

Muskingum Valley Presbytery

Minimum Compensation 2010

For full-time service by Ministers of Word and Sacrament (52 hours per week) (1)
 (These figures represent a 0% increase over the 2009 figures, and are based on 80% of
 the denomination-wide median salary as determined by the Board of Pensions)

Salary, Housing & Utilities (plus deferred income, if any)	\$40,640.00
Board of Pensions (2)	11,897.00
Travel (3)	2,500.00
Continuing Education (4)	1,000.00
TOTAL	\$56,037.00

Vacation 4 weeks
 Study Leave (4) 2 weeks

The Salary, Housing and Utilities distribution is to be agreed upon by
 the pastor and the local church.

(1) Minimum salary, housing and utilities for Commissioned Lay Pastors is 80% of the
 minimum for Ministers of Word and Sacrament. Part-time work shall be
 compensated on a pro-rated basis

(2) How to calculate Pension dues:

A. Salary, Housing, Utilities, and deferred Income	\$40,640.00
B. Multiply Line A by .9235	37,531.04
C. Multiply Line B by .0765 2,765.15 (Social Security Allow.)	2,871.12
D. Subtract Line C from Line A 36,374.85 (Effective Salary)	37,768.88
E. Multiply Line D by .315 11,458.07 (Annual Pension Pymt)	11,897.20

(3) For a single church. \$3,739/year if yoked

(4) May accumulate up to \$3,000 (and six weeks). The amount is pro-rated for part-time
 service but the leave is not.