

## Prospective Minister Ministry Profile

Please reflect on your reasons for seeking a new ministry at the present time:

Have you ever been terminated from a church staff position? If yes, briefly describe the circumstances and your learning's from the experience.

When you have encountered conflict and difficult persons how have you typically handled the situation?

Who have been your models and/or mentors in ministry? How have they influenced you personally and as a minister?

Rank the following dimensions of ministry in terms of your giftedness.

(1 being the highest level of giftedness and passion and 6 the least)

- |                          |                           |
|--------------------------|---------------------------|
| ___ Preaching/Teaching   | Edifying the church       |
| ___ Leadership/Visioning | Leading the church        |
| ___ Pastoral Care        | Shepherding the church    |
| ___ Administration       | Organizing the church     |
| ___ Counseling           | Ministering to the church |
| ___ Evangelism           | Growing the church        |

According to “How Pastors Rate as Leaders” (Research project by Christianity Today) the three leadership models used most often by pastors are coach/team (35%), shepherd/sheep (27%), and shared leadership/peers (20%). Your personal model may not be among these three. **Describe the leadership model you practice and give the biblical basis for your choice.**

Pastors and congregants agree that the top pastoral leadership weaknesses are in the areas of controlling, quick to act, and the ability to manage time well (according to “How Pastors Rate as Leaders” research project by Christianity Today). **How do you deal with these three issues?**

**I have completed this questionnaire for use by Pastor/Staff Search Committees in the Raleigh Baptist Association and other Churches as the Executive Director sees fit to share my professional information. I hereby grant permission for these documents to be shared with interested search committees.**

Signature \_\_\_\_\_

Date \_\_\_\_\_  
January 2009

**“Linking the Great Commission to Church Mission for Kingdom Growth”**

Matthew 28:19-20