

ANNUAL REVIEW OF TERMS OF CALL for 2023

Church Name: _____ City: _____

Name of Pastor (Associate Pastor) _____

	<u>2022</u>	<u>2023</u>
A. <u>Effective Salary</u>		
1. Cash Salary (includes employee contributions to 403(b) plans, tax-sheltered annuity plans.) (does not include A.2. amount)	\$ _____	\$ _____
2. Housing, utilities, and/or furnishing allowances, as appropriate	\$ _____	\$ _____
3. <u>Total Salary</u> (Lines 1 + 2) (Minimum \$49,907.00)	\$ _____	\$ _____
4. Bonuses, overtime pay, unvouchered professional expense allowances, gifts from employing organization (Specify) _____	\$ _____	\$ _____
5. Other allowances (Optional medical deductible) \$ _____		
(SECA in excess of 50%) \$ _____		
(Other) \$ _____	\$ _____	\$ _____
6. Manse amount (must be 30% of Lines 3-6 for members residing in employer-provided housing per Board of Pensions)	\$ _____	\$ _____
7. TOTAL EFFECTIVE SALARY (Lines 3 - 6)	\$ _____	\$ _____
B. <u>Pension Dues</u>		
Multiply Total Effective Salary by 39% for 2023 based on PEVA Policy	\$ _____	\$ _____
C. <u>SECA (FICA)</u>		
Multiply Line 3 (Total Salary) by 7.65% for 50% supplement	\$ _____	\$ _____
D. <u>Professional Reimbursement Expenses</u> (Minimum \$3,000)	\$ _____	\$ _____
E. <u>Continuing Education Allowance</u> (Minimum \$1,000)	\$ _____	\$ _____
F. <u>Other</u>	\$ _____	\$ _____
G. TOTAL COST TO THE CHURCH (Add A.7., B, C, D, E & F, if manse provided subtract Manse value)	\$ _____	\$ _____

NOTE: The adequacy of compensation is reviewed annually by the Session and approved by the congregation and shall meet Presbytery's minimum requirements (G-2.0804). Changes are to be forwarded to the Presbytery for approval and recording in the minutes.

CERTIFICATION: The Session has reviewed the terms of call as set forth in this form and the changes from 2022 to 2023 were presented to and approved by the congregation on _____.

Clerk of Session _____ Date _____