

ACTION ITEMS  
June 12, 2010

To examine Inquirer Ben George for advancement to candidacy. His statement of faith is attached. (CPM)

To act on the Committee on Ministry's recommendations for minimum compensation for 2011:

- That the minimum salary for 2011 be raised from \$40,640 to \$42,300 (a 4% increase).
- That all other minimum compensation and reimbursements remain the same, with the exception of the increase in pension dues necessitated by the salary increase.
- That Commissioned Lay Pastors receive the same minimum compensation as Ministers of Word and Sacrament.

A summary is attached.

To act on the slate of nominees proposed by the Nominating Committee:

- Elder Doug Drushal, Wooster Westminster Presbyterian Church, to serve on the Permanent Judicial Commission for the term that ends in 2014.
- Elder Kathy Adams, Perrysville First Presbyterian Church to serve on the Area I Committee on Ministry for a three year term.

## STATEMENT OF FAITH

Benjamin George

I believe that the triune God seeks to be in relation with us, God's creation. God has revealed God's self in Scripture and through the work of God's son, Jesus Christ. Our understanding of Scripture is only possible by the illumination of the Spirit. Scripture reveals that God became human in the person of Jesus because of God's love for us. In the life, death, and resurrection of this sinless God-Man, we have been offered forgiveness of sins and eternal life. We respond to this offering of grace by living lives that embody love for God and neighbor.

We enact this love through worship, our communal response to God's ongoing action in our lives. "Through Scripture, proclamation, and Sacraments, God in Christ is present by the Holy Spirit acting to transform, empower, and sustain human lives" (W-1.1004). The Scripture and proclamation remind us of how God has been involved with the life of God's people. The Sacraments are "signs" that reveal God's continuing presence with us, and they are also "seals" that prepare us to serve God in the world (W-1.3033). Baptism marks us as part of God's community; through it, we display God's claim on our lives. In Communion, we are renewed in our relationship with Christ. And whether we experience it as The Last Supper or the Eschatological Banquet, we recognize that we are communing with Christ. In these Sacraments, the simple elements of water, bread, and wine demonstrate that we are united as a people of faith.

We are guided in this life of faith by the confessions of the church. The confessions serve as our ongoing interpretation of Scripture as we are faced with new situations; they display our affirmation of "Ecclesia reformata, semper reformanda." "The church reformed, always reforming." Thus, as new challenges arise, the church must put forth new confessions to address them. While all of the church universal does not subscribe to these confessions or to our form of government, we are still one church with Christ as our head and our ultimate authority.

# Muskingum Valley Presbytery

## Minimum Compensation 2011

For full-time service by Ministers of Word and Sacrament  
and Commissioned Lay Pastors (52 hours per week) (1)  
(These figures represent a 4% increase over the 2010 figures.)

Salary, Housing & Utilities (plus deferred income, if any)	\$42,300.00
Board of Pensions (2)	12,383.00
Travel (3)	2,500.00
Continuing Education (4)	1,000.00
TOTAL	\$58,183.00

Vacation 4 weeks  
Study Leave (4) 2 weeks

The Salary, Housing and Utilities distribution is to be agreed upon by the pastor and the local church.

(1) Part-time work shall be compensated on a pro-rated basis

(2) How to calculate Pension dues:

A. Salary, Housing, Utilities, and deferred Income	\$42,300.00
B. Multiply Line A by .9235	39,064.05
C. Multiply Line B by .0765 2,765.15 (Social Security Allow.)	2,988.40
D. Subtract Line C from Line A 36,374.85 (Effective Salary)	39,311.60
E. Multiply Line D by .315 11,458.07 (Annual Pension Pymt)	12,383.15

(3) For a single church. \$3,739/year if yoked

(4) May accumulate up to \$3,000 (and six weeks). The amount is pro-rated for part-time service but the leave is not.

See the following publications for more information:

**Understanding Effective Salary**

<http://pensions.org/library/publications/publication/ptn-103.pdf>

**Tax Guide for Ministers and Churches**

<http://pensions.org/library/publications/publications/tax-000.pdf>

**Social Security Tax Basics for Ministers and Churches**

<http://pensions.org/library/publications/publications/pen-207.pdf>

**Service/Salary Change Form**

<http://pensions.org/library/forms/forms/enr-100.pdf>

**Social Security and Other Information for Members of the Clergy and Religious Workers**

<http://www.irs.gov/pub/irs-pdf/p517.pdf>

**Terms of call forms on the MVP website**

<http://www.mvpjourneyingwithjesus.org>