



## Filling the Gap

### 1. **LOOK:** see the gap

- a. Where is the specific gap in your group?
  - i. Size.
  - ii. Geographical Area.
  - iii. Time of year.
- b. What should your group be doing?
  - i. Size.
  - ii. Geographical area.
  - iii. Time of year.
  - iv. Focus of the group.
- c. What must you as the leader be doing?
  - i. Leadership challenge.
  - ii. Cast vision.
  - iii. Multiplication challenge.
  - iv. Use the gift of summer.

### 2. **LEARN:** Know your group

- a. Passion discussion
- b. Gift survey: Network
- c. Gift of complaints
- d. Gift of summer
- e. Current commitments

### 3. **LEAD:** focus, delegate and ask

- a. Break the work down into manageable tasks
- b. Prioritize what needs to be done.
- c. Delegate the tasks to specific individuals: what would like to contribute to make this group better?
- d. Stop doing it yourself – let it fail or die if it must.
- e. Never forget the Big Ask!
  - i. Specific.
  - ii. Clear.
  - iii. One on one.
  - iv. Persistent.

### 4. **LAST:** evaluate and persist

- a. No is just for now!
- b. Keep looking and listening.
- c. Personal ambition versus group need.
- d. How long should you ask for?



## Filling the Gap

### **LIFE Community Responsibilities are...**

| <b>CARE Responsibilities are to...</b>                       | <b>Name of person doing it now?</b> | <b>Possible new people to include?</b> |
|--|-------------------------------------|--|
| Coordinate support: funerals, meals, visits.                 |                                     |  |
| Coordinate celebrations: birthdays, baptisms, anniversaries. |                                     |  |
| Maintain prayer lists.                                       |                                     |  |
| Help include people, especially new people.                  |                                     |  |
| Remember people.   |                                     |  |
| Help people be understood.                                   |                                     |  |
| Listen.  |                                     |  |
| Makes calls.   |                                     |  |
| Connect group to Community Care resources.                   |                                     |  |
| Have one on one conversations.                               |                                     |  |
| Coordinate childcare.  |                                     |  |
| Other:   |                                     |  |

| <b>GROWTH Responsibilities are to...</b>            | <b>Name of person doing it now?</b> | <b>Possible new people to include?</b> |
|---|-------------------------------------|--|
| Choose the study.                                   |                                     |  |
| Lead the study.                                     |                                     |  |
| Challenge and encourage prayer in the group.        |                                     |  |
| Add the "God-ward" component: music, worship.       |                                     |  |
| Follow up and encourage accountability: sub groups. |                                     |  |
| Other:  |                                     |  |

| <b>IMPACT Responsibilities are to...</b>              | <b>Name of person doing it now?</b> | <b>Possible new people to include?</b> |
|---|-------------------------------------|--|
| Host missionaries.                                    |                                     |  |
| Connect group to international missionaries.          |                                     |  |
| Connect group to regional missionaries.               |                                     |  |
| Coordinate a Service project.                         |                                     |  |
| Encourage personal outreach: e.g. "Open chair" focus. |                                     |  |
| Encourage group outreach: e.g. a Neighborhood party.  |                                     |  |
| Recruit volunteers for all-church events.             |                                     |  |
| Other:  |                                     |  |



## Filling the Gap

| <b>HOST Responsibilities are to...</b> | <b>Name of person doing it now?</b> | <b>Possible new people to include?</b> |
|--|-------------------------------------|--|
| Organize food for the night.           |                                     |  |
| Set up the meeting space.              |                                     |  |
| Assist in the communication each week. |                                     |  |
| Maintain contact list.                 |                                     |  |
| Other:                                 |                                     |  |

| <b>Leader Responsibilities are...</b>      | <b>Name of person doing it now?</b> | <b>Possible new people to include?</b> |
|--|-------------------------------------|--|
| Cast vision.                               |                                     |  |
| Delegate responsibilities are... of group. |                                     |  |
| Lead in area of passion/strength.          |                                     |  |
| Multiplication.                            |                                     |  |
| Train/prepare apprentice.                  |                                     |  |
| Other:                                     |                                     |  |

| <b>Apprentice Responsibilities are...</b> | <b>Name of person doing it now?</b> | <b>Possible new people to include?</b> |
|---|-------------------------------------|--|
| Shadow and serve with leader.             |                                     |  |

### Why We Don't Delegate?

- We think we can do it all
- We're afraid others might not follow through
- We're afraid others might not do a good job
- We don't want to burden anyone
- We don't like rejection We procrastinate
- We don't know what we need



## Filling the Gap

- We think we can do it all
- We're afraid others might not follow through
- We're afraid others might not do a good job
- We don't want to burden anyone
- We don't like rejection
- We procrastinate
- We don't know what we need