

From the Pastor

In October we enter upon our fall stewardship season. I recently read that stewardship is everything we do once we say yes to God. Stewardship is a way of life, not simply an annual financial campaign. Stewardship includes:

- **Giving of time.** Good stewards spend time being with God in prayer and worship, sharing love with family and friends, and volunteering in church and community activities that help meet the needs of others and promote justice.
- **Sharing our talents.** Stewards recognize that God has given each of us the ability and gifts to do certain things well and we are to develop those talents for the good of others.
- **Giving of our treasure.** This is equally as important as the giving of our time and talent. We give in response to God's generosity to us. We grow in our spiritual lives as we support God's work in the world.

During the month of October, you will be hearing and reading about our exciting vision for ministry at First Presbyterian Church. We have a strong and vital faith community and some good things are happening through the generosity of our church members. God is at work in the life of our church as we serve those in this community and our mission partners around the world.

My prayer is that Stewardship Commitment Sunday, November 6, will be a time of joyful response and celebration for us all!

Peace,

Pastor Randy



Mission Statement

To fulfill God's plan

To know, love, and **serve** God
To **welcome**, spiritually **enrich**,
and love one another.

Vision Statement

We extend a warm and friendly spiritual environment that encourages and empowers people to **worship and serve God**. We live and *change with contemporary issues* while *maintaining traditional values, ethics, and Presbyterian practices*. We are guided and sustained by God as we follow a flexible strategic plan that addresses growth, simplifies and prioritizes our objectives, and facilitates a vibrant ministry.

Through our ministry we:

- ◆ **Serve, lead, and live** a lifestyle of Christian discipleship.
- ◆ **Engage** in local, national, and global mission & social concerns.
- ◆ **Offer** Christian education and fellowship opportunities where **all** feel a sense of belonging.
- ◆ **Provide** a sanctuary to rest, be restored, and be nourished during these busy and turbulent times.

We are a **community of faith** where *diversity* is celebrated, individual *spirituality* is strengthened, *cooperation* is the common good, and *understanding* and *love* of one another is paramount.

Boiler Replacement

Over the last several years our heating system has become unreliable and expensive to operate and maintain. Our Building and Grounds Committee has performed the due diligence required to research and analyze the situation and make a recommendation. On Tuesday, September 27, 2011, Session approved the replacement of one boiler with two smaller boilers at a cost of \$35,000. It is

expected that this investment will save us over \$3,000 per year in energy and maintenance costs. This presents all of us with yet another opportunity to invest ourselves through the resources God has given us. An informational meeting has been scheduled for Sunday, October 9, immediately following worship service for you to discuss this investment.

Newsletter Deadline!

The deadline is **October 26!** Please submit your articles to Jodie Harmsen or place them in the newsletter mailbox in the workroom.

Contributors for this issue are Pastor Randy, Linda Cigler, Bobbie DeLaruelle, John Early, Megan Jurens, Clarence Mickelson, Leah Mott, Allen Russell, Dennis Siewert, and David Wilson.

Church Life

Prayer Circle:

Special Concerns:

Bill Burns, Bellevue Retirement Community; **Ralph Rasmussen**, Angel's Touch Assisted Living in DePere; **Alice Ackerboom**, Bornemann Nursing Home; **Dorothy Shell, Marla Vista**; **Louise Anderson**, Woodside Oaks; **Marie Renier**, Marla Vista; **Catherine Parkinson**, at home; **Peggy Wolfe**, Renaissance; **Eileen Warner**, Rebecca Haven Nursing Home; **Marguerite Schader Hall**, Bellevue Retirement Community and **Virginia Turner**, (Brian Hulse' mother) Columbus, Ohio.

Christian Sympathy:

To Marjorie Holmes and family on the passing of her husband **Warren Holmes** on August 25.

Ongoing Concerns:

Dan Larson, Pat Piaskowski, Kay Cartier, Tracie Varner, Dierdre Rasmussen, Karen Walker, Diane Slago and Jim Bouche (friends of Dorothy Shell) **Olivia Roosa** (granddaughter of Sue and Allan Russell) **Gerald Van Pay** (brother of Gary Van Pay), **Rose Marie Rhoads** (Linda Van Pay's sister-in-law), **Don Kisela's** parents, **Cheri Housel** (Ginny Amen's niece), **Meredith Ingram, Barbara Batal, Heather Lasnoski, Richard Parkinson, Dayle Rosen, Scotty Herman** (Green Beret), (grandson of Elsie Herman), serving in Afghanistan.

To Melvin Collins and family on the passing of his father **Milton Collins** on September 22.



“I HAVE NOT STOPPED GIVING THANKS FOR YOU, REMEMBERING YOU IN MY PRAYERS.”

E P H E S I A N S 1 : 1 6 , N I V

Exciting Day!

Sept 25th 2011 Was an exciting day at First Pres.! We welcomed thirteen new members with more to come soon. There was a good turn out for coffee hour and your Evangelism Committee would like to thank all the helpers! Carol Christiansen, Theda Nero, Ruth King, who helped me organize what was to go into the Gift Bags. Nancy Kwaterski who ran off Newsletters to be included,

Sue Mikulsky who provided the bags & helped assemble them. Barry Siewert, Jodie Harmsen & myself who had the pleasure of presenting them to the new members, Bobbi Bordini who stepped into the kitchen to pour coffee (which David Wilson made) and many others who offered help. A BIG THANK YOU to Janette Bies who made a beautiful cake to serve. Bobbie DeLaurelle

Church Leadership Elders

Class of 2012

John Early, Jay Rietz, Dawn Spang, and, Nancy Siewert

Class of 2013

Brian Hulse, Kay Davis, Brian Kage, Judy Knutzen-Nerad, and Hollister Jansen

Class of 2014

Bruce Deadman, Tammy Escott, Tom Schoffelman and Barry Siewert

Clerk of Session:

Tammy Escott

Deacons

Class of 2012

Ann Argall, Russ Christensen, Holly Gehri, and Sue Mikulsky

Class of 2013

Deb Shober, Abby Jackson, and Amy Wittman

Class of 2014

Gifty Okyere-Berko, Janette Bies, Ruth King, and Lynne Shober

Staff

Pastor:

The Reverend Dr. Randy Argall

Director of Christian Education:

Megan Jurens

Administrative. Assistant:

Leah Mott

Financial Secretary:

Linda Cigler

Music Ministries:

Allan Russell (Choir Director)
Don VerKuilen (Organist)
Jenny Solper (Pianist)
Mary Steeno (Children's Choir)

Custodian:

Mary Belanger

Finance



Highlights from Finance

The Finance Committee reviewed the income Statement & Balance Sheet for August 2011.

The Finance Committee is seeking Session approval on the following motion: To increase the utilization of Endowment Funds through the remainder of 2011 by an additional \$16,000 above and beyond the projected revenue budget (\$57,686 vs. \$41,686) to support the ministry budget.

The request for new coffee servers was approved. Funding to come from the Deacon's Fund and the Fellowship Fund.

Session approved the purchase of two T.V.'s with D.V.D. players, funding from Unrestricted Christian Education Endowment Funds.

The Finance Committee reviewed the procedures for requesting Endowment Funds. It was agreed that that the request information should be in the Newsletter. (Please see page 6)

2011 - Ministry Budget August 31, 2011 – Status

Budgeted Giving To Date	\$139,870.64
Received Amount	\$122,633.20
Special Gifts	\$ 10,000.00
Budgeted Expenses To Date	\$190,906.00
Actual Expenses To Date	\$184,757.56
Other Income Budgeted	\$ 19,025.00
Received to Date	\$ 13,636.01
Endowment Budgeted	\$ 35,686.00
Amount Used To Date	\$ 30,500.00
Bequest income Budgeted	\$ 6,000.00
Amount Used to Date:	\$ 6,000.00

2011 Ministry Budget Expenses

\$286,359.00

2011 Ministry Budget Income

\$270,517.00

2011 Ministry Budget Special Note:

Approved Budget has a deficit of \$15,842.00

Special Giving Opportunities

2011 Capital Budget for Special Projects \$10,332.00.

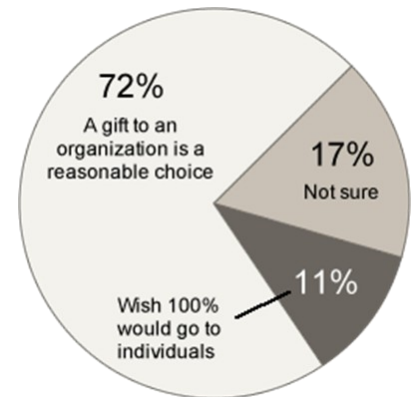
- Carpet Cleaning \$ 132.00
- Sidewalk Repairs \$ 500.00
- Landscaping \$ 3,500.00
- Ski Trip \$ 700.00
(Funded by Christian Education Endowment)
- Personnel & Administration \$ 8,500.00

Guess What? The Kids Won't Mind

In a scientific study, researchers posed the following question to the 31 percent of Americans aged 30+ who expect to or have already received an inheritance:

"Suppose someone other than your spouse were to leave you an inheritance. If they had also decided a nonprofit organization would get a percentage, something like 5 to 10 percent, in all honesty, do you think you would wish they had left 100 percent to individuals rather than to organizations, or do you think a gift to an organization is a reasonable choice?"

Here's how they responded:



Source: "2009 Stelter Donor Insight Report" Copyright © The Stelter Company - For legal or tax advice, please consult your attorney or financial advisor.

*****First Presbyterian Church of Green Bay does have an Endowment Charter whose guidelines are administered by the Finance Committee. Brochures as well as other information are available.**

Ministry Cash Flow August, 2011

Beginning Balance	\$1,156.82
Receipts from Offering	\$17,727.45
Perpetual 5% Income	\$6,000.00
Expenses	(\$22,508.61)
Payroll tax and transfer timing differences	(\$11.62)
Ending Balance	\$2,364.04

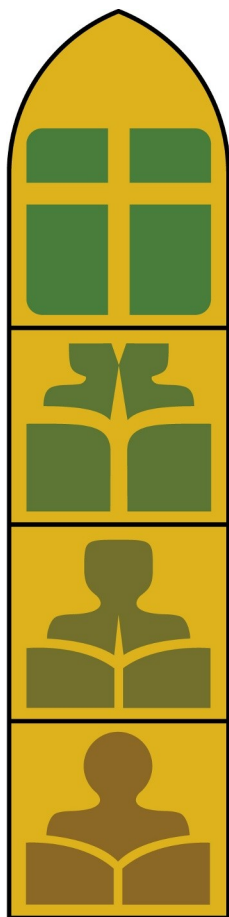


Christian Education

Men's Bible Study

Our second meeting this season was **Oct 1st**. We are studying "PAUL" 'His Life and Teaching.' This is an inductive Bible study, designed to help you discover for your self what Scripture is saying. We have completed Chapter One, 'Blinded by the Light' which delved into Paul's background, his blinding encounter with Jesus, and his transformation. We have quickly entered into a deeper look into Paul's being, his quickened love for Jesus and his passion and dedication to the church.

On **November 5**, at **8:00a.m.**, we will meet in Banner Hall and will be studying Chapter 2, 'Proclaiming God's Promises.' Please feel free to join us as we explore God's Word.



Learn
&
Grow

Sunday Morning Studies

Don't forget! There are several bible studies happening on Sunday mornings! **Presbyterians Today** with Nancy Siewert and Tammy Escott meet in the Fellowship room at **9:00 a.m.**

The "**Coffee House**", open to anyone age 13 or older, meet in the Youth Group Room with Loni Mc Cormick at **9:00 a.m.** on the second and fourth Sundays of the month. Fruit of the Spirit.

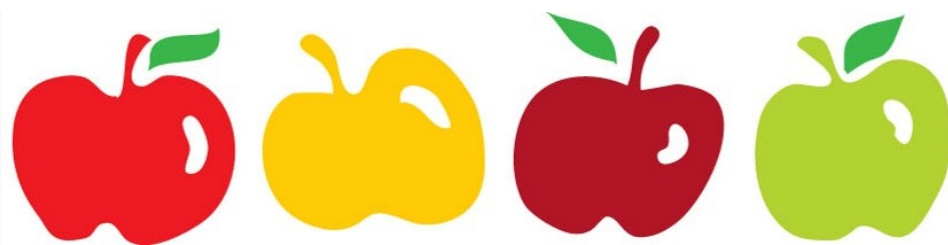
Adult Study with Brian Hulse will start on **October 9**, at **8:45 a.m.** in the Library. He will be following the same agenda as the younger Sunday School classes, but expanding on the subjects to fit the needs of the mature audience.

Teacher Training

If you would like to lead or help during Sunday school there is one more opportunity for teacher training. It will be held on **October 17th** at **6:30 p.m.** Please RSVP to **Megan Jurens** before **October 16th**.

Women's Bible Study

Attention ladies of all ages! A new women's bible study is starting on Sunday, **October 16**. "Becoming a Woman of Prayer" will be led by Dawn Spang on the third Sunday of each month. Meetings will start at **5:00 p.m.** Please feel free to bring your own dinner. A sign up sheet is posted on the CE Bulletin board if you are interested in attending.



Cookies for College Students

The Deacons are preparing our annual Cookies for College Students and Military Personnel program. If you know of a college student or person serving in the military, please forward their name and address to the church office by **October 23**.

Dining In

The Fellowship Committee invites everyone young or old, married or single to sign up for the group "Dining In". For those of you that don't know what this group is, we take groups of eight or ten persons and rotate once a month at someone's home for dinner and fellowship. The person who has the dinner furnishes the main course and the others in the group provide appetizers, salads, and dessert. Please sign up on the sheet in the hallway.

Looking for Newsletter Editor

The Evangelism Committee is looking for a new Editor for the First Presbyterian Newsletter. The editor receives articles from various committees and members once a month and compiles them into a formatted newsletter. A church computer is available if you do not have your own. If you are interested please contact **Pastor Randy** any member of the Evangelism Committee.

Teacher Sign Up

There are several open spots for leaders and helpers during Sunday School. If you have been through training, please sign up on the CE bulletin board.

Special Interests

Pres Folk

We wish to thank Devon Christianson and Bonnie Coonen for their informative presentation at our September meeting on the Elder Watch program. This program is directed towards helping everyone be aware of elder abuse and neglect in our community and what we can do in response.

Our October meeting will be held on Thursday, the 20th, from 1:00 to 3:00 p.m., in the Fellowship Room. This month's speaker will be Barb Beaver, from the Learning in Retirement program. LIR is currently using our facilities for classrooms and Barb will explain to us the various types of programs presented each semester.

Roberta Brand and Ginny Nixon will be our refreshment hostesses. Please plan on attending this informative program and invite a friend to join you.

Special Music

Special Music

The Music Committee would like to invite and encourage all musicians in the church family to consider providing music for the worship services this fall. If you sing, play an instrument, or participate with a musical group, we would appreciate your providing the music for a prelude, offertory, or postlude for our Sunday services. This would be an important contribution to worship during this period when the organ is unavailable.

If you would like to select a Sunday to share your talent, please contact any member of the Music Committee: Jenny, Don, Mary, or myself Allan Russell.



Procedure for Requesting Endowment Funds





1. At least three months prior to a group activity, a formal detailed request including all estimated expenses and funding with an amount of Endowment funds should be submitted to the Finance Committee.
2. The Finance Committee will review the document and make their recommendation for the use of Endowment funds to the Session.
3. Session will approve or deny the Endowment funds request. The Finance Committee Session representative will take the decision back to the Finance Committee so funds can or cannot be dispersed.
4. The Finance Committee will notify the persons requesting the funds of the Session's decision and direct them to contact the financial treasurer regarding payment
5. Follow up with actual expenses and items needing reimbursement.

Please note: The Endowment Committee meets the second Monday of the month and the Session meets the Fourth Tuesday. Please keep this in mind, as a request needs two months to process. In addition, all Ministry teams who might need Endowment funds for projects in the upcoming year should submit a general timeline regarding the events as soon as they are able, (perhaps after their first planning meeting.)

October Birthdays!

Katie Mc Cormick
 Nancy Blashka
 James Charapata
 Carol Christensen
 Mary Barlament
 Wayne Price
 Nina Lundin
 Ann Price
 Shirley Schoffelman
 Gina Phillips
 Jack Kisela
 Jenn Christianson
 Emma Smith
 Verna Molzahn
 Alex Hearley
 Kyle Thomas
 Sally De Muth
 John Van Langendon
 Linda Van Pay
 Pat Mc Cormick
 Diane Clemens
 Kelly Burbey
 Mary Steeno
 Gary Van Pay
 Jesse Batal
 Tammy Escott
 Judy Knutzen-Nerad
 Dawn Spang
 Keith Stange



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1 Pink Pumpkin 5K Run/Walk 9:00 am Men's Breakfast and Bible Study 8:00 – 10:00 am
2 Sunday School 8:45 - 9:45 am Presbyterians Today Bible Study 9:00 - 9:45 am Worship 10:00 am World Wide Communion Sunday	3 Building & Grounds 6:30 - 8:00 pm	4 Personnel and Administration 9:00 am - 11:30 am Tatters 12:30 - 3:00 pm Early Headstart 3:00 - 8:00 pm	5 Youth Group 6:30 - 8:00 pm Choir Rehearsal 7:00 - 8:00 pm	6 The Commoners 11:00 am - 12:30 pm Stephen Ministers 6:00 – 7:00 pm Nativity Catholic Church	7	8
9 Sunday School 8:45 - 9:45 am Presbyterians Today Bible Study 9:00 - 9:45 am Coffee House 9:00 am Worship 10:00 am Communion for the Homebound 1:15 - 4:00 pm Confirmation Class 6:30 - 8:00 pm	10 Staff Meeting 11:30 am - 12:30 pm Evangelism 5:30 - 6:30 pm Evangelism Neighborhood Canvassing 6:30 - 8:00 pm Finance Committee 6:30 – 8:00 pm	11 Food Pantry 10:00 am - 12:00 pm Tatters 12:30 - 3:00 pm Early Headstart 3:00 - 8:00 pm Mission and Social Concerns 5:30 pm Seymour Park Mtg. 5:30 - 6:30 pm Christian Education 6:30 - 8:00 pm	12 Stewardship 5:15 - 6:15 pm Youth Group 6:30 - 8:00 pm Choir Rehearsal 7:00 - 8:00 pm	13 The Commoners 11:00 am - 12:30 pm Esther Circle 1:00 – 2:30 pm	14	15 Session Retreat at Norbertine Center 8:00 am - 3:00 pm 
16 Sunday School 8:45 - 9:45 am Presbyterians Today Bible Study 9:00 - 9:45 am Worship 10:00 am Women's Bible Study 5:00 - 7:00 pm	17 	18 Personnel and Admin. with Staff 11:00 am - 12:30 pm Tatters 12:30 - 3:00 pm Early Headstart 3:00 - 8:00 pm Church Chix at Nakashima of Japan 6:00 - 8:00 pm	19 Youth Group 6:30 - 8:00 pm Choir Rehearsal 7:00 - 8:00 pm	20 The Commoners 11:00 am - 12:30 pm Pres Folk 1:00 - 3:00 p.m. Stephen Ministers 6:00 – 7:00 pm Nativity Catholic Church Worship Committee 7:00 – 8:00 pm	21	22 Boy Scout Food Drive 11:30 - 1:00
23 Sunday School 8:45 - 9:45 am Coffee House 9:00 am Worship 10:00 am Confirmation Class 6:30 - 8:00 pm	24	25 Food Pantry 10 am - 12:00 pm Tatters 12:30 - 3:00 pm Early Headstart 3:00 - 8:00 pm Session 6:30 - 8:30 pm	26 History & Preservation 9:30-11:00 a.m. Youth Group 6:30 - 8:00 pm Choir Rehearsal 7:00 - 8:00 pm	27 Confirmation Class at Presbytery Camp The Commoners 11:00 am - 12:30 pm Deacons 6:00 - 8:00 pm	28 Confirmation Class at Presbytery Camp	29 Confirmation Class at Presbytery Camp
30 Confirmation Class at Presbytery Youth Camp Sunday School 8:45 - 9:45 am Worship 10:00 am	31					

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Visit us Online!
www.firstpresgreenbay.org



Always Reforming

The Latin phrase *Ecclesia semper reformanda est* means “The church is always reforming; implied is “And that’s good!”

Ongoing change and growth are important for individuals, too, but for many of us, change is hard. Use this prayer poem to embrace positive change, safe in the arms of our unchanging God.

Cradle to grave -

How shall my life flow?

Always the same,

Never daring to grow? Since

God is the same, always faithful and near,

I'm free to move forward in spite of my fear. So...

Naming the Lord as my Power through strife, I

Go forth braving newness – in faith and in life!

-Heidi Mann

