

**Vestry Minutes**  
**approved May 20, 2010**  
**ST. BONIFACE EPISCOPAL CHURCH**

Date: March 18, 2010

**Vestry Members Present:** Ted Copland (Rector), Jim Palermo (Senior Warden), Reg Irvine (Junior Warden), Gary Buchmeier (Treasurer), Carl Hye-Knudsen, Carol Marcus-Epperly, Susan Rife, Mary Tucker, Becky Westbrook, and Bruce Wilson.

**Vestry Members Absent:** Kathie Hayes (Asst. Treasurer), Richard Swastek, Michael Walker and Sandy Wilbur.

**Other Attendees:** Andi Taylor (Associate Rector), Betsie Danner (Director of Resource Development), Melba Hye-Knudsen (Clerk), Wayne Farrell and Dyson Gay.

**Call to Order:** Ted Copland called the vestry meeting to order at 5:03 pm and welcomed Wayne Farrell, a member of St. Boniface who is in his second year at the School of Theology, University of the South and Dyson Gay from Rochester NY who was attending as an observer.

**Minutes:** A **motion** was made, seconded and adopted that the minutes of the vestry meeting held January 21, 2010 be accepted as distributed.

**Delegates to Diocesan Convention:** A **motion** was made, seconded and adopted to elect the following as delegates to the Diocesan Convention: Jim Palermo, Reg Irvine, Susan Rife and Michael Walker (alternate).

**Organizational Actions:** After a **motion** was made and seconded, the following organizational motion was adopted: BE IT RESOLVED that this Vestry shall affirm that all policies and decisions adopted by previous Vestries remain in full force and effect, with the exception that the employment and benefits policies of the parish shall be determined by the Letter of Appointment between the Rector and staff members.

**Financial Report for 2009:** The Treasurer distributed an Analysis of Revenues and Expenses for 2009. A **motion** was made, seconded and adopted to accept the financial report as distributed for the year-to-date through December 31, 2009 for audit.

**Report by Wayne Farrell:** Wayne reported to the Vestry that he was in the middle of his second year at the School of Theology, University of the South and requested the Vestry's endorsement for application for Candidate for ordination to the Priesthood. The Vestry signed a letter to Bishop Smith endorsing his application and pledged to continue supporting Wayne and his family as they continue this journey with prayers and financial support for his education. A **motion** was made, seconded and adopted to provide \$2,100 in financial support to Wayne Farrell for the 2010/11 school year at the School of Theology, the University of the South, with money being taken from the Pancoast and DiTella funds, and from Vestry and Rector designated funds. Any parishioner donations to the Seminary Scholarship could provide grants beyond the \$2100.

**2010 Budget:** The Treasurer presented the Parish Operations Budget for 2010. A **motion** was made, seconded and adopted to accept the 2010 budget as distributed. This budget does not restore all salary and benefit cuts taken by the staff in 2009, but it does restore coverage of health insurance premiums and provides some salary increases over the 2009 level. The Rector will report this to the congregation on Sunday March 21, 2010 and the Assistant Treasurer will provide more information on Sunday, March 28,

2010. If additional income becomes available for 2010, the Vestry expressed a desire to restore additional salary to the staff. The budget includes a \$94,795 payment to Diocese which is based on 2008 income. The Vestry discussed the possibility of decreasing this amount. Since this would result in a "debt" for the Parish, the Vestry concluded to leave this amount budgeted. Anne Vickers, CFO of the Diocese, has been asked to consider a reduction for "early payment". This payment is not due until the end of 2010.

**Rector's Report:** The Rector reported that the Rev. Dr. Wesley R. Wasdyke will retire from his position as Assistant Rector effective July 2010. Wes will continue as a volunteer member of our team of assisting clergy during the winter season and will continue to work with the Holy Cross Monastery and our invitation to the Rt. Rev. V. Gene Robinson to be a Boniface Center Speaker. The Rector, Staff and Vestry are planning a celebration the weekend of May 2<sup>nd</sup> to make this transition special and to wish Cindy and Wes many blessings on the next steps of their life journey.

The Rector reported that he attended a class on Appreciative Inquiry and that the course was most helpful.

**Associate Rector's Report:** The Associate Rector reported that she is optimistic that the youth group will raise \$18,000 from Beach Parking which would help fund the two summer mission trips.

**Junior Warden's Report:** The Junior Warden reported that he is working with the BEST group to replace the toilets in the Church Narthex with low flush toilets and will get costs for removing two trees and an air conditioner from the playground area so that playground refurbishment can begin.

There being no further business, the meeting was adjourned at 6:40pm with a prayer.

Respectfully Submitted,

Melba Hye-Knudsen, Clerk of the Vestry

#### **Upcoming Vestry Meetings:**

April 15	Focus
May 20	Spring Financial Review, Grants, Pledge Goals for 2011 (allowing for earlier development of 2011 pledge campaign)
June 17	Focus (Ted will be away)
July 15	Summer (may be canceled)
August 19	Summer Financial Review
September 16	Focus
October 21	Budget, Pledge Drive Finalization
November 18	Nominations, Grants