



# MUSKINGUM VALLEY PRESBYTERY

Journeying with Jesus to touch the World!

## CRE, Temporary Supply, Interim Pastor Terms of Call

COMMISSIONED RULING ELDER (CRE), TEMPORARY SUPPLY PASTOR (TS), and INTERIM PASTOR (I) are temporary pastoral relationships established between the pastor and the Session with the approval of Parish Elders for a period of up to one year (G-2.0504b).

Name of Minister: \_\_\_\_\_

Church or Employing Organization \_\_\_\_\_

Type of Service (Select one):  Commission Ruling Elder (CRE)  Temporary Supply (TS)  Interim Pastor (I)

Period of Service: From \_\_\_\_\_ to \_\_\_\_\_ (dates), or terminated earlier with \_\_\_ days notice.

Type of Position (Select one):  Full Time  Part Time

If less than full-time (52 hours), specify the number of hours for which services are provided: \_\_\_\_\_

The details of this call are found on the reverse of this form.

Please note: Minimum Compensation Guidelines of Muskingum Valley Presbytery have not changed for 2018.

### Signatures:

\_\_\_\_\_  
Pastor

\_\_\_\_\_  
Date

\_\_\_\_\_  
Clerk of Session

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parish Elders Representative

\_\_\_\_\_  
Date

Please send a copy of this completed form (2 pages) to the MVP Mission Center.

Mail to: Muskingum Valley Presbytery Mission Center  
109 Stonecreek Rd NW  
New Philadelphia, Ohio 44663

or

Email to: [mvpjourney@gmail.com](mailto:mvpjourney@gmail.com)



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## Effective Salary

*Salary (Taxable and pensionable) .....	\$ _____
*Housing (Social Security only, pensionable).....	\$ _____
*Utility Allowance (Taxable [SS only], pensionable).....	\$ _____
*Social Security Offset (7.65% taxable, not pensionable).....	\$ _____
*Deferred Compensation, (Not taxable, not pensionable).....	\$ _____

NOTE: Board of Pensions Benefits Plans are available to non-Teaching Elders via the Menu Options benefits plans.

Dues are calculated via the Employer Agreements established by each church.

Call the Board of Pensions for more information: **Member Services at 800.773.7752.**

**TOTAL EFFECTIVE SALARY .....** \$ \_\_\_\_\_

## Benefits -- Generally not taxable or pensionable.

\*Pension Plan: \_\_\_\_\_ Yes \_\_\_\_\_ No

Dues are calculated via the Employer Agreements established by each church.

Call the Board of Pensions for more information: **Member Services at 800.773.7752.**

Board of Pensions Benefits Plan Dues –

- Member Only                     
  Member + Spouse                     
  Member + Child(ren)                     
  Member + Family

Dues as indicated on Employer Agreement. .... \$ \_\_\_\_\_

Board of Pensions Benefits Plan Dues – 12% effective salary (Pension: 11%; Death & Disability: 1%)

..... \$ \_\_\_\_\_

OPTIONAL: Stand-alone Death and Disability Coverage, 3.5% (select only if Pension plan is not selected) ..... \$ \_\_\_\_\_

50% SECA (Social Security) Offset Allowance ..... \$ \_\_\_\_\_

Other Optional Benefits not included in Effective Salary ..... \$ \_\_\_\_\_

Vacation (minimum 4 calendar weeks)..... \_\_\_\_\_

Study Leave (minimum 2 calendar weeks)..... \_\_\_\_\_

NOTE: With Session's approval & accumulating up to three (3) years

## Reimbursements

Must be vouchered. Generally not taxable or pensionable. Pro-rated for part-time.

Travel Allowance (Mileage at current IRS rate)..... \$ \_\_\_\_\_

NOTE: Minimum \$2,500 – one church; \$3,739 – two churches

Continuing Education Reimbursable Expense (minimum \$1,000)..... \$ \_\_\_\_\_

NOTE: With Session's approval & accumulating up to three (3) years

Professional Reimbursable Expenses..... \$ \_\_\_\_\_

NOTE: Books, conference fees, meals, etc.

Medical Reimbursable Expenses ..... \$ \_\_\_\_\_

NOTE: Deductible and co-pay

Other Reimbursable Expenses (Optional; please specify)..... \$ \_\_\_\_\_

\*Sabbatical Plan? \_\_\_\_\_ Yes \_\_\_\_\_ No *Please attach a copy.*

\*Leave Plan? \_\_\_\_\_ Yes \_\_\_\_\_ No *Please attach a copy.*

**Please attach a job description.**

How did the pastor use his/her continuing education dollars and time this year?

\_\_\_\_\_

\_\_\_\_\_