



Presbytery of Eastern Virginia  
ANNUAL REVIEW OF TERMS OF CALL for 2021

Church Name: \_\_\_\_\_ City: \_\_\_\_\_

Name of Pastor (Associate Pastor) \_\_\_\_\_

	2020	2021
<b>A. Effective Salary</b>		
1. Cash Salary (includes employee contributions to 403(b) plans, tax-sheltered annuity plans.) (does not include A.2. amount)	\$ _____	\$ _____
2. Housing, utilities, and/or furnishing allowances, as appropriate	\$ _____	\$ _____
<b>3. Total Salary</b> (Lines 1 + 2) (Minimum \$47,042.00)	<b>\$ _____</b>	<b>\$ _____</b>
4. Bonuses, overtime pay, unvouchered professional expense, gifts from employing organization		
(Specify) _____		
_____	\$ _____	\$ _____
5. Other allowances (Optional medical deductible) \$ _____		
(SECA in excess of 50%) \$ _____		
(Other) \$ _____	\$ _____	\$ _____
6. Manse amount (must be 30% of Lines 3-5 for members residing in employer-provided housing per Board of Pensions)	\$ _____	\$ _____
<b>7. TOTAL EFFECTIVE SALARY (Lines 3 - 6)</b>	<b>\$ _____</b>	<b>\$ _____</b>
B. Pension Dues - Multiply Total Effective Salary by 37% for 2020 based on PEVA Policy	\$ _____	\$ _____
C. SECA (FICA) - Multiply Line 3 (Total Salary) by 7.65% for 50% supplement	\$ _____	\$ _____
D. Professional Reimbursement Expenses (Minimum \$3,000)	\$ _____	\$ _____
E. Continuing Education Allowance (Minimum \$1,000)	\$ _____	\$ _____
F. Other	\$ _____	\$ _____
<b>G. TOTAL COST TO THE CHURCH</b> (Add A7, B, C, D, E, F, and if manse provided, subtract manse value [A6])	<b>\$ _____</b>	<b>\$ _____</b>

NOTE: The adequacy of compensation is reviewed annually by the Session and approved by the congregation and shall meet Presbytery's minimum requirements (G-2.0804). Changes are to be forwarded to the Presbytery for approval and recording in the minutes.

CERTIFICATION: The Session has reviewed the terms of call as set forth in this form and the changes from 2019 to 2020 were presented to and approved by the congregation on \_\_\_\_\_.

Clerk of Session \_\_\_\_\_ Date \_\_\_\_\_