

Vestry Minutes
approved November 19, 2009
ST. BONIFACE EPISCOPAL CHURCH

Date: October 15, 2009

Vestry Members Present: Ted Copland (Rector), Susan Rife (Senior Warden), Mike Dougherty (Treasurer), Peg Davant, Carolyn Garvey, Carl Hye-Knudsen, Carol Marcus-Epperly, Tommy Meyer, Jim Palermo, Michael Walker and Becky Westbrook.

Vestry Members Absent: Reg Irvine (Junior Warden), Gary Buchmeier, Kathie Hayes and Mary Tucker.

Other Attendees: Andi Taylor (Associate Rector), Betsie Danner (Director of Resource Development) and Melba Hye-Knudsen (Clerk).

Call to Order: Ted Copland called the vestry meeting to order at 6:00 p.m. with a prayer.

Minutes: A **motion** was made, seconded and adopted that the minutes of the vestry meeting held September 17, 2009 be accepted as distributed.

Rector's Report: Because of mandatory retirements and anticipated resignations, the Rector expects four vacancies on the 2010 Vestry. The Treasurer indicated that he plans to resign but agreed to serve until the end of 2009. Two potential candidates have expressed an interest in running for the vestry.

The Rector distributed a document, created by Jim DeLa (Diocesan Director of Communications), which reported on the 41st Diocesan Convention held on October 10, 2009 in Punta Gorda. St. Boniface was represented by the Rector, Associate Rector, Susan Rife, Peg Davant and Michael Walker.

Senior Warden Report: The Senior Warden reminded vestry members that a vestry retreat will be held on Sunday, October 18, 2009 in the Community Center from 10:15AM to 1:30PM. She asked everyone to be prepared to answer the question "What is the most important thing about St. Boniface to you personally".

Resource Development Report: Betsie Danner presented the vestry with a timeline outlining dates associated with budget building and the annual appeal. She asked for volunteers to assist with packet pick-up on November 1st and to be present at the "Vestry Listening Post" during coffee hours on November 1 and 8, and to bring forward the pledges with the offerings on Abundance Sunday. She also asked that the Vestry make their pledges before November 1, so this can be announced when the appeal begins.

2010 Budget Development: Vestry members who attended the Budget Forum on October 11th with parishioners reported on this meeting. All agreed that the highest priority expressed by parishioners was to restore the salaries and cost of living raises to the clergy and staff. After an extensive discussion, the vestry concluded:

The hard decisions about staff salaries and parish programs in 2009 put St. Boniface ahead of the curve. The vestry takes pride in this accomplishment.

In 2010 the restoration of the salary cuts is our first priority. The vestry will present a budget goal for 2010 which restores the salary cuts and improves support to all our essential ministries. This goal will raise our budget approximately \$200,000 and could be reached if each of our 600 donor households increase their giving by about \$300; less than \$1 a day. The vestry was very conscience that some households can gave more and for some this would be a burden. This goal will be presented to the parishioners for consideration as they make their 2010 pledge. The Treasurer and staff will refine the budget numbers based on this goal.

Junior Wardens Report: On behalf of the Junior Warden, the Rector reported that upgrades to provide sinks in classrooms and modifications to the Crediton Room (designated as the classroom for the 4 year olds) will be completed for less than \$15,000. This will be funded from the capital reserve.

Grants Committee Report: The grants committee has just over \$7,000 yet to distribute this year and is evaluating providing approximately \$3,000 to Family Partnerships and \$4,000 to the St. Boniface Pre-School. A **motion** was made, seconded and adopted to authorize the Grants Committee Chair to distribute this remaining money in accordance with the decisions made by the committee.

Upcoming Vestry Meetings:

November 1	Annual Appeal Begins
November 15	Abundance Sunday
November 19	Vestry Meeting

The meeting was adjourned at 7:30PM

Respectfully Submitted,

Melba Hye-Knudsen, Clerk of the Vestry