

Christ Church Episcopal Vestry Meeting

June 16, 2009

Approved - July 21, 2009

Vestry Members in Attendance: John Daylor, Dave Wasik, Treasurer, Dave Soule, Mike Richards, Rick Elliott, Elizabeth Franklin, Amy Goodman, Jim Wheeler, Ted Susac, Marc Halbritter, Sr. Warden, Joe Gallagher, Jr. Warden, Bill Beattie, Elaine Champion, Melinda Hancock, Shelley Putney, Registrar

Staff in Attendance: Paul Johnson, Rector, Hillary West, Assistant Rector, Sarah Fogler, Director of Parish Operations

Guests in Attendance: Tom Weed, Susan Bruce, John Daylor, Jr.

Haiti Mission Trip – Susan Bruce, John Daylor and Hillary West

- Susan reported on the recent Haiti Mission Trip and presented a DVD with slides from the trip.
- Thanks were offered to Susan for the presentation at Sunday's service and to the team members for their good work before and during the trip.

Stewardship Update – Tom Weed

“The Choices we make with our money can change the world.”

- Two Christ Church representatives, Josie Sicheri and Keech Legrand, recently traveled to the National Cathedral to hear Nathan Dungan speak on the subject of ‘Stewardship’.
- Tom Weed brought a proposal from the Stewardship Team to bring Nathan Dungan to speak in September at CCE to kickoff our stewardship campaign.
- Additionally, though not part of the current proposal, the Stewardship Team would like to invite Nathan to speak again in February. This series could be a part of an educational process for entire church. While the educational component of these visits would be for more than stewardship alone, it would enhance stewardship.
- This type of educational opportunity would be valuable to all of us as we re-evaluate our priorities and values as they relate to money. It may help us to answer the question of how we value our time and money and how this works with our relationship with God.
- The Stewardship Ministry Team has a contract proposal from Nathan. Those interested may want to go to the Diocese of Colorado's website for additional information.

- The weekend speaking series would include a Saturday evening sermon, both sermons on Sunday and a ninety minute presentation and dinner on Sunday evening.
- The cost of the fall weekend engagement is \$7,500 plus material and travel cost of \$5,500 for a total cost of \$13,000. This cost has already been covered by donations and will not affect the budget.
- Funds in the amount of \$3,000 currently in the budget for stewardship will not be used to cover these costs.
- The cost for Feb would be another \$20K. The current contract is for the fall weekend only, not for February.
- Ken Wayland has offered to prepare brochures, integrating our Stewardship Campaign with Nathan Dungan's speaking engagement.

There was a motion to approve execution of a contract, which will engage Nathan Dungan to speak at CCE in September. This approval is subject to all related costs being funded outside of the 2009 budget through donations. The motion was seconded and carried.

- **Approval is also subject to Paul and Hillary's review and approval of the 'type of message that Nathan gives' prior to signing of the contract.** Nathan has been endorsed by many areas of Episcopal Church. He will invite us to think differently and to a different way of life.
- Benefactors, who are willing to cover costs, have already stepped forward. If others would like to contribute to this or a future speaking engagement related to stewardship, please contact Keech Legrand or Tom Weed, Stewardship Co-Chairs.

Conversation of 50 at 25 Service – Paul Johnson

- Paul distributed a document to vestry regarding the possibility of increasing our giving substantially by the time CCE turns twenty-five.
- Missions & Outreach Ministry Discernment Team also provided questions for discussion. Their goal is to 'tee up a potential future for CCE that is very different than today; a future where serving is a central and defining theme for who we are'. They also asked Vestry to consider and discuss what it takes to make a commitment to drive significant change.
- No decisions were made. There was discussion as to where this may lead us as a congregation.

- There was also discussion about how the Church as an institution, our parish, and we, as individuals, will take the next step down the spiritual path. We can do this by showing up in mission, in service and in giving. On a number of fronts, there is a healthy challenge to the CCE congregation to move ahead. ‘Service’ and ‘giving’ are complementary.
- Currently, CCE gives 13% to others. The other 87% of our outflows are fixed costs.
- CCE has recently been referred to by the Diocese as a ‘resource church’, which is defined as a church that is equipping people to serve Christ in the world. What makes us different at CCE? We have a great gift. How do we improve and direct our focus? Churches that are able to direct their focus find enormous blessings, gifts and spiritual depths.
- However, in a financial sense, we are not a ‘provider’ to the Diocese or to the Episcopal Church. Some find a vision based purely on service and not greater financial commitment to be insufficient.
- It would be a great virtue to hold ourselves accountable as a congregation. This would allow us to practice living and giving generously. This is made up of two parts. The first is service. The second is giving.
- We can invite others to come with us, to help change the world. We can worship together and be in relationship with one another. We’ll ask each other to serve the community, give our wealth.....This would be somewhat different than what we say now and could lay out a way of life for us all.
- There was discussion regarding how to continue this conversation. Between now and next month, we will develop a process to further the conversation, to help lead us to answer questions. How do we best discern? What do we change? How do we go about the change?
- All are encouraged to spend the next 30 days in intentional prayer about where we are going. We want to be intentional about changing the culture and understanding how will we be different three to five years from now, in a way that will get us all excited about what’s happening at CCE.
- The Wardens will put a group together to work on this process and to move the process forward.

Financial Report – Dave Wasik, Treasurer

Revenues:

- May revenue exceeded budget by \$3K, \$81K vs budget of \$78K. We slightly exceeded the most recent reforecast of \$80K.
- YTD revenue is \$9K ahead of budget, \$473K vs budget of \$464K, but falling behind Jan-May 2008, \$473K vs \$498K.
- All of the YTD positive variance is driven by favorability in pledge income.
- Growing for the Generations May revenue was \$23K, bringing the total so far to \$520K.

Expenses:

- May expenses were \$6K favorable, \$78K vs a budget of \$84K, and favorable to the most recent reforecast of \$88K.
- Expenses running \$42K favorable to budget YTD, \$436K vs budget of \$478K.
- Variance driven primarily by favorable variances in outreach, music, youth, and children's ministries. Most of these variances will be made up later in the year.

Contributions:

- May contribution was a \$2600 surplus vs budget deficit of \$6K and reforecast deficit of \$8K.
- YTD contribution (revenues minus expenses) running \$50K ahead of budget, a \$36.7K surplus vs a budgeted \$13.7K deficit.
- Our 2009 outlook is a deficit of \$10-20K.
- Vestry will ask for parish support in closing the projected deficit.

Cash:

- Cash position is strong, with an unrestricted cash balance of \$254K. We will see this fall off over the summer as revenue falls and expenses catch up.
- Lydia's Purse balance stands at \$12.9K, up \$1400 from last month.

Growing for the Generations:

- Total Pledges remain at \$1608K, down from \$1678K at year end.
- Total cash received in May was \$23K, for a total for the capital campaign of \$520K. This is consistent with our expectations so far.
- We have signed a term sheet with SunTrust for our construction line of credit.

There was a motion to accept the Treasurer's Report. The motion was seconded and carried.

Staff Report – Sarah Fogler, Director of Parish Operations

- The Assistant Youth Minister opening has been posted to twenty-four hiring sites on the web.
- The goal is for the new CCE Website to be ‘live’ at June 30.
- Haiti video will go up on website.
- Vestry liaisons to ministry teams are encouraged to get monthly reports to Jan in a timely and comprehensive manner.
- We will have a ‘Ground Blessing’ this Sun at 10:15.
- The CCE Construction Ministry Team met with Century Construction and its foreman today.
- Upcoming construction milestones:
 - Clearing paths of entry and egress.
 - Major milestone: the sanctuary wall between the sanctuary and the milling area will be taken down soon.
 - Importance of communication during construction was discussed. Josie and Sarah will email congregation with updates on a regular basis.
 - The Nursery will be moved to the Education Building after this Sunday.
- Ground Blessing will include a scripture reading and simple prayers. We will celebrate that we are getting started. On the 1st and 15th of each month, we will let congregation know what to expect;. This will continue on an ongoing basis throughout the term of the project.
- Sarah will send Century and CCE milestones through the 1st week in July.

Warden’s Report – Marc Halbritter and Joe Gallagher

- The POD and building permit for the sanctuary are ready.
- There was a meeting regarding the extension of the North Gayton extension last night.
- There will be another public hearing on July 29.
- The new high school is expected to open in 2014.
- Road construction begins in August and is scheduled for completion in 2011. Land acquisition begins Aug of this year. CCE will receive an appraisal from Henrico County and will be able to negotiate. The new road will accommodate six lanes with a walking/bike path from Broad to CCE. The road will continue to Twin Hickory High School as a four lane road.

Rector's Report – Paul Johnson

- There has recently been conversation regarding adult formation meetings, specifically regarding smaller groups. There was some discussion about this vision and how to move forward. A plan is emerging.
- Jeremy, who is now CCE's Sr Youth Minister is doing a great job. The recent concert was a resounding success.
- Our Youth Interns, Devon Bruce and Davis Franklin preached this weekend.
- Rebecca Guzman is working with the Children's Ministry Team to expand. She'll be sending out emails to ask 'Shepherds' for their thoughts about a new schedule for fall. Rebecca is also writing position descriptions for those serving on the Children's Ministry Team.

The meeting was closed with prayer and adjourned at 9:30

Respectfully Submitted,

Shelley Putney

Registrar