

APPENDIX C

REPORT OF THE COMMITTEE ON MINISTRY

June 12, 2010

I. ACTION ITEMS

MOTION: That the minimum salary for 2011 be raised from \$40,640 to \$42,300 (a 4% increase).

MOTION: That all other minimum compensation and reimbursements remain the same, with the exception of the increase in pension dues necessitated by the salary increase.

MOTION: That Commissioned Lay Pastors receive the same minimum compensation as Ministers of Word and Sacrament.

II. INFORMATION

A. Pastors, Terms of Call, AA/EEO

MOTION: To approve the call of the North Canton John Knox Church to Rev. Tom Houston to serve as Designated Co-Pastor at full time for a term of three years, beginning June 1, 2010. Compensation: Salary: \$35,000; Housing \$30,000; Pension \$20,475; Professional/Travel Allowance \$3,000; Continuing Education \$1,000 and two weeks; Social Security Allowance \$4,972.50; Medical Reimbursement \$2,400; Vacation four weeks; and full moving expenses. AA/EEO requirements were met. APPROVED (4/19)

B. Stated, Temporary Supplies/Parish Associates

MOTION: To approve the covenant for temporary supply pastoral services between the Cambridge Mt Hermon Church and Rev. Charles Hutchison from January 1, 2010 to December 31, 2010 at 50% of full time (26 hours per week). Duties: Duties: Worship; Officiate baptisms, funerals and weddings; Visitation of ill, those with special needs, home communion; Lead Bible study; Preside over Holy Communion; and Other support of church ministries as needed. Compensation: Salary \$15,142; Housing \$2,000; Utilities \$2,000; Continuing education \$600 and two weeks; Other \$2,000; and Vacation four weeks. (5/17)

C. Interim Pastors

MOTION: To approve the covenant between Rev. Craig Butler and the Session of the College Drive Presbyterian Church of New Concord, Ohio for full-time interim pastor service from June 1, 2010 to June 1, 2011. Duties: Lead worship, preach and administer the Sacraments; Provide for a preacher on Sundays not present; Do

pastoral calling on sick, train and equip a visitation team and counsel as needed; Officiate at weddings and funerals as requested; Be responsible for execution or delegation of administrative tasks; Moderate session and congregational meetings; Work with boards and committees to equip them in carrying out their assigned tasks; Train newly elected officers and leaders in governance and local missional alignment; Perform other administrative duties as requested; Prepare the congregation for the arrival of a new pastor; Meeting pastoral care of the congregation across all generations leading by example; Growing and healing the congregation by reaching out to those who have drifted from the church and be disciplines to those who may not have yet discovered College Drive Church; Organizing and enabling an organizational framework within the church to empower lay leadership and to facilitate healthy communication among groups; and Coordinating Christian education at all levels for the congregation including some limited but direct involvement in teaching. Compensation: Salary \$40,000; Housing \$8,000; Social Security \$3,397; Pension \$14,050; Continuing education \$1,000 and two weeks; Travel \$2,500 (vouchered); Dental insurance \$750; Supplemental life insurance \$362; and Vacation four weeks. (5/17)

MOTION: To approve the covenant between Rev. Burt McGlawn and the Sessions of the Millersburg First and Clark Presbyterian Churches for full- time interim pastoral service (52 hours per week) from May 1, 2010 to April 30, 2011. Duties: Work with the five developmental tasks of an interim; Provide spiritual and administrative leadership for the congregation; Lead worship and preach; Officiate at weddings and funerals; Provide pastoral care for the congregation and for all who seek comfort and guidance through this church; Serve as moderator of session; Serve as head of staff; Assist boards and committees in their ministry; Train newly elected officers and assist in preparing persons for membership; Participate in the presbytery; and Assist the presbytery consultant in the conduct of a congregational strategic plan. Compensation: (Millersburg 71% and Clark 29%) Salary \$16,500; Housing \$15,000; Pension \$9923; Medical reimbursement \$2,500; Additional life insurance \$240; Continuing education \$1,800 and one week every six months; and Travel (vouchered) \$15,000. (5/17)

D. Dissolution of Pastoral Relationships, Resignations

MOTION: to concur with the request that the pastoral relationship existing between Rev. C. David Morgan and Calvary PCUSA of Canton be dissolved effective June 30, 2010. (5/17)

E. Credentials

F. Installation/Ordination Commissions

G. Student Pastors, Commissioned Lay Pastors

MOTION: That a service of commissioning may be conducted at the location where the CLP will be ministering on their initial commission to that position. (Not if they are being recommissioned). The service would be held as part of the worship service and the format would be a modification of the "Installation of a Pastor" as outlined in the Book of Occasional Services. APPROVED (5/17)

MOTION: That the mentor/supervisor be assigned immediately after the candidate has been approved to start the training to become a Commissioned Lay Pastor. APPROVED (5/17)

MOTION: That psychological assessments be conducted before becoming a candidate for CLP. APPROVED (5/17)

MOTION: That the candidate be given guidance on how to discern when deciding/accepting "terms of call" as part of the duties of the mentor/supervisor. APPROVED (5/17)

MOTION: That a yearly luncheon be held for current CLPs, CLP candidates, and the CLP Ministry Team for the purpose of training that is specific for CLPs. APPROVED (5/17)

H. Specialized Ministries

I. Moderators and Mentors

J. Pastor Nominating Committees/Church Information Forms

K. Miscellaneous