

**Diocese of Southern Virginia
2022 Proposed Budget**

Accounts	2020 Budget	2020 Actual Balance	2021 Budget	2021 Actual Balance	2022 Budget Requests	Remarks
Revenues						
Unrestricted Contributions						
40100 - Annual Pledges	1,536,000	1,524,034	1,425,600	1,483,312	1,478,313	3% reduction from 2020 (prior COVID-19) Budget
40110 - Annual Pledges Paid in Arrears	0	13,114	3,000	8,000	3,000	No change
40120 - Bishop Discretionary Contributions	8,500	20,494	8,000	8,315	8,000	No change
40140 - Contributions - Cash	0	1,000	500	108,868	500	No change
Program Support Revenue						
Clergy & Clergy Aspirants						
41110 - Clergy Conference (D)	14,000	2,800	14,000	15,325	14,000	Two Clergy Conferences are expected.
41150 - Ordination Exploration Revenue (D)	450	550	2,000	2,450	2,000	\$1,000 is the est. revenue for one exploratory candidate.
Youth Ministries						
41210 - Episcopal Youth Community (EYC) (D)	15,000	0	15,000	0	15,000	May & November weekends are planned.
41230 - Happening (D)	11,000	0	11,000	0	11,000	Two Happening events are planned.
41240 - New Beginnings	0	0	500	0	500	This is a program for Middle Schoolers. Two Events are planned in the Eastern & Western parts of the of the Diocese.
Education/ Training						
41310 - Vestry Training Days (D)	2,975	0	2,975	0	2,975	No change
41320 - Christian Education NET Class (D)	165	0	165	0	165	No change
41330 - Safe Church Training (D)	2,110	620	2,110	120	2,110	No change
41340 - Special Event Revenue	2,175	0	2,175	0	2,175	No change
Governance						
41410 - Annual Council (D)	55,000	46,889	7,500	6,665	7,500	Virtual Council Planned.
Property Revenue						
42150 - Idle Church Property Revenue (D)	72,612	108,090	63,900	75,987	53,880	Funds from this account are used to pay for expenses related to closed churches, therefore any funds in excess of expenses are place into the restricted fund #87260 Idle Property Fund.
Other Revenue						
43100 - Church Hm/Ridley/SVDF Agent Reimbursement	10,000	7,000	10,000	10,000	10,000	1,000 Church Home; 6,000 Ridley; 3,000 SVDF Reimbursements
43130 - Miscellaneous Revenue	400	5,353	40,400	46,760	400	No change
Investments Distributions						
47440 - Mabry Fund Distribution	40,000	40,000	40,000	40,000	40,000	Expected distribution of the Mabry Fund
47450 - SVDF Quarterly Distributions	668,773	591,732	565,289	565,289	634,045	5% Composite Fund Distribution.
Designated & Restricted Funds						
Executive Board Funds Released from Designation to be Used for Budgeted Expenses in Excess of the Spending Policy						
48000 - Board Designated Funds- Released	0	0	270,934	14,236	189,638	Funds Chanco's operations, & Congregational Development, including Transitional Ministries
Restricted Funds Released from Restriction to be Used for Budgeted Expenses in Excess of the Spending Policy						
49000 - Mission & Parish- Released from Restriction	0	0	38,485	0	0	
49010 - Clergy- Released from Restriction	0	0	44,551	44,551	25,300	Funds clergy pensions.
49050 - Episcopate- Released from Restriction	20,000	2,346	4,938	0	0	
Designated Board Funds Released from Designation						
48000 - Board Designated Funds- Released	254,250	108,834	0	35,573	293,343	Reserves will fund: Lambeth Conference and General Convention; Diocesan Fund & Diocesan Property fund will support Chanco's Campaign Pledge & Operations & College Ministries. The Congregational Development Fund will provide additional support to College Ministries and the Congregational Development Institute Initiative
Restricted Funds Released from Restriction						
49020 - Seminarian & Aspirants - Relsd from Rstrctn	0	0	55,000	33,603	60,000	Seminarian & Ordination funds will be withdrawn from local bank versus funds from The DSVF Foundation
49040 - Formation-Released frm Restriction	5,600	0	1,750	0	2,250	Funds will come from The EFM Restricted Fund (\$1,750) to pay for EFM Licensing fee and Church Periodical Club Library (\$500)
49060 - Outreach-Released frm Restriction	20,000	15,370	17,766	11,844	22,400	Chamberlayne Fund disbursement for the Boys Home and Jackson-Feild and disbursements for the Church Periodical Club (\$360).
Total Revenues	\$2,739,010	\$2,488,224	\$2,647,538	\$2,510,898	\$2,878,494	

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Expenses						
Ministries Within the Diocese						
Strengthening Our Parishes & Missions						
Mission & Parish Support						
50010 - Vestry Training Days (D)	3,000	2,301	3,000	1,000	3,000	We hope to return to multiple vestry training events in the new year. If COVID restrictions continue funds will be used for speaker fees and vestry resource books.
50020 - Repairers of the Breach	1,500	1,141	2,500	2,500	5,000	The Bishop has charged this group w/increased goals that require additional funds. The fee to develop anti-racism training is \$4,000. The Jordan Fund supports this line.
50030 - Clergy and Parish Development	1,500	483	1,500	995	3,000	Expenses associated with Clergy Development & Transitional Pastors & Consultants. Fees are expected to increase.
50040 - Safe Church Training	4,000	959	4,000	1,384	3,000	The expected cost of the resources should be less than anticipated for 2021. The plan is to return to a in-person training schedule once COVID risks are reduced which will require training honorariums for our trainers. St. Mark's Fund (D0047) helps support this budget. These expenses are off-set by revenue To assist small churches in defraying some costs associated safe church training.
50050 - Safeguarding Grant	4,000	--	4,000	1,000	4,000	St. Mark's Fund (D0047) helps support this budget.
50060 - Crisis Response Team	1,500	3,163	1,500	165	3,000	Assists churches with circumstances that need urgent attention. Consulting fees have increased.
50090 - Small Church Maintenance Fund (R)	5,000	2,500	7,500	6,475	7,500	Budget amount is guided by annual spending policy election of representative composite fund-- The Bruce Fund D0012 (1,853) and supplemented with funds from St. Mark's fund (5,776 from D0042).
50110 - Seeds of Hope (R)	26,802	14,000	26,125	15,000	28,073	Budget amount is guided by annual spending policy election of representative composite fund-- Seeds of Hope Fund D0007.
50130 - Church Communications Grants	8,000	10,732	8,000	5,564	6,000	Despite the lifted Covid-19 restrictions, there is still a need for communication equipment and software. St. Mark's Fund (D0047)
50140 - Stewardship Expenses	3,150	1,700	2,000	2,000	2,000	The majority of the request covers TENS membership fees (\$1,500) for the diocese. The remaining funds would be used to fund a webinar series package.
50160 - Canon Evangelist	--	--	72,920	73,260	194,863	This is a new position approved by the Executive Board in 2021.
50170 - Canon for Diversity	--	--	22,000	20,000	44,000	This is a new part-time position approved by the Executive Board in 2021
Total Mission & Parish Support	58,452	36,978	155,045	129,343	303,436	
Clergy Support						
50200 - Clergy Mentoring Forum (D)	3,000	0	3,000	527	3,000	No Change; An educational program for newly ordained priests or priests new to the Diocese.
50210 - Clergy Conference (D)	14,000	6,462	14,000	15,183	15,000	The revenue account related to this expense account should off-set these expenses less \$1,000.
50230 - Clergy Continuing Education (R)	16,974	12,950	16,545	15,743	17,780	Distributions from the Clergy Continuing Education D0005 & Clergy Education Fund D0019 fund this line
50250 - Deacon Membership (AED)	1,200	0	1,200	0	1,200	The Association for Episcopal Deacons is a member-funded, non profit organization.
50260 - Deacon Support	1,000	1,578	1,750	0	1,750	No Change
Total Clergy Support	36,174	20,991	36,495	31,453	38,730	
Aspirants & Seminarian Support						
50300 - Seminary Scholarships (R)	87,457	20,274	55,000	33,603	60,000	Funds will be drawn from Seminarian Funds held locally. The funds held locally is about \$60,000. Five potential candidates at \$5,000 a piece for 2022.
50320 - Ordination Expenses	4,000	154	4,000	2,126	3,000	Decrease. Expenses associated with ordination ceremonies.
50325 - Ordination Exploration Program (OEP)	450	550	2,000	1,988	2,000	\$1,000 is the est. expense for one exploratory candidate.
50330 - Commission on Ministry	1,000	184	1,000	369	10,500	Includes \$10,000 stipend for the Vocations Director
Total Aspirants & Seminarian Support	92,907	21,162	62,000	38,086	75,500	
College & Young Adult Ministries						
50400 - Young Adult Program Funds	15,000	12,946	15,000	14,967	6,000	This year the Young Adult Program has its own budget line. In past years the College Ministries Program shared this line.
50410 - Old Dominion University	15,000	15,000	15,000	15,000	15,000	No change
50420 - College of William and Mary	15,000	15,000	15,000	15,000	15,000	No change
50430 - Longwood /Hampden-Sydney College	15,000	15,000	15,000	15,000	15,000	No change
- Christopher Newport University	--	--	--	--	15,000	St. Stephen's Church has a representative on the Chaplain program board at CNU. The money for this program has been reinstated.
Total College & Young Adult Ministries	60,000	57,946	60,000	59,967	66,000	

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Youth Ministries						
50500 - Youth Formation	600	254	600	604	600	These funds will be used for convocation events
50510 - Episcopal Youth Community (D)	22,500	1,754	22,500	21,665	22,500	A weekend retreat costs approx. \$11,000. Two retreats are expected in 2022 - May and Nov Weekends.
50520 - Episcopal Youth Event (D)	8,400	0	2,700	2,700	2,700	This event occurs every 3 years and will happen again in 2023. This money will be used to put money in reserve to be used in 2023.
50530 - Happening (D)	18,000	951	18,000	1,910	18,000	Two Happening Events are scheduled for 2022. The Jordan Fund D0016 supports this line.
50540 - Youth Annual Council	800	341	300	0	500	Funds will pay for expenses related to annual council
50550 - Youth Event Scholarships	3,500	0	3,500	0	3,500	Scholarships will be used for EYC board members for May and November Weekends
50555 - New Beginnings	--	--	500	0	800	This is a new program for Middle Schoolers - Based upon the High School Happening Events
50560 - Youth Missioner	81,860	79,079	83,342	81,563	86,850	
Total Youth Ministries	135,660	82,378	131,442	108,442	135,450	
Camp Ministries						
50600 - Chanco Ministry Support-A	100,000	100,000	100,000	100,000	100,000	This line supports Chanco's operations. Funds will come from the Diocesan Property Fund (D0043)
50610 - Chanco Mabry Fund Support	40,000	40,000	40,000	40,000	40,000	Support will come from the Mabry Fund
50620 - Chanco Capital Campaign Support	--	--	--	300,000	100,000	During the September 2021 meeting, the Ex Brd approved an additional \$300,000 pledge to the Capital Campaign. The Diocesan total support for the Campaign that began in 2017 is \$800,000.
Total Camp Ministries	140,000	140,000	140,000	440,000	240,000	
Latino Ministries						
50700 - Latino Missioner	40,605	40,949	45,419	44,432	53,215	This is a part-time position - 20 hrs. per week
Total Latino Ministries	40,605	40,949	45,419	44,432	53,215	
Outreach Ministries						
50800 - Addiction & Recovery Ministry	2,000	0	2,000	1,941	2,000	The Jordan Fund D0016 supports this ministry.
50810 - Chaplain Service/Prison Ministry	5,000	5,000	5,000	5,000	5,000	Supports clergy and their ministry to incarcerated persons. Funds come from the Jordan Fund D0016.
50820 - Mission of the Holy Spirit	5,000	5,000	5,000	5,000	5,000	Supports the ministry of at risk children and operates from St. Stephen's, Norfolk.
50830 - Covington Boys' Home (R)	14,900	14,900	12,757	12,760	12,764	Jordan Fund D0016 supports this budget line. Budget amount is guided by annual spending policy election of representative composite fund of the Theological fund D0014, Jordan Fund D0016, and the Chamberlayne Trust annual distribution supports this line.
50840 - Jackson-Feild Home (R)	19,393	19,394	18,328	18,328	20,797	Jackson Feild Fund D0003, Theological Fund D0014, and the Chamberlayne Trust annual distributions (22,400/3) supports this budget line.
50850 - Historic St. Luke's (R)	4,103	4,104	4,000	4,000	4,295	Budget amount is guided by annual spending policy election of representative composite fund-- The Theological Fund D0014 supports this budget line.
50860 - Westminster-Canterbury Foundation	48,604	48,600	46,255	47,240	50,470	Budget amount is guided by annual spending policy election of the Church Home composite funds
50870 - Bishop Vache Scholarship Fund (R)	14,222	14,220	13,860	13,860	15,715	Bishop Vache Scholarship Fund D0002. The fund provides college scholarships.
50880 - Poverty Relief	--	--	1,330	1,330	1,425	Budget amount is guided by annual spending policy election of the John Carlton Memorial Fund (D0029)
Total Outreach Ministries	113,222	111,218	108,530	109,459	117,466	
Christian Formation						
50900 - Aging Adult Programs	1,500	0	1,500	1,400	1,500	The amount requested supports DIOSOVA's portion of the Tri-Diocesan Council On Aging Annual Conference planning and fees and local programming.
50910 - Education for Ministry Fund	1,750	1,647	1,750	1,750	1,750	EFM Licensing Fee- Temp Restricted funds from EFM Acct #82100 will be used.
50920 - Adult Education Program Fund	1,500	347	1,500	1,422	1,500	The amount requested is for honorariums and program supplies for DIOSOVA sponsored adult formation events. J. Buchanan Memorial Fund D0028 supplements this account -- \$470
50930 - Lay Continuing Education Fund (R)	12,409	4,866	11,900	9,791	12,785	Budget amount is guided by annual spending policy election of representative composite fund-- FMS 4 Lay Continuing Ed Fund D0004
50940 - Children/Family Programs	500	217	500	464	500	No Change. Funds help to support children's and family programming throughout the diocese.
50950 - Diocese Resource Library	500	195	500	409	500	No Change. The Church Periodical Club Fund #81070 supplements this account.
50960 - Programming Expense- Child Care	600	0	600	0	600	The requested funds will be used for child care costs at mandatory diocesan programs. While we cannot provide child care at all events, it would be prudent to offer it in some situations.
50970 - Christian Education NET Expense	400	175	400	377	400	The Christian Education Network continues to be active developing programs and resources for formation leaders. The requested funds will be utilized to continue those efforts.
- Congregational Development Institute	--	--	--	--	75,000	New initiative - the bishop intends for this program to be an ongoing formation event. Each cycle runs for 2 years. The congregational development fund (#31110) supports this line.
50980 - Canon for Formation	89,974	89,292	98,005	98,086	119,200	
Total Christian Formation	109,133	96,739	116,655	113,699	213,735	
Total Ministries Within the Diocese	786,153	608,361	855,586	1,074,881	1,243,532	

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Partnerships & Contributions						
51010 - The Episcopal Church	263,838	263,840	266,100	266,100	294,483	Increased. This pledge will match their asking of 15%.
51020 - Bishop Discretionary Expense	2,360	16,882	10,800	10,080	10,472	Budget is guided by spending policy of the Bishop's Discretionary fund D0010 & expected contributions
51040 - Union of Black Episcopalians	--	150	150	150	150	Dues
51050 - Virginia Interfaith Center - VICPP	1,000	1,000	1,000	1,000	1,000	This is an ecumenical group, dealing w/public policy. The dues are \$1,000.
51060 - Ecumenical Dues & Events	2,500	250	2,500	2,575	2,550	These expenses pay for dues for ecumenical groups such as EDEI, LARCUM, VA Council of Churches.
51070 - Church Periodical Club ®	360	380	360	360	360	The Church Periodical Club acct supplements this line.
Total Partnerships & Contributions	270,058	282,502	280,910	280,265	309,015	
Governance						
52010 - Lambeth Conference	20,000	6,800	1,500	1,500	9,800	The Anglican conference occurs every 10 years. Due to the Pandemic, the conference was postponed until 2022. \$8,300 will come from the reserves.
52020 - House of Bishops	1,800	0	1,800	0	1,800	Funds the expenses associated with the House of Bishop's Meeting. Met virtually in 2021.
52030 - General Convention	11,000	11,000	12,000	12,000	45,000	General Convention meets every 3 years. The next convention will be in 2022 in Baltimore- \$40,930 will come from reserve funds.
52040 - Provincial Synod III	7,350	6,156	7,200	6,209	7,875	The 2022 pledge is \$6,875. Expected travel expenses to the Synod are \$1,000 for 3 people.
52060 - Annual Council Expense (D)	55,000	83,087	7,500	5,401	7,500	2022 Annual Council will be virtual due to the Covid-19.
52070 - Standing Committee	750	203	750	314	750	No Change
52080 - Executive Board	1,300	1,204	1,300	360	1,300	No Change
52090 - Liturgical Commission	300	164	250	95	250	The commission chooses the liturgical literature for annual council and other events. This budget line pays for the literature and other costs associated with the commission.
52100 - Bishop Search & Transition Reserve	103,825	59,797	35,573	35,573	20,000	Money set aside to pay for the next Bishop Search & Transition. Bishop change averages every 10 years. Bishop of S. Virginia Fund (D0021) supports this line
Total Governance	201,325	168,411	67,873	61,452	94,275	
Communications throughout the Diocese						
53010 - Postage	1,650	754	1,500	1,156	1,500	No Change
53020 - Communications Equipment	0	0	4,424	3,301	5,425	Includes \$202 a month rent to buy land-line telephones; Other equipment will be purchased to improve communications throughout the diocese-\$3,000
53030 - IT Software	14,650	15,646	12,940	14,496	10,445	Includes Zoom, On-line Backup, Rite Series, Microsoft Licenses, ACS, Survey Monkey, & Consultant
53040 - Diocesan Web Page Administration	750	599	750	601	960	New Website, includes Creative Cloud Software costs
53050 - Diocesan Office-Telephone	6,800	6,662	1,920	4,664	4,500	Cox Telephone Service
53060 - Diocesan Office- Internet Service	2,700	2,741	2,880	2,815	2,850	Cox Internet Service
- Editor & Proofreader	--	--	--	--	6,500	Work that was previously done by the communications officer.
53080 - Communications Officer	85,799	88,606	44,159	43,033	45,020	This position was full-time and is now a part-time position
Total Communications throughout the Diocese	112,349	115,008	68,573	70,066	77,200	
The Office of the Episcopate						
Staff						
54010 - Bishop	268,605	257,496	279,860	276,459	296,303	Includes business expenses, continuing education funds, and Sabbatical Reserve funding
54150 - Canon to the Ordinary	114,929	125,524	136,903	135,595	150,643	Includes business expenses
55040 - Canon for Administration	153,434	163,125	167,228	164,378	43,899	Retirement Pending
- Other Staff	320,556	301,159	317,756	302,665	347,075	
55070 - Assistant to the Canons	--	--	--	--	47,036	New Position
Total Staff	857,524	847,304	901,747	879,097	884,956	

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Support						
<i>Office Expense</i>						
56020 - Office Supplies	4,050	3,287	4,000	3,568	4,000	No Change
56060 - Office Equipment	4,800	3,377	1,200	2,138	1,800	Increase
56470 - Printing	1,850	2,220	1,850	2,073	2,000	Increase
<i>Vehicle Expense</i>						
56110 - Auto Repair, Insurance, etc.	2,000	2,770	2,775	4,561	4,500	New Vehicle Purchased in 2021, Insurance \$1,915 a year
56120 - Vehicle Reserve	0	0	7,000	7,000	7,000	Reserve is established to save for a new vehicle. Replacement is expected in 2028.
<i>Banking & Interest Expense</i>						
56220 - Bank/Credit Card/PayPal Charges	1,000	1,162	1,150	1,464	1,000	Decrease. New Bank
<i>Goods & Services</i>						
56310 - Hospitality	750	585	750	640	750	No Change
<i>Professional Fees</i>						
56410 - Legal Fees	50,000	53,847	65,000	2,239	5,000	Decrease. Messiah Case Decided. No Appeals.
56420 - Audit Expense	25,000	15,150	17,000	19,210	18,000	Increased
56430 - Background Check Fees	2,000	2,180	2,000	3,232	2,000	No Change
56440 - Episcopal Communicators Dues	75	75	75	0	75	No Change
56450 - Chancellor Continual Education & Law Dues	3,600	930	3,600	1,063	3,600	\$580 for State Bar Dues; \$250 Chancellors network; \$2,770 for Continuing Education is budgeted
56460 - Copyright Licensing Fees	--	--	--	--	1,675	Separate budget line due to increased spending due to live streaming & video clips
<i>Property Expenses</i>						
56510 - Rent - Diocese Office (Newport News)	142,680	154,690	146,225	146,523	113,480	Decrease in Rent, includes rent at new location -- 26,000
- Diocesan Office Moving Expenses	--	--	--	--	12,000	Estimates based upon similar moves and buildouts.
56520 - Real Estate Taxes (D)	12,000	11,603	12,000	11,603	12,000	These taxes are paid on property that is not tax exempt, usually land.
56530 - Property Insurance & Other Insurance	58,770	58,811	61,390	56,800	28,325	Decrease. Property sold.
56540 - Idle Church Property Expense (D)	72,610	138,492	65,300	103,656	35,900	Decrease - Property sold (Insurance & Est Repairs)
<i>Staff Expenses</i>						
56610 - Workers Compensation Insurance	4,600	4,200	4,980	5,763	6,050	5% Increased is expected
56615 - Health Care Administrative Expense	0	0	530	342	360	High Deductible Plan Administrative Expense
56620 - Staff Related Expenses	0	0	0	3,016	10,000	Staff misc. expenses to include pay for duties left unassigned by the departure of a full-time Communications Officer & Canon for Administration
Total Support	385,785	453,380	396,825	374,891	269,515	
Total Episcopate	1,243,309	1,300,684	1,298,572	1,253,988	1,154,471	
Total Expenses	2,613,194	2,474,965	2,571,514	2,740,652	2,878,493	
Net Total					0	

KEY
 New Budget Lines this Year
 Inline with the Bishop's Initiatives