

**ST JAMES LUTHERAN CHURCH  
2019 AMENDED PROPOSED BUDGET**

|  |                                | 2017 ACTUAL      | 2018 BUDGET      | 2019 AMENDED PROPOSED BUDGET |
|--|--------------------------------|------------------|------------------|------------------------------|
| <b>INCOME</b>                                  |                                |                  |                  |                              |
| <b>CONTRIBUTION INCOME</b>                     |                                |                  |                  |                              |
| 4031   | OFFERINGS                      | 401,014          | 400,670          | 416,700                      |
| 4040   | MEMORIALS & MISC GIFTS         | 14,112           | 5,565            | 5,565                        |
| 4050   | SUNDAY SCHOOL                  | 839              | 750              | 750                          |
| <b>TOTAL CONTRIBUTION INCOME</b>               |                                | <b>415,965</b>   | <b>406,985</b>   | <b>423,015</b>               |
| <b>OTHER INCOME</b>                            |                                |                  |                  |                              |
| 4510   | DIVIDENDS AND INTEREST         | 22,097           | 22,365           | 13,325                       |
| 4580   | RESERVES                       | 0                | 20,000           | 20,000                       |
| 4590   | SALES TAX REFUNDS              | 4,459            | 3,800            | 3,660                        |
| 4620   | YOUTH MINISTRY POSITION        | 0                | 35,000           | 25,000                       |
| <b>TOTAL OTHER INCOME</b>                      |                                | <b>26,556</b>    | <b>81,165</b>    | <b>61,985</b>                |
| <b>TOTAL OPERATING FUND INCOME</b>             |                                | <b>442,521</b>   | <b>488,150</b>   | <b>485,000</b>               |
| <b>DONOR RESTRICTED INCOME</b>                 |                                |                  |                  |                              |
| 4202   | MISSION FUND DIVIDEND INCOME   | 25,720           | 26,000           | 0                            |
| 4205   | PASTOR'S DISCRETIONARY FD      | 0                | 0                | 0                            |
| 4208   | PRESCHOOL FUNDS INCOME         | 25,750           | 0                | 0                            |
| 4210   | PROJECT NOAH INCOME            | 6,031            | 0                | 0                            |
| 4221   | CALVARY/ST. JAMES YOUTH        | 0                | 0                | 0                            |
| 4223   | BLUME LIBRARY FUND INCOME      | 0                | 0                | 0                            |
| 4224   | HELPING HAND FUND INCOME       | 0                | 0                | 0                            |
| 4225   | A TOLLISON SENIORS FUND INCOME | 0                | 0                | 0                            |
| 4232   | OTHER GRANTS                   | 0                | 0                | 0                            |
| 4235   | SPECIAL APPEALS INCOME         | 3,420            | 0                | 0                            |
| 4240   | YOUTH FUNDS DIVIDEND INCOME    | 18,352           | 3,000            | 0                            |
| <b>TOTAL DONOR RESTRICTED INCOME</b>           |                                | <b>79,272</b>    | <b>29,000</b>    | <b>0</b>                     |
| <b>TOTAL OPERATING &amp; RESTRICTED INCOME</b> |                                | <b>\$521,793</b> | <b>\$517,150</b> | <b>\$485,000</b>             |

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| <b>EXPENSES</b>                     |                             |                |                |                              |
| <b>STAFFING EXPENSE</b>             |                             |                |                |                              |
| 5021                                | PASTOR'S SALARY/HOUSING     | 72,114         | 72,835         | 79,292                       |
| 5022                                | PASTOR'S HEALTH/PENSION     | 35,653         | 37,190         | 38,893                       |
| 5023                                | PASTOR'S SS/MEDICARE        | 5,517          | 5,572          | 6,066                        |
| 5024                                | PASTOR'S CONTINUING ED.     | 313            | 450            | 450                          |
| 5025                                | PASTOR'S CELL PHONE EXP.    | 322            | 350            | 350                          |
| 5026                                | PASTOR'S TRAVEL ALLOWANCE   | 1,533          | 1,500          | 1,500                        |
| 5031                                | DIRECTORY OF MUSIC SALARY   | 56,173         | 56,735         | 36,000                       |
| 5032                                | DIR OF MUSIC HLTH/PENSION   | 16,122         | 16,740         | 12,576                       |
| 5034                                | DIR OF MUSIC CONT ED        | 800            | 800            | 800                          |
| 5041                                | DIR OF YOUTH/FAMILY SALARY  | 0              | 35,000         | 25,000                       |
| 5051                                | PARISH ADMIN SALARY         | 28,360         | 28,360         | 29,927                       |
| 5052                                | PARISH ADMIN HLTH/PENSION   | 6,404          | 13,456         | 13,396                       |
| 5060                                | FINANCIAL ADMINISTRATOR     | 18,180         | 18,180         | 18,544                       |
| 5065                                | HOSPITALITY COORDINATOR     | 3,600          | 7,500          | 7,500                        |
| 5070                                | SUPPLY PASTORS              | 1,800          | 2,000          | 2,000                        |
| 5075                                | NURSERY ATTENDANT           | 3,240          | 3,960          | 3,960                        |
| 5085                                | EMPLOYER PAYROLL TAXES      | 7,681          | 10,842         | 7,339                        |
| <b>TOTAL STAFFING EXPENSE</b>       |                             | <b>257,811</b> | <b>311,470</b> | <b>283,593</b>               |
| <b>ADMINISTRATIVE EXPENSE</b>       |                             |                |                |                              |
| 5105                                | BANK ACCTS & VANCO FEES     | 673            | 735            | 835                          |
| 5115                                | COPIER/IMAGING & SOFTWARE   | 16,180         | 16,500         | 16,500                       |
| 5125                                | FINANCIAL SOFTWARE SUBS     | 455            | 500            | 500                          |
| 5130                                | GENERAL OFFICE SUPPLIES     | 5,248          | 4,560          | 4,560                        |
| 5140                                | PAYROLL PROCESSING          | 1,637          | 1,800          | 1,900                        |
| 5145                                | POSTAGE                     | 2,456          | 2,530          | 2,030                        |
| 5150                                | SYNOD CONVENTION            | 879            | 1,200          | 1,200                        |
| 5155                                | TECH SUPPORT                | 1,179          | 850            | 750                          |
| 5160                                | TELEPHONE/INTERNET          | 7,174          | 3,900          | 4,377                        |
| <b>TOTAL ADMINISTRATIVE EXPENSE</b> |                             | <b>35,881</b>  | <b>32,575</b>  | <b>32,652</b>                |
| <b>BENEVOLENCE - OUTREACH</b>       |                             |                |                |                              |
| 5210                                | SYNOD MISSION SUPPORT       | 26,000         | 26,000         | 26,000                       |
| <b>TOTAL BENEVOLENCE</b>            |                             | <b>26,000</b>  | <b>26,000</b>  | <b>26,000</b>                |
| <b>CHRISTIAN EDUCATION</b>          |                             |                |                |                              |
| 5302                                | BACKGROUND CHECKS           | 0              | 700            | 700                          |
| 5305                                | CHILDREN'S CHURCH & NURSERY | 35             | 160            | 300                          |
| 5310                                | CHURCH COUNCIL RETREAT      | 359            | 400            | 400                          |
| 5315                                | CONFIRMATION EXPENSE        | 2,397          | 2,400          | 2,400                        |
| 5320                                | DEVOTIONAL MATERIALS        | 0              | 0              | 0                            |
| 5325                                | SUNDAY SCHOOL               | 1,704          | 1,440          | 1,440                        |
| 5330                                | VACATION BIBLE SCHOOL       | 2,051          | 1,850          | 1,850                        |
| <b>TOTAL CHRISTIAN EDUCATION</b>    |                             | <b>6,545</b>   | <b>6,950</b>   | <b>7,090</b>                 |

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| <b>EVANGELISM</b>                     |                                 |               |               |                                  |
| 5405                                  | EVANGELISM SUPPLIES             | 98            | 900           | 970                              |
| 5410                                  | PUBLIC RELATIONS/WEBSITE        | 599           | 615           | 25                               |
| <b>TOTAL EVANGELISM</b>               |                                 | <b>697</b>    | <b>1,515</b>  | <b>995</b>                       |
| <b>MISSION WORK</b>                   |                                 |               |               |                                  |
| 5515                                  | HELPING HAND FUND DISTRIBUTIONS | 775           | 4,000         | <i>Moved to Donor Restricted</i> |
| <b>TOTAL MISSION WORK</b>             |                                 | <b>775</b>    | <b>4,000</b>  | <b>0</b>                         |
| <b>PARISH FELLOWSHIP</b>              |                                 |               |               |                                  |
| 5610                                  | FELLOWSHIP/HOSPITALITY          | 2,890         | 1,200         | 1,200                            |
| 5615                                  | FUNERAL MEALS/RECEPTIONS        | 1,010         | 2,550         | 1,500                            |
| 5620                                  | HOMECOMING/ANNIVERSARY          | 0             | 0             | 3,000                            |
| 5622                                  | KITCHEN SUPPLIES                | 3,131         | 4,000         | 3,800                            |
| 5625                                  | LIVELY LEISURES                 | 2,200         | 2,200         | <i>Moved to Donor Restricted</i> |
| 5630                                  | PARISH NURSE                    | 690           | 600           | 0                                |
| 5645                                  | WEDNESDAYS TOGETHER             | 1,052         | 2,000         | 2,000                            |
| <b>TOTAL PARISH FELLOWSHIP</b>        |                                 | <b>10,973</b> | <b>12,550</b> | <b>11,500</b>                    |
| <b>PROPERTIES &amp; GROUNDS</b>       |                                 |               |               |                                  |
| 5705                                  | CEMETERY                        | 825           | 1,000         | 1,000                            |
| 5710                                  | CLEANING SERVICE                | 13,200        | 13,200        | 14,200                           |
| 5715                                  | ELECTRICAL UPGRADES             | 724           | 750           | 2,850                            |
| 5720                                  | GENERAL MAINTENANCE             | 14,625        | 14,000        | 15,000                           |
| 5725                                  | GROUNDS & GARDEN                | 5,912         | 8,000         | 8,400                            |
| 5730                                  | INSURANCE                       | 13,836        | 14,500        | 15,080                           |
| 5735                                  | PLUMBING                        | 507           | 1,000         | 1,000                            |
| 5740                                  | ROOF MAINTENANCE                | 425           | 1,800         | 2,000                            |
| 5745                                  | SECURITY                        | 438           | 700           | 700                              |
| 5748                                  | SPECIAL PROJECTS                | 0             | 4,500         | 1,000                            |
| 5750                                  | UTILITIES                       | 24,967        | 27,000        | 32,000                           |
| <b>TOTAL PROPERTIES &amp; GROUNDS</b> |                                 | <b>75,458</b> | <b>86,450</b> | <b>93,230</b>                    |
| <b>SOCIAL MINISTRIES</b>              |                                 |               |               |                                  |
| 5818                                  | COMMUNITY CARE                  | 0             | 0             | 800                              |
| 5835                                  | GOD'S WORK OUR HANDS            | 2,716         | 3,750         | 4,000                            |
| 5842                                  | LOCAL BENEVOLENCE               | 1,950         | 3,000         | 4,650                            |
| 5845                                  | MISC CONGREGATIONAL MINIS       | 601           | 1,500         | 1,100                            |
| 5852                                  | QUILT MINISTRY                  | 0             | 1,000         | 1,000                            |
| <b>TOTAL SOCIAL MINISTRIES</b>        |                                 | <b>5,267</b>  | <b>9,250</b>  | <b>11,550</b>                    |
| <b>STEWARDSHIP</b>                    |                                 |               |               |                                  |
| 5905                                  | STEWARDSHIP SUPPLIES            | 1,088         | 1,050         | 1,050                            |
| <b>TOTAL STEWARDSHIP</b>              |                                 | <b>1,088</b>  | <b>1,050</b>  | <b>1,050</b>                     |

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| <b>WORSHIP AND MUSIC</b>                         |                                 |                  |                  |                              |
| 6005   | AUDIO VISUAL                    | 0                | 800              | 800                          |
| 6015   | GUEST MUSICIANS                 | 2,350            | 3,500            | 3,000                        |
| 6020   | HANDBELL SUPPLIES               | 192              | 500              | 500                          |
| 6025   | MUSIC SUPPLIES                  | 3,764            | 1,500            | 2,000                        |
| 6030   | ORGAN MAINTENANCE               | 1,070            | 2,000            | 2,000                        |
| 6035   | PIANO/HARPSICHORD MAINT         | 805              | 500              | 500                          |
| 6040   | SUPPLY ORGANISTS                | 800              | 1,000            | 1,000                        |
| 6045   | WORSHIP SUPPLIES                | 2,163            | 3,940            | 5,940                        |
| <b>TOTAL WORSHIP AND MUSIC</b>                   |                                 | <b>11,144</b>    | <b>13,740</b>    | <b>15,740</b>                |
| <b>YOUTH MINISTRIES</b>                          |                                 |                  |                  |                              |
| 6105   | BOY SCOUTS                      | 500              | 600              | 600                          |
| 6110   | CUB SCOUTS                      | 0                | 500              | 500                          |
| 6112   | SEA SCOUTS                      | 0                | 500              | 500                          |
| <b>TOTAL YOUTH MINISTRIES</b>                    |                                 | <b>500</b>       | <b>1,600</b>     | <b>1,600</b>                 |
| <b>TOTAL OPERATING FUND EXPENSES</b>             |                                 | <b>432,141</b>   | <b>507,150</b>   | <b>485,000</b>               |
| <b>RESTRICTED FUND EXPENSES</b>                  |                                 |                  |                  |                              |
| 6201   | CHLDREN'S MINISTRY EXPENSES     | 305              | 0                | 0                            |
| 6202   | YOUTH MINISTRY EXPENSES         | 2,089            | 0                | 0                            |
| 6203   | MISSION FUND DISTRIBUTIONS      | 15,328           | 10,000           | 0                            |
| 6204   | CALVARY/ST. JAMES YOUTH EXP     | 0                | 0                | 0                            |
| 6205   | PASTOR'S DISCRETIONARY DISB     | 803              | 0                | 0                            |
| 6208   | PRESCHOOL EXPENSES              | 0                | 0                | 0                            |
| 6210   | PROJECT NOAH DISBURSEMENTS      | 6,031            | 0                | 0                            |
| 6215   | SPECIAL APPEALS DISBURSEMENTS   | 920              | 0                | 0                            |
| 6223   | BLUME LIBRARY FUND              | 0                | 0                | 0                            |
| 6224   | HELPING HAND FUND DISTRIBUTIONS | 0                | 0                | 0                            |
| 6226   | A TOLLISON SENIORS FUND EXPENSE | 0                | 0                | 0                            |
| <b>TOTAL RESTRICTED FUND EXPENSES</b>            |                                 | <b>25,475</b>    | <b>10,000</b>    | <b>0</b>                     |
| <b>TOTAL OPERATING &amp; RESTRICTED EXPENSES</b> |                                 | <b>\$457,616</b> | <b>\$517,150</b> | <b>\$485,000</b>             |
| <b>NET INCOME/EXPENSE</b>                        |                                 | <b>\$64,177</b>  | <b>\$0</b>       | <b>\$0</b>                   |