

Construction Site Age Policy

Background Information

State of Georgia considers volunteer workers outside any child labor laws.

Federal Child Labor Office did not know how volunteer workers would be treated per Federal Child Labor Laws.

Gwinnett Habitat's Workmen's Compensation Insurance Policy covers ages 14 and up.

Standard Building Code (regulatory building code for southeast of which CABO is partly derived) states that any platform over four (4) feet high is required to have a guard rail or hand rails.

Federal law classifies roofing as a hazardous occupation and a worker must be at least 18 years old to be employed for this work.

Federal law classifies a worker 18 years or older as capable of performing any work.

Proposed Age Policy for Gwinnett County Habitat for Humanity

All workers/volunteers are required to be least 14 years of age.

Must be 18 years of age or older to be on a roof.

Must be 18 years of age or older to operate power tools

Restrictions for ages 14 and 15

- Only allowed on site after the structure is weathered-in and their parent or guardian is present.
- Not allowed on platforms and decks without hand rails or guard rails when more than four feet above surrounding area.
- Not allowed on scaffolding, walk boards, or ladders more than four feet above surrounding area.

Restrictions for ages 16 and 17

- Only allowed on site after the structure is weathered-in.
- Not allowed on platforms and decks without hand rails or guard rails when more than four feet above surrounding area
- Not allowed on scaffolding, walk board, or ladders more than four feet above surrounding area.