

Diocese of Southern Virginia Safe Church Screening Protocols

	Ministry Function	Public Records Check	Application, Interview, Reference Check
Staff & Contracted Ministers	Clergy	X	X
	Church Employees	X	X
	Church Staff - unpaid	X	X
	Church contractors (1099)	Depends	Depends
	Diocesan Employees	X	X
	Diocesan Staff - unpaid	X	X
	Diocesan contractors (1099)	Depends	Depends
	Day School Staff	X	X
	Day School Teachers	X	X
	Day School Volunteers	X	X
Program Supervisors	Child/Youth Choir Director	X	X
	Choir Director	X	X
	Commissioned Ministry Teams	X	X
	Director of Religious Education	X	X
	Camp Director	X	X
	Youth Minister	X	X
	VBS/Day Camp Director	X	X
	Other Program Supervisors	X	X
Program Participants (non-supervisory)	Acolyte Mentor	X	
	Choir Parents		
	Church School Teacher	X	
	Counselor in Training	18 and older	X
	Nursery worker - unpaid	X	
	Teenage assistants		
	Musicians who work with youth	X	X
	Confirmation mentors	X	X
	Tutors	X	
	VBS/Day Camp Volunteers	X	
	Resident Camp Counselor	X	X
	Parish Nurse	X	X
	Lay Chaplains	X	X
	Youth Group/Event Leaders	X	X
Mission Trip Leaders	X	X	
Drivers	Drivers	DMV	
Governance	Wardens	Criminal & Credit	
	Vestry		
	Treasurer/Check Signers	Criminal & Credit	
	Other Elected/Appointed Boards		
Key/Building Access	Altar Guild	Recommended	
	Building Hosts	Recommended	
Home Visitors	Eucharistic Visitors	X	X
	Pastoral Care Visitors	X	X
	Stephen Ministers	X	X

If you do not see your role on this list please contact the diocesan office for guidance.