

**ATTACHMENT L
COVENANT PASTOR AGREEMENT**

The session of _____ Presbyterian Church of _____, Virginia, requests the Presbytery of Eastern Virginia to appoint _____ as Covenant Pastor of this congregation to begin _____ and to end on _____. We are satisfied with his/her qualifications and trust that his/her ministry in the Gospel will be to our spiritual benefit. This agreement is made with the privilege for re-negotiation by the Session and Covenant Pastor on terms of compensation and time of service, with review by the Commission on Ministry. The agreement will be evaluated every three months by the session and Covenant Pastor to be sure that it is working to the satisfaction of all. It is understood that any extension of time for this agreement must be approved by the Commission on Ministry and it is further understood that despite the stated ending date, the agreement will terminate upon the arrival of a new pastor or upon 30 days written notice by either the session or the Covenant Pastor.

The following duties will be expected of the Covenant Pastor:

| | |
|----------------------------------|-----------------|
| | Units/Hrs _____ |
| | Units/Hrs _____ |
| | Units/Hrs _____ |
| | Units/Hrs _____ |
| (Use back for additional duties) | |
| TOTAL UNITS/HRS _____ | |

The session requests that the Covenant Pastor be appointed moderator of session ___yes ___no

In this capacity it is expected that the Covenant Pastor will attend presbytery meetings.

On behalf of the congregation we promise to support and encourage the Covenant Pastor in the performance of your duties, including the following compensation:

Cash Salary: \$ _____ + Housing: \$ _____ = Effective Salary: \$ _____

To be paid in regular payments of _____ .

Reimbursement of automobile mileage at the IRS rate at time of usage

BOP Dues: Medical _____; Pension _____; Death & Disability _____ = Total Dues _____

Social Security Supplement _____ Vacation Leave _____ Study Leave _____

Moving Expenses _____ Other Provisions (Specify) _____

Date _____ Clerk of Session _____

This is to certify that I have received and accepted this agreement to be Covenant Pastor.

Date: _____ Covenant Pastor: _____

This agreement has been reviewed and approved by the PEVA Commission on Ministry.

Date: _____ COM Representative: _____