

## INTERIM PASTOR POSITION DESCRIPTION

### PURPOSE:

Lynnhaven Presbyterian Church seeks an Intentional Interim Pastor to assist us in finding a new Pastor to lead us in the worship of Christ and do His work on Earth. With the help of the Holy Spirit, our primary goal is to glorify God and enjoy Him forever. To this purpose, we seek an Interim Pastor who will:

- 1). Have a fresh perspective, preparing the congregation for new Pastoral leadership.
- 2). Have experience and ability to connect with all ages, a person of humility, energy and compassion to help the congregation cope with change.
- 3). Engage those who no longer attend Church, plus nurture spiritual maturity and commitment in current members.
- 4). Reach out to new people, encouraging Church growth.

### RESPONSIBILITIES:

- 1). Lead Worship and Administer the Sacraments, oversee Christian Education.
- 2). Officiate Weddings and Funerals.
- 3). Provide Pastoral Care for the Congregation, including hospital and home visitation.
- 4). Moderate Session and Congregational Meetings, help train officers.
- 5). Help promote Evangelism and Church Growth.
- 6). Attend Presbytery Meetings, including monthly meeting of Intentional Interim Pastors.
- 7). Provide monthly reports to the session and the Committee of Ministry of the Presbytery of Eastern Virginia.

The Intentional Interim Pastor will not be involved in the work of the Pastor Nominating Committee beyond providing opportunities for it to communicate with the session and congregation about its progress and to provide, in consultation with COM liaison, general information on the PCUSA call process.

THE SESSION:

- 1). Will pray for the Intentional Interim Pastor, remembering that change often triggers anxiety, resistance, and opposition.
- 2). Will Support and advise the Interim Pastor as together, they lead Lynnhaven into the future.
- 3). Provide names and information concerning those in need of visitation and accompany Interim Pastor for home communion as needed.
- 4). Review the Interim Pastor's report at the Session meeting and at the six month evaluation.

THE COMMISSION ON MINISTRY will appoint a liaison, who will:

- 1). Have a monthly contact with the Interim Pastor, provide training for PNC.
- 2). Be present, along with the General Presbyter, at the six month evaluation and the exit interview
- 3). Assist in conflict resolution

THE GENERAL PRESBYTER WILL:

- 1). Moderate the monthly meeting of the Presbytery's Intentional Interim Pastors
- 2). Provide pastoral care and professional advice to the intentional Interim Pastor

COMPENSATION\*:

The compensation for this agreement shall be that in TERMS OF CALL below:

Cash and Housing	\$45,000.00-----(year)
BOP Pension and Medical Benefits	\$16,650.00-----(year)
Social Security Self Employment tax	\$3442.50-----(year)
Study Leave	\$1000.00-----(year)
Reimbursed Ministry Expenses	\$3000.00-----(year)

Vacation-one week per quarter; Moving expenses negotiable

\* Amenable to a ¾ Interim Pastoral Call

TRANSITION:

This relationship may be dissolved with the concurrence of the presbytery through the COM with thirty (30) day notice by either the Intentional Interim Pastor or the session.

The approval of a call by the COM to a Pastor-candidate shall constitute notice.

It is usually preferable for the Intentional Interim Pastor to leave at least one month prior to the arrival of the newly called Pastor.

CONTACT:

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