening in participation and variety of programs, and the students are open to new experiences.

*Goal:* Facilitate in students taking ownership of their own spiritual journeys.

### **Related Objectives:**

1. Increase recreational ministry.
2. Expand youth-led worship.
3. Help students learn about and participate in spiritual formation.
  - a. Acquire appropriate spiritual formation resources.
  - b. Improve facility functionality.

## **Area: Spiritual Formation**

*Strength:* GFBC has recently shown more interest in spiritual formation and lay-involvement initiatives than in any other period in its history.

*Goal:* Provide opportunities for congregants to grow in their faith and intentionally match their gifts/strengths with church needs.

### **Related Objectives:**

1. Provide leadership and creativity for the Spiritual Formation Committee.
  - a. Participation objective: 135 members of GFBC participate in at least one spiritual formation event in 2009.

## **Area: Community Relations**

*Strength:* GFBC continues to increase its involvement and visibility within the Greenwood community and the Cooperative Baptist Fellowship.

*Goal:* Assist in community members' discovery of GFBC and its uniqueness in the Lakelands area.

Related Objectives:

1. Continue to form ecumenical relationships in the Greenwood area by participating in multi-church events.
2. Research and invest in ways to promote GFBC's identity (such as posting a sign on 72-bypass, new website, etc.).
3. Streamline all of GFBC's communications initiatives to increase organization and efficiency in informing congregants and community members.
4. Use rebuilt website as a tool for communicating with present members.

## **Area: Communications**

*Strength:* GFBC has a variety of printed and electronic communication avenues in which to share information.

*Goal:* Evaluate and bring "in house" as much printing and electronic communications as possible.

Related Objectives:

1. Purchase a color copier and a folding machine to meet printing needs.
2. Develop and maintain email database.
3. Redesign newsletter format.
4. Update and add additional communications.
5. Use rebuilt website as a tool for attracting prospects.

## **Area: Facility Management**

*Strength:* GFBC has a wonderful place to worship and gather.

*Goal:* Develop both a long range and a short range facility management plan.

Related Objectives:

1. Develop a short range facility management plan to include:
  - a. Daily/weekly/Monthly/Seasonal maintenance and cleaning issues.
  - b. Annual "short/small projects" list.
  - c. Schedule a minimum of two congregational "work days."
2. Develop a long range facility management plan to include:
  - a. Ten year facility improvement and implementation plan.
  - b. Ten year technology improvement and implementation plan.

## **Area: Children's Ministry**

*Strength:* Many committed and experienced adults and youth are visible examples of God's love to our children.

*Goal:* To provide our children, teachers, and parents with the opportunities and tools needed for the growth of our children and our program here at GFBC.

### Related Objectives:

1. Work with the new Children's Committee to help them discover their role in the Children's Ministry.
2. Provide the children with opportunities to grow in their relationship with God.
  - a. With the help of the Children's Committee, continue and improve programs already in place and organize special activities and events.
  - b. Provide quarterly "child-friendly" mission projects working with the Wednesday night mission teachers.
  - c. Explore possibility of Children's Church for grades 1-3.
  - d. Working with staff to provide quarterly intergenerational activities or fellowships.
3. Equip teachers with tools and curriculum needed to encourage growth.
  - a. Work with the Children's Committee to evaluate curriculum and provide supplies and training where necessary.
  - b. Keep communication open by being available Wednesday night, Sunday morning, and through email and phone.
4. Help parents with their role in Children's Ministry.
  - a. Set up resource table in the Narthex with children's worship bulletins, crayons, information for parents, etc.
  - b. Share good resources and information available through email, newsletter, and resource table in Narthex.
  - c. Keep communication open through email and monthly newsletters.
  - d. Be available for suggestions and concerns Sunday morning, Wednesday night, through email, surveys, parent meetings, and phone.