

HOLMES PRESBYTERIAN CHURCH

PASTOR POSITION DESCRIPTION

Holmes Presbyterian Church seeks a pastor to lead our congregation in the worship and service of our Lord and Savior, Jesus Christ. We are looking for a solo pastor who will serve in a part-time capacity of approximately 75% of a full pastoral work-load. Holmes is open to both experienced pastors looking for a new or different opportunity as well as those seeking their first ordained call.

Primary responsibilities will include preparing and leading worship services and providing spiritual leadership and guidance to the congregation. Holmes conducts one worship service per week on Sunday. In that capacity, the pastor will seek to inspire, encourage and challenge the congregation to follow the living Word of God in Jesus Christ, guided by the Scriptures and the Reformed tradition.

The Pastor, assisted by the Christian Education Chair, will work to strengthen the educational programs. The pastor may teach classes in which he has particular expertise. Children and youth are an integral part of the church and the Pastor will help develop and expand programs into a vibrant and meaningful ministry. The Pastor will encourage children and youth participation throughout the church.

The Pastor will assist the congregation in reaching out to visitors and other members of the community seeking a new church as well as encourage and support our mission programs in the local community and beyond. These programs include servant ministries to the homeless and residents of low-income housing, as well as financial support for several other local charities. In addition, the Pastor and church will continue to provide support for the mission of a former member who serves as an aid worker in the Congo.

Pastoral Care of the congregation is a critical element of the church's expression of God's love to others. The Pastor, in conjunction with the elders, is expected to further the tradition or providing counsel and support for those in the congregation who are bereaved, sick, shut-in, elderly or have other special needs.

While being the spiritual leader of the church, the Pastor will also have an enthusiastic approach to stewardship. Good interpersonal skills as well as sound management practices will be useful in discussions of stewardship and planning. The Pastor is expected to acquire a working knowledge of the church's budget and how it relates to the effective management of God's resources.

The pastor is expected to reside in and be a part of the community of Holmes Presbyterian Church on the Eastern Shore of Virginia. Holmes offers a lovely manse, a four-bedroom home that is located near the sanctuary and Christian education facilities.