

**Minutes of the
130th Annual Council
The Episcopal Diocese of Southern Virginia
February 22-26, 2022
via Zoom from Diocesan Office, Newport News, Virginia
Saturday, February 26, 2022, Business Session**

(Due to COVID-19, other customary presentations and reports, including that of the Keynote, were made during the week preceding the Business Session, via live events on Zoom.)

At 9:30 a.m., the Bishop called the meeting to order and opened with prayer.

Daily Morning Prayer was offered, led by clergy and members of Eastern Shore Chapel.

Bishop Haynes welcomed the attendees of the 130th Annual Council of the Diocese of Southern Virginia. “Behold I make all things new,” and she noted that we are stepping into all things new.

The Report of the Committee on Credentials and Certification of Quorum

The Rev. Charlie Bauer certified that a quorum of clergy and lay delegates are present via Zoom.

Announcements (Dispatch of Business)

The Rev. Canon James Harlan offered instructions for Zoom. A practice vote was conducted.

Adoption of Rules of Order of Council

The Bishop moved the adoption of the Special Rules of Order and Aaron Small seconded the motion. The Adoption of the Special Rules of Order was approved.

Supplemental Special Rules of Order for Virtual Attendance at Annual Council

February 26, 2022

I. Preamble

Special Rules of Order

These Supplemental Rules of Order for the Annual Council of the Diocese of Southern Virginia, to be conducted electronically (virtual), adopted pursuant to the Rules of Order of the Diocese of Southern Virginia, shall apply during 2022 Annual Council.

Except as these Special Rules provide otherwise, the Rules of Order of Council shall continue in full force and effect.

2. Purpose.

The purpose of these Supplemental Rules is to facilitate the calling and meeting of the Annual Council of the Episcopal Diocese of Southern Virginia in a situation where it is impractical to hold a face-to-face physical meeting of the Council due to health considerations and governmental restraints or as otherwise directed by the Ecclesiastical Authority of the Diocese.

3. Interpretation of Certain Constitutional and Canonical Terms.

For purposes of Councils governed by these Rules, these terms shall have the following

interpretation:

"Council": The meeting of clergy and laity of the Episcopal Diocese of Southern Virginia conducted wholly or in part via remote electronic participation by its members

"seat": The ability to participate in the Council via electronic connection

"voice": The right to make oral statements during the Council

"vote": The right to cast an oral voice vote or file an electronic ballot during the Council

4. Council Managers.

In order to facilitate the conduct of an electronic meeting of the Council, the Ecclesiastical Authority shall appoint one or more Council Managers to assist the President and Secretary of the Council.

II. Notice of Meeting of Virtual Council and Connection Information

1. Notice Time.

If the Ecclesiastical Authority shall call for a meeting of Council by electronic means, the notice for such meeting shall be given by publication on the diocesan website and otherwise no later than four weeks prior to the date called for the opening of the meeting.

2. Members to Furnish Communication Information.

No later than 60 days before any such meeting, every member of the clergy entitled to seat, voice, or vote in Council shall notify the Ecclesiastical Authority of his or her email address in order to receive access to and participate in a Council held electronically. No later than such date, every rector, vicar, priest-in-charge, and senior warden of any congregation entitled to representation in Council shall notify the Ecclesiastical Authority of the unique email address of (a) every Lay Delegate of such congregation or (b) any Alternate who will replace an elected Lay Delegate who will be unable to attend the Council.

3. Secretary to Send Login Information.

No later than three days before such meeting, the Secretary of Council or his or her designee shall send an email to every member of Council setting forth (a) the time of the meeting, (b) the URL and codes necessary to connect to the Internet meeting service, and, as an alternative and backup to the audio connection included within the Internet service, the phone number and access codes the member needs to participate aurally by telephone, and (c) if applicable, a Voter ID code.

III. Opening of Meeting and Quorum

1. Login Time.

The Secretary shall schedule Internet meeting service availability to begin at least 60 minutes before the start of each meeting.

2. Signing in and out.

Members shall identify themselves as required to sign in to the Internet meeting service, and shall maintain Internet and audio access throughout the meeting whenever present, but shall sign out upon any departure before adjournment.

3. Quorum.

The Council Managers shall determine and report to the Secretary the presence of a quorum as required by the Constitution on the basis of members' login information. The members present may continue to do business until adjournment, notwithstanding the withdrawal of enough members to leave less than a quorum. Less than a quorum can adjourn.

IV. Conduct of Meeting

1. Technical requirements and malfunctions.

Each member is responsible for his or her audio and Internet connections; no action shall be invalidated on the ground that the loss of, or poor quality of, a member's individual connection prevented participation in the meeting.

2. Forced disconnections.

The President of Council may cause or direct the disconnection or muting of a member's connection if it is causing undue interference with the meeting. The President's decision to do so, which is subject to an undebatable appeal that may be made by any member, shall be announced during the meeting and recorded in the minutes.

3. Assignment of the floor.

To seek recognition by the President, a member shall use the Zoom "raise hand" request and await recognition.

4. Interrupting a member.

A member who intends to make a motion or a request, under the rules, may interrupt a speaker by using the Zoom Chat feature for so indicating, and shall thereafter wait a reasonable time for the President’s instructions before attempting to interrupt the speaker by voice.

5. Motions submitted in writing.

A member intending to make a main motion, to offer an amendment, or to propose instructions to a committee, shall, before or after being recognized, post the motion in writing to the Zoom Chat feature, preceded by the member’s name and parish affiliation (e.g., “John Smith, Rector of St. Swithin's, Richmond”).

6. Seconding of motions and related posts.

Members responding "so moved" to a request from the President for a motion, or seconding any motion that requires a second, must do so using the Zoom Chat feature without needing to be recognized by the President.

7. Display of motions.

The Secretary shall designate an online area exclusively for the display of the immediately pending question and other relevant pending questions (such as the main motion, or the pertinent part of the main motion, when an amendment to it is immediately pending); and, to the extent feasible, the Secretary, or any assistants appointed by him or her for this purpose, shall cause such questions, or any other documents that are currently before the meeting for action or information, to be displayed therein until disposed of.

8. Video display.

Video of the President shall be displayed throughout the meeting. The member currently recognized to speak or report shall cause their own video to be displayed.

V. Floor Nominations and Voting

1. Floor Nominations.

Nominations closed 60 days prior to Annual Council, therefore nominations from the Floor will not be permitted for Virtual Annual Council.

2. Voting.

Votes, including balloting for elections, shall be taken anonymously by the designated Internet voting service. Results of votes shall be reported to the President by the Chairperson of Tellers.

The Consent Agenda

The Bishop moved that the Consent Agenda be adopted, and the motion was seconded by the Rev. Ron Ramsey.

There was to be one vote on all unless there was an objection to any part:

Appointment of Council Committees and Parliamentarian

CREDENTIALS

The Rev. Charlie Bauer, Bruton Parish, Williamsburg
Ms. Jessica Mancini, Turning Technologies

AGENDA FOR ANNUAL COUNCIL

The Rt. Rev. Susan Haynes
Secretary of the Diocese
Chair for Dispatch of Business
Diocesan Staff Personnel
Chancellor
Chair of Constitution and Canons
Chair of Resolutions and Memorials
Chair of Liturgical Commission

DISPATCH OF BUSINESS

The Rev. Canon James Harlan, Diocesan Staff

CONSTITUTION AND CANONS

Mr. Samuel Webster, Ascension, Norfolk, Chair
The Very Rev. Dr. Susan Grimm
The Rev. Dr. Connie Jones, St. Andrew's, Norfolk
The Very Rev. John Rohrs, St. Andrew's, Norfolk
Mr. Tim Coyle, St. Andrew's, Norfolk
Mr. Rusty Bishop, St. Timothy's, Clarksville

RESOLUTIONS AND MEMORIALS

The Very Rev. Keith Emerson, St. Paul's, Suffolk
The Rev. Julia Messer-Croteau, St. Aidan's, Virginia Beach
Mrs. Janet Estes, Bruton Parish, Williamsburg
Mr. John Rector, St. Paul's, Suffolk

PARLIAMENTARIAN

Mr. Samuel Webster, Ascension, Norfolk

JOURNAL OF COUNCIL

The Very Rev. Dr. Susan Grimm
The Rev. Canon Ed Tracy

COMMITTEE TO CERTIFY THE MINUTES OF COUNCIL

The Very Rev. Dr. Susan Grimm
The Rev. Elizabeth Felicetti, St. David's, North Chesterfield
The Very Rev. Dale Custer, St. Luke's, Powhatan

HEAD TELLER

Ms. Jessica Mancini, Turning Technologies

Agenda / Order of Business

1. Call to Order
2. Opening Worship
3. Greetings from Bishop Haynes
4. Report of the Committee on Credentials and Certification of Quorum
5. Announcements (Dispatch of Business)
Notes on Zoom
Practice Vote
6. Adoption of Rules of Order of Council (Vote)
7. Consent Agenda (Vote):
 - One vote on all unless there is an objection to any part*
 - Appointment of Council Committees & Parliamentarian
 - Agenda / Order of Business
 - Approval of Minutes of Previous Council
 - Election of Officers, Committees, & Commissions Nominated by the Bishop

- Granting of Seat & Voice
8. Receipt and Referral of Resolutions
 9. Recognition of Visitors
 10. Announcement of Executive Board Elections
 11. Appointment of Deans
 12. Welcome Clergy New to the Diocese
 13. Report of Committee on Nominations
 14. Election Ballots (Vote)
 15. Memorial Resolutions (Vote)
 16. Resolutions (Vote)
 - a. CON-1
 - b. CON-2
 - c. C-1
 17. Budget (Vote)
 18. Introduction of Postulants & Candidates
 19. Bishop Hollerith's Portrait Presentation
 20. Bishop Haynes' Address to Council
 21. Closing Worship
 22. Council Adjourns (Vote)

Approval of Minutes of Previous Council

Election of Officers, Committees, & Commissions Nominated by the Bishop

CHANCELLOR (Article XIII)

Ms. Anne Bibeau, Eastern Shore Chapel, Virginia Beach

HISTORIOGRAPHER (Article XIV)

The Rev. William Taylor, St. John's, Hopewell

COMMISSION ON MINISTRY (Canon XII)

The Rev. Mimi Lacy, Emmanuel, Virginia Beach (Chair)

The Very Rev. Andy Buchanan, Galilee, Virginia Beach

Ms. Isabel Burch, Bruton Parish, Williamsburg

The Very Rev. Ron Ramsey, St. Cyprian's, Hampton

The Rev. Brenda Overfield, St. Matthias, Midlothian

Mr. Rusty Bishop, St. Timothy's, Clarksville

The Rev. Jan Brown, Bruton Parish, Williamsburg

Ms. Caryl Felty, All Saints, Virginia Beach

The Very Rev. Dale Custer, St. Luke's, Powhatan

The Rev. Robert Marshall, Redeemer, Midlothian

The Rev. Ashley Urquidi, Old Donation, Virginia Beach

COMMISSION ON STATUS OF PARISHES AND MISSIONS (Canon XIII)

The Rev. Eve Butler-Gee, Martin's Brandon, Disputanta (Chair)

Mr. James Clements, Martin's Brandon, Disputanta

Ms. Kathy Clements, Martin's Brandon, Disputanta

The Rev. Lisa Green, St. Martin's, Williamsburg

Ms. Lucy Jones Rothnie, Hickory Neck, Toano

Mr. Raymond Gallagher, Christ Church, Amelia

COMMISSION ON CHURCH ARCHITECTURE (Canon XXVIII)
Mr. Scott Spence, Bruton Parish, Williamsburg (Chair)

COMMISSION ON CHURCH INDEBTEDNESS (Canon XXVII)
Mr. John Fogarty, Bruton Parish, Williamsburg

CHURCH PENSION COMMISSION (Canon XXIV)
The Rt. Rev. Susan B. Haynes
Mr. Edwin Kellam, Good Shepherd, Norfolk
Mr. John Fogarty, Bruton Parish, Williamsburg

Granting of Seat & Voice

POSTULANTS AND CANDIDATES FOR HOLY ORDERS

Ms. Talley Banazek – Redeemer, Midlothian
Ms. Marie Kirk-Clunan – Galilee, Virginia Beach
Mr. Daniel Toven – Christ & St. Luke’s, Norfolk
Ms. Rebecca Troutman – Emmanuel, Virginia Beach
Ms. Jean Vinson – Galilee, Virginia Beach
Ms. Anne Zobel – All Saints’, Virginia Beach

PAROCHIAL CLERGY & RETIRED CLERGY (NON-CANONICALLY RESIDENT)

The Rev. Martin Bagay, AT
The Rev. Robert Gilman, SWVA
The Rev. Kyle Mackey, AT
The Rev. Terry Miller, FLA
The Rev. Eric Mochring, ELCA
The Rev. William Queen, VA
The Rev. Charles Russell, IND
The Rev. Phillip Shearin, WMASS
The Rev. Mary Thorpe, VA

OTHER

The Rev. Canon James Harlan, Canon Evangelist
Canon Lynn Farlin, Canon for Christian Formation
Ms. Megan Dern, Youth Missioner
Ms. Judy Dobson, Comptroller
Mr. Ben Urquidi, Communications Specialist
Ms. Susan Allen, Administrative Assistant to the Canons
Ms. Leah Sicignano, Bishop’s Executive Secretary
Mr. Gareth Kalfas, Executive Director, Chanco on the James
Ms. Jessica Mancini, Turning Technologies

The Consent Agenda was adopted by electronic vote.

Receipt and Referral of Resolutions

The Bishop called on Chancellor Sam Webster. The Committee on Constitution and Canons has wrestled with the 2 Constitutional Resolutions for 2 years. He expressed thanks for their work.

He referred the following:

2022 Constitutional Resolution Con-1
2022 Constitutional Resolution Con-2
2022 Canonical Resolution C-1
9 Memorial Resolutions

Recognition of Visitors

Bishop Haynes recognized Deacon Gary Harmyer of the Anglican/Roman Catholic congregation of Holy Apostles in Virginia Beach, and the Rev. Mary Ann Glover, Interim General Minister of the Virginia Council of Churches.

Announcement of Executive Board Elections

The Bishop welcomed the new members of the Executive Board:

Ms. Nina Joyner, Convocation 2
Mr. Jerome Bynum, Convocation 3
The Rev. Donna Hines, Convocation 4
Ms. Cleo Shield, Convocation 8
The Rev. Liam Muller, Convocation 8

She thanked the following outgoing members of the Executive Board:

Ms. Sharon Parker, Convocation 1
Ms. Jeanne Hoerr, , Convocation 2
Ms. Michele McCoy, Convocation 3
The Rev. Scott Baker, Convocation 4
The Rev. Eve Butler-Gee, Convocation 6
Mr. Roy McLeod, Convocation 7
Ms. Lauraetta Yates, Convocation 8
The Rev. John Boucher, Convocation 8
The Rev. Jon Anderson, Convocation 9

THE EXECUTIVE BOARD

Convocation I	The Rev. Janet Wheelock 2023 VACANT 2025
Convocation II	The Rev. Ashley Urquidi 2024 Ms. Nina Joyner 2025
Convocation III	The Rev. Stewart Tabb 2023 Mr. Jerome Bynum 2025
Convocation IV	The Rev. Donna Hines 2023 Dr. Faye Felton 2024
Convocation V	The Rev. Mark Riley 2024 Dr. Jacqueline Bontemps 2023

Convocation VI	VACANT 2023 Ms. Robin Magee 2024
Convocation VII	The Rev. Brenda Overfield 2024 VACANT 2025
Convocation VIII	The Rev. Liam Muller 2023 Ms. Cleo Shield 2025
Convocation IX	VACANT 2025 VACANT 2023

Appointment of Deans

The Bishop announced the Deans of the Convocations:

Convocation I	The Very Rev. Robert Coniglio
Convocation II	The Very Rev. Andrew Buchanan
Convocation III	The Very Rev. John Rohrs
Convocation IV	The Very Rev. Keith Emerson
Convocation V	The Very Rev. Ronald Ramsey
Convocation VI	The Very Rev. Eve Butler-Gee
Convocation VII	The Very Rev. Jeunée Godsey
Convocation VIII	The Very Rev. Nancy Meck
Convocation IX	The Very Rev. Susan Grimm

Welcome Clergy New to the Diocese

The Bishop welcomed clergy new to the Diocese, as information about each was presented on-screen.

- The Rev. Travis Greenman
- The Rev. Canon James Harlan
- The Rev. Darlene Jackson
- The Rev. Kyle Mackey
- The Rev. Dan Manners
- The Rev. Eric Moehring
- The Rev. Bill Queen
- The Rev. Ben Randall
- The Rev. Chip Russell
- The Rev. Phillip Shearin
- The Rev. Mary Thorpe

Report of Committee on Nominations (vote)

The Nominations as published were displayed on the screen. Following our Rules of Order for Virtual Council, there were no nominations from the floor.

Bishop Haynes noted that for lay members of the Disciplinary Board, we have two positions to fill but only one nominee. After Council, the Executive Board will elect one person to fill the vacant position.

Lay Standing Committee
Williams Wilds, St. Andrew's, Newport News
Kathy Wootten, St. Luke's, Blackstone

Clergy Standing Committee
Grant Stokes, Trinity, Portsmouth

Lay Disciplinary Board
Albert Banwell, St. Mark's, Hampton

Clergy Disciplinary Board
Donna Hines, Glebe, Suffolk
Grace Rigby, Redeemer, Midlothian

Lay Provincial Synod
Helen Sharpe-Williams, Grace, Norfolk

Clergy Provincial Synod
Marc Vance, St. Andrew's, Newport News

The Bishop called on Jessica Mancini from Turning Point Technologies who explained voting procedures and led us through the first ballot.

Memorial Resolutions (Vote)

MEMORIAL RESOLUTION THE REVEREND CANON DOUGLAS DONALD DUNN, III

WHEREAS, it has pleased God to call Douglas "Donny" Dunn, III to his heavenly home on May 8, 2021; and,

WHEREAS, Donny was born in 1951 in Norfolk, VA, one of Douglas and Nira Dunn's five children; and,

WHEREAS, he studied at Moore Theological College in Sydney, Australia prior to earning a Bachelor of Science degree from Old Dominion University in 1974; and,

WHEREAS, after studying at the Medical College of Virginia, Donny answered God's call to the ordained ministry and earned a Master of Divinity degree from Virginia Theological Seminary in 1978; and,

WHEREAS, The Rt. Rev. Claude Charles Vache ordained Donny a Deacon in the Episcopal Church on May 25, 1978 and ordained him a Priest on All Saints Day that same year; and,

WHEREAS, over the course of his ordained ministry, Donny served at St. James Church in Cartersville, Emmanuel Church in Powhatan, Christ Church in Amelia Court House, St. John's Church in Suffolk, Glebe Church in Suffolk, Grace Church in Yorktown, the Church of the Good Shepherd in Richmond, St. Luke's Church in Blackstone, St. Barnabas Church in Chesterfield, St. Luke's Church in Powhatan, St. Paul's Church in Petersburg, and the Church of the Redeemer in our diocese, as well as numerous other churches in the Diocese of Virginia, in Pennsylvania, and in Illinois; and,

WHEREAS, most often his parish ministry was as an Interim, helping to guide congregations at a time of transition and discernment; and

WHEREAS, Donny married Mary on December 27, 1989, a union producing a son, Douglas IV; and,

WHEREAS, Donny served as a Canon on our diocesan staff from 2003-2005; and

WHEREAS, he served as Vicar of the Church of the Holy Family in Midlothian (a church plant of our diocese) from 2005-2008; and

WHEREAS, he was described as a life-long learner, avid reader, and C.S. Lewis scholar; and,

WHEREAS, his interests and passions in life ran a gamut from blacksmithing to composing music for the organ and the French horn; and,

WHEREAS, Donny is survived by his wife of thirty-one years, his son, siblings, and numerous aunts, uncles, and cousins; now therefore be it

RESOLVED, that this 130th Annual Council of the Diocese of Southern Virginia gives thanks for the lifetime of dedicated service, including forty-two years in the ordained ministry, offered to God's glory by The Reverend Canon Douglas Donald Dunn, III; and be it further

RESOLVED, that this Council extend its heartfelt sympathy to his family; and be it further

RESOLVED, that copies of this resolution be spread across the minutes and books of Council and that copies be sent to his wife Mary Dunn.

**MEMORIAL RESOLUTION
THE REVEREND LAWRENCE WALKER MASON**

WHEREAS, it has pleased God to call The Reverend Lawrence Walker Mason to his heavenly home on May 11, 2021; and,

- WHEREAS,** Lawrence was born in Ashland, VA in 1933, the son of Albert and Blanche Mason; and,
- WHEREAS,** he earned and Bachelor of Arts degree from the University of Richmond in 1957 and then answer God’s call to the ordained ministry by enrolling in Virginia Theological Seminary, from which he earned a Masters in Divinity degree in 1960; and,
- WHEREAS,** The Rt. Rev. Frederick D. Goodwin ordained Lawrence to the deaconate of the Episcopal Church on June 28, 1960 and the priesthood on June 25 of the following year; and,
- WHEREAS,** he accepted several calls, including Chaplain to St. Paul’s College in Hong Kong, prior to coming to the Diocese of Southern Virginia; and,
- WHEREAS,** Lawrence served as the Rector of the Cure of St. Luke’s Church in Powhatan and Manakin Episcopal Church in Midlothian from 1967-1998; and,
- WHEREAS,** on Sunday mornings he would conduct a service at Manakin, rush to his car in full vestments, ignore all speed limits, arrive at St. Luke’s, park, and still in full vestments, jump over a four-foot high brick wall in order to begin conducting another service on time; and,
- WHEREAS,** his personal theology was summed up in his favorite phrase, “It is what it is”, an indication we are to accept what life brings us and deal with it; and,
- WHEREAS,** prior to his retirement he paved the way for the two congregations he served to move forward functioning independently; and,
- WHEREAS,** he is remembered as a gracious and generous person with a dry wit and wide smile who set very high standards for church life; and,
- WHEREAS,** Lawrence was dearly loved by the members of his congregations up to the day our Lord called him home; and.
- WHEREAS,** he was preceded in death by his beloved wife Marjorie Foster Mason, and siblings Anne, William, and John; now therefore be it
- RESOLVED,** that this 130th Annual Council of the Diocese of Southern Virginia give thanks for the dedicated service offered to God’s glory, including sixty-one years in the ordained ministry, by The Reverend Lawrence Walker Mason; and be it further
- RESOLVED,** that this Council extend its heartfelt sympathy to all who loved him; and be it further

RESOLVED, that copies of this resolution be spread across the minutes and books of Council and that a copy be sent to Manakin Church in Midlothian and St. Luke's Church in Powhatan.

**MEMORIAL RESOLUTION
THE REVEREND DOCTOR ALLIE WASHINGTON FRAZIER, JR.**

WHEREAS, it has pleased God to call The Reverend Doctor Allie Washington Frazier, Jr. to his heavenly home on May 15, 2021; and,

WHEREAS, Allie was born in Greene County, VA on January 23, 1931, the son of Allie Washington Frazier and Virginia Atkins Frazier; and,

WHEREAS, after serving in the United States Navy for four years during the Korean War, he enrolled in the University of Richmond, graduating in 1956; and,

WHEREAS, after a brief period of working for DuPont, Allie answered God's call to the ordained ministry and enrolled in the Virginia Theological Seminary, from which he earned a Master's in Divinity in 1961; and

WHEREAS, he was ordained as a deacon in the Episcopal Church on June 13, 1961 by the Rt. Rev. Robert Fisher Gibson, Jr. and as a priest by the Rt. Rev. Frederick D. Goodwin on June 13 of the following year; and,

WHEREAS, he was a faithful servant to Episcopal Churches throughout Virginia, including Wicomico Parish Church in Wicomico, Grace Episcopal Church in Cismont, Emmanuel Episcopal Church in Staunton, Emmanuel Episcopal Church in Powhatan, Christ Episcopal Church in Amelia, St. James Episcopal Church in Cartersville, and John's Memorial Episcopal Church in Farmville; and,

WHEREAS, in 1970, he was elected to the College of Preachers where, on the grounds of Cathedral Church of St. Peter and The National Cathedral in Washington, D.C., he honed his skills as a gifted preacher; and,

WHEREAS, he married Carolyn Gills, the love of his life, on June 18, 1978; and,

WHEREAS, his lifelong love of learning led him to enroll at Drew University from which he earned a Doctor of Ministry in 1992; and,

WHEREAS, Allie was the author two books, *Informed Christian Living* and *Take Care of Your World*; and,

WHEREAS, in retirement, he co-founded TAS (Thesis, Antithesis, Synthesis), a men's discussion group in Charlottesville, VA; and,

WHEREAS, he was an active volunteer in every community where he lived, serving on many diocesan committees and community boards; and,

WHEREAS, he is survived by his beloved wife, Carolyn, his three daughters, and five grandchildren; now therefore be it

RESOLVED, that this 130th Annual Council of the Diocese of Southern Virginia give thanks for the dedicated service offered to God’s glory, including sixty-one years in the ordained ministry, by The Reverend Doctor Allie Washington Frazier, Jr.; and be it further

RESOLVED, that this Council extend its heartfelt sympathy to his family and loved ones; and be it further

RESOLVED, that copies of this resolution be spread across the minutes and books of Council and that a copy be sent to his wife, Carolyn.

**MEMORIAL RESOLUTION
THE REVEREND SALLY “SUE” HUNTRESS CROMMELIN-DELL**

WHEREAS, it has pleased God to call the Reverend Sally “Sue” Huntress Crommelin-Dell to her heavenly home on June 30, 2021; and

WHEREAS, Sue was born on November 14, 1938 in San Diego, California; and

WHEREAS, Sue was the daughter of a Navy Vice Admiral, and she spent her childhood and early years in Alexandria and Virginia Beach, VA; Guantanamo Bay, Cuba; Boston, Massachusetts; Honolulu, Hawaii; and Newport, Rhode Island; and

WHEREAS, Sue was a graduate of Wellesley College (BA in history), the University of Houston Graduate School of Social Work (MSW), the Inter-Regional Society of Jungian Analysts, and the RUAH School of Spiritual Guidance at Richmond Hill, Richmond, Virginia where she subsequently served on the faculty for several years; and

WHEREAS, Sue served as a child and family psychotherapist and Jungian analyst for a number of years, helped found the Jung Society of Hampton Roads and served on the training faculty of the Inter-Regional Society of Jungian Analysts; and

WHEREAS, Sue found a vocation as a beloved spiritual director and guide for both lay and ordained persons as well as a teacher and leader of Centering Prayer; and

WHEREAS, Sue discerned a call to the priesthood later in life and, from ages 67 to 70, she attended the Episcopal Divinity School in Cambridge, Massachusetts, earning her M.Div. in 2008; and

WHEREAS, she was ordained to the Diaconate on February 1, 2008 and to the Priesthood on August 1, 2008 by the Rt. Rev. John Clark Buchanan; and

WHEREAS, Sue served as faithful priest and pastor to the congregations of Trinity, Portsmouth, Eastern Shore Chapel, Virginia Beach, and finally in her retirement to Christ and St. Luke's, Norfolk, where she was known as "Mother Sue;" and

WHEREAS, she faced her own cancer treatment during the last eight years of her life, and she founded and led the Cancer as a Spiritual Journey Group in which those facing cancer could find support and spiritual guidance in a community of empathy, prayer and love; and

WHEREAS, in her last years, Mother Sue was revered as teacher and leader of Centering Prayer, both at St. Andrew's and Christ and St. Luke's, Norfolk, moving to online groups at the onset of the COVID-19 pandemic, and continuing to lead and guide these groups until the last weeks of her life; and

WHEREAS, Mother Sue continued to be a loving colleague and support to her fellow clergy in the convocations where she served as well as to her former colleagues in the Jungian community; and

WHEREAS, Mother Sue was supported and sustained by her beloved husband of 41 years, Dr. Paul Dell, who left his busy clinical practice in Norfolk to be with her during the three years she attended seminary; and

WHEREAS, Mother Sue was also known as "Susie," to her siblings and extended family, and "Mom" to her children, Jeffrey Ward, Richard Ward, Dr. Sally Ward and Adam Dell; and "Granny" to her four grandchildren: Charles Ward, Jonathan Ward, Madison Dell, and Grayson Dell; now therefore be it

RESOLVED, that this 130th Annual Council of the Diocese of Southern Virginia gives thanks for the dedicated service offered to God's glory, including thirteen years in the ordained ministry, by the Reverend Sally "Sue" Huntress Crommelin-Dell; and be it further

RESOLVED, that this 130th Council extend its heartfelt sympathy to her family; and be it further

RESOLVED, that copies of this resolution be spread across the minutes and books of Council and that a copy be sent to her husband, Dr. Paul F. Dell.

**MEMORIAL RESOLUTION
ALICE WEBLEY HARRIS, MSN**

WHEREAS, it has pleased God to call Alice Webley Harris to her heavenly home on July 23, 2021; and,

- WHEREAS,** this native of Detroit, Michigan, born on March 25, 1955, obtained her Master's Degree in Nursing; and,
- WHEREAS,** she used her nursing skills as a Nursing Educator in Grand Rapids, Michigan, serving as a Mentor to many; and,
- WHEREAS,** in 2004, she moved to Virginia Beach, Virginia, to serve as the Clinical Manager for the Rehabilitation Unit at Sentara Norfolk General Hospital, continuing to use her God given skills to all in need; and,
- WHEREAS,** her service as a Nurse was a reflection of her life of service to our Lord through the living out of her Baptismal Covenant; and,
- WHEREAS,** nurtured by the Sacraments, she was a faithful member of St. Phillip's Episcopal Church in Grand Rapids, and served in several leadership roles in the Diocese of Western Michigan where she represented the Diocese as a Deputy to General Convention, and was also a founding member of the Bishop John Burgess Chapter of the Union of Black Episcopalians and also the UBE Midwest Regional Director; and,
- WHEREAS,** this Lifetime member of the UBE served as UBE National Secretary, and as Conference Registrar for a number of UBE Conferences; and,
- WHEREAS,** after moving to the Diocese of Southern Virginia, she continued her UBE work and became a beloved member of All Saints' Episcopal Church, Virginia Beach, serving on the Vestry as Senior Warden, on the Altar Guild, and as a Delegate to the Annual Council of the Diocese; and,
- WHEREAS,** she served the Diocese of Southern Virginia as a Trustee of the Diocese, a Member of the Commission on Ministry, a three-time Deputy to General Convention, and as a part of the "Repairers of the Breach" addressing racism and reconciliation; and,
- WHEREAS,** her life can truly be summarized by those profound words, "Well done thou good and faithful servant"; now therefore be it
- RESOLVED,** that this 130th Annual Council of the Diocese of Southern Virginia give thanks for the loving and faithful witness offered to the Glory of God by Alice Webley Harris; and be it further
- RESOLVED,** that this Council extend its heartfelt sympathy to the family of Alice Webley Harris; and be it further
- RESOLVED,** that copies of this Resolution be spread across the minutes and books of Council, and that a copy be sent to her beloved Husband, John Harris, and a copy to her sons, Ajene Webley and Joel Webley.

**MEMORIAL RESOLUTION
THE REVEREND ROBERT NELSON HUFFMAN**

- WHEREAS,** it has pleased God to call The Reverend Robert Nelson Huffman to his heavenly home on July 25, 2021; and,
- WHEREAS,** Bob was born in the Windy City of Chicago on November 4, 1931, the younger of two sons of Troy and Mary Huffman; and,
- WHEREAS,** he earned and Bachelor of Arts degree from the University of Florida in 1953; and,
- WHEREAS,** he met Margaret, his future wife, on a blind date in 1955 while serving with the Army's 11th Airborne Division; and,
- WHEREAS,** he answered God's call to the ordained ministry by enrolling in Seabury Western Theological Seminary, from which he earned a Masters in Divinity degree in 1958; and,
- WHEREAS,** The Rt. Rev. William Francis Moses ordained Bob to the diaconate of the Episcopal Church on June 29, 1958 and The Rt. Rev. Henry I. Lottit ordained him to the priesthood on December 30 of that same year; and,
- WHEREAS,** he accepted several calls to serve in several parishes in Florida prior to coming to the Diocese of Southern Virginia; and,
- WHEREAS,** he accepted a call to serve as Rector of Trinity Church in Portsmouth in 1977; and,
- WHEREAS,** he is remembered for being good and kind, as a good teacher and preacher, and for putting his beliefs into action; and,
- WHEREAS,** he was active in diocesan life, serving on Executive Board and as Dean of Convocation IV; and,
- WHEREAS,** Father Bob, as he was known, retired from Trinity in 1993 and moved out of the area, eventually settling in Wilmington, NC; and,
- WHEREAS,** he was a lifelong member of Rotary International; and
- WHEREAS,** his personal interests ranged from golfing to calligraphy to playing cards with his grandchildren; and
- WHEREAS,** he was preceded in death by his wife Margaret and his brother William; and,

WHEREAS, his is survived by his daughter, Dr. Mary McClain, her husband Peter, four granddaughters and their spouses, five great grandchildren, and numerous nieces, nephews, and other relatives; now therefore let it be

RESOLVED, that this 130th Annual Council of the Diocese of Southern Virginia give thanks for the dedicated service offered to God's glory, including sixty-three years in the ordained ministry, by The Reverend Robert Nelson Huffman; and be it further

RESOLVED, that this Council extend its heartfelt sympathy to all who loved him; and be it further

RESOLVED, that copies of this resolution be spread across the minutes and books of Council and that a copy be sent to his daughter Mary.

**MEMORIAL RESOLUTION
MRS. MARIAN ELEANOR MILLER EDMONDS**

WHEREAS, it has pleased God to call Marian Eleanor Miller Edmonds to her heavenly home on October 26, 2021; and,

WHEREAS, she was born in Norfolk, Virginia in 1921, and raised in Newport News and Norfolk, Virginia; and,

WHEREAS, she graduated from Booker T. Washington High School in 1938 and Hampton Institute (now Hampton University) in 1942; and,

WHEREAS, she served as librarian in Norfolk Public Schools before retiring with 37 years of service; and,

WHEREAS, she was a member of Grace Episcopal Church Norfolk Virginia more than 75 years; and,

WHEREAS, her deep devotion to Christ led her to serve as the first African American president of the Episcopal Church Women (ECW) of the Diocese of Southern Virginia and as one of the first female lay readers in the church; and,

WHEREAS, she served as Sunday School Teacher, member of the Vestry, St. Dorothea's Guild, the Daughters of the King, the Union of the Black Episcopalians (UBE), Martha Ministry, the Bereavement Committee, Hospitality Team, the Joy Seekers, the Seniors Choir, and Eucharistic Visitor Ministry, and was an original member of the highly sought after entertainment group, the Norfolk Supremes; and,

WHEREAS, she served or volunteered on more than fifty boards and organizations, the dearest to her heart was being an officer and member of the Norfolk Mission College Alumni, a school founded by the Presbyterian Church for black students in Norfolk when there was no high school for African Americans in the

city, served on the Advisory Council for Senior Services of Southeastern Virginia, chairperson as the Southeastern Tidewater Council, serve as a Brownie Girl Scout Troop leader and taught line dancing and aerobics until age 93; and,

WHEREAS, she received the “Unsung Heroes Award” (given by the Greek Pan-Hellenic Council), the Shining Star Award (WAVY TV), the Honored Woman of the Diocese of Southern Virginia (2000 Triennial Conference of the Episcopal Church), and a Certificate of Excellence (ECW); now therefore be it

RESOLVED, that this 130th Annual Council of the Diocese of Southern Virginia give high and hearty thanks for the many years of Christian service which Marian E. Miller Edmonds gladly gave to the church, local communities and the Diocese in which she lived; and be it further

RESOLVED, that this council extend its heartfelt sympathy to her children, Patricia and William and grandchildren; and be it further

RESOLVED, that copies of this resolution be spread across the minutes and books of the Council and a copy be sent to her children, Patricia and William.

**MEMORIAL RESOLUTION
THE REVEREND JAMES WILLIAM KELLETT**

WHEREAS, it has pleased God to call The Reverend James William Kellett to his heavenly home on January 22, 2022; and,

WHEREAS, Jim was born in Ely, Nevada on August 17, 1933, the son of Ernest and Mary Kellett; and,

WHEREAS, he earned and Bachelor of Arts degree from Boston College in 1955 and then answer God’s call to the ordained ministry by enrolling in Seabury Western Theological Seminary, from which he earned a Masters in Divinity degree in 1959; and,

WHEREAS, The Rt. Rev. Anson Phelps Stokes, Jr. ordained Jim to the diaconate of the Episcopal Church on June 20, 1959 and to the priesthood on December 20 of the that same year; and,

WHEREAS, Jim married his wife Anne on April 13, 1980; and,

WHEREAS, he faithfully served as in parishes in Massachusetts, Wyoming, New Hampshire, Connecticut, and Vermont prior to coming to our diocese; and,

WHEREAS, Jim served as the Rector of Hickory Neck Church in Toano from 1987 until his retirement in 2000; and,

WHEREAS, his ministry there was marked by faithful pastoral care; and,

WHEREAS, he was deeply supportive of our diocese's Cursillo movement and participated in it clowning ministry; and,

WHEREAS, shortly after retiring he joined the staff of Bruton Parish where he provided pastoral assistance and established a Eucharistic Visitors ministry before moving to California and assisting at parishes in the San Diego area; and,

WHEREAS, he is survived by his beloved wife Anne and numerous other family members; now therefore be it

RESOLVED, that this 130th Annual Council of the Diocese of Southern Virginia give thanks for the dedicated service offered to God's glory, including sixty-two years in the ordained ministry, by The Reverend James William Kellett; and be it further

RESOLVED, that this Council extend its heartfelt sympathy to his family and loved ones; and be it further

RESOLVED, that copies of this resolution be spread across the minutes and books of Council and that a copy be sent to his wife, Anne.

MEMORIAL RESOLUTION SUSAN BROADDUS

WHEREAS, it has pleased God to call Susan Broaddus to her heavenly home on December 3, 2021; and,

WHEREAS, she was born in Norfolk, Virginia in 1946, and led a life consecrated to the holy ministry of our Lord Jesus Christ; and,

WHEREAS, she answered the Diocese of Southern Virginia's call to serve as a Volunteer in Mission in Bukavu in the central African nation of Zaire, Southern Virginia's third companion diocese from 1981 – 1987; and,

WHEREAS, she served as the Archbishop Bezaleri Ndahura's secretary and translator, interim treasurer of the diocese, taught English as a foreign language in the seminary there, and instructed the seminarian's wives in nutrition and various other subjects; and,

WHEREAS, she continued her work after the Archbishop's death coordinating aid and supplies forth coming from the ECW; and,

WHEREAS, after her first three years as a Volunteer in Mission, she attended Trinity College, Bristol, England and received her theological degree; and,

WHEREAS, she returned to Zaire as a missionary by appointment of the national church and assisted in the establishment of a theological seminary in Bunia, Zaire. She left Zaire in 1983 and did not return to Africa as she had planned. She retired from teaching high school French in the greater Hampton Roads area; and

WHEREAS, she kept in touch with her African friends. In 1997, the country's name, Zaire, was restored to its original name Congo - the Democratic Republic of the Congo; and,

WHEREAS, she founded a group called Women-to-Women for Congo which joined her mission to pray for and financially assist the people there. Under her leadership, they continued to improve the lives of the people in that lawless and war-torn country; and,

WHEREAS, she also supported the Anglican seminary in the Congo and was at the forefront locally assisting immigration of the Sudanese "Lost Boys;" and,

WHEREAS, she was active at her church, Christ and St. Luke's, served as Student Work Chair, ECW, Diocese of Southern Virginia, chaired the ECW's 2013-14 project to support the Women's Union in the Diocese of Bukavu and had accepted the nomination to become Recording Secretary on the ECW Diocesan Board; now therefore be it

RESOLVED, that this 130th Annual Council of the Diocese of Southern Virginia give high and hearty thanks for the many years of Christian service which Susan Broaddus gladly gave to the church, the Diocese in which she lived and the Diocese of Bukavu in the Democratic Republic of the Congo; and be it further

RESOLVED, that this council extend its heartfelt sympathy to her nephew, Jason Nowell; cousin, Kendall Maynard; Retired Archbishop Isingoma K. Henri; Isingoma Magisa; Reverend Balikenga Bisoke; Esperance Kugonza, Women-to-Women for Congo, Christ and St. Luke's and the ECW; and be it further

RESOLVED, that copies of this resolution be spread across the minutes and books of Council and copies sent to her nephew, Jason Nowell, cousin, Kendall Maynard; Retired Archbishop Isingoma K. Henri; Isingoma Magisa; Reverend Balikenga Bisoke; Esperance Kugonza, Women-to-Women for Congo, Christ and St. Luke's, and the ECW.

Following a moment of silence and prayer from the Bishop, she moved adoption of the Memorial Resolutions as published. The motion was seconded by Aaron Small and passed.

Resolutions (Vote)

Bishop Haynes called on Sam Webster, Diocesan Chancellor, speaking on behalf of and as the Chair of the Resolutions Committee, to present and move the Constitutional and Canonical Resolutions, of which there were three.

After each resolution, a vote is required.

CON-1

Sam Webster presented 2 proposed Constitutional resolutions for their First Reading.

He noted that these resolutions only determine quorum and do not change how we vote. After the episcopal election of Bishop Haynes in 2019, Sam, Ed Tracy, Charlie Bauer, and Bob Gay followed up on the issue of determining quorum.

The election process in an episcopal election requires 2 steps, determination of quorum and then election.

The Committee on Constitution and Canons finds this motion proper as to form and substance and moves the adoption of CON-1.

2022 CONSTITUTIONAL RESOLUTION CON-1

First Reading

Submitted by The Executive Board and the Committee on Constitution and Canons

RESOLVED, That the 130th Council of the Episcopal Diocese of Southern Virginia amend Article V of the Constitution to read in the form and language as herein proposed:

ARTICLE V: QUORUM

~~1. One~~ **1. Except as provided in Section 2 of this Article regarding the election of a Bishop, Bishop Coadjutor, or Bishop Suffragan, one** half of the total number of Clergy entitled to membership in Council and residing within the geographical boundaries of the Diocese and not listed as retired with the Church Pension Fund and Lay Delegates from at least one half of the total number of Parishes and Organized Missions shall constitute a quorum for the transaction of business, but a smaller number may adjourn to a specific date.

~~2. 2.~~ **For an election of a Bishop, Bishop Coadjutor, or Bishop Suffragan, two-thirds of the Clergy entitled to membership in the Council or a special Council and residing within the geographical boundaries of the Diocese and not listed as retired with the Church Pension Fund, and Lay Delegates from at least two-thirds of the total number of Parishes and Organized Missions, shall constitute a quorum for the election, but a smaller number may adjourn to a specific date.**

3. In the determination of a quorum each Parish and each Mission shall be considered as a single unit regardless of the number of worship locations located within each Parish or Mission.

RATIONALE:

The Constitutional resolutions for Articles V and VII seek to change what constitutes a quorum for a Bishop's election, directed primarily at achieving a clergy quorum.

Presently, Article V states that ½ of **active** clergy constitute a quorum at Annual or any special Council. But, Article VII states that 2/3 of **all (active and retired)** clergy is required for a quorum at a council for election of a Bishop.

At the most recent Bishop election at Dinwiddie in September 2019, while the Diocese easily achieved a quorum (2/3) of lay delegates from parishes and organized missions, because of the increasing number of retired clergy, we were unable to obtain a quorum of 2/3 of **all (active and retired) clergy**. When a Bishop election quorum does not exist, then any election requires a 2/3 majority (super majority) of each Order, lay and clergy. This is exactly what occurred at Dinwiddie in September 2019. In the future, with an increasing number of clergy retirements, the super majority requirement could result in an increasing number of ballots and perhaps days for a Bishop election.

The proposed changes focus on determining a quorum based only upon the **active** clergy in the Diocese, a quorum requirement of 2/3 of active clergy in the Diocese. The lay delegate quorum requirement for a Bishop election remains at two-thirds.

The proposed amendments to Articles V and VII do not make an Episcopal election easier. But they do allow voting to follow what most dioceses now have for an Episcopal election; once a quorum is established, an election based upon a concurrent majority in each order. The proposed changes do not in any way disenfranchise any clergy who desire to participate in an Episcopal election.

The amendments recognize that people now live differently and longer than 50-80 years ago. The changes are directed at the ability to hold an orderly Episcopal election. They will not necessarily avoid the supermajority requirement, but will help. Under any circumstance, we have faith that the Holy Spirit will guide the election.

The Rev. Ron Ramsey seconded the motion and CON-1 passed its First Reading.

CON-2

The Committee on Constitution and Canons finds this motion proper as to form and substance and moves the adoption of CON-2.

2022 CONSTITUTIONAL RESOLUTION CON-2

First Reading

Submitted by The Executive Board and the Committee on Constitution and Canons

RESOLVED, That the 130th Council of the Episcopal Diocese of Southern Virginia amend Article VII of the Constitution to read in the form and language as herein proposed:

ARTICLE VII: ELECTION OF BISHOPS

1. The election of a Bishop, Bishop Coadjutor, or Suffragan Bishop shall be at a regular annual meeting of the Council or at a special Council called for this purpose.
2. **The vote shall be by ballot and by Orders, a concurrent majority of the Orders being necessary for election, provided that ~~two-thirds~~ a quorum for an election of all the Clergy entitled to vote and Lay Delegates from two-thirds a Bishop as specified in Article V, section 2, of all the Parishes and Organized Missions entitled to**

~~representation be~~ **this Constitution, is present;** otherwise, two-thirds of the votes of each Order ~~as determined by Article V~~ **present** shall be necessary for election.

RATIONALE:

The Constitutional resolutions for Articles V and VII seek to change what constitutes a quorum for a Bishop's election, directed primarily at achieving a clergy quorum.

Presently, Article V states that ½ of **active** clergy constitute a quorum at Annual or any special Council. But, Article VII states that 2/3 of **all (active and retired)** clergy is required for a quorum at a council for election of a Bishop.

At the most recent Bishop election at Dinwiddie in September 2019, while the Diocese easily achieved a quorum (2/3) of lay delegates from parishes and organized missions, because of the increasing number of retired clergy, we were unable to obtain a quorum of 2/3 of **all (active and retired) clergy**. When a Bishop election quorum does not exist, then any election requires a 2/3 majority (super majority) of each Order, lay and clergy. This is exactly what occurred at Dinwiddie in September 2019. In the future, with an increasing number of clergy retirements, the super majority requirement could result in an increasing number of ballots and perhaps days for a Bishop election.

The proposed changes focus on determining a quorum based only upon the **active** clergy in the Diocese, a quorum requirement of 2/3 of active clergy in the Diocese. The lay delegate quorum requirement for a Bishop election remains at two-thirds.

The proposed amendments to Articles V and VII do not make an Episcopal election easier. But they do allow voting to follow what most dioceses now have for an Episcopal election; once a quorum is established, an election based upon a concurrent majority in each order. The proposed changes do not in any way disenfranchise any clergy who desire to participate in an Episcopal election.

The amendments recognize that people now live differently and longer than 50-80 years ago. The changes are directed at the ability to hold an orderly Episcopal election. They will not necessarily avoid the supermajority requirement, but will help. Under any circumstance, we have faith that the Holy Spirit will guide the election.

The Rev. Brenda Overfield seconded the motion and CON-2 passed its First Reading.

C-1

The Committee on Constitution and Canons finds the motion proper as to form and substance and moves the adoption of C-1.

The Rev. Charlie Bauer noted that this amendment completes the process of examining language in the Canons begun in prior years. There are no substantive changes but the changes do speak to values which form us as Christians.

2022 CANONICAL RESOLUTION C-1

Submitted by: The Rev. Charlie Bauer, Bruton Parish, Williamsburg;
The Rev. Lisa Green, St. Martin's, Williamsburg;
The Rev. Samantha Vincent-Alexander, St. John's, Hampton

Resolved, That the 130th Council of the Diocese of Southern Virginia amend Canons VII(1)(b) and (c), VIII(3), XI(1)(a)(iii), and XXIV(2)(d) to read in the form and language as herein proposed:

CANON VII OF FINANCES

SECTION 1. Program Budget & Review Committee.

(b) The Program Budget & Review Committee ~~chairman~~ **chairperson** shall be appointed by the Bishop and confirmed by the Executive Board of the Diocese and serves at the discretion of the Executive Board.

(c) Each February or when a vacancy exists, upon consultation with the Bishop, the Program Budget & Review Committee ~~chairman~~ **chairperson** shall appoint members to the Program Budget & Review Committee. Members need not be members of the Executive Board. Each member will serve a one-year term and may be reappointed for subsequent one-year terms. A new member's term commences ~~with his~~ **upon** appointment **by the chairperson**. The Program Budget & Review Committee may remove any member for any reason, including failure to contribute to the work of the committee, for lack of attendance or for not keeping the committee's work confidential.

Ex officio members of the committee include the Bishop, the Treasurer and the Comptroller.

CANON VIII OF CONVOCATIONS

SECTION 3. The Bishop, at each Annual Council, shall appoint a Dean from the order of Priests resident in each convocation to serve for a one year term. Deans may be reappointed to successive terms. Deans shall not be members of the Executive Board. The Deans shall act as a council of advice to the Bishop, shall be responsible for the arrangements for all intra-diocesan meetings within the convocation and may be given such other directives and responsibilities ~~by that~~ the Bishop ~~as he/she may deem~~ **deems** appropriate.

CANON XI OF DEPUTIES TO THE GENERAL CONVENTION

SECTION 1.

(iii) YOUTH DELEGATE – At least one of the lay deputies or alternates to General Convention shall be a youth or young adult who is 16 years of age or older at the time of election and 26 years of age or younger on the opening day of the General Convention to which ~~he/she has~~ **they have** been elected. If no person in this age group is elected as a deputy or as a 1st through 3rd alternate, a separate election for 4th alternate shall take place at the next Diocesan Council, with

at least 2 youth or young adult candidates for this position. Should a youth or young adult be elected as a lay deputy or 1st through 3rd alternate, the 4th lay alternate shall be the next leading vote receiver. The youth's or young adult's expenses shall be paid by the Diocese no matter what position to which they are elected.

CANON XXIV OF THE CHURCH PENSION FUND

SECTION 2.

(d) Through its ~~chairman~~ **chairperson**, to file a written report with Council on the activities of the Commission, including a financial report of its income and expenses, and any pertinent information received from the Diocesan Pension Fund.

Rationale: The Episcopal Church affirms in I.17.5 of the Canons of the Episcopal Church that “no one shall be denied rights, status or access to an equal place in the life, worship, and governance of this Church because of race, color, ethnic origin, national origin, marital status, sex, sexual orientation, gender identity and expression, disabilities or age, except as otherwise specified by Canons.” Similar rights are reflected for clergy in the Canons for discernment (III.1.2) and licensing to officiate in a diocese (III.9.7(a)).

While the intent of our shared life in the Episcopal Diocese of Southern Virginia is to include all persons, the impact of non-inclusive language in our Canons suggests otherwise. These amendments affirm our commitment to inclusion of all persons throughout positions of leadership in the Diocese. These changes reflect amendments similar in scope made to the diocesan Constitution in 2020.

The Rev. Ron Ramsey seconds the motion, which was passed.

Chancellor Sam Webster then concluded the report of Committee on Constitutions and Canons.

Budget (Vote)

The Bishop called on John Fogarty, Judy Dobson, and the Rev. Jon Anderson to present the Budget.

Judy Dobson presented the Budget, and called on the Chair of the Program, Budget and Review Committee for comments. The Rev. Jon Anderson recognized members of PB&R, and John and Judy for their work.

The Rev. Jon Anderson noted that this Budget has been recommended to the Executive Board. John Fogarty notes that the Budget is balanced and it's been available to all during the week.

John Fogarty moves that the 2022 Budget be approved.
The Rev. Ron Ramsey seconded the motion.
The 2022 Budget passed.

Introduction of Postulants & Candidates

Jean Vinson, Candidate for the Priesthood, Galilee, Virginia Beach
Daniel Toven, Postulant for the Priesthood, Christ & St. Luke's, Norfolk
Anne Zobel, Postulant for the Priesthood, All Saints', Virginia Beach

New postulants:

Talley Banazek, Postulant, Redeemer, Midlothian
Marie Kirk-Clunan, Postulant, Galilee, Virginia Beach
Rebecca Troutman, Postulant, Emmanuel, Virginia Beach

Courtesy Resolutions

The following were presented and moved by the Bishop.

COURTESY RESOLUTION SAMUEL WEBSTER, CHANCELLOR

WHEREAS, Sam Webster began his service as Vice-Chancellor of the Diocese of Southern Virginia in 2004; and,

WHEREAS, he has moved back and forth multiple times between this role and Chancellor, never exceeding the term limits of the canons; and,

WHEREAS, he has provided expert guidance and sound council to each of the five bishops he advised, combining his expert knowledge of the canons with his deep understanding of our diocese; and,

WHEREAS, he has invested countless hours of work in the sale of the Talbot Hall property and in the legal effort to regain the property and assets of the Church of the Messiah in Chesapeake; and,

WHEREAS, he has been a tremendous asset in Title IV investigations; and,

WHEREAS, he has worked thoughtfully and sensibly to bring before Council updates and amendments to our diocesan constitution and canons; and,

WHEREAS, his deep love for the Episcopal Church and spiritual grounding have blessed his home parish of Church of the Ascension in Norfolk as well as the National Church through his service as a deputy to General Convention; and,

WHEREAS, as one person put it, "If Sam said it, you knew it was correct. If Sam did it, you knew it was morally and ethically right"; and,

WHEREAS, he has done all of this with a sense of humor and Christian devotion; and,

WHEREAS, Sam's current tenure as Chancellor will conclude with his retirement at the end of this year's Council; and,

WHEREAS, he was supported in this work by his faithful wife, Jane; now therefore be it

RESOLVED, that this 130th Annual Council of the Diocese of Southern Virginia offer its deep thanks to Sam Webster for his dedication and service to our diocese; and be it further

RESOLVED, that a copy of this resolution be given to Sam as a gesture of appreciation for a job well done.

**COURTESY RESOLUTION
TIMOTHY COYLE, VICE-CHANCELLOR**

WHEREAS, Tim Coyle began his service as Vice-Chancellor of the Diocese of Southern Virginia in 2013; and,

WHEREAS, he served as Chancellor of the Diocese in 2018; and,

WHEREAS, he has brought to this ministry the tremendous gift of attention to detail and the ability to ask inquisitive, probing questions; and,

WHEREAS, he possesses a strong moral compass; and,

WHEREAS, he has invested countless hours of work in the sale of the Talbot Hall property and in the legal effort to regain the property and assets of the Church of the Messiah in Chesapeake; and,

WHEREAS, he has worked thoughtfully and sensibly to bring before Council updates and amendments to our diocesan constitution and canons; and,

WHEREAS, he has been a faithful member of St. Andrew's Church in Norfolk, serving as a warden, chairing a search committee, engaging in strategic planning, and being a member of the Altar Guild; and,

WHEREAS, he has a heart and passion for the Gospel's call to justice and equality; and,

WHEREAS, Tim's current tenure as Vice-Chancellor will conclude with his retirement at the end of this year's Council; and,

WHEREAS, he was supported in this work by his faithful wife, Betty Wade; now therefore be it

RESOLVED, that this 130th Annual Council of the Diocese of Southern Virginia offer its deep thanks to Tim Coyle for his dedication and service to our diocese; and be it further

RESOLVED, that a copy of this resolution be given to Tim as a gesture of appreciation for a job well done.

(Vice-Chancellor Coyle was absent due to the death of a close friend.)

The Bishop then welcomed Anne Bibeau, Esquire, as our new Chancellor. A member of Eastern Shore Chapel, and an attorney at Vandeventer Black, she was invited to address the Council. In her remarks, Ms. Bibeau sought the assistance of the Council in finding a Vice-Chancellor with a real estate background.

COURTESY RESOLUTION THE REVEREND CANON ED TRACY

WHEREAS, Ed Tracy began his service as Canon for Administration of the Diocese of Southern Virginia on May 1, 2011; and,

WHEREAS, he has assisted clergy and lay employees with all matters related to health insurance and benefits, often providing pastoral care in these and other matters beyond the scope of his assigned duties; and,

WHEREAS, he has provided administrative oversight to the Executive Board, the Nominating Committee, and the Commission on Ministry; and,

WHEREAS, he has overseen diocesan properties and served as the Bishop's liaison to the Chanco Board; and,

WHEREAS, he has been responsible for planning and oversight of Annual Council, bringing to bear his organizational skills, deep understanding of our diocese, and ability to keep us focused on what truly matters; and,

WHEREAS, he has performed this ministry with great competency and attention to detail, always holding as central the well-being of the diocese and the primacy of "Sweet Baby Jesus" in our common life; and,

WHEREAS, Ed’s service on our diocese staff will conclude with his retirement at the end of this year’s Council; and,

WHEREAS, he was supported in this work by his faithful wife, Lee; now therefore be it

RESOLVED, that this 130th Annual Council of the Diocese of Southern Virginia offer its deep thanks to Ed Tracy for his dedication and service to our diocese; and be it further

RESOLVED, that a copy of this resolution be given to Ed as a gesture of appreciation for a job well done.

The Courtesy Resolutions were passed.

Bishop Hollerith’s Portrait Presentation

Bishop Haynes presented a video of her presentation of his official portrait to Bishop Hollerith at the Diocesan Office.

Bishop Haynes’ Address to Council

Address to Council by the Rt. Rev. Susan B. Haynes

“Behold I make all things new!”

In late January I went on retreat at St. Gregory’s Abbey, a Benedictine monastery in Three Rivers, MI. I’ve been retreating there for twenty years. This Episcopal group of monks has contributed much to my spiritual development. The intended purpose of my retreat was to write this Annual Council address; but as is often the case with retreats, a lot more happened. One thing that happened is that on a walk in the woods I was reminded of an experience I had at this monastery about 15 years ago. Then I was on a similar retreat at a time in late March or early April. Most of the world was beginning to hope for spring, but in Southwest Michigan, the norm was still dark days, filled with snow and blustery wind. On this earlier retreat, I was struggling with doubt and uncertainty. Both of my young children were chronically ill, and doctors had not been able to arrive at a definitive diagnosis or treatment. I had taken a couple of days retreat to try to sort out my thoughts and come up with a plan forward. As I trudged through the snowy woods surrounding the monastery, however, I was feeling hopeless. The snow-covered ground, the bone-chilling wind, the stark bare trees, and the cloudy, dark skies reflected my interior landscape exactly. I did not see a way forward. There seemed to be no hope.

I arrived at the monastery pond. In warmer seasons, this pond is a lovely place on which to take out the rowboat. But on this day, the pond was still frozen. While daytime temperatures were approaching a thaw point in March, the ice covering on the pond had not yet begun to melt. As I walked along the shore of the pond, suddenly some bright colors caught my eye. Bright colors in gray, snowy, late March Michigan are something to notice because they aren’t usually there. I looked more closely. My breath caught. Poking through the snow in vivid yellow and purple was something I did not expect to see – crocuses! The first sign of spring! There they were! In the midst of this deathly, snowy, gray depressing cold, was a sign of hope and life. Resurrection! Winter did not have the last word. Life was going to bloom again!

It seems simple, doesn’t it, and perhaps even a little silly... to be so moved by the sign of a couple of flowers in the woods, beside the pond, in the snow. But in seeing them, my entire focus shifted. I suddenly understood that the whole world is inclined toward Resurrection. Even in the midst of death, we are wired to move toward life. When a grain of wheat falls to the ground and dies, death is not the last word. The last word is life!

Now when I was at St. Gregory's a month ago, walking beside this same frozen pond in these same snow-covered woods, I did not see crocuses. Crocuses would have been unheard of in late January. But I was reminded of them. And I was reminded of our inclination toward life as the birds swooped through the trees, as the squirrels scurried through the snow, as deer nibbled on what precious green stuff they could find. I was reminded that death does not have the last word. I was exhorted to hope that even in the midst of a deadly pandemic that has robbed us of so much, life could re-emerge stronger than ever.

As we are about to conclude our second year of living with the Coronavirus, for how many of us is it hard to hold onto hope? How many of us are barely hanging on in a sea of despair that the world will ever be lively again? How many of us are trudging through the snow looking for blooming crocuses, but seeing only death and darkness?

Brian MacLaren, author, speaker, activist, and theologian, in his recent podcast series *Learning How to See*, looks at six different biases that exist within the human brain – six different biases through which we filter information that prevent us from seeing things as they really are. These biases often lead us away from reality and cause us to make false choices based on false information. One of the biases which MacLaren examines is called “The Catastrophe Bias.” The Catastrophe Bias assumes that no matter what, the world is getting worse and worse. When under the influence of this bias, our brains gravitate toward information that seems to enforce it. This bias is so strong that we are often unable to see any information or evidence that would be to the contrary. For example, which story is more likely to be reported in the news: the story of the man mentoring an underprivileged child or the story of someone who pushes a woman onto the tracks of an oncoming subway train where she meets certain death? Good news does not get reported. Catastrophic news does. It's what our brains are wired to notice. We are not wired to notice the good.

Listen to these words from the Prophet Isaiah: ***For thus says the LORD, who created the heavens (he is God!), who formed the earth and made it (he established it; he did not create it a chaos, he formed it to be inhabited!) I am the LORD, and there is no other. I did not speak in secret in a land of darkness; I did not say to the offspring of Jacob, “Seek me in chaos.” I the LORD speak the truth, I declare what is right.(Isaiah 45:18-19)*** So if God did not create the world to be a dark chaos, why are we so insistent that that is the direction in which the world is headed? How can we not see the Resurrection that God intends?

Christians are not called to a world of darkness and chaos, but to a world of new and re-emerging life. Isaiah also says, ***“Do not remember the former things, or consider the things of old. I am about to do a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert. (Isaiah 43:18-19)*** This perception springing forth, this way in the wilderness, this river in the desert, this new thing in life! That's what we're called to notice as Christians. I do not intend to discount the darkness we have faced over the past two years. It has been dreadful...the sickness, the death, the isolation, the fatigue. But I stand before you today in the tradition of Isaiah, in the tradition of our Lord and Savior Jesus Christ, seated on the throne, who said “Behold I make all things new.”

We are not a people consigned to darkness and chaos. We are a people who receive the promise foretold in the Song of Zechariah from the Gospel of Luke: ***“In the tender compassion of our God the dawn from on high shall break upon us, to shine on those who dwell in darkness and the shadow of death, and to guide our feet into the way of peace.”*** Yes, we want the dawn from on high to break upon us, to shine upon us and to guide us away from the darkness and shadow of death into the way of peace.

How do we get there? How do we shift our focus so that we see crocuses blooming in the snow and dawn breaking out and shining upon us? Instead of focusing on chaotic things over which we have no control, I suggest that we try to focus on areas where we have some agency, areas where we can do something. Last year, at Annual Council, I presented five initiatives and suggested them as a focus moving forward. Over the past year, these five initiatives have guided the efforts of the Diocesan staff to connect meaningfully in the Diocese and to serve as a resource for parishes and other faith communities. I'd like to spend a few moments reviewing those initiatives, where we have made progress and where we can still move forward. In so doing, I hope you too will see a way forward. I hope you too will see some crocuses pushing up through the snow.

INITIATIVE NO. 1: Discipleship

Theories of congregational development suggest that if churches will tend sufficiently to the formation and discipleship of its members, then church growth will take care of itself. This means that churches must be about the business of forming disciples. To form disciples, churches should provide the necessary support for members to develop a Rule of Life. What is a Rule of Life? A Rule of Life is a set of disciplines that guide a person's life so that that person is drawn more fully into the life of Christ. Now there are many ways to develop a Rule of Life, but let me suggest one simple way now.

Most of you are familiar with **the Shema** that rule that is on the heart and soul and tongue of most devout Jews and which is part of our own Scriptures in Deuteronomy:
Hear, O Israel: The LORD is our God, the LORD alone. You shall love the LORD your God with all your HEART, and with all your SOUL, and with all your MIGHT. Keep these words that I am commanding you today in your heart. Recite them to your children and talk about them when you are at home and when you are away, when you lie down and when you rise. Bind them as a sign on your hand, fix them as an emblem on your forehead.
The Shema provides a simple framework for a robust Rule of Life. In what disciplines can a Christian engage to develop his or her **HEART**? What acts of service, what kindness, what charity? How can Christians live for others? In what disciplines can a Christian engage to develop his or her **SOUL**? What is the specific makeup of that person's prayer and worship life? How does that person make God's heart available and active on this earth? And finally, in what disciplines can a Christian engage to develop his or her **MIGHT**? How is the Christian engaged with Scripture, with study of Tradition, with the exercise of reason?

A simple rule of life based on heart, soul, and might – a sturdy 3-legged stool for formation and discipleship.

INITIATIVE NO. 2: Congregational Vitality

Each parish in Southern Virginia, regardless of its size, has a charism which contributes uniquely to the vitality of the whole Diocese. This means that every parish is important, and every parish must be vital and healthy. Over the last year, I and the staff have focused on connecting with parishes and clergy. We have gone on Convocational visits holding open office hours for anyone who wants to come. We have gathered for lunch with the clergy in each convocation hoping to promote fellowship and wellness. And when Covid protocols have prevented us from visiting in person, we have held Open Office Hours on Zoom for both clergy and for Senior Wardens in parishes that do not have clergy. These opportunities have allowed us to share best practices, to support each other, and to pray for one another. Most importantly, these opportunities have enabled us to connect to each other.

Healthy parishes start with well-supported clergy. In addition to our weekly Open Office Hours for clergy, in the fall, we hosted an in-person retreat, attended by more than 50 priests and deacons. The focus of this retreat, led by Dr. Melissa Perrin a clinical psychologist and cradle Episcopalian from Chicago, was "Always We Begin Again." Clergy had the opportunity to be in fellowship with one another, to worship together and to spend time processing the challenges they were facing in leading their congregations through the pandemic.

In August of this year, we welcomed to the staff, The Rev. Canon James Harlan, Canon Evangelist. Canon James will be meeting with every congregation to assess their gifts and how they each can become more vital. He will work closely with Canon Lynn Farlin, Canon for Formation and Canon Willis Foster, Canon for Diversity. One of the main things that Canons James, Lynn, and Willis will be doing is facilitating the rollout during 2022 of the Diocesan Congregational Development Institute, or DCDI. You have heard this week about DCDI, an exciting opportunity for congregations to engage in the work of healthy organizational and spiritual development. Very soon, your congregation will be able to sign up to bring a team to this important training. Let's watch this short video as an introduction to DCDI.

INITIATIVE NO. 3: Living Racially Just Lives

Of all the initiatives, this one makes us the most uncomfortable. Some people get angry and frustrated because they do not think we need to be doing this work at all because we aren't racist, while others get angry and frustrated because they believe we are not doing enough to be anti-racist. Regardless of where we are on the racial healing journey, we must all decide to stay on the journey. Remaining stuck in shame, guilt, and anger prevents us from moving forward to becoming beloved community.

Some people are just beginning the journey and want to become educated about the history of racism. Some want to go a step further to learn how to become anti-racist. Still others want to engage in action to promote truth-telling, restitution, and healing. Last year, I invited the Diocesan group called "Repairers of the Breach" to re-commission themselves as a Committee to address those three areas – education, anti-racism training, and action. To prepare for their work, they have been training with Dr. Catherine Meeks, Executive Director of the Absalom Jones Episcopal Center for Racial Healing. You will be hearing more from them in the coming weeks and months about how you can participate in this important work.

This summer, we welcomed to our staff, The Rev. Willis Foster, Canon for Diversity. Canon Foster oversees the work and ministry of diverse groups in our diocese – he supports the work of historical African American churches. He partners with Fr. Mario Melendez, our Latino Missioner to support ministry in the Latino/Latina/LatinX culture. He works with those who are seeking to interface with the indigenous tribes which

still populate our land. During 2022, Canon Foster will help us engage in further education and transformation around these ministries.

There is much happening on the journey to becoming Beloved Community and to learning to live racially just lives. We invite you to engage this journey with us.

INITIATIVE NO. 4: Care of Creation

“...then the LORD God formed man from the dust of the ground, and breathed into his nostrils the breath of life; and the man became a living being.” (Genesis 2:7)

We were formed from the Earth. We were not fashioned in the clouds and plopped down on this planet. We were made from the ground that supports us. Our beginning was the Earth and in death, we will return to the Earth. Unfortunately, our culture and way of living have disconnected us from the Earth who truly is our mother. We are no longer connected to that from which we were formed. It is difficult to talk about Care of Creation without venturing into politics, and that gets Christians in trouble. But Sallie McFague in her book *The Body of God: An Ecological Theology* describes Creation as the place of salvation and stresses the importance of the health and well-being of all creatures. Creation, she says in the end “is God’s place and our place.” Over the last year, the Diocese of Southern Virginia has partnered with other Dioceses in the work of the Matoaka Covenant, a covenant that seeks to promote proper stewardship of the resources of the Earth. We are just beginning this work but we are learning how even at the parochial level, our efforts can make a difference.

Even as we are learning to be proper stewards of creation, we are also paying attention to how we steward the resources that you give to us as the Diocese. Your dollars count and enable us to do the work we are called to do. For that we are grateful. Our commitment in this stewardship is that we want to ensure that every dollar we spend on your behalf is in line with the vision we agree to and the initiatives we set forth to work toward. Our financial staff is absolutely committed to the wise use of our diocesan resources and to making sure that expenditures are in alignment with our vision.

INITIATIVE No. 5: Evangelism

In the words of Richard Rohr, evangelism is the act of “making God’s heart active and available on earth.” Making God’s heart active and available on earth – so that all people are drawn into the good news of salvation. How do we do that? When we tend to Formation, Discipleship, Congregational Vitality, Issues of Justice, and Care of Creation – that is what we are doing. We are making God’s heart active and available on earth. Because when we tend to those things, we attract new Christians and churches grow.

But we must also be strategic. Being strategic means looking at those areas of our Commonwealth and Diocese to see where new growth is happening. Where are populations growing? Where is economic development happening? We have been studying this at the Diocesan Office and within the last month have formed a committee of folks who will be compiling this information with an eye and a heart toward church planting. Specifically, so far we have identified two areas where a church plant would possibly thrive. To think about planting a new Church even as most of us struggle to re-emerge from this pandemic might seem ludicrous. But I believe it might be a crocus bursting up through the snow.

The last two years have found us walking some of the hardest roads we have ever walked. We are weary. We are anxious. Sometimes we find ourselves secretly worrying that the Church might not survive. But friends, we are the Church! How is it possible that the Church will fail if we are still the ones being the Church – if we are still the ones living the church? As we re-emerge from this pandemic, let us look around to see who is re-emerging with us. God is giving us a whole new community...a whole new Church. As we move through 2022 and 2023, the Diocese of Southern Virginia is in revival. Yes, we are called to revival. We will begin our work now and that work will culminate in a revival event in the fall of 2023 where Presiding Bishop Michael Curry will join us for a revival weekend. So get up! We have work to do! Let us celebrate those who have chosen to join us in this re-emerging church! Christ said, ***Behold I make all things new!*** Let us embrace our call to be that new, re-emerging Church that the world so deeply needs.

Following her address, Bishop Haynes thanked Ben Urquidi and Canon James Harlan for their video production skills.

Closing Worship

The Rev. Grant Stokes, Kevin Kwan and Suzanne Daniel led the Order of Service for Noonday, assisted by Canon James Harlan.

Council Adjourns (Vote)

The Bishop moved that the 130th Annual Council of the Diocese of Southern Virginia be adjourned. The Rev. Robert Coniglio seconded the motion which passed. The Council adjourned at 11:50 AM with the Bishop's blessing.

Respectfully submitted,

(The Rev.) Susan Grimm

Certified February 15, 2023