

St. Boniface Episcopal Church
November 17, 2022 Vestry Meeting Approved December 15, 2022

Evening Worship

Call to Order - The meeting was called to order at 6:10 p.m.

Roll Call

Vestry Members Present: Justin Miller, Bevi Parker, Judy Stickler, Zerbe Sodervick, Prill Nugent (zoom), Randy Thomas (Jr. Warden), Phil Baker, Larry Patton, Marjorie Floyd

Vestry Members Absent: Gino Fellin (Sr. Warden), Charlie Pettengill, Holley Schroeder

Other Attendees: Wayne Farrell (Rector), Nikki Seger (Asst. Rector), Suzanne Barksdale (Treasurer), Joe Master (Director of Business and Finance), David Eichlin (Clerk)

Senior Warden (written) Report: Gino has had several very positive conversations with parishioners regarding the Strategic Plan. December 2, 2022 is the Sipping at Sunset when the full plan will be presented to the Parish. Each team will hopefully have drawn up their plans and be able to answer any questions that might come up. It will be a fun time and parishioners are excited about it. Gino attended a potluck and Eucharist with Bishop Scharf. He expressed an interest in the Strategic Plan and how the process could be helpful to other Parishes. The Diocesan Convention will be on December 10, 2022 at the Cathedral Church of St. Peter in St. Petersburg. The delegates are Larry Patton, Suzanne Gregory, and Gino Fellin with Phil Baker as an alternate. The Convention has been pared down to business only (no workshops or other gatherings) due the amount of disaster recovery because of Hurricane Ian.

Junior Warden Report: The west wall of the Columbarium is in need of major repair. It is unsound and needs to be replaced or repaired. An assessment is being done by a structural engineering firm to determine exactly what needs to be done and what the options are. The LED light system project is moving along slowly. Recommendations as to what is needed by an engineer has been holding the process up as well as a delay by the consultant. It is hoped that the information to complete this project will be received within the next 60 days. There are numerous repairs that need to be done due to Hurricane Ian, however, none are an emergency. No repairs can be made until FEMA

finishes its evaluations which includes the entire Diocese. The whole process is very involved and could take up to 18 months before work can commence.

Treasurer Report: As of the meeting date the church is at 72% of its goal for the 2023 church year. It has received 123 pledges for a total of \$588,830 against the goal of \$812,660. Seventy eight pledges have increased their giving, 33 stayed the same and 12 decreased their pledges. Pledges for the month were up, but overall income is even for the year to date. Expenses were down for the month of October and year to date expenses are still under budget. A motion was made to appoint Judy Stickler a member of the Investment Committee. It was seconded and approved. The market has been underperforming, but it appears to have turned the corner. The church should start to see an increase in its investments. An analysis was done for Nikki to determine equity in her compensation package for 2023. She will now receive compensation similar to other priests in her position. A number of things go into determining a priest's compensation package. Also, it was recommended that she receive a bonus of \$2500 in recognition of her work performed beyond her position's duties while Wayne was on sabbatical. A motion was made to approve the bonus, seconded and approved.

Gratitude Commission: Nelli's Deli will be catering the luncheon on Sunday, November 20. Every member of the Gratitude and Vestry have made pledges for the 2023 church year. The church is at 72% of its goal for the upcoming church year in meeting its goal for the proposed budget.

Strategic Planning: There will be a Sipping at Sunset event on Friday evening, December 2 as a kickoff for the rolling out of the Strategic Plan from 5-7. The event will explore ways that members can become involved in being part of the various committees. Justin has developed a program for reporting and keeping track of progress of the committees.

Asst. Rector Report: Nikki attended two SURE events and has been asked to be a leader. She went on a brief retreat to Delaware which was renewing and refreshing. She thanked the Vestry for the salary increase and appreciates St. Boniface supports equal pay for female clergy. She also thanked the Vestry for the bonus.

Rector Report: There have been visits by 3 bishops to St. Boniface in 7 weeks. These include The Most Reverend Michael Curry, Presiding Bishop of the Episcopal Church, The Right Reverend Dabney Smith, Bishop of the Diocese of Southwest Florida, and Douglas Scharf, Bishop Coadjutor of the Diocese of Southwest Florida. Nikki will attend the upcoming retirement party for Bishop Smith. St. Boniface has received a gift of \$7500 from the Dale Broder Foundation for hurricane relief and repairs. 50% of the money will go to St. Boniface and 50% will go to other episcopal churches that were damaged by Hurricane Ian. All staff will receive a year-end gift equaling one week's pay.

The money will come from the receipts from beach parking. The liturgy for Sunday morning services during Advent will be morning prayer with holy communion.

Old Business: There was no old business.

New Business: Justin, Beverly, Charlie, and Judy were nominated to be on the nominating committee for the next class of vestry members. They are the members of the outgoing 2022 class. A motion was made to accept the recommendation, seconded and approved.

Acceptance of minutes of October 20, 2022 Vestry Meeting: A motion was made to accept the minutes, seconded and approved.

Vestry minute-for-ministry: Larry volunteered to do the minute-for-ministry during the Sunday, November 20, church services.

- 1) Invitation to the luncheon
- 2) Invitation to the Sipping at Sunset
- 3) Nomination of the committee for the next class of vestry members.

Adjournment: The meeting was adjourned at 7:15 pm.

Calendar items:

Gratitude Luncheon - Sunday, November 20, 11:30 am

Thanksgiving service - Wednesday, November 23, 6:30 with dedication of bronze doors

Advent begins - Sunday, November 27

Sipping at Sunset - Friday, December 2, 5:00 pm

Seraphic Fire concert - Wednesday, December 7, 7:00 pm

Advent gathering at the Farrell's - Friday, December 9, 6:30 pm

Diocesan Convention - Saturday, December 10, with seating of Douglas Scharf

Sarasota Young Voices - Sunday, December 11, 2:00

Next Vestry meeting - Thursday, December 15, 6:00 pm