



March 30, 2010

Dear Congregation:

In 2009 I invited the Deacons of Providence Baptist Church to partner with me in developing a new strategic plan for our church. Our previous plan was written in 1999 and much of our action as a church over the past decade was a result of that plan. In my mind it was time for a new strategy for the coming years.

I envisioned my role as providing a very high altitude vision for the next chapter of our church and ask the Deacons to follow with a more detailed road map for the future. By sharing this opportunity with the Deacons the plan includes a much broader vision than just from the Pastor and it encourages the Deacons to invest their own dreams in the future.

The Deacons divided themselves into five teams with specific areas of emphasis for each team. Each team focused on a specific dimension of our church life and then each team merged their plan into the greater vision. Without any exception each team sought God's direction during the entire labor.

The report of each team is included in this document. Already our church is working out of this new strategic plan and your being familiar with the plan is very important. So, this lengthy document is provided for you with our hopes that you will take time to read it. You might prefer to work through each section as a unit. Regardless of how long it takes, our hope is that you will become familiar with the route that God has inspired us to take.

If you have any questions, feel free to contact us for clarification. Thank you in advance for taking time to review this important document. Please pray for our church as we respond in real time to this strategic plan.

Sincerely,

Dr. Al Cadenhead, Senior Pastor
Mr. Harrison Marshall, 2010 Deacon Chair
Mr. Bill Griffin, 2011 Deacon Chair

Strategic Plan Providence Baptist Church Developed by the Providence Baptist Diaconate

In Reach / Caring for Our Own Strategic Team Report

“Connecting people and God in Christ through worship, fellowship and missions”

1. Guiding Principles for Future Planning / Programming / Process

- PBC needs to be a family – our connections make us care for one another. Fellowship and opportunities for building relationships will continue to be a primary part of our future.
- PBC needs to continually review and inventory those “things” that encourage people to come to the church and those “things” that make them stay. The church has to find a way to maintain relevance to prospective members and those who are already a part of the fellowship.
 - “Things” – programs, support, people, activities, facilities, etc.
- We need to intentionally work to meet the needs of all church attenders
 - Sunday School attenders
 - Service attenders
 - Teachers, Volunteers
 - New Members
 - Members who can no longer attend
 - ❖ All age groups
- Ensure that we are looking at all needs – Spiritual, Physical, Emotional
- Encourage Church members to embrace diversity and to learn about our community so we can open the doors to those who are like us and to those who are different.
- Every Member needs to be an Owner at PBC
 - Identify needs
 - Make connections
 - Listen!
- Connect members into opportunities of service and inclusion that fit their strengths, skills, and talents.

2. Recommendations

- There needs to be an inventory of activities and groups involved in caring for one another. Find the strengths and areas for improvement.

- There is a need for a gatekeeper and/or group as a central point to connect needs/support with the infrastructure that PBC has. This will allow the full reach and connections across Committees, Ministry Staff, Sunday School Classes, and other groups.
- Meet Spiritual needs
 - Retreats
 - Sunday School
 - Mission Opportunities
 - Small groups – bible study and relationship building
 - Classes – Support groups, grief, prayer
 - Sense of belonging – connection
 - Be in prayer for one another – formal and informal
- Meet Physical needs
 - Meals, support – in sickness, treatment, hard times
 - ❖ Maybe more than Sunday School
 - Transportation – to church, MD, shopping
 - “Work” days for elderly
 - Babysitting, date nights
 - Special needs support for families
- Meet Emotional needs
 - Learn how to listen with families in distress
 - Support for grief, sickness, care givers
 - Meet the member where they are – inclusion and contact
 - Formal groups to ensure connections – SS, Deacon groups, small groups
- Intergenerational and cross SS age group connections
 - Paired classes
 - Older classes with connections to classes with young children
 - Encourage continued connection to youth and children no matter what the age
 - ❖ Look for gaps – college to young adult, parents of college age
- Focus on Ministry
 - Less focus on organization
 - More focus on ensuring the outcomes of better relationships and care

Members:	Randy Ballard	Janie Creech	Bill Fairley
	Jana Harston	Rita Hostak	Shane Hughes
	Brian Hunter	Steve Jarrett (Chair)	David Pyatt
	Lynn Schweitzer		

Missions / Reaching Others Strategic Team Report

“Connecting people and God in Christ through worship, fellowship and missions”

1. The process for our Visioning and Planning Strategy

- Identifying
- Clarifying
- Simplifying
- Appropriating

2. Missions

- Coordination
 - Mission Coordinator
 - ❖ Providence Baptist Church has always been regarded in our community as a strong Missions Church. Management of a strong missions program is a huge responsibility. We recommend a “point person” with a keen awareness of the mission needs in our community, nation and world. This Missions Coordinator should be incorporated in a future staff position. The recommendation is not to establish a new staff position, but to realign the responsibility among the staff. This person will be dedicated to organize, plug people in, keep a master calendar, and keep Missions on the forefront of the hearts and minds of the membership. Presently, this task falls to our Missions Committee.
 - ❖ We suggest that the Missions Committee consider the use of subcommittees and/or Sunday School Class Representatives to enlarge church involvement with enhanced communication.
 - Mission Retreat
 - ❖ Annual meeting in Mission Center for brainstorming, organization and sign up. This could be scheduled on a Saturday morning to enlarge discussion and grow enthusiasm for missions. This would be a great time to sign up for worship moments, discuss optimum utilization of the Mission Center, organize the yearly Mission Fair, develop a mission calendar and other means of communication.
 - Mission Center
 - ❖ Utilization of this wonderful facility should be periodically reviewed.
- Education
 - Educating / Involving the Congregation
 - ❖ Challenging, Motivating, Inspiring, and Empowering the membership/ Action Teams
 - ❖ Implementing a Mission Lifestyle where all our membership is involved in Missions. This starts with our new members. Our Membership Committee is meeting this goal with mission information and education during the new member orientation.
 - ❖ Missions Committee educates the broader church

- Worship Moments for Missions
 - ❖ The church needs to be aware of the excellent mission work at Providence and feel encouraged to become a part of the mission effort, bringing enthusiasm to our membership.
 - ❖ “Mission moments” will be scheduled in advance and will be limited to a 3-minute time frame. Great News!! Monthly mission reports have begun monthly to promote missions via testimonies, DVD viewings, etc.
- Mission Fair
 - ❖ Education, Promotion, Sign up. This has been started by the Missions Committee and is strongly supported as it becomes a growing yearly event. This will be an excellent time to highlight all the mission work that is going on at Providence and the community. It will allow opportunity for people to learn about mission projects/ programs, hear moving testimony, and become involved.
- Publications, Brochures, Calendar
 - ❖ It is important for information to be given frequently and in different mediums for people to feel connected and included.
- Technology
 - ❖ Valuable tools are in place today that did not exist many years ago that will help to keep us moving forward in this era of technology. We encourage great use of our web site in up to date and interactive programming so that we are on the cutting edge of promoting. This needs to be a priority and given immediate attention.
- Inspiration
 - Prayer
 - ❖ The heart of Missions
 “Be anxious for nothing, but in everything by prayer and supplication, with Thanksgiving, let your requests be made known to God; and the peace of God, which surpasses all understanding, will guard your hearts and minds through Christ Jesus.”
Philippians 4:6-7

3. Reaching Others

The best way to reach out to others is to personally invite them to church.

It is important to stay true to the reason that our church reaches out to others. We want others to come to know Jesus and experience the blessing of walking in the faith.

- Coordination
 - Committee work
 - ❖ Committees working in tandem to grow participation in the church
 - ❖ Each committee needs encouragement to focus on and develop a plan for outreach
 - Reaching out with existing PBC programs/activities
 - ❖ VBS, sports, holiday programs, music, tutoring, etc.
 - Providence has many great events that offer opportunities for outreach

- ❖ Efforts should be made to reach out to those who come to our church campus for any activity (Sports, VBS, Trunk or Treat, Christmas programs, Day Care, Summer movies, Music Programs, etc)
 - ❖ Following up with families that are participating in programs should be considered
 - The deacons need to take an active role in showing support at church events
 - ❖ Perhaps some “tools” would be helpful in highlighting church life at Providence (bookmarks, brochures, tickets for “passing it on”, etc…) and offer information that would make participation more comfortable.
- Education
 - Technology
 - ❖ Providing an interactive, current, and appealing website for visitors
 - Publications, Brochures, Bookmarks
 - ❖ Something tangible to invite others into our fellowship. The Membership Committee is working on bookmarks
 - Training for deacons and membership
 - ❖ Developing confidence in sharing personal testimony
 - ❖ Specific training about inviting others and telling your story so that confidence in reaching out to others is routine
- Inspiration
 - Prayer Ministry
 - ❖ When the Holy Spirit is involved in ministry, people are drawn together in a very powerful way. Visitors are able to witness our commitment to prayer through worship services, sports camps, VBS, mission work, etc.
 - Staff Inspiration
 - ❖ We look to our ministers and church staff for spiritual guidance and direction. They are equipped to keep us moving in a positive direction with open hearts, minds, and biblical knowledge
 - Inspiring the deacons
 - ❖ Incorporating inspirational prayer into the meeting for praise and guidance
 - ❖ Meeting in the Chapel for a spiritual mindset
 - ❖ Changing the agenda to a worshipful and inspiring gathering
 - ❖ The deacons have implemented this change in 2009
 - Events to energize the membership
 - ❖ Prayer breakfast - New events planned to keep excitement for the Lord growing are needed. A Prayer Breakfast with a dynamic speaker who would appeal to both men and women is desired. We are confident that people will come to visit when personally invited to programs that are Spirit filled and Christ centered. This will be a spiritual opportunity on a large scale to invite others to hear an inspirational story about the power of prayer. Perhaps this could be a yearly event. This may be a great opportunity for team effort of the Fellowship & Entertainment and Membership Committees. It is important to begin this planning now to assure a successful event for the church and community.
 - Calendar events
 - ❖ Events and programs already on our calendars need the full attention and support of the deacons with an effort to invite others, leading by example

Unless action is taken to move forward and act on “good ideas” they will only sit on paper for a future generation to ponder. Our path seems clear we should encourage implementation. Our world is changing and we have a wonderful opportunity to make a difference in our community, nation, and the world. You will see that many of the visions that have been made clear to us through prayer and petition are already being implemented. GOD IS GOOD!!!

Members:	Christine Beaman	Lester Bradshaw	Penny Hewett
	David Jordan	Greg Kay	Rosalynn Miller (Chair)
	David Tatich	Ron Weathers	Virginia Whilden
	Marshall Winstead		

Spiritual Development / Education Strategic Team Report

“Connecting people and God in Christ through worship, fellowship and missions”

“Grow in the grace and knowledge of our Lord and Savior Jesus Christ.” 2 Peter 3:18

1. Faith Formation

- To provide the communal process of learning and understanding God and becoming the person God created you to be.
- The foundation of spiritual development includes:
 - Training in the scripture and Bible study
 - Training in prayer and meditation
 - Training in Mission activities and community service
- Our challenge is to continue to make spiritual development programs relevant, interesting, exciting and accessible. We recommend encouraging more small-group involvement and participation opportunities. Permeating all of our discussions is the question: “How can we enhance and encourage communal spiritual growth and development?”
- The development and continuing education of teachers (new and experienced) is identified as a very high priority. Development of teachers can be enhanced through the “formalization” of a training process with structured and deliberate mentoring. It is further recommended that an ongoing, continuing study of the best practices of teacher training (for all age groups) be a part of the regular activity of the church. This annual review and benchmarking process is essential to maintaining relevance in all that we do. We recommend quarterly leadership activities with Sunday School teachers and other small group leaders to update the attendees and promote new ways to bolster their small groups.
- As technology changes, we should respond to these changes in an effort to keep each other connected, informed, and accountable. An example would be to train the leadership of our small groups in the ways technology can be used to encourage spiritual development.
- The timing, methods, media choice and scheduling of new ways to provide spiritual development must be explored if we are to remain relevant and accessible to those increasingly seeking non-traditional avenues to access a relationship with God, the church and its programs. Items to be considered include:
 - Schedule and timing of programs
 - Wednesday evenings viewed as prime time
 - Saturday/Sunday evening opportunity for worship and Bible study
 - If at first you don’t succeed - try, try again.

- Spiritual development involves not only individual growth but an effort to provide “topical” programming on a variety of secular issues as a deliberate educational outreach to the community. We should consider featuring speakers offering expertise on topics such as effective parenting, how to budget, how to deal with family transitions, job support and career transition assistance, etc.
- Spiritual development means creating more opportunities to serve the church and our community. Publicizing these opportunities is of utmost importance. Our goal is to involve more people, not just the same ones over and over. We may wish to consider realigning current staff roles to create a “volunteer coordinator” who can become a resource to match individuals with needs and interests.
- Spiritual Development should be incorporated into the mission statement of the church.
- Spiritual development includes teaching the congregation what it means to be a member of a Cooperative Baptist Fellowship Church. Particular emphasis includes Baptist:
 - History
 - Polity
 - Theology
 - Current events and issues
- We recommend there be an annual emphasis campaign highlighting our heritage and future.

2. We recommend the ministers of the church be empowered to bring new ideas and thoughts to the life of the church where spiritual development will grow and thrive.

Members: Frankie Ayscue
 Steve Goad
 Karen Miller
 Jim Stump

Brent Dees
 Harry Harden (Chair)
 Jim Misenheimer
 Julia Wright

Lowell Dotson
 Beth McConnell
 Jamie Pittman

Stewardship of Resources Strategic Team Report

“Connecting people and God in Christ through worship, fellowship and missions”

Assessments and Recommendations

1. Laity

Broadened involvement in Church activities by members and prospects is an important part of strengthening Providence’s reach and influence in the world. Additionally, engaged utilization of talents or focus upon specific interests within the Church increases each member’s bond with Providence.

- Active assessments of the gifts and interests of each member need to be done.
 - Classes could be conducted to help individuals discover their gifts
 - Newer members should be targeted to assure early engagement
 - Helping members find their place of service should be a priority for everyone
 - ❖ Pro-active self selection (active volunteerism) should be fostered
- Coordination of members’ interests is critical to maintaining focus and increasing involvement in vital areas of ministry.
 - Volunteer/Talent coordinators should be considered as a means of efficiently connecting people with opportunities
 - ❖ A comprehensive list of needs within areas of ministry could be maintained
 - ❖ Members’ areas of interest, talents, and service desires could be tracked
 - ❖ Updated information regarding potential new areas of service or replacement needs within groups or committees
 - ❖ Monitor participation so as not to overburden members
- Active involvement in multiple areas of ministry provided by the Church should be fostered primarily to include Sunday School, Worship, and Wednesday evening events.
 - The designation of liaisons to Sunday School classes and teachers should be considered to help coordinated efforts
 - ❖ Best practices could be shared to help improve members’ connection to the class and the Church
 - ❖ Groups and sub-groups could be formed to help with the sharing of information and provide support amongst classes
 - ❖ Better information flow could be promoted to garner information regarding issues or trends in the congregation. The potential for consistent attendance in Sunday School and Worship might be better realized
 - ❖ Non-attending members could be targeted to assess better ways of improving their involvement

2. Pastorate and Staff

- Adequacy and mix of all staff should be assessed
 - The needs of each area of ministry should be reviewed to assure that they are being adequately met
 - Ministries’ future needs should also be a key component of assessing staffing levels and management

- Job descriptions for each ministerial position should be developed as a way of assuring that the congregation is fully aware of each person's role and specific area of ministry
 - Utilization of each minister's talents and skills might be increased through a more clearly communicated delineation of roles
 - Support for each minister's area of responsibility might be increased through the congregation's added familiarity with the breadth of duties being performed
- Utilization of added forms of media should be assessed as a means of increasing the profile of the pastorate and the Church within the community
 - An improved web presence, television, mailings, and radio among other forms of media should be investigated to evaluate the potential positive impact for the Church

3. Organizational Structure

- The Governance and By-Laws of the Church should be reviewed for needed changes
 - Some governance standards may not meet current commercial standards
 - Some requirements of the By-Laws may be overly restrictive, hampering, decision-making by personnel and some committees
 - Updated governing standards may provide opportunities for improvements in the daily operation of the Church and lower costs
- Committee structure should be reviewed to assure that each is needed and useful
 - Governance of the church could be streamlined if the number of committees were reduced. Doing so would need to be carefully evaluated given the potential impact on any one area of ministry
 - Role of each committee should be reviewed – oversight versus resource
 - Inter-Committee dialogue should be promoted to assure that information and insights are exchanged

4. Buildings and Grounds

We have been blessed with a tremendous campus in a prime location along with outstanding facilities, especially with the recent improvements that have been made. Use of the facilities and activities held at the Church should be utilized as a directed means of outreach to the community at large. Additionally, we should focus on usage of our physical resources to assure that our blessings are adequately employed in our ministry.

- An inventory of resources should be conducted with the hope to broaden the knowledge of available assets within the congregation and to increase utilization of the facilities
 - Awareness of assets that are available is a first step to assessing current and future needs
 - Dissemination of knowledge about the properties to the congregation will reaffirm our blessings and, hopefully, engender added responsibility and ownership by members
- We should endeavor to intentionally “connect the dots” of participation to welcome non-members and the un-churched into our congregation
 - Ministerial and congregational involvement in activities which are open to non-members could be broadened to support this effort
 - Information about the church and our activities should be actively provided to program participants
 - Usage of the facilities could be increased for these activities, especially given the new availability of the Missions Center

- Full benefit of our location should be maximized
 - A lighting/signage review should be conducted and assessed, especially given the new facilities
 - Area traffic patterns should be understood and reviewed
 - Utilization of nearby community resources should be maximized
- A targeted approach to facilities planning and development should be utilized for future changes and improvements
 - Long range assessments of the facilities and expected needs should be completed to prioritize planning for future projects and needed financing
 - Small, highly impactful improvements could be made through designated funds or small capital campaigns

5. Financial

- Congregants should be better informed regarding the Church's finances
 - New ways of communicating quantitative, and more importantly, qualitative facts about the Church's finances should be developed
 - Better knowledge of needs and funding trends may help improve levels of giving
 - Greater transparency with ongoing updates would help members identify needs more readily
 - ❖ More detailed financial updates could be provided with members' statements of contributions to improve information flow
- Alternative sources of funding for needed special projects should be explored
 - Targeted giving could be requested on occasion to help garner support for specific projects
 - Fees or giving for individual programs could be considered for increase to help offset the cost of the event or program

Members: Cindy Brewer
 Staley Green
 Jim Martin
 Bob Tunstall

Philip Cope (Chair)
 Steve James
 Mark McCue

Karen Dukes
 Dutch Klintworth
 Mark Noonan (Chair)

Worship Strategy Team Report

“Connecting people and God in Christ through worship, fellowship and missions”

1. Background and Driving Forces

- What way will our plan contribute to God & His Kingdom?
- What does it have to do with Jesus & Discipleship?
- What better ways to carry out our Mission and reach more people for Christ?

2. Assessment

- An aggressive proposal is needed
- Recommendations will present some financial challenges and opportunities
- Various needs were identified
 - Many people want traditional and a good number of people prefer non-traditional or blended style of worship
 - Competition with other churches and individuals that are un-churched
 - “Energy and Excitement” in our Worship
 - Different plan and not just something to say that we are making some changes
- Maintain Inter-Generational components in Worship
- Worship drives and supports Sunday School attendance
- Need to be creative and ultimately allow Providence to have its unique identity; not something copied from another church
- Make sure significant parties and groups of individuals were not giving up something important
 - Not comfortable eliminating any current elements of worship
- Spring evaluation of the Chapel revealed the following:
 - Primarily from a standpoint of access and availability the Chapel is not a viable option for our Senior Adults
 - Chapel is too small for the Non-Traditional service
 - Enormous challenges for Non-Traditional worship in Chapel
- Discussion of utilizing other areas of the church for the Non-Traditional Worship service
 - Fellowship Hall
 - ❖ Issues of fellowship opportunities that occur during our Breakfast Outreach
 - Gym
- Dual Worship Services
 - Traditional and Celebration at the same time ruled out
- Isolation of certain groups and what would be the potential damage to one or any of these groups with our proposed plan
- Church must engage a number of our congregants to assist with many aspects of our ministry
 - People other than Deacons must be willing to volunteer in the following areas
 - ❖ Parking Lot Ministry
 - ❖ Welcome and Hospitality
 - ❖ Additional opportunities in our church life
- Usher Training
 - Assisting congregants to seats
 - Keeping doors closed until appropriate

- Audio/Visual Equipment
 - Sound equipment must be upgraded and updated
- Prayer in the life of all members and engaged worship participants must be constant
 - Come to worship with expectations of participating in the worship, honor, and praise of God
 - It is not entertainment
- Need for advertising, marketing, and promoting our new schedule
- Flexibility of worship
 - Our plans must remain flexible
 - Committee members must anticipate review and revision process
 - No plan is set in stone and revisions are reality

3. Recommendations

- “Sundays at Providence”
 - Sunday Worship schedule to be implemented on April 18th, following Easter services
 - ❖ 8:30 a.m. – Non-Traditional/Contemporary style in the Sanctuary
 - ❖ 11:00 a.m. – Traditional style in the Sanctuary
 - Sunday School and Breakfast
 - ❖ Sunday School - 9:45 a.m. – 10:45 a.m.
 - ❖ Breakfast - 7:45 a.m. – 9:30 a.m.
- Called Volunteers
 - Beyond God’s presence the worship movement for PBC is only going to succeed if the people of our church take ownership
 - Volunteers for welcoming
 - ❖ Ushering
 - ❖ Technology
 - ❖ Musicians
 - ❖ Testimonies must feel a sense of calling
 - ❖ Encourage volunteers’ to share their spiritual gifts
 - ❖ The Holy Spirit MUST be involved at every stage of this process
 - ❖ By Feb 10th opportunities to serve will be published in worship bulletins, Connections and Focus
- Audio
 - Improvements must be made on the Sound System in the Sanctuary
 - Discuss options with Audio Ethics with the goal of clarity in speech and song
- Aesthetic
 - 8:30 a.m.
 - ❖ Warm lighting experience with use of candles
 - ❖ Music playing as people enter Sanctuary
 - ❖ Worship order will convey information about PBC staff/events and service
 - ❖ Screen usage
 - Reading outlines of sermons
 - Corporate readings/prayers
 - Songs; page number from hymnal will be provided when singing from hymnal
 - Scripture; page number will be provided from Bible when reading scripture

- Greater use of visual art on the screen or in person
 - Assistance of talented artists, photographers, videographers on a weekly basis
 - 11:00 a.m.
 - ❖ Lighting will remain the same as it currently exists
 - ❖ Revamping bulletin so that it will provide opportunities for printing artwork – giving more room for descriptions and teachable moments
 - ❖ Use of new Hymnal “Celebrating Grace”
- Music
 - 8:30 a.m.
 - ❖ Interview candidates to assist finding, arranging, and producing the music
 - ❖ Incorporate a pianist/singer, drums, bass, keyboard, guitar(s), other instruments which may vary on any given Sunday
 - ❖ Incorporate 4 vocalists which may vary on any given Sunday and will be positioned in the middle of the chancel area
 - ❖ Additional Staff
 - Several paid musicians for a foundation
 - Church volunteers so congregation gets a quality sound but one that they can claim ownership of. Seeing ‘our own’ is vital to the success of the service
 - ❖ Selection of music will range from contemporary, celebratory, praise and worship to the use of our hymnals
 - 11:00 a.m.
 - ❖ Greater use of choir and congregational singing
 - ❖ More use of instrumentalist (percussion/strings/brass)
 - ❖ Use of the new Hymnal
 - ❖ Testimonies
- Liturgy
 - Each Sunday will contain something unexpected and something always expected
 - The 11:00 a.m. service will contain more of a liturgical feel
 - Using testimonies more frequently – perhaps rotating them with mission moments or maybe being one in the same
- Content
 - Nothing will be different between the two services content – this stresses that we are still the same church no matter what style used
 - Same scriptures and perhaps even the same songs/hymns can be used (just arranged differently)
 - All music will be scripturally based and contain a message that inspires and challenges
- Experience
 - 8:30 a.m.
 - ❖ Several people in the Rotunda who are excited about the new service and blessed with the gift of hospitality
 - ❖ Four volunteers stationed in the Narthex to aid in seating
 - ❖ The “bulletin” placed inside the Sanctuary doors obvious to the worship participant
 - ❖ No one is to be seated in the balcony or side sections unless numbers require it
 - Intentional congregational seating creates a sense of energy

- ❖ Music/prayer/scripture are intermixed for the first third of the service
 - ❖ Testimonials/videos/etc. – sermon- closing song
- 11:00 a.m.
 - ❖ A similar energy as the 8:30 a.m. service is to be felt
 - ❖ Analyze our current ushering system for both services and be intentional about improvements
 - ❖ Choir will do more processing and possibly use multiple choirs in one service
 - ❖ Testimonials will be utilized on a regular basis
- Our intent is for worshipers to experience, at both services, energy and inspiration and to be challenged in a way that leads to action
- Our congregation must understand that our worship **MUST** be an offering
- The primary goal is not to receive but to give
- By providing two different styles of worship we will continually seek to find the best way to express God’s worth. God’s presence has been felt throughout this process and we are acting in His will – our challenge each and every day is to remain in it.

Members:	Matt Blackwell	Al Cadenhead	Carey Cannon
	Mary Catherine Dees	Bill Griffin (Chair)	Colette McCollum
	Ward Mullis	Bob Osment	David Price
	Stowe Query	Ben Thomason	