

Minutes of the Executive Council
Episcopal Diocese of Lexington
August 29, 2009

The Executive Council of the Diocese of Lexington met on Saturday, August 29, 2009, at Mission House. Members present were the Rt. Rev. Stacy Sauls, Jane Fitzpatrick, C. C. Johnson, the Rev. Mark Furlow, Carla VanMeter, Steve Gabbard, the Rev. Michael Henderson, Katherine Harper, the Rev. Melanie Mudge, the Rev. Bob Sessum, the Rev. Jan Dunnavant, Virginia Robbins-Bugg, Shannon Wilson, and Barbara Crain. Elected members absent were David Davidson, the Rev. Audrey Miskelley, Pam Knight, Maggie Miles and Mary Jane Younce.

Members present by virtue of their office were Buck Hinkle, Chancellor; Ann Davis McClain, Treasurer; the Venerable Bryant Kibler, Archdeacon and Bishop's Deputy for Administration; Sam McDonald, Canon to the Ordinary; Holli Powell, Bishop's Deputy for Finance; Diane Gabbard, ECW president; and Cindy McKee, Secretary.

Guests present were Marc Mathews, Christ Church Cathedral, chair of the Audit Committee; Sidney Vignes, St. Andrew's, Fort Thomas, Audit Committee member; and Lance Mann, Senior Manager with Dean, Dorton and Ford.

The meeting was called to order by Bishop Sauls who led the Council in morning devotions.

Approval of Minutes

Bishop Sauls called for approval of the June 27, 2009 minutes. The Rev. Bob Sessum moved, Shannon Wilson seconded that the minutes be approved. The minutes were approved without changes or corrections.

Special Order – Report of Audit Committee

Copies of the audit report prepared by Dean, Dorton and Ford were distributed. Marc Mathews stated it was a clean audit with no material weaknesses. Deficiencies with repeat comments have been addressed. Discussion. Barbara Crain moved, Jane Fitzpatrick seconded to accept the Audit Committee report. Passed. Buck Hinkle abstained.

Comments from the Chair

1. Since the last Council meeting, the Bishop's time has been largely spent on General Convention and vacation. He reported a much-improved General Convention atmosphere.
2. Four deacons and one priest, all non-stipendiary, were recently ordained. All churches presently in the Small Church Ministry Consortium will continue in that. St. Mary's, Middlesboro, will be added and a meeting will be held with St. James, Prestonsburg to discuss their financial situation and request for aided parish status.
3. New hires in the following Network churches: St. Patrick's, St. Mary's, Our Saviour, Mt. Sterling and Christ Church Cathedral. The Most Rev. Frank Griswold will conduct the first webinar for Network clergy.

4. Has met with Kenton Ball, Chair of the Mission Funding taskforce. He will report to Executive Council in December.
5. Paul Korir, a priest from Africa, has arrived in the U.S. He is a student at Asbury. He attends Resurrection and will work with the Small Church Ministry Consortium.
6. Bishop Sauls has postponed his visit to Kenya, at the request of that Bishop, due to General Convention.
7. Bishop Bob Duncan's group has been told they can apply to the Anglican Consultative Council for membership.

Chancellor's Report

1. Jim Adams' wife has been very ill, so no report on the St. Paul's parking lot situation.
2. Regarding sale of St. Martha's property—The attorney for the potential buyers says they are still interested. This man's father died recently and haven't heard from him since that happened.
3. Has consulted with Bishop Sauls on the Cathedral Domain rappelling policy.
4. Mission House parking lot situation. A conditional use permit was issued at the time of initial occupancy. The lot needs to be paved to address storm water runoff. We are not in compliance and must be paved by the end of October to comply with regulations. Currently working with an engineering firm and plans have been given to bidders. The anticipated bid amount for this project is \$111,000 to \$139,000. Recommends that this engineering company be given administrative responsibility. Because of EPA consent decree, the City government requires us to sign an agreement that is broad and overreaching. Would like to see relief from this, but not possible.

Treasurer's Report—no report.

Canon to the Ordinary

Sam McDonald submitted a written report, which is attached.

Archdeacon

Bryant Kibler submitted a written report, which is attached.

Executive Council Reports

- A. Finance Committee—current financials and explanatory memorandum were distributed. Holli Powell reported that repairs to the Cathedral Domain pool were \$89,000, which is over the budgeted amount of \$82,000. So far, contributions of \$71,200 have been received for this project.
- B. Church Catholic—no report
- C. Personnel—no report
Bishop Sauls asked the committee to review the plan to comply with General Convention's denomination-wide health care plan. Under the new plan, we decide

about family coverage. Clergy and lay employees will have the same coverage. Have to comply with this by budget year 2012. Probably no change for 2010.

- D. Audit—See Special Order.
- E. Diocesan Mission—no report.
- F. Appeals—no report.
- G. Budget—no report.
- H. Episcopacy and Administration—no report.
- I. Domain Committee—no report.
- J. Loan Committee—no report.

Episcopal Church Women

Diane Gabbard reported the diocese received two UTO grants, one of only four dioceses to do so. St. Paul's, Newport, receive \$30,000 and Reading Camp South Africa received \$22,900. Triennial delegates to General Convention were Katherine Harper, Susie C.C. Johnson, Luey Lisa Davis Hawkins and Diane Gabbard. The fall luncheon and annual meeting will be held on November 7 at St. John's, Versailles.

Old Business

1. St. Paul's, Newport, parking lot—addressed in Chancellor's report.
2. Sexual Harassment and Sexual Exploitation Policy—resolution distributed. All employees of the diocese and clergy are covered by this policy. Individual church policies would cover its lay employees only. Diocesan training is available and will be scheduled. Discussion.

Jane Fitzpatrick moved, Virginia Robbins-Bugg seconded to amend the policies as follows: Regarding the appropriate number of years between a pastoral relationship and dating relationship—two years, subject to modification in consultation with the Bishop. Passed.

Barbara Crain moved, Shannon Wilson seconded to further amend the policies to say that the Bishop is charged with considering the pastoral needs of all parties involved in any harassment/exploitation situation. Discussion. Passed.

The Rev. Melanie Mudge moved, Carla VanMeter seconded to further amend the policies to define an adult as those who have reached age 18 and being mentally competent (within normal parameters). Discussed. Passed.

Jane Fitzpatrick moved, Katherine Harper seconded to further amend the policies regarding Guidelines for Counseling by adding that the Diocese of Lexington is to be named as additional insured by those who have an outside professional job that requires insurance. Discussion. Passed.

Ann Davis McClain moved, Barbara Crain seconded to adopt the resolution as amended at its August 29, 2009 meeting. Discussion. Passed.

New Business

1. Mission House parking lot. Steve Gabbard addressed how the project will be paid for. Executive Council is to authorize this expenditure from the Mission and Ministry budget. The work has to be done by October 31, and should have been done in 2004. Discussion. The Rev. Bob Sessum moved, Carla VanMeter seconded, to authorize an expenditure of up to \$150,000 in addition to what has already been spent. Passed. Bryant Kibler abstained.

The next Executive Council meeting will be held on Saturday, October 17 at 10 a.m. at Mission House. There being no further business, the meeting adjourned.

Respectfully submitted,

Cindy McKee
Secretary