

**Centre Presbyterian Church**  
**Full Time Staff Position: Worship Leader**

**Position Objective:** To provide musical and pastoral leadership to the worship ministries of Centre Presbyterian Church.

**Position Description:** The worship leader must be a visionary who is creative in leading people to **Worship God, Build Relationships, and Serve People**. This person is able to communicate Centre's purpose of music ministry that inspires our members to join in the pursuit of faithfully loving God and others while seeking to make disciples of Jesus Christ. This position requires the individual to serve as the director of the music/worship ministries of the church as well as shepherd those who serve in those various ministries. This person must be able to disciple others in how to reach believers and unbelievers with God's love through the gift of music.

**Qualifications:**

1. The candidate must have a clear testimony of faith in Jesus Christ evidenced by a vital, growing personal relationship with God and a commitment to moral purity.
2. The candidate must have a commitment to the mission, vision, and worship philosophy of Centre Presbyterian Church as taught in the Great Commandment and Great Commission (Matthew 22:37-39 and Matthew 28:18-20).
3. The candidate should have demonstrated excellence in leading, developing, and building community among members involved in a corporate worship-experience.
4. The candidate must have the sensitivity to help lead an historic congregation of believers in reaching a new generation of seekers through the worship of God.
5. The candidate must possess an accredited degree relating to church music/worship arts and a desire to spiritually invest in the members of worship teams through discipleship.

**Abilities:**

1. A pastoral heart as well as being a musician. This position does not require ordination.
2. A heart for the spiritual formation of those in the congregation and the worship ministry.
3. Relational skills and an enthusiastic presence for leading a historical church in worship.
4. Skilled in choral, vocal, and instrumental direction.
5. Skilled in organization, administration, and interpersonal relationships.
6. Skilled in the use of technology in worship and in the use of sound, lighting, computers, Power Point, and video projection.
7. Ability to incorporate other art forms as needed.
8. A self-starter who is available to members through set/scheduled office hours at the church.
9. A team player with a positive attitude.

**Responsibilities:**

1. Maintain an authentic and growing walk with Jesus Christ through the ongoing spiritual disciplines of Bible reading, prayer, personal worship, fasting, confession, and fellowship.

2. Meet weekly with the Pastor to pray, design, implement and evaluate weekly worship services of Centre Presbyterian Church that are God-honoring, theologically sound, musically excellent, and engaging to both the church and unchurched.
3. Spend time developing relationships with lost people so as to be personally effective in pursuing the Great Commission and helping the church to do the same.
4. Recruit, develop, equip and lead ministry teams for the purpose of enhancing worship
5. Serve as worship leader in all worship services throughout the calendar year.
6. Direct all weekly activities and rehearsals necessary to facilitate worship in services.
7. Provide shepherding care for the worship teams, choirs, and other groups as required.
8. Introduce our members to worship training provided by other ministries, books, and conferences.
9. Discover and lead members in other ways to use music and drama to reach out to the community evangelistically.
10. Oversee the worship department budget, organization, committee, and volunteers.
11. Have the ability to build contacts and relationships with local musicians to enhance our worship services.
12. Set annual goals for the worship ministry that are in line with our vision and then evaluate how those goals were attained or modified during the year.
13. Attend a worship/church music conference annually for the purpose of continuing education.
14. This position will be evaluated annually by the Session and or Pastor.