





**PEVA PACKET
October 20, 2020
ZOOM MEETING**

*We build bridges across divides to deepen connection to Christ
and one another to serve the world*

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Please be sure to view and/or download all financial and other documents that complement this report and are posted separately at <http://www.pcusa-peva.org/md>.

Please fill out the meeting evaluation form after the meeting online at <http://www.pcusa-peva.org/md>.

ANNOUNCEMENTS

This presbytery meeting will be conducted by Zoom

- 1. CHILD CARE** – There will be no childcare at this meeting
- 2. NOTE TIME** - MEETING BEGINS AT **10:00 A.M** on October 20, 2020.
- 3. MEAL** – No meal or snack. There will be breakout groups at this meeting.
- 4. REGISTRATION** – Registration will be of Minister Commissioners, Ruling Elder (RE) Commissioners, and Commissioned Pastor Commissioners (CP). Registration will be accomplished in advanced following the instructions promulgated by the Presbytery Council and Presbytery Officers.
- 5. REPORTS** – Recommended actions of Commissions/Ministry Teams/Committees are listed first in the reports with other information following. Those actions recommended for the Consent Agenda are indicated with an asterisk (*).
- 6. ACTIONS:** By action of the Presbytery of Eastern Virginia, at its stated meeting of January 23, 1999 held at First Presbyterian Church, Portsmouth, Virginia, in matters in debate before Presbytery, each speaker is limited to three minutes, with speakers alternating between those in favor of the motion and those opposed. Presbytery is reminded that, according to *Robert's Rules of Order*, speakers may not speak more than twice on an issue, and the second time only after everyone has had an opportunity to speak once. **Participation will be abbreviated by the technical limitations of the Zoom format.**
- 7. VOTING PROCEDURES-** In accordance with the *Book of Order*, G-3.0105, *Robert's Rules of Order* control the conduct of all meetings of the Presbytery. For this meeting, conducted by *Zoom*, votes will be taken by the process of *Unanimous Consent*. This will replace the voice vote used at presbytery meetings for the docket, consent agenda and other routine matters. The Moderator, Stated Clerk or committee moderator will move the motion. The Moderator will then state, "Without objection," and then pause for thirty seconds. If there is no objection, which would be registered to the Moderator by the "Raise Hand" feature on the Zoom screen, the motion will be considered as passed. If there is an objection the Journal Clerk and Administrative Assistant will conduct a poll of the registered commissioners for the actual vote on the motion.
- 7. MOTIONS/AMENDMENTS TO MOTIONS** – Motions or amendments to motions are to be provided to the Clerks in writing. **This rule will be enforced.** Motions should be submitted in advance of the Zoom meeting. Motions made during the meeting must be in written form in the "Q&A" feature of the Zoom meeting.
- 8. DISTRIBUTION OF PAPERS** –There will be no distribution of papers at this meeting.
- 9. SPEAK OUT** – None. Commissioners are welcome to submit information of interest to the Presbytery to Raymond Rodrigues (rrodrigues@pcusa-peva.org) by Friday, October 16. They will be compiled into one document and made available (electronically) to all commissioners on the day of the meeting.
- 10. DISPLAYS** – None
- 11. SESSION RECORDS** – For this quarter, session records will be mailed by the Chairperson of the Sessional Records to the appropriate Clerks of Session.
- 12. NEXT STATED MEETING:** The next stated meeting of Presbytery is at, **Stone House Presbyterian Church, 9401 Fieldstone Parkway, Toano, VA 757-539-3213** on January 23, 2021 at 10:00 am. This meeting may be conducted via **Zoom**.

October 20, 2020
Home Communion Instructions

In our worship in the PEVA quarterly meeting scheduled for Tuesday, October 20, we will celebrate the Sacrament of the Lord's Supper.

Prior to the beginning of the meeting, set up your communion space in a way that is properly respectful of the Sacrament.

Select a cup, plate and elements that represent your household. The *Book of Order* W-3.0413 states: "The bread used for the Lord's Supper should be common to the culture of the congregation." Wine or grape juice may be used.

The Invitation, Prayer of Great Thanksgiving, and Words of Institution will be spoken by Reverend Deborah D. Dail. Once the Words of Institution are spoken, she will extend the invitation for all to partake of the elements.

The *Book of Order*, W-3.0414 states, "At the conclusion of the Service for the Lord's Supper, the bread and cup are to be removed from the table and used or disposed of in a manner approved by the presbytery, in keeping with the Reformed understanding of the Sacrament and principles of good stewardship. This may be accomplished by consuming what remains or returning the elements to the earth."

SEEKING TO BE FAITHFUL TOGETHER:

Guidelines for Presbyterians During Times of Disagreement

Adopted by the 204th General Assembly (1992) of the Presbyterian Church (U.S.A)

In a spirit of trust and love, we promise we will

**Give them a hearing
listen
before we
answer**

**John 7:15
and**

**Proverbs
18:13**

**Speak the
truth in
love**

**Ephesians
4:15**

**Maintain
the unity of
the spirit in
the bond of
peace**

**Ephesians
4:3**

1. Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus the Christ.
 - *We will keep our communications open for candid and forthright exchange,*
 - *We will not ask questions or make statements in a way which will intimidate or judge others*
2. Learn about various positions in the topic of disagreement.
3. State what we think we heard and ask for clarification before responding, in an effort to be sure we understand each other.
4. Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teachings.
5. Focus on ideas and suggestions instead of questioning people's motives, intelligence or integrity;
 - *We will not engage in name-calling or labeling of others prior to, during, or following the discussion.*
6. Share our personal experiences about the subject of disagreement so that others may more fully understand our concerns.
7. Indicate where we agree with those of other viewpoints as well as where we disagree.
8. Seek to stay in community with each other though the discussion may be vigorous and full of tension;
 - *We will be ready to forgive and be forgiven.*
9. Follow these additional Guidelines when we meet in decision-making bodies:
 - *Urge persons of various points of view to speak and promise to listen to these positions seriously;*
 - *Seek conclusions informed by our points of agreement;*
 - *Be sensitive to the feelings and concerns of those who do not agree with the majority and respect their rights of conscience;*
 - *Abide by the decision of the majority, and if we disagree with it and wish to change it, work for that change in ways, which are consistent with these Guidelines.*
10. Include our disagreement in our prayers, not praying for the triumph of our viewpoints, but seeking God's grace to listen attentively, to speak clearly, and to remain open to the vision God holds for us all.

As Presbyterians, we are called to work for the “peace, unity and purity of the Church” (Book of Order) as we seek to be faithful to God’s work in the world. However, disagreements and conflicts are inevitable in the life of the Presbyterian Church (U.S.A) as we try to be faithful. They exist within committees, congregations, Presbyteries, synods, at General Assemblies and in the national life of the denomination.

Conflicts are inevitable in all of life and certainly in the church. The history of the church is filled with conflicts and disagreements. Several of Paul’s letters address the conflicts, which were common in the early church. There have been and are going to be disagreements as Christians attempt to discern God’s work in the world and as we interpret scriptures.

Conflicts can be harmful and even destructive. They can cause individuals a great deal of pain and the community of faith immeasurable damage. Congregations have been divided; denominations have experienced schisms.

At the same time, conflicts can be an opportunity for new insights, learning, and individual and corporate growth. Disagreements can illuminate a topic in helpful ways and can present solutions to problems, which previously had not been seen. The successful resolution of conflict can also bind people together in a powerful way.

The Bible contains many stories of conflict and disagreement and much advice about how they can be addressed. As those stories indicate, God is already present wherever there is brokenness, granting wholeness and peace. God promises to be with us in times of disagreement and calls us to reconciliation, trust, love and forgiveness.

We realize that our perspectives are limited, so to help us affirm each other, enhance our community, stay open to the viewpoints of others and be sensitive to cultural diversity, we commit ourselves to the Guidelines in a spirit of prayer, trust, and love, seeking the guidance of the Holy Spirit.

CIVIL DEBATE IN PEVA (EZ RROO)

SPEAK ONCE - each speaker should go to a microphone and when recognized, limit your comments to 3 minutes [Announcements 6. ACTIONS – PEVA Packet]

BE NICE – always respectful and courteous; no clapping or booing [Seeking to be Faithful Together – PEVA Packet]

MOTIONS – motions or amendments must be in writing to the Clerks [Announcements 7 – PEVA Packet]

STEPS OF THE MOTION [Adapted from *Parliamentary Procedures in Presbyterian Church (USA)* by Marianne L. Wolfe, PRP]

1. *Commissioner* rises and addresses the Moderator.
2. *Moderator* recognizes commissioner and grants the floor.
3. *Commissioner* makes motion. (No debate)
4. *Another commissioner* seconds the motion without recognition from the Moderator.
5. *Moderator* states the motion.
6. *Moderator* calls for debate. (Maker of the motion has the privilege of first debate.) All speakers must address the Moderator and be recognized by the Moderator.
7. *Moderator* states the motion.
8. *Moderator* takes the vote and announces the results.

USEFUL MOTIONS [Adapted from *Parliamentary Procedures in Presbyterian Church (USA)* by Marianne L. Wolfe, PRP]

1. Amend. There are only three forms of simple amendment.
 - a) to delete or strike out
 - b) to add or insert
 - c) to strike out and insertThe words proposed for deletion or addition *must be consecutive words*.
2. Commit or Refer. To commit or refer back to committee for further study.
3. Postpone to a Particular Time. This motion takes precedence over the preceding two and has the power to grant additional time to a particular member or committee or do further study or consultation. It should always be used in preference to “table” because it permits debate on the propriety of postponement.
4. Previous Question. The maker of the motion “to move the previous question” (close debate and immediately take the vote) must be recognized by the Moderator and the motion must receive a second. *It is never in order when called from the floor*. This motion should never be considered when it is used to prevent legitimate debate.
5. Lay on Table. This motion is seldom necessary. The motion “to postpone” is always preferable because of its lower rank and its debate ability. Misuse of this subsidiary motion can be a strategy that seriously abridges the rights of the assembly because of its high rank and its adoption by a majority vote without debate. The Moderator is obligated to explain carefully to the assembly the implications of this motion should it be made.

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and one another to serve the world.*

DOCKET

PRESBYTERY OF EASTERN VIRGINIA
ONE HUNDRED TWENTY-THIRD STATED MEETING
October 20, 2020
Jamestown Presbyterian Church, Williamsburg
via Zoom

Offering is for the **Presbyterian Disaster Assistance Fund**

9:00 a.m.	Zoom Opens	
9:30 am	Zoom Oreintation for Commissioners	
10:00 a.m.	Call to Order/Opening Prayer/Call to Worship	Moderator the Reverend Dr. Helen Louise "Lou" Ventura
	Welcome	The Reverend Dr. Danny T. Klein
	Quorum/Welcome	The Moderator
	Adoption of the Docket	Stated Clerk Q. John Tamm
10:10 am	Consent Agenda	Stated Clerk
	Meditation	the Reverend Dr. J. Herbert Nelson , Stated Clerk of the General Assembly
	Hymn "Peace Is Like a Flowing River"	Jamestown PC Choir
	Commission on Preparation for Ministry	the Reverend Dr. Garrett Bugg
	Candidate for Ministry - Joel Phillips (1st Norfolk)	
	Examination and Litany for Inquirer	the Moderator
	Charge	Ruling Elder David Breen (First Norfolk)
	Nominations Committee	the Reverend Elnoria L. Harrison
	Election of Moderator and Vice Moderator and Commission members.	
	Breakout Groups (Commissioners will be automatically moved into their "neighborhood" groups.)	
	Announcements	Stated Clerk
	Commission on Ministry	The Reverend Dr. Michael T. Condrey
	Memorial Presentations	
	The Reverend L. Monica Gould for the Reverend Dr. Donald R. Broad	
	Elder John Stoughton (Suffolk) for the Reverend Donald F. Hammond	
	Presbytery Council	Commissioned Pastor William T. "Billy" Ricketts (First Portsmouth)
	2021 Budget	

Good News	General Presbyter, the Reverend Elizabeth G. Hendricks
Unfinished Business	The Moderator
New Business	The Moderator
The Offering	The Moderator
Sacrament of the Lord's Supper	The Reverend Deborah D. Dail

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Select a cup, plate and elements that represent your household. The Book of Order W-3.0413 states: "The bread used for the Lord's Supper should be common to the culture of the congregation." Wine or grape juice may be used.

The Invitation, Prayer of Great Thanksgiving, and Words of Institution will be spoken by Reverend Deborah D. Dail. Once the Words of Institution are spoken, she will extend the invitation for all to partake of the elements.

The Book of Order, W-3.0414 states, "At the conclusion of the Service for the Lord's Supper, the bread and cup are to be removed from the table and used or disposed of in a manner approved by the presbytery, in keeping with the Reformed understanding of the Sacrament and principles of good stewardship. This may be accomplished by consuming what remains or returning the elements to the earth."

Music: "God Will Make A Way"	2019 PEVA MLK Jr. Choir
Blessing and Adjournment	Moderator, The Reverend Dr. Helen Louise Ventura

CONSENT AGENDA/ACTION ITEMS
October 20, 2020

(NOTE: On request, any item will be removed from the Consent Agenda for discussion at the time of the affected report if there is docket time remaining, otherwise at the time for new business.)

A Summary of the motions has been published separately.

MOTION: That Presbytery approve the following **RECOMMENDATION(S)** (items in the reports indicated by an asterisk (*) are recommended for consent agenda approval):

10-12***REPORT of the STATED CLERK** [] That the narrative report be received and printed in the Minutes of this meeting and that the RECOMMENDATIONS #1, 2, and 3 be approved.

***REPORT OF ADMINISTRATIVE COMMISSIONS (A/C)** (See Stated Clerk Report F.) The reports of the A/C; Messiah and Covenant Churches, and Oakdale Church be received and approved, and that the Commission to Covenant and Messiah Churches be dismissed with the thanks of the Presbytery.

13-15***COMMISSION ON PREPARATION FOR MINISTRY** [] That RECOMMENDATION #1, be considered and approved at the time of the meeting and that RECOMMENDATION #2 the narrative report, be received and printed in the Minutes of this meeting.

16***NOMINATIONS COMMITTEE** [] That the narrative report be received and printed in the Minutes of this meeting. RECOMMENDATION #1 will be presented for approval at the time of the Report.

17-19***COMMISSION ON MINISTRY** [] That RECOMMENDATION # 1, be approved. That the narrative report be received and printed in the Minutes of this meeting and that the ACTIONS accepted by the Presbytery.

20-23***PRESBYTERY COUNCIL** [] RECOMMENDATION #1 and #2 will be presented for approval at the time of the Report. The narrative report be received and printed in the Minutes of this meeting and that RECOMMENDATION #3 be approved and the ACTIONS accepted by the Presbytery.

22-25***PEVA TRUSTEES/STEWARDSHIP MINISTRY TEAM and** [] That the narrative report be received and printed in the Minutes of this meeting.

26***SESSIONAL RECORDS REVIEW** [] That the narrative report be received and printed in the Minutes of this meeting and that the RECOMMENDATION #1 be approved.

27***PEACEMAKING MINISTRY** [] That the narrative report be received and printed in the Minutes of this meeting.

27-30***HUNGER MINISTRY** [] That the narrative report be received and printed in the Minutes of this meeting and that the RECOMMENDATION #1 be approved.

31***CONGREGATIONAL VITALITY TEAM** [] That Presbytery the narrative report be received and printed in the Minutes of this meeting.

STATED CLERK
Report to Presbytery
Ruling Elder **Q. John Tamm**, Stated Clerk
October 20, 2020

A. RECOMMENDATIONS to Presbytery: The Stated Clerk **RECOMMENDS** to Presbytery:

***1. MOTION:** That Chairs of Presbytery agencies and committees, not otherwise members of Presbytery for this meeting, be given privilege of the floor with voice but not vote.

Motion Made _____ Approved _____ Disapproved _____

***2. MOTION:** That churches based on the 2019 Statistical Report and the parity rules be authorized to elect ruling elder commissioners to presbytery meetings as follows:

Churches with 2000-2500 members (5 elders each) – First Norfolk
Churches with 1001-1500 members (3 elders each) –Great Bridge, Williamsburg
Churches with 501-1000 members (2 elders each) – Bayside, Denbigh United,
First Virginia Beach, St. Andrew
Racial Ethnic Churches (2 elders each) – Carver Memorial, Community Portsmouth,
First United, New Horizons
Churches authorized additional elder based on number of pastors (less than 501 members)
– Second Norfolk, Yorkminster
Remaining churches authorized one elder commissioner.

Note: In accordance with the Book of Order, G-3.0301 and the Manual of the Presbytery of Eastern Virginia, a recommendation is made annually to the Presbytery concerning any imbalance of teaching and ruling elders based on the determination of resident ministers less those ministers that have not attend meetings in the past two years as approved at the January 26, 2013 Presbytery meeting. As of October 1, 2020, there were 122 resident minister members less 9 honorably retired ministers who had not attended meetings for the past two years and one minister temporarily excluded from office for a total of 109 ministers. Sessions are entitled to send a total of 67 ruling elder commissioners to each presbytery meeting plus two ruling elder members of Presbytery by virtue of office, ten commissioned pastors (CP), and two ruling elder members of the Presbytery Council, making a total of 81 ruling elders eligible to vote.

Motion Made _____ Approved _____ Disapproved _____

***3. MOTION:**
That reports of the commissions to New Horizons Church, formerly Covenant Presbyterian Church and Messiah Presbyterian Church, Norfolk, and Oakdale Presbyterian Church be received and admitted to the record and that New Horizons Church commission be dismissed. (See Para E.1 and E.2 below).

Motion Made _____ Approved _____ Disapproved _____

B. ACTIONS:

BY ACTION OF THE PRESBYTERY OF EASTERN VIRGINIA, AT ITS STATED MEETING OF JANUARY 23, 1999 HELD AT FIRST PRESBYTERIAN CHURCH, PORTSMOUTH, VIRGINIA, IN MATTERS IN DEBATE BEFORE PRESBYTERY, EACH SPEAKER IS LIMITED TO THREE MINUTES, WITH SPEAKERS ALTERNATING BETWEEN THOSE IN FAVOR OF THE MOTION AND THOSE OPPOSED. Presbytery is reminded that, according to Robert's Rules of Order, speakers may not speak more than twice on an issue, and the second time only after everyone has had an opportunity to speak once

C. MINISTERS:

ORDAINED/DECEASED/RECEIVED/DISMISSED/INSTALLED/DISSOLUTIONS/RETIRED/ SINCE OCTOBER 2019 REPORT

-Ordained: None

-Deceased: On July 15, 2020, the Reverend Dr. **Donald R. Broad**, in Melfa, Virginia. On August 20, 2020, the Reverend Dr. **Donald F. Hammond** in Pinetown, North Carolina.

-Received: None

-Dismissed: On September 1, 2020 dismissed to the Salem Presbytery, Clemmons, NC, the Reverend Dr. **David A. Cagle** to serve as the interim pastor of Guilford Park Presbyterian Church, Greensboro, NC.

-Installed: None

-Dissolutions: None

-Honorably Retired: None

D. CORRESPONDENCE:

1. A letter dated July 22, 2020 to the Reverend **Warren J. Lesane, Jr.**, Synod Executive and Stated Clerk of the Synod of the Mid-Atlantic, reporting the results of the review of presbytery records.
2. A second letter, dated July 28, 2020 to the Hampton Roads Sanitation District (HRSD) enclosing a quit claim deed for the property at 39 Afton Parkway, Portsmouth affirming the sale of the former Cradock Church to a congregation known as "Chosen for Completion."
3. A letter dated August 10, 2020, to the Stated Clerk of the General Assembly requesting that he preach during the worship portion of the October 20, 2020 presbytery meeting.
4. A letter dated August 24, 2020, delineating current temporary relationships as defined by the *Book of Order*, to a clerk of session.
5. A letter dated August 24, 2020 to a business on behalf of a Presbytery congregation explaining Presbyterian Polity.
6. A letter dated August 26, 2020 to Dominion Realty Advisors, Inc., an appraisal firm, forwarding the legal property description of the former Coleman Place Church, Norfolk.
7. A letter dated August 27, 2020 to the Command Chaplain of the US Marine Corps Air Station, Iwakuni, Japan attesting to the ecclesiastical status of a candidate for ministry under the supervision of the Presbytery.
8. A letter dated August 31, 2020 to the Reverend Warren J. Lesane, Jr., Synod Executive and Stated Clerk of the Synod of the Mid-Atlantic, reporting the demographics of the Presbytery's leadership and committees/commissions.

9. A letter dated September 2, 2020 to Mrs. **Jean Hammond** expressing the Presbytery's condolences on the death of her husband the Reverend Dr. **Donald F. Hammond**.
10. A letter dated September 9, 2020 to the Board of Pensions attesting to the ecclesiastical status of an inquirer for ministry under the supervision of the Presbytery.
11. A letter dated September 9, 2020 to the Church Treasurers, Clerks of Session and Pastors transmitting FAIR COMPENSATION GUIDELINES 2021 (CompBook) of the Presbytery.

E. ADMINISTRATIVE COMMISSIONS (*MOTION # 3 CONSENT AGENDA)

Reports:

***1.** New Horizons Church, formerly Covenant and Messiah Presbyterian Churches, Norfolk. the Reverend **Alfred C. McCall, Jr.**, Moderator
 Ruling Elder **Christine M. Darden**, DSc. (Carver Memorial)
 Commissioned Pastor **Sidnia B. Etherington** (Lafayette).

The Presbytery Service of Uniting Congregations was held for New Horizons Presbyterian Church on Sunday, February 4, 2018 at 11:00 am at the new church location, 913 Covenant Street, Norfolk (formerly Covenant Presbyterian Church).

***MOTION:** That the Administrative Commission be dissolved with the sincere thanks and appreciation of the Presbytery. The Presbytery Trustees will assume responsibility for the management of the real estate and tenant congregation "Not By Bread Alone, Inc.," at the former Messiah Church site.

Motion Made _____ Approved _____ Disapproved _____

2. The Administrative Commission to Oakdale Presbyterian Church, Norfolk, VA the Reverend **Brian H. Harroff**, Moderator
 the Reverend **Virginia Snyder Campbell**,
 the Reverend Dr. **Helen Bessent Byrd**
 Ruling Elder Jan **Cournoyer-Webster** (Royster Memorial)

***MOTION:** That the report of the Administrative Commission be received.

A service welcoming the congregation of Oakdale Church to Royster Memorial Church, Norfolk will be held at the Royster Memorial Church on October 18, 2020 at 11:00 am.

Rationale: The Congregation of Oakdale Presbyterian Church, Norfolk, Virginia, was dissolved by the Presbytery effective July 21, 2020, in accordance with the Book of Order G-3.0301 as requested and approved by the Congregation at a congregational meeting on June 27, 2020 moderated by the Reverend Brian H. Harroff.

Motion Made _____ Approved _____ Disapproved _____

COMMISSION ON PREPARATION FOR MINISTRY (CPM)

Report to Presbytery of Eastern Virginia

The Reverend Dr. **Garrett B. Bugg** and Reverend **Emma L. Ouellette**, Co-Moderators
October 20, 2020

1. **MOTION:** The **CPM RECOMMENDS** that, upon examination by the Presbytery, **Joel Phillips** (First Norfolk) be approved for candidacy for ministry in the Presbyterian Church, (U.S.A.)

Motion Made _____ Approved _____ Disapproved _____

- *2. **MOTION:** That the narrative report of the CPM be received by the Presbytery.

Motion Made _____ Approved _____ Disapproved _____

Narrative Report

The members of CPM are: Rev. Dr. **Garrett B. Bugg**, CP **Alice T. Cross**, Elder **Larry O. "Natt" Gantt, II** (First Norfolk), Rev. **Elizabeth G. Hendricks** (General Presbyter, ex officio), Rev. **Emma L. Ouellette**, Elder **Judi Rodgers** (Great Bridge), and Rev. Dr. **Brian Wells**.

We currently have the following Inquirers under our care:

	<u>Status Date</u>	<u>School</u>	<u>Status*</u>	<u>Year</u>	<u>Church</u>	<u>Liaison</u>
1. Paul Clay-Rooks	April 2020	Duke	GD	11	Kirkwood	
2. Melissa Goodson	Aug 2016	Union	PT	20	Hilton	B. Wells
3. Donna Herring	June 2018	Union	FT	21	Wmsburg	G. Bugg
4. Lauren Hoak	March 2020	Princeton	FT	23	Wmsburg	L. Cross
5. Carter Jones	March 2020	Regent	GD	18	Carver Mem.	N. Gantt
6. Patrick Long	June 2020	Louisville	FT	23	Bayside	
7. Joel Phillips	Jan 2019	Regent	PT	21	1st Norfolk	N. Gantt
8. Alyssa Queen	Jan 2019	Princeton	FT	22	Stone House	E. Ouellette
9. Marcy Wright	May 2018	Union	PT	19	Carver Mem.	N. Gantt
10. Madison Winters	June 2019	Union	FT	23	1 st VAB	L. Cross

We currently have the following Candidates under our care:

	<u>Status Date</u>	<u>School</u>	<u>Status</u>	<u>Year</u>	<u>Church</u>	<u>Liaison</u>
1. Carol Bayma	Apr 2012	Dubuque	GD	16	Royster	B. Wells
2. Kimberly Coyle	July 2017	Union	FT	20	Bayside	G. Bugg
3. Katherine Dickens	Oct 2014	Princeton	GD	17	1 st VAB	E. Ouellette
4. Calvin Sydnor	Oct 2017	Dubuque	FT	19	Carver Mem.	N. Gantt
5. Joanna Sydnor	Oct 2017	Dubuque	FT	19	Carver Mem.	E. Ouellette
6. Andrea A. Wood	Feb. 2016	Yale	FT	19	1 st Norfolk	L. Cross
7. Sara Green	Apr 2010	Princeton	GD	12	Great Bridge	
8. Jeff Keeney	Nov 2013	Regent	GD	PhD	1 st Norfolk	

*Status: FT=Full Time; PT=Part Time; DL=Distant Learning; NC=No Classes;
GD=graduated

Joel Phillips
Personal Statement of Faith

I believe in one holy, eternal, triune God, who created all things and is sovereign over all things. God created humans in His image. Therefore, we have a special place within creation as the image bearers of God. However, through disobedience we exist in a fallen condition and are dead in sin, separated from God. There is nothing humans can do to overcome this separation. It is by the grace of God alone, through the blood of Jesus Christ, that He calls all into a loving relationship with Himself. Salvation through faith is eternal. The Holy Spirit dwells within us to set us free, make us holy and bind together the Church which is the body of Christ.

God is one in essence, and three consubstantial persons: God the Father, God the Son and God the Holy Spirit. God existed before anything and exists outside of time and human understanding.

Our source of knowledge about God is Scripture. The Old and New Testament are the inspired written Word of God. The Bible witnesses God's self-revelation. The public reading and preaching of the Biblical text are central to worship and the life of the Church. Scripture alone is the authority of Christian faith and living.

Jesus Christ is central to Christian faith. The good news of the Gospel is what the triune God has accomplished for His people. God the Father, sent Jesus Christ His Son, fully God and fully man, born of a virgin and sinless, to live a perfect life and fulfill the law, to die and make atonement for our sins. To descend into hell conquering death and to be raised in the power of the Holy Spirit. The Gospel message is not a moral teaching or good advice for an easy life. It is the truth that God has worked all things for good in order to save His people. The wonderful truth of the Gospel is not instructions on how to save yourself, but that God has already saved you. Christ calls us to follow Him, to deny ourselves and take up our cross, not to earn or work towards a better life, but to be born into a new and eternal life that He has already purchased for us.

We respond to God's glory by offering our lives to Him as worship. The Holy Spirit of God is present and active in our daily lives, continually growing and renewing us. The Holy Spirit encourages us in prayer and through Scripture. The Spirit is present as Christians gather to worship corporately and the Word of God is read and preached. God is also present in the Sacraments of Baptism and the Lord's Supper. The Sacraments are a visible sign of invisible grace given by God. Through the waters of baptism, God claims believers as children of the covenant. The baptism of believers is a witness to the truth that God's gift of grace calls for our response. The baptism of children is a witness to the truth God claims people in love even before they respond in faith. The common elements of the Lord's Supper take on a holy purpose of communion with the crucified and risen Lord, Jesus Christ.

As we await the return of the Lord, we rejoice in the assurance that in life or in death, nothing can separate believers from the love of Jesus Christ!

Joel Phillips
Faith Journey Statement

I was baptized and grew up in the Presbyterian Church, regularly attending worship services and Sunday school. As a teenager I put my faith in Jesus Christ and was active in youth ministry and the life of the local church.

After high school, joining the Navy and I left home and did not seek a new church community. I simply fell out of the rhythm of my faith journey. I can best describe those years as putting my relationship with the Lord on the back burner of my daily life. This changed when my wife Amy and I married in 2006 and began to search for a church together. After joining First Pres. Norfolk, I began to find a renewed desire to seek Jesus and God's will in my life. After my time in the Navy, I completed a bachelor's degree in German at Old Dominion University and began to teach in Virginia Beach Public Schools. It was in this time that I also became active in Bible studies, small groups and personal prayer and devotion. I also started to notice my spiritual gift of compassion and relational ministry. Students and peers alike would confide in me and share their challenging life circumstances. I felt the very real presence of the Lord working in my life to reach others and share the love and joy of Jesus in the midst of challenging times.

I began to wonder if the Lord might be calling me to use the gifts, He has given me to serve His church. I spent several months praying and seeking wisdom and guidance of friends, elders and pastors in the church to discern whether or not this calling was towards pastoral ministry. I was preparing to meet with several elders to pray for discernment. Before we even met, I was writing out questions for which I was seeking discernment. In that moment and the act of spiritual reflection, the answer became abundantly clear. God IS calling me to pastoral ministry. I accepted what the Lord was placing before me and this general sense of call began to take specific shape. I began seminary, devoting myself to studying Scripture and seeking new opportunities to nurture and grow deeper in my relationship with the Lord.

Today, in my final year of seminary, I am filled with joy, excitement and eagerness to follow Jesus, preaching the Good News of the Gospel and sharing the Love and Joy of Christ with a broken and hurting world.

NOMINATIONS COMMITTEE

Report to Presbytery

The Reverend **Elnoria Lofton Harrison**, Moderator

October 20, 2020

RECOMMENDATIONS TO PRESBYTERY:

The Nominations Committee **RECOMMENDS** to the Presbytery:

- 1. MOTION:** That the following presbyters be elected to the offices, commissions, synod and boards as indicated.

Motion Made _____ Approved _____ Disapproved _____

Moderator of Presbytery

Rev. Dr. **Wilbur C. Douglass, III**

Vice Moderator of Presbytery

Ruling Elder **Dianne F. Schoonover**
(Yorkminster)

Presbytery Council Class of 2022

Ruling Elder **Larry H. Hull** (Second)

Presbytery Council Class of 2024

Rev. **Deborah D. Dail**

Commission on Ministry Class of 2022

Rev. **Jennifer M. Spivey**

Commission on Ministry Class of 2023

Rev. **Charles M. Tucker**

Commission on Ministry Class of 2024

Rev. Dr. **Jeffrey S. Bell**

Rev. **L. Monica Gould**

Rev. **Valena M. Hoy**

Commander **Jeffrey C. Quinn**, CHC, US Navy

Ruling Elder **Roxie O. Holder** (New Horizons)

Ruling Elder **Stacy Fuqua** (First Virginia Beach)

Ruling Elder **Kelley Gangwer** (Wycliffe)

Ruling Elder **Bruce Knight** (KirkWood)

Commission on Preparation for the Ministry Class of 2024

Ruling Elder **Judi Rogers** (Great Bridge)

Rev. **Michelle D. "Mike" Burcher**

Presbytery Board of Trustees Class of 2024

Rev. **Julie A. Sterling**

Rev. Dr. **Marc V. Mason**

Permanent Judicial Commission Class of 2022

Rev. Dr. **John E. Morgan**

Permanent Judicial Commission Class of 2026

Ruling Elder **Judy Piersall** (Green Acres)

Synod of the Mid-Atlantic Commissioner Class of 2024

Ruling Elder **Calvin Sydnor**, DPM (Carver Memorial)

ACTIONS TAKEN: None

NARRATIVE REPORT

The members of the Nominations Committee are as follows: Ruling Elder **Jaime Ambrose** (Lynnhaven), the Reverend **Elnoria Lofton Harrison**, the Reverend **Walter C. Hunting**, Ruling Elder **Michael Fore** (KirkWood), the Reverend **Libby M. Rollins**, and Commissioned Pastor **Linda Marley Smith** (Simonsdale).

The Nominations Committee is made with three classes having two members in each. One term of service is three years and the members are nominated by the Presbytery Council. The Nominations Committee meets at the call of its moderator

COMMISSION ON MINISTRY (COM)

Report to Presbytery

The Reverend Dr. **Michael T. Condrey**, Moderator

October 20, 2020

1. Recommendation to Presbytery: The Commission on Ministry **RECOMMENDS** to the Presbytery the following:

***1. Motion:** That the Presbytery approve the actions taken by the COM.

Motion Made _____ **Approved** _____ **Disapproved** _____

***Actions Taken:**

1. On August 4, 2020 following an examination on Bible Content, Worship and Sacraments, Polity and Theology approved Ruling Elder **Daniel Clark Duquette** to serve as a Commissioned Pastor at King's Grant Presbyterian Church, Virginia Beach.
2. On August 4, 2020 approved the commissioned pastor agreement between Ruling Elder Daniel Clark Duquette and the Session of King's Grant Presbyterian Church for a period of one year from September 1, 2020 to August 30, 2021 inclusive.
3. On September 1, 2020 approved the Fair Compensation Guidelines for the year 2021.
4. On September 1, 2021 recommended a 1.4% effective salary increase for all ministers engaged in parish ministry.
5. On September 1, 2020 recommend to sessions that pastors and associate pastors be permitted to carry over two weeks of vacation into calendar year 2021. This recommendation is based on the circumstances of the coronavirus epidemic.
6. On September 1, 2020 dismissed to the Salem Presbytery, Clemmons, NC the Reverend Dr. **David A. Cagle** to serve as the interim pastor of Guilford Park Presbyterian Church, Greensboro, NC.
7. On October 5, 2020 approved the request to form an Installation Commission to Install the Reverend Dr. **Christopher R. Shearer** at KirkWood Church, Yorktown on October 25, 2020 via Zoom.
8. On October 5, 2020 approved the Commissioned Pastor Agreement between Lafayette Church, Norfolk and Commissioned Pastor **Sidnia B. Etherington** for the period of October 5, 2020 through September 30, 2021.

In Memoria

The Reverend Dr. Donald Ray Broad

The Reverend Dr. Donald Ray Broad, age 94, died peacefully in his home in Melfa, VA, July 15, 2020. Dr. Broad was the *pastor emeritus* of Powelton Church, Wachapreague, and the most senior minister by ordained service in the Presbytery. He is also the Presbytery's last World War II veteran.

Born in Mountain Lakes, NJ in 1925, Dr. Broad graduated from the University of North Carolina in June 1948, after serving in the US Army as an infantryman in World War II. He was awarded a Purple Heart for wounds received in battle. Dr. Broad's experience in the war confirmed his desire to enter the ministry and he graduated from Union Theological Seminary, New York in 1951. He was examined and ordained by Brooklyn-Nassau Presbytery of the United Presbyterian Church on June 20, 1951 and became the Assistant Pastor at the First Presbyterian Church of Brooklyn, NY. In 1953 he accepted the call to be the Pastor of the Setauket Presbyterian Church, Setauket, NY, where he served until retiring in 1977. He received a Master of Systemic Theology degree from Union Theological

Seminary in New York in 1966 and a Doctor of Ministry degree from Union Theological Seminary, Richmond, VA in 1986.

While serving the Setauket Presbyterian Church, Dr. Broad also served the Long Island Presbytery in many capacities, including as Stated Clerk for ten years. He also served on the Permanent Judicial Commission for six years. Dr. Broad was honorably retired and dismissed to the Norfolk Presbytery, now the Presbytery of Eastern Virginia, in 1977. He came out of retirement to serve the Belle Haven Presbyterian Church and the Powelton Presbyterian Church from 1977 to 1990. He served as interim pastor at the Parksley Baptist Church, also on the Eastern Shore, from May 1999 to June 2000. Dr. Broad was the interim pastor at the Francis Makemie Church, Accomac and the Naomie Makemie Church, Onancock from July 2000 to July 2001, at which point he retired again.

While living on the Eastern Shore of Virginia, Dr. Broad and his first wife Carlisle, were integral participants in the founding of Hospice. He also served as President of the Board of the Coalition Against Domestic Violence. Perhaps his most challenging volunteer position was that of Parliamentarian for the Accomack County Board of Supervisors, a position he held for 15 years.

Dr. Broad was predeceased by his first wife, Carlisle (Collie) Cashion Broad; his second wife, Gloria Santa Croce; two grandsons, Nathaniel Donald Chuquin and Juan Camilo Chuquin; his parents, Frederick Lee Broad and Ethel Carter Broad; and son-in-law, Jose Chuquin. He is survived by his daughter, Laura Chuquin-Naylor and her husband Rhudy; granddaughter, Julia Carrilea Chuquin; and three grandsons, Nicolas Ruben Chuquin and his wife Crystal, Daniel Donaldo Chuquin, and Jose David Chuquin and his wife Kacey.

In Memoria **The Reverend Dr. Donald Frederick Hammond**

The Reverend Dr. Donald Frederick Hammond age 84, of Pinetown, NC died on Thursday, August 20, 2020 in Greenville, NC. Dr. Hammond was born on August 8, 1936 to the late Frederick Hammond and Helen O'Boyle Hammond in Poughkeepsie, NY.

Dr. Hammond served on active duty in the US Navy after which he attended the University of Florida in Gainesville, FL. He graduated after six years with a PhD in Medieval Literature. Dr. Hammond thereafter taught at the University of Florida for six years and at Old Dominion University for nine years where he became chairman of the English Department and Assistant Dean of the School of Arts and Letters.

Dr. Hammond then attended Union Theological Seminary, Richmond and was awarded a Master of Divinity, graduating in May 1980. He first served Calvin Church, Norfolk as an as an intern and Candidate for Ministry. The Norfolk Presbytery ordained and installed Dr. Hammond on May 9, 1982 at First Church, Cape Charles. After a year he was then called to Calvin Church, Norfolk, where he served as the pastor until April 1986.

Dr. Hammond became the Presbytery's part-time Hunger Action Enabler. This path led him to become the founder of a non-profit food sharing program, S.H.A.R.E. in Norfolk VA, responsible for feeding 10, 000 families monthly. The motto was "If you eat; you qualify," was the only requirement to participate. Dr. Hammond was also juried in as a founding artist-in residence at the D.A.R.T Center in downtown Norfolk, on Plume Street, where he taught and displayed award-winning wood sculptures.

In 1993 Dr. Hammond returned to parish ministry as the interim pastor for Lynnhaven Church, Virginia Beach. He then was called and installed as the pastor of Suffolk

Presbyterian Church on November 14, 1993. Dr. Hammond served that congregation until his honorable retirement on October 31, 2000.

Donald is survived by his devoted wife, Jean, and two sons, Blair Hammond and Wade Hammond. Donald was a loving husband, father, and friend that will be deeply missed.

In Memoria
The Reverend James Henderson

Although not presently a member of the Presbytery of Eastern Virginia the death of the Reverend James Henderson is reported. Reverend Henderson was a minister member of the predecessor presbytery to the Presbytery of Eastern Virginia, the Presbytery of Southern Virginia of the United Presbyterian Church in the USA. Reverend Henderson was 83 at the time of his death in Richmond, VA on September 28, 2020.

Rev. Henderson served in the Air Force from January 27, 1960 through January 26, 1963. He thereafter attended Morehouse College in Atlanta, GA on a full scholarship. After graduation, Reverend Henderson was a seminary student at Interdenominational Theological Center, Atlanta, GA, where he received his Bachelor of Divinity Degree.

He was ordained into the gospel ministry by the National Baptist Convention of America at Providence Baptist Church in Atlanta, GA. Reverend Henderson was received by the Presbytery of Southern Virginia in 1968 to serve as the pastor of Community Presbyterian Church in Portsmouth, VA in. He was later the founding pastor of Messiah Presbyterian Church, now New Horizons Presbyterian Church in Norfolk, VA. Reverend Henderson retired in 2001 from Calvary Presbyterian Church in Statesville, NC (Salem Presbytery) after 24 years of service.

Reverend Henderson is survived by his wife of 60 years, Eunatee Tyner Henderson and his children, James Howard Henderson (Valerie), Cheryl Brown (Eugene), Eric Henderson (Cheryl), Jerome Henderson (Traci), Christensen Henderson (Kimberly). He was blessed with 15 grandchildren, 16 great-grandchildren and 5 great great-grandchildren.

PRESBYTERY COUNCIL

Report to Presbytery

Commissioned Pastor **William T. "Billy" Ricketts**, Moderator

October 20, 2020

RECOMMENDATIONS to Presbytery:

1. MOTION: That the Presbytery approve the published 2021 Budget with a congregational income goal of \$580,500.00 with additional revenues totaling \$676,550.00, and total expenses of \$675,164.89.

Motion Made _____ **Approved** _____ **Disapproved** _____

2. MOTION: That the General Presbyter receive an increase of 1.4% on effective salary, with \$22,500.00 of that as housing allowance.

Motion Made _____ **Approved** _____ **Disapproved** _____

***3. MOTION:** That the Presbytery approve the actions of the Council and receive the Presbytery Council's narrative report.

Motion Made _____ **Approved** _____ **Disapproved** _____

Actions taken by the Council and Narrative Report:

Young Adult Ministry Task Force - Council agreed to employ a Communication Intern to support the Youth and Young Adult Ministry (YAYA). The Council's Personnel Committee will resolve questions regarding the job description for the Intern.

Presbytery Meeting for October 20, 2020 - Council agreed that the Presbytery would meet electronically (using Zoom webinar format) on October 20, 2020. Reviewed & approved October 20, 2020 Presbytery Meeting docket.

Officer and Staff salaries - The Council approved 1.4% increase in salary for the compensated officers and staff of the Presbytery.

Presbytery Budget - Reviewed and recommended approval of the Presbytery's 2021 Budget to be presented at the October 20, 2020 meeting.



Presbytery of Eastern Virginia, Inc.

2021 Budget Proposal - October 22, 2020

	2021 Proposed Budget	2020 Budget	\$ +/- to 2020 Budget	2020 YTD Actuals (July)
REVENUES				
Total Pledges & Gifts	\$580,500.00	\$580,000.00	\$500.00	\$293,980.28
Total Youth Ministry	\$10,000.00	\$20,000.00	-\$10,000.00	\$0.00
Total Campus Ministry	\$18,600.00	\$35,500.00	-\$16,900.00	\$11,694.99
Total Congregational Vitality	\$28,000.00	\$12,000.00	\$16,000.00	\$5,000.00
Total Committee on Ministry	\$11,000.00	\$2,500.00	\$8,500.00	\$0.00
Total Compassion, Peace, & Justice	\$25,250.00	\$14,200.00	\$11,050.00	\$15,063.56
Total Other Income	\$3,200.00	\$3,600.00	-\$400.00	\$2,963.88
Total Revenues	\$676,550.00	\$667,800.00	\$8,750.00	\$328,702.71
EXPENSES	\$0.00	\$0.00		\$0.00
Total Youth Ministries	\$35,000.00	\$39,000.00	-\$4,000.00	\$0.00
Total Campus Ministry	\$39,670.00	\$54,500.00	-\$14,830.00	\$24,054.79
Total Congregational Vitality	\$30,800.00	\$14,800.00	\$16,000.00	\$5,858.53
Total Equipping Leaders	\$600.00	\$800.00	-\$200.00	\$280.00
Total Committee On Ministry	\$15,000.00	\$4,000.00	\$11,000.00	\$165.09
Total CPM-Preparation for Ministry	\$2,000.00	\$4,500.00	-\$2,500.00	\$0.00
Total Compassion, Peace, & Justice	\$34,805.00	\$29,750.00	\$5,055.00	\$21,286.21
Total Council & Commissions	\$2,700.00	\$3,200.00	-\$500.00	\$750.00
Total Personnel	\$292,533.96	\$294,647.00	-\$2,113.04	\$160,465.70
Total Administration	\$84,800.00	\$87,000.00	-\$2,200.00	\$45,626.86
Total General Assembly & Synod	\$128,255.93	\$134,461.95	-\$6,206.02	\$78,435.69
Total PEVA Other Expenses	\$9,000.00	\$9,000.00	\$0.00	\$4,856.67
Total Expenses	\$675,164.89	\$675,658.95	-\$494.06	\$341,779.54
Net Total	\$1,385.11			

Approved by the Presbytery Council on October 5, 2020

2021 Proposed PEVA Budget: *What is new for 2021?*

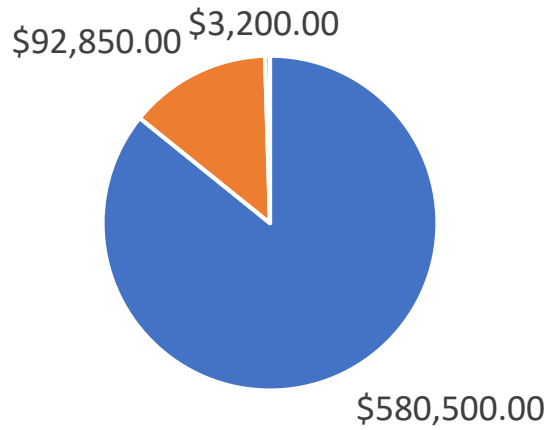
- **The Youth and Young Adult Ministry Team (YAYA)** – YAYA and Campus Ministry leaders are pursuing possibilities *to expand and strengthen outreach to college age young adults and youth* across the presbytery. One thing they identified before the pandemic is even clearer now, the need for an increased and improved social media presence, and one that intentionally seeks to include young adults from different congregations, campuses and locations. Ultimately strong young adult and youth ministries invite people into relationships and engage them in faith-based reflections. As a first step to building a community they will hire **a part-time Communications Intern** who excels in graphic design, developing social media content, and other communications to assist the Youth and Young Adult Ministry Team in their efforts to support the faith journeys of youth and young adults.

At the same time some cutbacks are being made with UPM-ODU specific ministry given the pandemic and the need to do some re-evaluation of the presbytery's model for ministry there. It is anticipated that the Communications Intern will reach out to ODU students and that the YAYA team may use the UPM-ODU house for some gatherings in the future. Support for Norfolk State and CNU remains the same.

- **Congregational Vitality Team (CVT)** – CVT is busy adding resources and services to support congregations. The newest initiative is sending six to eight people to train as **Clergy Coaches**. Clergy Coaches work with pastors to help them develop their resilience and creativity for leading vibrant congregations. Clergy Coaches, much like coaches for sports, help bring out the best in pastors so they can be more effective in their ministry. Congregational Vitality will continue to encourage congregations to use the **Congregational Assessment Tool** (the CAT) and the **online demographic tools from Mission Insite**.
- **Commission on Ministry (COM)** – COM is joining with the Presbytery of the James to sponsor a program called the **Community of Worship and Ministry** for mentoring and nurturing a cohort (small group) of pastors less than 10 years out of seminary. The goal is for participants to grow in faith and in the practice of ministry. The mentor/facilitators are Jill Duffield, Editor of the Presbyterian Outlook, and Gary Charles, currently pastor of the Cove Presbyterian Church in Charlottesville and a former pastor of Hilton PC in Newport News. Over the course of a year cohort meetings provide a safe place to bring questions about worship, preaching, planning, building stewardship programs, counseling, dealing with conflicts, etc. The program began in September of 2020 and continues into 2021 with the possibility of a second cohort starting next fall.
- **The Hunger Ministry Team** – The Hunger Team anticipates that the need for food and other relief will continue to be high in 2021 and consequently is building into their budget a larger draw from Community Ministry designated funds.
- **The Personnel Committee** – The Personnel Committee is recommending **a 1.4% increase for Presbytery staff** salaries, in line with recommendations provided by the Commission on Ministry for congregations.

NOTE: Several of the new initiatives are supported both by congregational giving and designated funds.

Proposed PEVA 2020 Budget Revenues \$676,550



■ Pledges & Gifts
 ■ Program Specific
 ■ Total Other Income

Proposed PEVA 2020 Budget Expenses \$675,164.89



■ Youth & Campus
 ■ Congregational Vitality
 ■ Supporting Leaders
■ Compassion, Peace, & Justice
 ■ Personnel
 ■ Administration
■ General Assembly & Synod
 ■ Other Expenses

THE PRESBYTERY TRUSTEES/STEWARDSHIP MINISTRY TEAM (SMT)

Report to the Presbytery
The Ruling Elder **Larry H. Hull**, Moderator
October 20, 2020

*1. **MOTION:** That the Presbytery approve the actions of the Trustees and receive the Trustees' narrative report

Motion Made _____ Approved _____ Disapproved _____

Narrative Report

The trustees continue to assess the Covid 19 financial impacts on PEVA's current year revenue and expenses. Working with Council & communicating with many churches for the 2021 draft PEVA budget, the trustees recommend that budgeted revenue from church donations be the same as 2020 budgeted pledges until more definite totals are known. We are grateful that congregations have been so faithful this year in keeping up their support for the Presbytery and hope that will be the same for 2021. We recognize however that makes the entire PEVA budget more tentative than usual.

The trustees held our annual review with PCUSA Foundation representatives overseeing the PEVA investment funds. Our funds grew by 5% in value over the first 3 quarters of 2020.

The trustees finalized and approved clarifications & revisions to the restricted funds' definitions, purposes, authority and limits to expend such funds.

The sale of the former Coleman Place PC property included terms for a balloon payment to PEVA which is in progress and is expected to close by the end of 2020. Financing by the purchasing church will be independent of PEVA, thus eliminating future PEVA liability for the property.

The trustees are working with the broker listing the former Makemie Woods Camp property to determine the property's current likely best use & revised sale value, given Covid impacts on such properties.

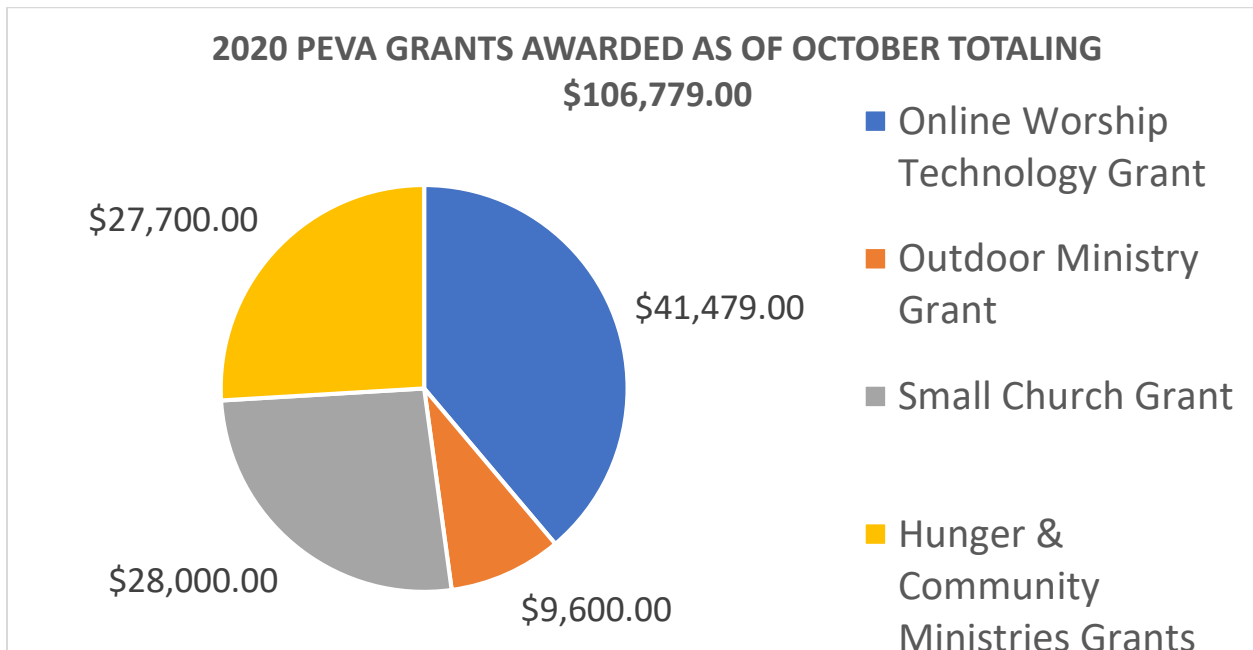
The trustees executed the PEVA approved revision to the sale terms of the former Willowood PC property whose note PEVA holds. This revision will facilitate growth in the ministry of the four congregations using the property while protecting PEVA's financial interest for the remaining five years.

The trustees continue to manage the former Clark & Messiah PC properties which are in various states of lease, lease to purchase, & vacant for sale.

A primary PEVA focus has been & continues to be on how to best support churches & other ministries in dealing with the financial impacts of & technological needs from Covid 19. Grants totaling over \$106,000 have been given to 31 churches & 8 other entities. These include:

- The Congregational Vitality Team has approved technology improvement grants to 21 churches totaling \$41,479 to support their need for virtual worship & other programs. These grants will enhance the churches' ministry abilities both now & in the post Covid future.

- The Hunger & Community Ministry Team has approved hunger alleviation grants to 15 churches & 3 Foodbanks totaling \$27700. New grant applications based on the continuing need from the impacts of Covid are being reviewed.
- Outdoor Ministries approved \$9600 in grants to 7 churches, but most could not be used.
- The Trustees approved Small Church Assistance & Covid Emergency grants totaling \$28,000 to 6 churches for various mostly facility and operational needs. They also approved Covid specific grants totaling \$3200 to support the ministries of 5 medical chaplains.



SESSIONAL RECORDS COMMITTEE

Report to Presbytery
Elder **Jill Keifer**, Chair
October 20, 2020

RECOMMENDATIONS to Presbytery:

Report of the Sessional Records Committee Meeting held on September 10, 2020.

***1. MOTION:** to approve the following report:

The following church records had no exceptions: Williamsburg PC, Kirkwood PC, First PC Virginia Beach, Green Acres PC, Powelton PC, Community PC Hampton, and Second PC Norfolk. Simonsdale PC had the following exceptions – 13, 14, 15, 20, 28b and Royster Memorial PC 2b. Records received with no checklist and returned – Squires Memorial PC and Great Bridge PC. Records not received from New Horizons PC, Grace Covenant PC, and Ocean View PC.

Motion Made _____ Approved _____ Disapproved _____

PEACEMAKING MINISTRY TEAM

Report to Presbytery
The Reverend **Alexander J. Creager**, Elder **Gerry Ellis**, Co-Moderator
October 27, 2020

The PEVA Peacemaking Ministry Team inspires, equips and mobilizes PEVA congregations and members to work for peace, social and environmental justice.

RECOMMENDATIONS TO PRESBYTERY: NONE

ACTIONS TAKEN:

Budget/ Finance:

- Approved financial overview report through August 31, 2020
- Approved disbursement of budgeted support funds to VA Interfaith Center for Public Policy, VA Organizing and the Center for Study of Religious Freedom at VA Wesleyan University
- Approved 2021 Peacemaking budget submitted to PEVA' s Stewardship Ministry Team and Council

Racial Dialogue Team:

- Approved motion to form a small group to work with the Storyteller (Ms. Sheila Arnold) on the artistic presentation of the Tulsa Massacre and to have one of those leaders contact First PC Tulsa and the PCUSA publications. (See *Narrative Report* for background).

NARRATIVE REPORT:

The committee heard an inspirational report from Rev. Martha Mitchell, pastor at Simonsdale PC, about their *Christians Needing Community & Transformation* mid-week ministry (CNCT). This mid-week program invites neighborhood children to dinner and workshops. A 2018 Peacemaking Grant was used for a CNCT entitled "Peacemaking Academy." Martha found creative ways to involve guests and church members in lessons about many facets of Peacemaking such as environmental awareness, forgiveness, and celebrating differences to name a few. Children were even "given" money to award

microloans around the world! Congratulations Rev. Mitchell and Simonsdale PC for this creative outreach to these children. Martha is more than willing to share her ideas with others. (We encouraged her to publish them!)

RACIAL DIALOGUE TEAM: Lisa shared information about the upcoming Crossroads Anti-Racism Training October 23-25, 2020 online or in person at Montreat Conference Center. The workshop is *What's Essential: Discerning the Church's Work Amid the Twin Pandemics of Structural Racism & COVID-19*. Speakers will be Dr. Reggie Williams (McCormick Theological Seminary), Elder Elona Street-Stewart (PCUSA Co-Moderator), Dr. Raj Nadella (Columbia Theological Seminary), Rev. Dr. Liz Theoharis (Co-chair Poor People's Campaign), and Rev. Dr. Diane Moffett (Executive director Presbyterian Mission Agency). Scholarships are available from PEVA's Racial Dialogue Team.

The Team is planning a 2021 PEVA wide Racial Justice Prayer Walk. More specific information will be shared in the future.

An entry from the *21Day Racial Equity Challenge* inspired member Carol Bayma to contact the 100th Anniversary Black Wall Street Massacre Commission in Tulsa, OK and the Muse Writers Center in Norfolk. Our RDT will be involved in collaboration between these groups. (See approved motion in Actions Taken.)

HUNGER MINISTRY TEAM

Report to Presbytery

October 20, 2020

Ruling Elder **Kelvin Jackson**, Moderator

Ruling Elder **Jessica A. Fitzgerald**, Hunger Action Advocate

The following are members of the Hunger Ministry Team: **Marguerite Duke** (Third), Ruling Elder **Jessica A. Fitzgerald** (Third), Ruling Elder **Nancy J. Grant** (First Portsmouth), Ruling Elder **Bettie L. Greene** (New Horizons), the Reverend **Brian H. Harroff** (Royster Memorial), Ruling Elder **Kelvin Jackson** (First United), Ruling Elder **David McKercher** (Saint Andrew), and Ruling Elder **Gail Schwartz** (Wycliffe).

RECOMMENDATIONS to Presbytery:

1.*MOTION: The Hunger Committee **RECOMMENDS** to Presbytery that the Hunger Action Advocate Covenant between the Presbytery of Eastern Virginia and the Presbyterian Hunger Program of the Presbyterian Church (U.S.A.) be approved.

Note: Proposed covenant requests PCUSA funds to help support the PEVA Hunger Action Enabler in the amount of \$4,000 in 2021. It also outlines the PEVA hunger ministry program and provides a brief summary of projects, people reached, and communication means related to the PEVA Presbyterian Hunger Program.

Motion Made _____ **Approved** _____ **Disapproved** _____

NARRATIVE REPORT

The Hunger Ministry Team, believing that hunger is unacceptable, leads and challenges the churches of PEVA and its entities, in Christ's name, to alleviate chronic hunger and its immediate causes at home and abroad through information dissemination, education,

advocacy, and the provision of resources. **There is a need for new members and new initiatives.** The Hunger team is looking for members with the passion for alleviating hunger, new vibrant ideas, and those willing to act and advocate. Are **you** interested in serving? Please contact jessica@pcusa-peva.org or jtamm@pcusa-peva.org at the PEVA office.

SYSTEMIC POVERTY: Have you ever wondered what poverty looks like where you live and the statistics? You can use this resource <https://spotlightonpoverty.org/states/> for the statistics where you live by State. Here are just a few:

VA ASSETS

Asset poverty rate: 20.2%
Average college graduate debt: \$28,751
Unbanked households: 4.6%

VA POVERTY BY DEMOGRAPHIC

Child poverty rate: 13.9%
Number of Black and Hispanic children below 200% poverty: 307,000
Percent of single-parent families with related children that are below poverty: 28%
Senior poverty rate: 7.1%
Women in poverty: 11.6%

VA PARTICIPATION IN FEDERAL PROGRAMS

Adults and children receiving welfare (TANF): 35,703
Children receiving food stamps (SNAP): 376,000
EITC recipients: 592,000
Families receiving childcare subsidies: 12,400
Households receiving federal rental assistance: 103,000
Households receiving Low Income Home Energy Assistance Program: 145,788
Number of children enrolled in Medicaid and CHIP: 686,889
Number of women and children receiving WIC: 122,185
Participants in all Head Start programs: 14,264

VA FAMILIES

Children in foster care: 4,890
Number of households with grandparents raising grandchildren under age: 1845,461
Percent of children in immigrant families: 23%
Percent of children living in single parent families: 32%
Teen birth rate per 1,000 population ages 15-19: 16

VA ECONOMIC WELL-BEING

Extreme poverty rate: 7.0%
Food insecurity: 10.6%
Minimum Wage: \$7.25
Number of Black and Hispanic children living in families where no parent has full-time, year-round employment: 219,000
Percent of individuals who are uninsured: 8.8%
Percent of jobs that are low wage: 21.7%
Percent of working families under 200% of the poverty line: 23.4%
Poverty rate: 10.6%
Unemployment rate: 3.9%

VA JUSTICE SYSTEM

Incarcerated persons per 100,000 residents 449

Number of youths residing in juvenile justice and correctional facilities: 1,227

Now that you have learned the numbers, has your church considered looking at becoming a MATTHEW 25 CHURCH?

<https://www.presbyterianmission.org/ministries/matthew-25/become-a-matthew-25-church/>

First PC Hampton, King's Grant PC, Saint Andrew PC, Suffolk PC and New Horizons PC are Matthew 25 churches within PEVA. They aim to loving commitment to radical and fearless discipleship and embrace one or more of these three focuses:

- **Building congregational vitality**
- **Dismantling structural racism**
- **Eradicating systemic poverty**

MIGRANT FARM WORKERS & SEASONAL AGRICULTURE WORKERS UPDATE 2020:

Donations from various PEVA churches for the migrant farm workers on the Eastern Shore of VA were transported to the Eastern Shore on Thursday, July 30, by PEVA's Hunger Action Advocate, Jessica Fitzgerald and daughter Samantha. The van was loaded with: 81 food kits; 200 packages of work gloves, socks, and bandanas; 30 large bags of clothing; 18 pair of shoes; 700 health kits, personal hygiene items (regular and travel size) and hand sanitizer; 45 children's books; 9 household cleaners/kits; and school supplies. The van was unloaded at Head Start Center, Accomac, VA. Items will be made available for pick up or will be delivered by Head Start staff to families who are social distancing. **Thank you** to the following churches for your **generous donations and** contributions to the recent food/clothing drive for the migrant farmers on the Eastern Shore of VA: **Bayside, Carver Memorial, Green Acres, King's Grant, New Horizons, Providence, Royster Memorial, Saint Andrew, Third**, and all those that dropped off at Saint Andrew's Drive by/Drop off event.



There was a \$125 gift card given to a family of seven children in August. Both parents were not able to work due to contracting COVID-19. PEVA's Hunger Advocate also made contact with several Eastern Shore PEVA churches to see if they may be able to assist this family.

OTHER FOOD CLOSET, PANTRY & OUTREACH GOOD NEWS AROUND PEVA:

- **Kings Grant PC** – has been assisting and volunteering at the [Judeo-Christian Outreach Center \(JCOC\)](#). In mid-September, 14 amazing KGPC volunteers made and served 75 meals at JCOC. The JCOC has free daily to go meals and they have other services for those in need within the community.
- **Great Bridge PC** - had an amazing Food for All, Stuff the Bus food drive for the Foodbank of Southeastern Virginia. 1,066 lbs. of food was collected. The Food bank has seen a huge increase in need during this Pandemic.
- **Carver Memorial PC** - had a Community Care and Prayer Day on September 19. They gave out bibles, food, pandemic resources (including free face masks) to numerous families and individuals. They even had a drive-thru prayer station. The first 7 people received a frozen turkey.
- **Hilton PC** – held their *Walk to End Hunger* in their community on October 3, 2020 since the Peninsula Crop Walk was virtual. They were able stagger walkers and walk in small groups of about five, being mindful of others and social distance. The route was about 1.6 miles and they walked from 9 am – noon raising hunger awareness. Donations of canned goods were collected during the event.
- **Suffolk PC** - has been collecting food donations for the [Suffolk Christian Fellowship Center](#) at their outdoor worship services on the fourth Sunday of each month. They also are collecting donations for Newborns in Need (NIN). NIN is an organization that helps new mothers with needy babies.
<https://www.facebook.com/NINSouthHamptonRoads/>
- **Bayside PC** - has provided volunteer drivers to assist Meals on Wheels with the delivery of meals and now assists with financial support when needed. Bayside has a food pantry and their volunteers daily do fresh shopping for families who call into the church for assistance. They provide 3 days' worth of meals (breakfast, lunch & dinner). They also have a partnership with St. Columba and donate sandwiches monthly. Bayside gives out Thanksgiving Baskets each year, usually assisting between 70-100 families. Their community service team has worked hard to step up giving during the pandemic and their volunteers and members have been so generous with their financial support during these pandemic times.

NICKEL-A-MEAL HUNGER GRANTS: The Hunger Ministry Team/Committee reviewed the NAM grant requests. After a discussion, a motion was made, seconded, and approved on Sept. 19, 2020, via zoom to grant the requests as follows:

Community PC Portsmouth	\$1,250.00
First PC Portsmouth	\$1,250.00
First United PC	\$1,250.00
Holmes PC	\$1,250.00
Powelton PC	\$1,250.00
Royster Memorial PC	\$1,250.00
Suffolk Christian Fellowship	\$1,250.00
New Horizons PC	\$1,250.00

COMMUNITY MINISTRIES GRANT: The Hunger Ministry Team/Committee reviewed a Community Ministries Grant application at the September 19, 2020 Zoom meeting. After prayer, discernment, and thorough study, the team agreed to award \$1,000.00 to New Horizons PC for their Activity Box for Seniors Project. PEVA's Peacemaking Ministry Team has concurred with this action.

CONGREGATIONAL VITALITY TEAM (CVT)

Report to the Presbytery

The Reverend T. **Clinton Mitchell**, Chair

October 10, 2020

Members: The Reverend Dr. **Garrett B. Bugg**, the Reverend Dr. **Christina M. Carrasco**, the Reverend **Clark DeSarro-Raynal**, Ruling Elder (RE) **Carey Gerstner** (Hidenwood), the Reverend **Elizabeth G. Hendricks**, the Reverend Dr. **Cynthia R. Higgins**, the Reverend **T. Clinton Mitchell**, moderator.

NARRATIVE REPORT

The Congregational Vitality Team continues to move ahead with our three primary initiatives and are adding another.

- **NEW INITIATIVE:** In support of our other programs to encourage congregational vitality, we are establishing a clergy coaching network to serve as a resource to PEVA pastors as they seek to grow their congregations. Rev. Chris Carrasco and Rev. Addie Peterson are currently undergoing clergy coaching training. We will have another larger cohort receive the training in the Spring semester. If you are interested in participating in the training or receiving coaching, please contact Rev. Carrasco.
- **MissionInsite:** Rev. Garrett Bugg conducted a training for interested members of PEVA on the MissionInsite software. We encourage all PEVA congregations to use MI to get to know your local community to better understand the needs of your neighbors. If you are interested in learning more about MI, contact Rev. Bugg.
- **Technology Grants:** The CVT continues to invite congregations to apply for grants to improve your worship technology, especially in reference to online worship. Grants for up to \$2000 are available to congregations. Currently, we have awarded \$41,479 to 21 congregations.
- **CAT Assessment:** The COVID-19 pandemic has proven problematic for using the Congregational Assessment Tool. As we look to 2021, we encourage interested congregations, especially congregations that are going through pastoral transitions, to use the CAT assessment to understand your congregations hopes, dreams, concerns and fears. If you are interested in the CAT, please contact Rev. Clint Mitchell.

**OPPORTUNITY FOR SERVICE
PRESBYTERY MINISTRY TEAMS AND COMMITTEES**

The Presbytery needs your service. If you are interested in serving on a particular committee or ministry team, please indicate below:

Name: _____

Address: _____

Phone _____ Church _____

Email _____

Gender : Male _____ Female _____

_____ Ruling Elder _____ Teaching Elder _____ Congregation Member

Racial/Ethnic Designation: _____

Age: _____ Under 24 _____ 24-35 _____ 36-45 _____ 46-55 _____ 56-64 _____ 65 & over

**PLEASE COMPLETE AND RETURN TO STATED CLERK OR EMAIL
JTAMM@PCUSAPEVA.ORG FAX TO 757-397-7246. IF A VACANCY IS NOT CURRENTLY
AVAILABLE FOR THE COMMITTEE YOU NOTED, THE FORM WILL BE KEPT ON FILE
FOR LATER CONSIDERATION.**

_____ COMMISSION ON MINISTRY
(COM)

_____ COMMITTEE ON
REPRESENTATION (COR)

_____ COMMITTEE ON PREPARATION
FOR MINISTRY (CPM)

_____ CONGO PARTNERSHIP
MINISTRIES (CIPM)

_____ CONGREGATIONAL VITALITY
(CVT)

_____ EQUIPPING LEADERS
(Resource Center)

_____ HUNGER MINISTRY TEAM

_____ PEACEMAKING MINISTRY TEAM

_____ RACIAL DIALOGUE TEAM

_____ PERMANENT JUDICIAL
COMMISSION (PJC)

_____ NOMINATIONS COMMITTEE

_____ SESSIONAL RECORDS REVIEW
COMMITTEE

_____ STEWARDSHIP MINISTRY TEAM
(SMT)

_____ UPM CAMPUS MINISTRY

_____ YOUTH & YOUNG ADULT
MINISTRY