



# CONNECTIONS

*The Monthly Newsletter of the Raleigh Baptist Association*

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Web Page [www.raleighbaptists.org](http://www.raleighbaptists.org)

Volume 104

## August 2010

Issue 88

### TE Special Edition

## Training Extravaganza



**Saturday, August 14**

Trinity Baptist Church  
4815 Six Forks Road  
Raleigh 27609

**8:00 a.m.—Noon.**

8:00 am – 8:30 am  
Continental Breakfast

8:45 am – 10:15 am    Session 1  
10:30 am – Noon        Session 2

**See detailed conference descriptions on the inside.**

## Senior Adult Rally

Tuesday, September 28, 2010

Garner First Baptist Church  
601 St. Mary's Street, Garner

9:00 am—Registration  
9:30 am—Program  
\$10.50 per person

Menu:

Barbecue, Fried Chicken  
Boiled Potatoes, Green Beans  
Cole Slaw, Hush Puppies, Corn Sticks  
Tea

Banana Pudding & Peach Cobbler

Catered by Carolina BBQ in Garner



Dr. Michael Cogdill

- Hanging Dog Band – a western North Carolina Bluegrass Group.
- Garner First Baptist Senior Adult Choir
- Dr. Michael Cogdill (former dean of Campbell University Divinity School, interim pastor of multiple churches in North Carolina)

Mail your check and list of those attending to Raleigh Baptist Association  
4105 Poole Road, Raleigh, NC 27620-6659



**Training Extravaganza**  
**Saturday August 14, 2010**  
**Trinity Baptist Church**  
**4815 Six Forks Rd, Raleigh, NC 27609**  
**8:00 am—12:00 pm**  
**Continental Breakfast 8:00 am**

**SESSION ONE (8:45-10:15)**

**Administration**

**What You Need to Know About Church Security and Liability Issues**

Robin Young

An overview of major issues confronting churches when it comes to security, liability, potential lawsuit concerns with property, personnel and ethical issues.

*Rm A309*

**Background Checks for Church Staff and Church Volunteers**

Matt Montgomery

What are the hows and whys of background checks for all who serve in the local church?

*Rm A306*

**The Lump Sum Pay Package "Curse" for Church Staff: There is a Better Way**

Johnny Ross

Many of our churches compensate staff with a lump sum pay package. This practice could result in bad decision-making, ill-conceived tax consequences, and dire legal issues with the IRS. This conference will discuss the negatives of a pay package and reveal a more equitable way.

*Rm A315*

**Does the IRS Care about Church Finances?**

Bobbie Furr

"Just because your heart is right with God does not mean your church books are right with the IRS!" The IRS does care about payroll taxes, correct contribution reporting and a couple of other issues. We'll also discuss several tax issues relevant for church reporting.

*Rm A310*

**Audio & Visual Technology for Worship**

Eric Vidana

We will be walking through the necessary steps of integrating a website with the church ministry. All aspects of setting up a website, from the team that designs the site to the editors that are placing content on the site will be discussed. We will learn the importance of setting up RSS feeds, podcasts and how to keep things simple and user friendly.

*Rm A322*

**Bible Study/Sunday School/Small Groups**

**Great Expectations: Planting Seeds for Sunday School Growth**

Craig Saunders

Explore concepts of making SS the "second step" in your church's disciple-making process. Striking a balance between biblical community and biblical content, a Great Expectations SS will bridge the gap between small groups and discipleship in your church.

*Rm B345*

**Help! I Am A Sunday School Director**

Jerry Helderman

We will discuss the role of the Sunday School Director and look at a job description/responsibilities.

*Rm B346*



**Choosing Bible Study Curriculum Wisely**

Robert Stewart

Amid all the stuff and choices available, let's explore resources and discuss guidelines for choosing what will best meet needs of our church.

*Rm B342*

**Developing a Healthy Small Group Ministry**

Brian Upshaw

In this conference we will look at how to start healthy small groups in your local setting. To do that you need to start by answering two questions: What is a disciple and how will your small groups make them? These will be the fundamental questions that will drive what you do from today.

*Rm B343*

**Help! I am an Adult Sunday School Teacher**

Alice Davis

Gain confidence and skills by sharing your fears, expectations, and possibilities for leading a dynamic Bible teaching ministry.

*Rm B347*

**So You Are a Youth SS Worker! What Now?**

Joe Sinclair

Explore how to begin where you are, build a strong foundation, and develop an effective Youth Bible teaching-reaching strategy.

*Rm B344*

**Teaching and Guiding Children**

Karen Metcalf

Discover the fundamentals of teaching children based on learning styles and developmental stages.

*Rm E247*

**Connecting with Children & Their Families**

Jo Ann Harper

Learn outreach, inreach, and fellowship ideas to minister to the whole family.

*Rm E239*

**Teaching Children the Way They Learn Best**

Esther Parker

Learn the fundamentals of how our children learn best and how we can teach them.

*Rm E245*

**Connecting with Preschoolers and their Families**

Lois McCoy

Learn outreach, inreach, and fellowship ideas to minister to the whole family.

*Rm E244*

**Rooms that Teach**

Cathy Hopkins

The physical environment plays a significant role as a tool in learning. Rooms for preschools speak! What is your room saying?

*Rm E246*

**Deacon Ministry**

**Deacon Ministry for the 21st Century**

Russ Conley

Discover the trends and shifts in deacon ministry in recent years and discover ways to develop a strategy for effective deacon ministry in the coming year.

*Rm A213*

**Deacon Ministry---Receiving the Blessing-Being the Blessing**

Dan Deaton

Being a spiritual blessing and leader requires a person to have a deep abiding relationship with the Lord. We lead out of spiritual depth not a strategy or structure.

*Rm A212*

## Discipleship

### **Assimilating New Members -Acts 2 Biblical**

#### **Assimilation**

Moving them from coming in the church door to the next step.

Rick Hughes

*Rm B349*



## Evangelism/Outreach

### **Demographics and the Church's Mission**

Use demographic data to help you understand your church's community and how to reach the different people groups around your church.

David Oyster

*Rm A321*

### **Find It Here!**

Find It Here is a simple approach to evangelism, discipleship, and missions. This emphasis offers multiple options that will allow any North Carolina Baptist church to be intentionally evangelistic. Learn about Find It Here, the resources available, and what is coming next as you plan and prepare to reach your community with the love of Christ.

Rick Trexler

*Rm B231*

### **Websites that Reach People**

The church is all a "twitter" with social networks like Facebook, Youtube, and Twitter. Is it a diversion or can the church actually use the latest technology to build the Kingdom? Church outreach is changing and so is the use of the Internet! Come examine and learn all the opportunities for church outreach.

Mark MacDonald

*Rm A312*

## Hispanic Track

### **Alcanzando a la Comunidad Latina**

Cada hijo(a) de Dios necesita saber de la importancia de compartir el Evangelio con los que no conocen a Cristo. Este taller enseñará algunas formas prácticas de presentar el Evangelio a los latinos de una forma compasiva y efectiva.

Rev. Luís Tejera

*Rm A314*

### **Consejería y Cuidado Pastoral**

Todo pastor y líder debe implementar técnicas bíblicas y fundamentales al aconsejar a las personas dentro de su ministerio. Venga a exponerse a diversas perspectivas en el campo de la consejería para aprender a manejar las sesiones de consejería conforme a la guianza de Dios.

Leo Guerrero

*Rm A317*

## Leadership

### **When the Pastor Leaves....then what?**

When the pastor leaves, what are the things a congregation must consider? Ideas will be shared on a possible methodology for engaging the church in a process to discover a pastor that is prepared to lead the church into its next chapter. Having written a manual called "Finding a New Pastor For Your Church," we will discuss what search committees taught me over 13 years about what was effective in helping them work effectively.

Wayne Oakes

*Rm D264*

### **Revisión for the Small Church (Under 125 in attendance)**

This session will give an overview of how to lead the smaller attendance church in a much-needed revisioning process. It is most appropriate for use during the "interim" time between pastors and is good for churches that have gone through a difficult time or are in decline.

Kelton Hinton

*Rm A318*

## Power Cord

Steve Zimmerman

Today's Church is going through immense changes! The temptation is to be a "lone ranger" in getting things done in ministry, either as a minister or church leader, because of time issues or financial matters. Yet, even the Masked Man had Tonto. Aaron and Joshua were by Moses' side. Elijah was accompanied by Elisha. Jesus nurtured his disciples. Paul worked with Silas and Barnabas. We will rediscover the biblical joy of team and how to harness that energy as it relates to our roles in church.

*Rm B141*

## Missions

### **Raleigh Rescue Mission: A Mission on a Mission**

This session introduces and describes the ministries and program services of Raleigh Rescue Mission and what the Mission offers to help people help others.

Richard Fitzgerald

*Rm B239*

### **Disaster Relief Ministry and the RBA Shower Trailer and Laundry Ministry**

Learn how to become involved with the largest volunteer disaster relief agency in the world! Locally, statewide and nationwide, serving with Southern Baptists all across the country and the world.

Lin Honeycutt

*Fellowship Hall*

### **4 Ways to do Local Missions in the RBA**

Representatives from four different local missions will share ways your church can partner with them to do missions. Participating will be Denise Crumpler – North Raleigh Ministries, Howard Manning – Christian Community in Action/Dorcas Thrift Shop, Scott Brewer – Mission Raleigh, Linda Williams – With Love From Jesus

Mary Langley

*Rm B236*

### **Leading Women's Ministry in My Church**

Our women like to do Bible studies, have fellowship and do hands on mission. This session will give insight into how to bring it all together under one umbrella.

Melody Merrit and Teresa Jones

*Rm B233*

## Singles Ministry

### **Soul Mate or Cell Mate?**

Teach your singles what it means to truly be "equally yoked."

Lorilee Scott

*Rm A218*

## SESSION TWO (10:30-Noon)

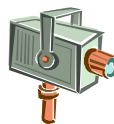
## Administration

### **What You Need to Know About Church Security and Liability Issues**

An overview of major issues confronting churches when it comes to security, liability, potential lawsuit concerns with property, personnel and ethical issues.

Robin Young

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### **The Lump Sum Pay Package "Curse" for Church Staff: There is a Better Way**

Many of our churches compensate staff with a lump sum pay package. This practice could result in bad decision-making, ill-conceived tax consequences, and dire legal issues with the IRS. This conference will discuss the negatives of a pay package and reveal a more equitable way!

Johnny Ross

*Rm A315*

**Show Me the Money!** Bobbie Furr, CPA  
Maybe you've heard that "God doesn't bless a mess." Well, we'll try to make sure you don't have a mess of your financial records. We'll discuss designated contributions and whether they really are designated, mission trips, building funds and regular church contributions. Other items to be covered will include accurate financial contribution statements and some tips on how to make sure no one can embezzle church funds. *Rm A310*

**Audio & Visual Technology for Worship** Eric Vidana  
We will be walking through the necessary steps of integrating a website with the church ministry. All aspects of setting up a website, from the team that designs the site to the editors that are placing content on the site will be discussed. We will learn the importance of setting up RSS feeds, podcasts and how to keep things simple and user friendly. *Rm A322*

**Background Checks for Church Staff and Church Volunteers** Matt Montgomery  
The how's and whys of background checks for all who serve in the local church. *Rm A306*

**Bible Study/Sunday School/Small Groups**  
**Developing a Healthy Small Group Ministry** Brian Upshaw  
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**Connect 3! Become Intentional about Connecting with and Reaching People** Craig Saunders  
Learn how to challenge small groups and SS classes to become intentional about connecting with people on 3 levels. 1. Identify the present way your class functions. 2. Discover ideas for operating at a new level with greater meaning. 3. Decide whether you want to move to a higher level or stay where you are. *Rm B345*

**Parking Lot to Pew: What do guests see when they visit your church?** Jerry Helderman  
Are you having trouble getting visitors to return? In this conference we will discuss many ways to make guests welcome and suggest ways of continuing to make touches until they join the church and or Bible Study. *Rm B346*

**The Discover Triad: 3 Facets of a Dynamic SS Class** Robert Stewart  
We will discuss how to guide members to discover biblical truth and appreciate each other's life stories and then utilize shepherding strategies. *Rm B342*

**Ditch the Dull in Teaching Adults** Alice Davis  
Sharpen your skills! Creative teaching is the way your learners learn best. Explore how to find out what their learning preferences are and how to design lesson plans accordingly. *Rm B347*

**Ingredients for a Great Youth SS** Joe Sinclair  
Review basic principles for youth and effective youth bible study groups. Explore ideas to grab attention, stimulate involvement and make Bible study memorable. *Rm B344*

**Growing Children of Faith** Karen Metcalf  
Explore Stages of Faith and how to encourage the faith process without manipulating the child. *Rm E247*

**Creative Methods for Teaching Children of Faith** Jo Ann Harper  
Discover how to make Bible stories come alive and interest children without watering down the gospel message. *Rm E239*

**Discipline, Spiritual Nourishment and Tips for Teaching Children** Esther Parker  
Share in an exciting and informative potpourri of techniques, strategies and resources for not only enduring but thoroughly enjoying teaching children. *Rm E245*

**Reaching and Ministering to Preschoolers and Their Families** Lois McCoy  
Discover meaningful and creative ways to reach and minister to preschoolers and their families in your church and community. *Rm E244*

**Safety and Security for Preschoolers and Teachers** Cathy Hopkins  
Learn ways to provide a safe and secure environment for preschoolers and your workers. *Rm E246*

**Deacon Ministry**  
**Deacon Ministry---Receiving the Blessing-Being the Blessing** Dan Deaton  
Being a spiritual blessing and leader requires a person to have a deep abiding relationship with the Lord. We lead out of spiritual depth not a strategy or structure. *Rm A212*

**Deacon Ministry for the 21st Century** Russ Conley  
Discover the trends and shifts in deacon ministry in recent years and discover ways to develop a strategy for effective deacon ministry in the coming year. *Rm A213*

**Discipleship**  
**New Member Assimilation - Acts 2 Biblical Assimilation** Rick Hughes  
Moving them from coming in the church door to the next step. *Rm B349*

**Evangelism/Outreach**  
**Demographics and the Church's Mission** David Oyster  
Use demographic data to help you understand your church's community and how to reach the different people groups around your church. *Rm A321*

**4 Simple Things That Will Create a Demand for Your Church** Mark MacDonald  
Churches all over America are different. Every church needs to understand and create 4 simple things in order to get people to visit, join and stay in their church. Know them and you will grow!  
*Rm A312*

## Block Party in a Bag

Dan Tilley, Sharon Harris,  
and Justin Wright

Tips on planning, implementing & following up on a community block party. *Rm B141*

## Hispanic Track

### Relatos Bíblicos Cronológicos

Kelton Hinton

Esta clase examinará la herramienta evangelística muy efectiva de relatar las historias bíblicas de una forma cronológica y clara, con el fin de capacitar a los creyentes para alcanzar a toda clase de gente que no conoce a Jesús. *Rm A318*

### Alcanzando a la Comunidad Latina

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Cada hijo(a) de Dios necesita saber de la importancia de compartir el Evangelio con los que no conocen a Cristo. Este taller enseñará algunas formas prácticas de presentar el Evangelio a los latinos de una forma compasiva y efectiva. *Rm A314*

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## Leadership

### LeaderShift: Exploring the Dynamics of Major Leadership Transitions

Roger Nix

Leadership affects change! Leaders lead a process that is either functioning or dysfunctional. Certain dynamics contribute to the success or failure of a healthy process. Many leaders are unaware of shifts that are taking place within their congregations. This session will explore the concepts associated with "Principle Centered Leadership." *Rm A214*

### How to Understand Those Who Misunderstand You

Wayne Oakes

An understanding of behavioral tendencies and how to utilize the strengths of each person to better facilitate communication and accomplishments in ministry. Learn how to apply the platinum rule in order to increase effectiveness in communication. This is based on the DISC model for understanding the differences in behaviors. This will provide you a quick and easy methodology for engaging others. *Rm D264*

## Generational Issues: How They Affect Your Church

Cindy Buffaloe

When there are conflicting issues in the church, how do generational issues come into play? This session will look at profiles of each of the generations (GI Generation, Baby Boomers, Gen Xers and Nexters) and what affect this has on the church. *Rm A219*

## Missions

### The Road Home

Richard Fitzgerald

This session talks about homelessness, poverty, and personal and community obstacles to overcoming homelessness. It will inform what is happening in our community to help people and what we can do to help others on "the road home." *Rm B239*

### Chaplaincy Training for the NC State Fair

Paul Saraven

You and your church can be involved in ministry at the NC State Fair. Find out how in this conference! *Rm D270*

### 4 Ways to do Local Missions in the RBA

Mary Langley

Representatives from four different local missions will share ways your church can partner with them to do missions. Participating will be Denise Crumpler – North Raleigh Ministries, Howard Manning – Christian Community in Action/Dorcas Thrift Shop, Scott Brewer – Mission Raleigh, Linda Williams – With Love From Jesus *Rm B236*

### Leading WMU in My Church

Linda Plumber

WMU leaders and church-wide mission leaders will learn about their duties and share with other leaders. Information will also be shared about special emphases, weeks of prayer, mission trips and ministries for the coming year. *Rm B237*

### Leading "Embrace Women's Ministry" in My Church

Ashley Allen

Women's leaders will learn how to start a women's ministry in your church and the resources available with Embrace's ministry. *Rm B233*

## Singles Ministry

### Purity: Does it Really Matter?

Lorilee Scott

How do singles remain pure in our present day society? We will look at what the Bible has to say about purity and why it is so important. *Rm A218*

## Ministry Assistants' Workshop Raleigh Baptist Association Resource Center

Tuesday, August 24, 2010  
11:30 am —1:00 pm  
\$8.00 for lunch  
Call 231.3995 to make  
lunch reservations or  
[lynn@raleighbaptists.org](mailto:lynn@raleighbaptists.org)

### "Active Listening-hearing what people are really saying."

Led by Dr. Roger Nix  
Executive Director, Raleigh Baptist Association

Listening may be the most important communication skill in good relationships. How well we listen has a major impact on our job effectiveness and all professional relationships. Studies reveal that the average person only remembers 25-50% of what they hear in a 10 minute conversation.

Join us as we explore how we can become better listeners.

# RBA Calendar and Bulletin Board

## August

- 12 Resource Committee Meeting
- 14 **Training Extravaganza**
- 17 NC Missions Celebration
- 19 Meetings & Plans Committee
- 24 Ministry Assistants' Seminar
- 26 Christian Education Team
- 26 Nominating Committee

## September

- 6 Labor Day—Office Holiday
- 21 Missions and Ministry Council
- 28 Senior Adult Rally

## October

- 7 Resource Committee
- 10 World Hunger Sunday
- 14 NC State Fair Ministry (14-24)
- 26 RBA Semi Annual Meeting

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**Hephzibah Baptist Church, Wendell** is seeking a part-time church keyboardist. Contact Hal Roach at 365.7847 ext. 106 or [hroach@hephzibah.net](mailto:hroach@hephzibah.net)

## Welcome to the RBA...

**Ridgecrest Baptist, Wake Forest** has called Mark Harrison as their Pastor

**Samaria Baptist, Raleigh** has called Charles C. Johnson as their Pastor.

**Central Baptist, Wendell** has called Courtney Bolling as their Preschool Ministry Director.

## **NC Missions Celebration Region 4**

Tuesday, August 17

6:00—Free Meal \* 6:30—Program

All Men, Women, Youth

Host: Gorman Baptist Church

3315 East Greer Street

Durham, NC 27704

See [www.ncmissions.org](http://www.ncmissions.org) for additional information

No charge for the meal, but *you must make a reservation no later than August 10th.*

Contact the NC Baptist Men's Office, 459.5613 or Kecia Morgan at [kmorgan@ncbaptist.org](mailto:kmorgan@ncbaptist.org).

## **Visit Our Religious Neighbors with Dr. George Braswell**

Campbell University Divinity School, World Religions & Global Cultures.

The orientation will be held on Monday, August 30 from 10:00 am to 4:00 pm at Campbell University Law School, 225 Hillsborough Street, Raleigh where the off-campus office of the World Religions & Global Cultures Center is located. Please bring a bag lunch. Contact Dr. Braswell at [worldreligioncenter@campbell.edu](mailto:worldreligioncenter@campbell.edu) or leave him a message at 1.800.760.9827 ext. 1506. Register soon.

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