**Making Pledge Payments**

Pledges are payable by December 31, 2020, in the way that is best for you.

**By Check** in the offering plate or by mail.

**By Automated Payments** arranged with your bank.

**Online with a Credit Card**

www.brutonparish.org/access_acs

**Gifts of Stock**

Donate appreciated securities or mutual funds held longer than one year and receive a tax deduction without paying capital gains tax. Provide your broker these transfer instructions:

- **Account Name:** Bruton Parish Episcopal Church
- **Fidelity Investments DTC #0226**
- **Brokerage Account # X90-766745**
- **Your Name (required)**

**Gifts from an IRA**

Satisfy your required minimum distribution

Those 70.5 years of age or better may make a Qualified Charitable Distribution directly from an IRA. The money is transferred directly to Bruton Parish from your IRA without it being added to your adjusted gross income and taxed. Use the QCD over and above the standard deduction to reduce your taxable income. Provide your IRA custodian this information for sending a check:

- **Bruton Parish Church**
- **P.O. Box 3520**
- **Williamsburg, VA 23187-3520**
- **Attn: Finance Office**
- **EIN # 54-0519571**
- **From: Your Name (required)**

This information is not intended as legal or tax advice. For such advice, please consult an attorney or tax advisor.

**Reflections**

Bruton Parish is a very welcoming church. The music is outstanding, the wide variety of outreach initiatives is impressive, and the spiritual leadership is a guiding light. I am very grateful to be a member.

Diane Ritchie Howerton

We appreciate Bruton Parish's impact in the greater Williamsburg community and beyond. When we support the Church, we foster outreach to deserving people from all walks of life who struggle with a myriad of issues. We feel truly privileged to participate in this mission.

Howard Smith and Lori Forcucci

Ginny and I truly appreciate what Bruton Parish Church provides for our family and so many others. The lessons that our three boys have learned in Children’s Church, Sunday School, and Choir emphasize the importance of being respectful, caring and giving members of society. Bruton Parish instills these traits in us and in those whom we touch outside of our congregation. We hope our annual pledge will serve to help Bruton Parish continue to emphasize the importance of respect, caring and giving in our world.

John, Ginny, Jack, Will and James Snead

Thank you for the time, energy and money you offer to the essential ministries Bruton Parish provides.

For questions or to request a personal visit, please contact any Vestry member or email finance@brutonparish.org or call (757) 345-2256.

**Annual Giving 2020 Committee Members**

- Faith Croker
- Bryant Cureton
- Jeanette Cureton
- Marty Easton
- Dick Estes
- John Fogarty
- Diane Howerton
- Dick James
- Alex Narducci

**Vestry Members**

- Douglas Boller-Register
- Terri Cordle
- Bill Dugge
- Virginia Elwell
- Dick Estes-Senior Warden
- Libby Flowers
- Melinda Gibson
- Steve Hibiitts-Treasurer
- Ron Hurst-Junior Warden
- Marty Jones
- John Snead
- Johanna Thompson
- Spence Webster
In thanksgiving for God’s abundance, we invite you to pledge your support for our parish’s many impactful ministries in 2020.

**Your Pledge**
- Goes to programs and ministries, building operations and maintenance, personnel, and outreach beyond our walls.
- Enables worship, learning, and service to others, for all ages.
- Reflects and encourages our community’s growth in faith together.

Please use the enclosed pre-labeled pledge card or submit a pledge online by December 1, 2019 via our website at www.brutonparish.org.

We love being part of a parish that welcomes visitors warmly and embraces members, families, friends, and William & Mary students. Bruton’s beautiful sanctuary, magnificent music, rich liturgy, inspired preaching, and deep commitment to outreach - all bring us closer to God as we strive to do His will.

Bryant & Jeanette Cureton, Co-Chairs, Annual Giving 2020

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### Annual Giving: The Cornerstone of Our Strength

In 2020, we plan for annual pledges to provide $1,350K, or 64% of our total income.

#### The Importance of Pledging
- **A pledge is an act of faith and a sacrifice that demonstrates our commitment to God’s work.** We pledge for the year to come, even before we receive and spend on ourselves. Therefore a pledge is a sign of hope and faith that God will provide for us in the future.
- **The practice of pledging is to be part of something larger than myself: the spread of God’s kingdom on earth.**
- **Receiving pledges allows the finance committee and vestry to anticipate and budget for the coming year.**
- **Pledges of every size are important, from every person or family.**

#### How Much to Pledge
The Bible speaks of giving in proportion to what we have received. The biblical standard for that giving is a tithe, or 10% of one’s annual income. If that standard seems out of reach this year, we hope that you will consider how, with any strategic goal, you can set yourself on a course of proportionate giving to reach that end. The Church is unique in that we trust one another to voluntarily provide what we need. The annual appeal challenges us to think seriously and pledge generously. The amount of your pledge is up to you, but choose faithfully and wisely, then give with confidence and joy. For 2020, we plan for select, modest compensation increases, an 8% increase in medical benefits costs, and no new capital projects.

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### Projected 2020 Finances

#### Sources of Revenue
- **Annual Giving $1,480K**
- **Other, $60K, 3%**
- **Endowment & Foundation $375K, 17%**
- **Plate, Concerts & Tower $208K, 10%**
- **Total Revenue $2,123K**

Projected revenue exceeds expenses by $173K in order to reduce our debt and provide a contingency.

#### Expenses by Type
- **Clergy, $234K, 12%**
- **Office $355K, 18%**
- **Children & Youth $206K, 11%**
- **Music, $260K, 13%**
- **Utilities $98K, 5%**
- **Maintenance $199K, 10%**
- **Total Expenses $1,950K**

Annual Giving supports the mission and ministry of Bruton Parish in the broad categories below.