

Minutes of the Meeting of the Vestry
Church of the Redeemer, Bryn Mawr, PA

Tuesday, November 12, 2019

7:00-9:00 PM

Vestry Members Present: Jim Buck, Jan Clarke, Lisa Davis, Mackie MacLean, Carolyn Morris, Tracy Steele, Scott Stephan, Jacques Vauclain, Carter Williams.

Absent: Susan Adeniyi-Jones, Andrea Cayley, Andrew Masterman.

Redeemer Staff Present: Peter Vanderveen, Jo Ann Jones, Michael Palmisano, Jay Einspanier

Recorder: Jo Ann Jones

The meeting of the Vestry was called to order at 7:03 PM.

Michael gave the opening prayer.

Approval of the original Minutes of the October meeting that had been sent out was tabled until the December meeting. A revised set of Minutes will be sent out.

In light of the absence of Andrew Masterman due to illness, no Rector's Warden's Report was given. Mackie thanked everyone for their responses to the proposed scheduling of a church growth retreat on Sunday afternoon, January 12, which will be facilitated by Matt Manion, from Villanova University. Vestry nominees proposed for election at the February 2020 Annual Meeting will also be invited to attend.

Accounting Warden's Report

Operating Budget: Most significantly, Jay noted that projected revenue for October fell short of budget by \$27,379. This shortfall is directly related to a miss in pledges for the month of \$29,255. Year-to-Date revenues are behind budget by \$7,300. As of the end of October, the projected a year end deficit will be \$17,045 versus a budgeted deficit \$9,771.

Endowment Funds

It was proposed that the Lot Fund and the Statutory Churchyard Fund be combined to be known as the Statutory Churchyard Fund for the purpose of maintaining the Churchyard. In addition a new endowment fund is to be formed known as the William and Sarah Gregg Fund. The income would be spent to maintain the grounds and landscaping. The vestry adopted a resolution for this purpose, a copy of which is made part of these Minutes. These funds will be held at the Church Foundation.

Stewardship 2020

Jacques provided a written report that reveals that for the 2020 campaign, as of November 12, 2019, 141 pledges had been received for a total pledge amount of \$520,232.76. The average pledge is

\$3,689.59 and the median pledge is \$2,500. There is an overall increase of 3.8% from the same pledging units over 2018. There will be follow up with the 210 LYBUNTS.

Liaison Updates

Nominating Committee – Carter reported that the Committee’s work is well underway. The Committee is winnowing down a rather broad list that has yielded some exciting prospects. Carter encouraged a review and change in the by-laws that would create more continuity from year to year in the membership and work of the committee.

The Vestry will approve a slate at the January meeting, at the latest.

Bazaar Outreach Dinner - Carolyn Morris reported that 150 people have purchased tickets to the Bazaar Outreach Dinner, which represents a 10% increase in attendance from 2018. The Committee has received “amazing donations of items.” Peter applauded the committee’s work, creativity and drive.

Outreach – Jan reported that the Grants Committee has updated the application form that will soon be posted. Two new community service committee activities have been held: a dinner at the Darby Mission, and the assembling of care packages for the class of 2018 of Church Farm School. The Committee is drafting a policy concerning how the Outreach Committee will respond to solicitations from other non-profit organizations, received and forwarded to the committee by individual church members. The policy will be discussed with the Vestry.

NEW Committee – Scott noted that the second annual fall gathering was held at Caroline Manogue’s home on October 25. Kate Chojnacki has reenergized the Committee. The Visitor’s pew cards have been changed.

Adult Education – Jim stated that the committee is focused on the planned Adult Forums and that the clergy will lead the Forums held in Advent. The Committee anticipates holding training sessions for current and new lectors and those who give the prayers of the people.

There was no report from the Music Committee.

Associate Rectors 'Reports

Reporting on children and youth, Michael remarked that he is pleased with the space in which the groups are meeting. He noted fluctuation in attendance that he hopes will improve through letters from teachers, whose leadership he praised. He also noted various outreach activities: RYG will share a meal with persons at the St. Francis Inn in Kensington and they will be participating in a Rise Against Hunger event along with youth from Bryn Mawr Presbyterian Church; Middle School students will be active in the Cradles to Crayons program. The 20s and 30s group met for the first time with 13 people in attendance. This group will meet on December 8 to pair with Evensong.

Jo Ann has increased the number of parishioners that she is visiting. She will be the celebrant at the Lower School Eucharist at St James School on November 14. At Diocesan Convention she was elected to serve as a Clergy Deputy to General Convention in Baltimore in 2021.

Rector's Report

Peter praised the involvement of young people in worship and the creation of meaningful bonds with adults that can be developed and last. He announced that the Rev. David Anderson, the Chaplain at Episcopal Community Services, will preach on December 1 and lead the Adult Form on the change in the work of ECS. Work on the ARC of Formation is continuing weekly and the staff is working on a plan for introducing the ARC to parents and members so that it will positively affect engagement. In reporting on Diocesan Convention, Peter registered his disappointment that the business of the Diocese does not receive the time and attention that the business deserves. One important action taken at convention was the election of the trustees to the Board of the Corporation. Eric Rabe has been appointed to the Board of Trustees. A memorial service for the Rev. Peyton Criaghill will be held on Saturday, November 16. Three bishops will be attending. Peter noted that he attends every bi-weekly Construction meeting, and recognized the value of the work of Carter Young, our Owner's Representative. With the demolition that has taken place one can see the bones of the building that we are renovating. He encouraged vestry members to view the updated photographs posted on the Church's website.

Jo Ann gave the closing prayer.

The meeting adjourned at 8:57 PM.

Vestry Resolution
November 12, 2019

Be it resolved, that the Endowment Fund known as the Lot Endowment Fund shall be combined with the Endowment Fund known as the Statutory Churchyard Fund for the purpose of maintaining the Churchyard at the Church of the Redeemer.

Additionally, a new endowment fund is to be formed and known as the William and Sarah Gregg Fund with the purpose of maintaining the landscaping and grounds at the Church of the Redeemer.