



Presbytery of Eastern Virginia
ANNUAL REVIEW OF TERMS OF CALL for 2019

Church Name: _____ City: _____

Name of Pastor (Associate Pastor) _____

	2018	2019
A. Effective Salary		
1. Cash Salary (includes employee contributions to 403(b) plans, tax-sheltered annuity plans.) (does not include A.2. amount)	\$ _____	\$ _____
2. Housing, utilities, and/or furnishing allowances, as appropriate	\$ _____	\$ _____
3. Total Salary (Lines 1 + 2) (Minimum \$45,482)	\$ _____	\$ _____
4. Bonuses, overtime pay, unvouchered professional expense, gifts from employing organization (Specify) _____	\$ _____	\$ _____
5. Other allowances (Optional medical deductible) \$ _____		
(SECA in excess of 50%) \$ _____		
(Other) \$ _____	\$ _____	\$ _____
6. Manse amount (must be 30% of Lines 3-5 for members residing in employer-provided housing per Board of Pensions)	\$ _____	\$ _____
7. TOTAL EFFECTIVE SALARY (Lines 3 - 6)	\$ _____	\$ _____
B. Pension Dues - Multiply Total Effective Salary by 37% for 2019 based on PEVA Policy	\$ _____	\$ _____
C. SECA (FICA) - Multiply Line 3 (Total Salary) by 7.65% for 50% supplement	\$ _____	\$ _____
D. Professional Reimbursement Expenses (Minimum \$3,000)	\$ _____	\$ _____
E. Continuing Education Allowance (Minimum \$1,000)	\$ _____	\$ _____
F. Other	\$ _____	\$ _____
G. TOTAL COST TO THE CHURCH (Add A7, B, C, D, E, F, and if manse provided, subtract manse value [A6])	\$ _____	\$ _____

NOTE: The adequacy of compensation is reviewed annually by the Session and approved by the congregation and shall meet Presbytery's minimum requirements (G-2.0804). Changes are to be forwarded to the Presbytery for approval and recording in the minutes.

CERTIFICATION: The Session has reviewed the terms of call as set forth in this form and the changes from 2018 to 2019 were presented to and approved by the congregation on _____.

Clerk of Session _____ Date _____