

Presbytery of Eastern Virginia Coaching Policy

The PEVA Coaching Network uses International Coaching Federation (ICF) trained and certified coaches from the Presbytery to develop greater vitality, effectiveness, resiliency, leadership, courage, confidence, and risk-taking adaptability in gifted clergy and church leaders in order to create healthier and more dynamic churches.

Coaching is not mentoring, consulting, training, counseling, or spiritual direction. Rather, coaching believes that each person is creative, resourceful, and whole. A PEVA coach walks alongside clergy to create a sacred space to explore challenging situations, expand options, uncover next steps, calculate risks, and offer supportive accountability to accomplish their desired vision. PEVA Coaches have all received ICF training and will provide high quality, professional, and confidential coaching for the Presbytery. A more complete description about coaching can be found on the PEVA website.

This Presbytery offers one year of free coaching with a PEVA coach to all pastors who have accepted new calls. The PEVA Coaching Coordinator will contact the church leader within two months of being presented to the Presbytery at a stated meeting in order to set up the coaching relationship. The pastor will be able to peruse the coaches' bios and choose which coach she or he would like to work with. The Coordinator will facilitate the initial introduction and the coaching relationship will begin.

Coaching sessions are generally 50 minutes long on a monthly basis. They can be conducted via zoom, in person, or on the phone as the pastor desires. After one year, if the pastor would like to continue the coaching relationship, a nominal fee to the coach can be agreed upon by both parties. This gift to all incoming clergy is a huge asset for those who would like to continue to grow in their effectiveness, faithfulness, and leadership abilities.