

COMMISSIONED PASTOR COVENANT

NAME OF CHURCH: _____

NAME OF CP: _____

SERVICE FROM _____ **TO** _____

Review of this covenant prior to renewal or termination will be by the session and the Committee on Ministry.

This relationship may be terminated prior to expiration with _____ days notice by either party and the concurrence of the Committee on Ministry.

RESPONSIBILITIES OF CP (check those that apply to your situation)

- ___ Lead Worship and preach _____ times each month
- ___ Administer the Sacrament of the Lord’s Supper (presbytery permission must be granted)
- ___ Administer the Sacrament of Baptism (presbytery permission must be granted)
- ___ Moderate session meetings under the supervision of and when invited by the moderator of the session appointed by the presbytery (presbytery permission must be granted)
- ___ Perform marriages (state law must allow and presbytery permission must be granted)
- ___ Other duties _____

TIME EXPECTATIONS (per week) _____

SPECIFIC DAYS IN MINISTRY if applicable _____

COMPENSATION (as applicable):

Cash salary _____ per HR WK MON YR (circle/check)

Medical Coverage _____

Social Security withheld _____

Travel reimbursement @ 0.585 cents/mile (2022 IRS rate) up to _____.

Other ministry cost reimbursement (telephone calls, etc.) _____

Continuing education or book allowance _____

Other: _____

Housing arrangements in the community _____

Vacation Time _____ **Continuing Education Time** _____

Commissioned Pastor/Date

Moderator or Clerk of Session/Date

Presbytery COM/Date