

Mayflower Church Strategic Plan

Approved by Council 2-23-10

I. Mission

To transform individuals into a catalyst for justice through communion with God, education and action

II. Vision

To become a spiritual incubator that transforms people, resources, talents and passion into focused energy to achieve God's dream of justice on earth

III. Goals & Strategies (through May 2011)

#1: The people of Mayflower Church strive for a deeply meaningful, prophetic, and transformational spiritual experience.

Strategies

- Encourage broad-based lay participation in varied and creative worship experiences that nurture, challenge, inspire, and deepen faith.
- Offer lay and pastoral care that nourishes spiritual life in times of transition.
- Provide robust opportunities for learning and personal spiritual growth.

#2: The people of Mayflower Church intentionally create and foster a welcoming and supportive community.

Strategies

- Build a system to explore, grow and leverage the resources, talents and passions of our members in service to the church and the wider community.
- Provide education/training and modeling for pastoral care to broaden our ability to reach out in genuine care for one another.
- Actively listen to and support a diverse, intergenerational community that enables each person to learn, grow, contribute and celebrate.
- Ensure a facility and infrastructure that adequately support our community.

#3: Mayflower Church is an active and visible force for justice in the world.

Strategies

- Advance our urban leadership with projects focused on social justice (e.g. Creekside Commons, Mayflower Early Childhood Center, ISAI AH).
- Grow our work in environmental sustainability through our Earthwise commitment.
- Focus on issues that affect fairness and equality in human relationships (e.g., Equal Marriage Initiative, anti-racism).
- Support the ministry and mission of our UCC covenant partners and Our Church's Wider Mission (OCWM).