

Church Information Form (Part II) Step 1 of 7

Church/Organization ID # 22012

Church/Organization Name, City, State Trinity Presbyterian Church of Midland, Texas

Position To Be Filled (select one)

- | | |
|---|---|
| <input type="checkbox"/> Associate Pastor (Christian Education) | <input type="checkbox"/> Minister of Music (ordained) |
| <input type="checkbox"/> Associate Pastor (Youth) | <input type="checkbox"/> Mission Pastor |
| <input type="checkbox"/> Associate Pastor (Young Adult) | <input type="checkbox"/> Pastor-parish |
| <input type="checkbox"/> Associate Pastor (Other) | <input type="checkbox"/> Pastor (Solo) |
| <input type="checkbox"/> Campus Minister | <input checked="" type="checkbox"/> Pastor (Head of Staff) |
| <input type="checkbox"/> Chaplain | <input type="checkbox"/> Pastor (New Church Development/Fellowship) |
| <input type="checkbox"/> Christian Educator (non-ordained) | <input type="checkbox"/> Pastor (Redevelopment/Transformation) |
| <input type="checkbox"/> College/Seminary faculty | <input type="checkbox"/> Pastor-shared ministry (between a church and another organization) |
| <input type="checkbox"/> College/Seminary staff | <input type="checkbox"/> Pastor (Tentmaker/Part-time) |
| <input type="checkbox"/> Co-Pastor | <input type="checkbox"/> Pastor (Yoked field) |
| <input type="checkbox"/> Designated Pastor | <input type="checkbox"/> Pastoral Counselor |
| <input type="checkbox"/> Director of Music (non-ordained) | <input type="checkbox"/> Presbytery/Synod executive |
| <input type="checkbox"/> Executive Pastor | <input type="checkbox"/> Presbytery/Synod program staff |
| <input type="checkbox"/> Interim Associate Pastor | <input type="checkbox"/> Presbytery/Synod Stated Clerk |
| <input type="checkbox"/> Interim Ministry (Governing Body) | <input type="checkbox"/> Youth Director (Non-ordained) |
| <input type="checkbox"/> Interim Pastor | |

Specify Title (if appropriate) Pastor Head of Staff

Specify whether experience in the specified position is "Required" or "Desired".

Required Desired

Employment Status

Full Time Part Time Open to Either

Years of Experience Desired

First Ordained Call less than 2 years 2 years or more
 4 years or more 6 years or more 8 years or more

Language Requirements

English Spanish Korean Mandarin Chinese
 Japanese Cantonese Taiwanese Other

Deadline date for this CIF, if any: _____

CIF (Part II) - Step 2 of 7

Is this a yoked congregation? X No _____Yes (If yes, please complete the Yoked
Congregation Details Form.)

CIF (Part II) - Step 3 of 7

Brief Church Mission Statement: *Please limit your response to no more than 1500 characters including spaces and punctuation.*

Trinity Presbyterian Church is a community of Christian believers, seeking first the Kingdom of God, united in faith through the redeeming love of Jesus Christ. We are called by the Holy Spirit to love one another and to serve Christ's Church with the unique gifts and talents of each member. We share God's never-changing message in an ever-changing world.

Witnessed through:

Grace: Surrounded by Grace, we await God's transforming power in our lives.

Worship: We rejoice in glorifying God through **proclamation of the Word**, song, prayer, thanksgiving, praise and sacraments.

Prayer: *Rejoice evermore. Pray without ceasing. In every thing give thanks: for this is the will of God in Christ Jesus concerning you. 1 Thessalonians 5:16-18*

Fellowship: Fellowship is the heartbeat of our congregation. *[T]hey continued steadfastly in the apostles' doctrine and fellowship, and in breaking of bread, and in prayers. Acts 2:42*

Study: We are committed to living, learning, and teaching the Word as revealed by the Holy Spirit.

Congregational Nurture: We share God's love by lifting up one another through prayer, help, and comfort in difficult and joyous times.

Youth: We support and nurture the youth of the church in fulfillment of our promise at their baptism. We seek to integrate them into worship, governance, and fellowship of the church.

Evangelism: *Go therefore and make disciples of all nations, baptizing them in the name of the Father and the Son and the Holy Spirit.. Matthew 28:19*

Narrative Questions: *For each narrative question, please limit your responses to no more than 1500 characters including spaces and punctuation.*

Please write a brief description of your church/organization programs or accomplishments.

In 1971, Trinity Presbyterian Church was born through a merger of 2 existing churches. The merger of the churches began a rich history of providing Trinity's members with the opportunity to work and serve Christ's church. A beautiful new sanctuary was built in 1991, and we now use the former sanctuary as a gym and Fellowship Hall.

Our spiritual needs are met through **worship**, a full service Sunday educational program, weekly Bible studies, Monday noon prayer, Tuesday Lunch Bunch, Wed. morning communion and evening worship, and Women's Circle. A bi-annual family camp at Mo Ranch is a favorite spiritual and fellowship retreat.

Our commitment to mission includes an on-site Children's Learning Center offering a Christian-based Mother's Day Out and Preschool program. We have hands-on participation in St. Andrews Mission and the Fishes and Loaves Ministries. Care packages are sent to overseas troops, and school supplies/clothes are provided for Midland's needy children. Our own Helping Hands squad does home repairs for elderly members.

Christian fellowship is the heartbeat of Trinity. Our members picnic at a Rockhounds baseball game, bid wildly at the youth Talents and Gifts Auction, and play cutthroat Bingo. Gag gifts are swapped at our annual White Elephant Exchange. Frequent fellowship dinners provide an opportunity to keep up with each other's lives and share a meal. If you feed us, we will come!

Describe what gifts, skills and experiences your congregation possesses to fulfill its mission.

From artists and accountants to educators and veterinarians, Trinity abounds with talents and ability. We have young professionals and stay-at-home moms. Retired members provide a treasure trove of experiences from all walks of life. Midland's booming oil-driven economy is reflected in our geologists, engineers, and specialists. Our members can counsel you, insure you, find you a house, and report the nightly news.

No matter what the need, someone from Trinity can and will help. Our Elders and Deacons provide the leadership, but the congregation accomplishes the church's work. Our Shepherds strive to nurture their flocks and maintain communication with every member. Our dedicated teachers and lay people are the core of Trinity's educational program. Our youth serve in a mission field each summer helping the less fortunate and always return telling us how much they have been blessed by the experience. We are a giving and sustaining congregation.

Trinity's incredible facility and solid financial support provide a firm foundation for us to spread God's message. Our large activity center hosts fellowship gatherings, community activities, and sports events. Our computer lab and numerous classrooms support the church members and also provide outreach for the Children's Learning Center. We are blessed by the work we are able to do.

What are the key theological issues of our church and society that are reflected in the ministry of your congregation/organization?

Trinity recognizes the challenge of presenting and living God's never-changing message in an ever-changing world. We seek to be guided by the principle that we are not to reflect the will of the people but rather to seek the will of God. We are open and welcoming to people of all walks of life. We strive to know our Lord and to help others come to know Him through preaching **and** teaching the **Word of God**, singing, praying, Scripture, and through Christian fellowship.

We are challenged to incorporate into our worship services the appeal of contemporary Christian music, yet support the stately hymns and anthems of the traditional style. This fall, we will combine the traditional and contemporary services into one blended worship service that meets different spiritual needs and preferences while remaining relevant and true to the reformed tradition.

Like many churches, our congregation is aging. We must simultaneously find ways to meet the needs of the elderly while attracting young people and families. We seek innovative ways to expand our Christian education program that will be attractive to all ages and help us mature in our faith.

TPC is a regional church located on a busy thoroughfare with members living scattered across the city. The surrounding neighborhood reflects the growing diverse ethnic population in Midland. We are reaching out to bring in our neighbors, to explore ways to work in ecumenical partnership with other churches, and to serve the community around us.

CIF (Part II) - Step 4 of 7

References (Limit 3)

Below, please list three persons who know your congregation. You might list your Executive Presbyter, a Committee on Ministry Liaison person, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Name.....Mary Beth Anton
Address.....4003 Blakemore Ct
Midland, TX 79707
Phone Numbers ...Home: (432) 689-2434 Cell: (432) 638-9826
Relation..... Former Associate Pastor at Trinity Presbyterian Midland currently Parish Associate at First Presbyterian Church Midland and Head Chaplain at Trinity School (Trinity School is not affiliated with Trinity Presbyterian Church)
E-mail.....mba62@suddenlink.net

Name.....Dr. Jerry Kelly
Address.....P O Box 24014
Silverthorne CO 80497
Phone Numbers ...Cell: (319) 931-1354
Relation..... Former Parish Associate at Trinity Presbyterian Midland, family was affiliated with Trinity from 1984-2000.
E-mail.....jerrykelly@iowatelecom.net

Name.....Mark Owen
Address.....1712 Fallbrook Drive
Flower Mound, TX 75028
Phone Numbers ...972-956-9216
Relation..... Former member of Trinity Pres Midland, Clerk of Session
E-mail.....mark_donna@verizon.net

CIF (Part II) - Step 5 of 7

Position Description: *For each section please limit your response to no more than 1500 characters including spaces and punctuation.*

Major Responsibilities: *For what specific tasks, assignments, and program areas will this person have responsibility?*

We require that the pastor be skilled in the areas of:

- Preaching,
- Administrative Leadership,
- Congregational Redevelopment/Transformation, and
- Spiritual Development.

The pastor of TPC will be responsible for:

- Studying and teaching the Word,
- Administering Communion and Baptism,
- Praying with and for the congregation, and
- Providing leadership and vision.

With the elders, the pastor is to:

- Encourage the people in the worship and service of God,
- Equip the people for these tasks,
- Exercise pastoral care for the congregation, especially the poor, the sick, the troubled, and the dying, and
- Participate in governing the church and provide leadership for the decision-making of the church.

With the deacons, the pastor is to share the ministries of sympathy, witness, and service.

In addition to these pastoral duties, our pastor will be responsible for sharing in the ministry of the church in the governing bodies above the Session and in ecumenical relationships.

Description of characteristics and qualifications needed in a person who would fill this position.

It is important to us that our pastor:

- Communicate passionately and effectively from the pulpit, in written word and one-on-one, relating the Scripture to our daily lives,
- Exhibit the visionary leadership skills necessary to guide the church in an ever-changing world,
- Be a teacher of the Word and a spiritual guide,
- Be a people person who enjoys fellowship with the congregation,
- Be experienced in leadership and managerial situations,
- Be willing to accept the challenge of leading congregational transformation with a vision for the future,
- Foster a positive working partnership with the associate pastor and church staff, and
- Be grounded in faith with a high level of integrity, seeking the will of God and open to discussion of issues and conflicts.

Trinity needs a dynamic pastor who loves people and will care for our congregation, warts and all. We want to see the love of Christ shining through and exhibited in a warm, compassionate, enthusiastic attitude toward life.

Primary Skill Choices: Select up to 10 skills from the list below. At least 1 skill, but not more than 4, must be marked as "Required". In addition, at least 1 skill must be marked as "Desired".

- | R | D | |
|-------------------------------------|-------------------------------------|--|
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Administrative Leadership |
| <input type="checkbox"/> | <input type="checkbox"/> | Adult Ministry |
| <input type="checkbox"/> | <input type="checkbox"/> | Budget Preparation |
| <input type="checkbox"/> | <input type="checkbox"/> | Building Renovation/Property Development |
| <input type="checkbox"/> | <input type="checkbox"/> | Children's Ministry |
| <input type="checkbox"/> | <input type="checkbox"/> | Choir Directing |
| <input type="checkbox"/> | <input type="checkbox"/> | Communication (Written/Oral) |
| <input type="checkbox"/> | <input type="checkbox"/> | Community Ministries |
| <input type="checkbox"/> | <input type="checkbox"/> | Community Service and Leadership |
| <input type="checkbox"/> | <input type="checkbox"/> | Conflict Management/Mediation Skills |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Congregational Communication |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Congregational Fellowship |
| <input type="checkbox"/> | <input type="checkbox"/> | Congregational Home Visitation |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Congregational |
| | | Redevelopment/Transformation |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Corporate Worship/Sacraments |
| <input type="checkbox"/> | <input type="checkbox"/> | Counseling |
| <input type="checkbox"/> | <input type="checkbox"/> | Cultural Proficiency/Cross Cultural |
| | | Collaboration |
| <input type="checkbox"/> | <input type="checkbox"/> | Curriculum Building |
| <input type="checkbox"/> | <input type="checkbox"/> | Defining Program Needs |
| <input type="checkbox"/> | <input type="checkbox"/> | Development of New Educational |
| | | Experiences |
| <input type="checkbox"/> | <input type="checkbox"/> | Ecumenical and Interfaith Activities |
| <input type="checkbox"/> | <input type="checkbox"/> | Evaluation of Program and Staff |
| <input type="checkbox"/> | <input type="checkbox"/> | Evangelism |
| <input type="checkbox"/> | <input type="checkbox"/> | Facility Management |
| <input type="checkbox"/> | <input type="checkbox"/> | Family Ministry |
| <input type="checkbox"/> | <input type="checkbox"/> | Financial Management |
| <input type="checkbox"/> | <input type="checkbox"/> | Fund Raising |
| <input type="checkbox"/> | <input type="checkbox"/> | Governing Body Ministry |
| <input type="checkbox"/> | <input type="checkbox"/> | Group Process |
| <input type="checkbox"/> | <input type="checkbox"/> | Hospital and Emergency Visitation |
| <input type="checkbox"/> | <input type="checkbox"/> | Information Technology |

- | R | D | |
|-------------------------------------|-------------------------------------|--|
| <input type="checkbox"/> | <input type="checkbox"/> | Instrumental Music |
| <input type="checkbox"/> | <input type="checkbox"/> | Involvement in Mission Beyond Local Church |
| <input type="checkbox"/> | <input type="checkbox"/> | Leading Music Ministry |
| <input type="checkbox"/> | <input type="checkbox"/> | Leadership Development |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Leadership of Staff/Volunteers |
| <input type="checkbox"/> | <input type="checkbox"/> | Legal/Tax Matters |
| <input type="checkbox"/> | <input type="checkbox"/> | Management of Building Usage |
| <input type="checkbox"/> | <input type="checkbox"/> | Management of Equipment Resources |
| <input type="checkbox"/> | <input type="checkbox"/> | New Church Development |
| <input type="checkbox"/> | <input type="checkbox"/> | Office Management |
| <input type="checkbox"/> | <input type="checkbox"/> | Older Adult Ministry |
| <input type="checkbox"/> | <input type="checkbox"/> | Organizational Administration |
| <input type="checkbox"/> | <input type="checkbox"/> | Organizational Leadership and Development |
| <input type="checkbox"/> | <input type="checkbox"/> | PCUSA Policy/Constitutional Knowledge |
| <input type="checkbox"/> | <input type="checkbox"/> | Parliamentary Procedure |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Pastoral Care |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Preaching |
| <input type="checkbox"/> | <input type="checkbox"/> | Problem Solving/Decision Making |
| <input type="checkbox"/> | <input type="checkbox"/> | Project Management |
| <input type="checkbox"/> | <input type="checkbox"/> | Rural Ministry |
| <input type="checkbox"/> | <input type="checkbox"/> | Scholarship/Publishing |
| <input type="checkbox"/> | <input type="checkbox"/> | Small Membership Church Ministry |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Spiritual Development |
| <input type="checkbox"/> | <input type="checkbox"/> | Staffing/Human Resource |
| <input type="checkbox"/> | <input type="checkbox"/> | Stewardship and Commitment Program |
| <input type="checkbox"/> | <input type="checkbox"/> | Strategic Planning |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Teaching |
| <input type="checkbox"/> | <input type="checkbox"/> | Training Volunteers |
| <input type="checkbox"/> | <input type="checkbox"/> | Transitional/Interim Ministry |
| <input type="checkbox"/> | <input type="checkbox"/> | Urban Ministry |
| <input type="checkbox"/> | <input type="checkbox"/> | Young Adult Ministry |
| <input type="checkbox"/> | <input type="checkbox"/> | Youth Ministry |

Compensation And Housing. A range is needed for matching purposes. The maximum salary is not published anywhere. (Effective salary is compensation plus housing.)

Minimum **Effective** Salary \$ 50,000

Maximum **Effective** Salary \$60,000

Housing Type Manse
 Housing Allowance
 Open To Either
 Not Applicable (*For Diversified Positions Only*)

Geographic Choices.

Unlimited (or)

Suggest Individuals From Specific Areas Checked Below:

- | | |
|---|---|
| <input type="checkbox"/> Alabama | <input type="checkbox"/> Alaska |
| <input type="checkbox"/> Arkansas | <input type="checkbox"/> Arizona |
| <input type="checkbox"/> California | <input type="checkbox"/> Colorado |
| <input type="checkbox"/> Connecticut | <input type="checkbox"/> District of Columbia |
| <input type="checkbox"/> Delaware | <input type="checkbox"/> Florida |
| <input type="checkbox"/> Georgia | <input type="checkbox"/> Hawaii |
| <input type="checkbox"/> Idaho | <input type="checkbox"/> Illinois |
| <input type="checkbox"/> Indiana | <input type="checkbox"/> Iowa |
| <input type="checkbox"/> Kansas | <input type="checkbox"/> Kentucky |
| <input type="checkbox"/> Louisiana | <input type="checkbox"/> Maine |
| <input type="checkbox"/> Maryland | <input type="checkbox"/> Massachusetts |
| <input type="checkbox"/> Michigan | <input type="checkbox"/> Minnesota |
| <input type="checkbox"/> Mississippi | <input type="checkbox"/> Missouri |
| <input type="checkbox"/> Montana | <input type="checkbox"/> Nebraska |
| <input type="checkbox"/> North Carolina | <input type="checkbox"/> North Dakota |
| <input type="checkbox"/> New Hampshire | <input type="checkbox"/> New Jersey |
| <input type="checkbox"/> New Mexico | <input type="checkbox"/> New York |
| <input type="checkbox"/> Nevada | <input type="checkbox"/> Ohio |
| <input type="checkbox"/> Oklahoma | <input type="checkbox"/> Oregon |
| <input type="checkbox"/> Pennsylvania | <input type="checkbox"/> Puerto Rico |
| <input type="checkbox"/> Rhode Island | <input type="checkbox"/> South Carolina |
| <input type="checkbox"/> South Dakota | <input type="checkbox"/> Tennessee |
| <input type="checkbox"/> Texas | <input type="checkbox"/> Utah |
| <input type="checkbox"/> Vermont | <input type="checkbox"/> Virginia |
| <input type="checkbox"/> Washington | <input type="checkbox"/> West Virginia |
| <input type="checkbox"/> Wisconsin | <input type="checkbox"/> Wyoming |

CIF (Part II) - Step 6 of 7

Equal Employment Opportunity

"The Presbyterian Church (U.S.A.) shall give full expression to the rich diversity within its membership and shall provide means which will assure a greater inclusiveness leading to wholeness in its emerging life. Persons of all racial ethnic groups, different ages, both sexes, various disabilities, diverse geographical areas, different theological positions consistent with the Reformed tradition, as well as different marital conditions (married, single, widowed, or divorced) shall be guaranteed full participation and access to representation in the decision making of the church." (G-4.0403)

"(The Committee on Ministry) shall provide for the implementation of equal opportunity employment for ministers and candidates without regard to race, ethnic origin, sex, age, marital status, or disability. In the case of each call, it shall report to the presbytery the steps in this implementation taken by the calling-group." (G-11.0502g)

"...Care must be taken (by the Pastor Nominating Committee) to consider candidates without regard to race, ethnic origin, sex, marital status, age, or disabilities." (G-14.0502b)

FORMS OF GOVERNMENT PRESBYTERIAN CHURCH (U.S.A.) See Also: Form of Government (G-10.0102n) (G-11.0502d, G-13.0201b)

Every Presbytery Committee on Ministry is to inform each Pastor Nominating Committee of its constitutional obligations and how it might assure fairness in the calling process.

Has the presbytery's Committee on Ministry thus counseled with the Pastor Nominating Committee regarding Equal Employment Opportunity?

Yes
 No

Each Pastor Nominating Committee is expected to undertake its search for a minister in a manner consistent with the good news that in the Church *"...as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus."*

Has the Pastor Nominating Committee affirmed to the Presbytery Committee on Ministry its intention to follow the Form of Government in this regard?

Yes
 No



Rev. 6/2006

PRESBYTERIAN CHURCH (U.S.A.)
CHURCH LEADERSHIP CONNECTION
100 WITHERSPOON STREET - MEZZANINE
LOUISVILLE, KY 40202-1396
Toll Free 1-888-728-7228 ext. 8550
Fax # (502) 569-5870 or (502) 569-8748
Web Address: http://www.pcusa.org/clc/

Church Information Form (Part I)
Step 1 of 5

Church/Organization ID 22012
Church/Organization Name Trinity Presbyterian Church of Midland, Texas
Mailing Address 2800 W Louisiana
City, State Zip Midland TX 79701
Telephone Number (432) 682-2514 Fax Number (432) 685-0109
Email Trinity@tpcmidland.org
www Address www.tpcmidland.org

Step 2 of 5

Church Size (Select one)
Under 100 members
101 - 250 members
X 251 - 400 members
401 - 650 members
651 - 1000 members
1001 - 1500 members
More than 1500 members
N/A

Average Worship Attendance 148

Church School Attendance 40

Church School Curriculum Children: LIVE BIG; Adults: DISCIPLES, PRESENT WORD, KERYGMA BIBLE COURSES & HALLELUJA

CIF (Part I) - Step 3 of 5

Ethnic Composition Of Congregation (in %):

Enter the percentage of each racial ethnic component of your congregation.

African American
 95% Caucasian
 Chinese
 Hispanic Mexican/Central American
 Hispanic Puerto Rican
 Japanese
 Korean
 Native American
 Taiwanese
 Other Asian
 5% Other

CIF (Part I) - Step 4 of 5

Presbytery **Tres Rios Presbytery** Synod **Synod of the Sun**

Community Type (select one)

Rural Village Town
 Small City Suburban **Urban**
 Inner City College Recreation
 Retirement N/A

CIF (Part I) - Step 5 of 5

Clerk of Session Details:

Name **David Entzminger**
Address **5606 Ridgemont**
City **Midland, TX 79707**
Preferred Phone **(432) 638-2960** Alternate Phone **(432) 694-1915**
E-mail **entzminger@whiting.com**
FAX **(432) 686-6799**