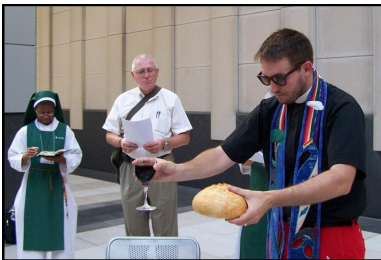


Your Pledge Makes It Possible: Supporting the Episcopal Church

We are one of the 110 dioceses of The Episcopal Church, and cooperate with our brothers and sisters in the US and overseas (i.e. Haiti, Taiwan, Europe) as we minister in the name of Christ in terms of 'The Anglican Five Marks of Mission:

- To proclaim the Good News of the Kingdom
- To teach, baptize and nurture new believers
- To respond to human need by loving service
- To seek to transform unjust structures of society
- To strive to safeguard the integrity of creation and sustain and renew the life of the earth



The General Convention of the Episcopal Church has asked each diocese to financially assist in living out this ministry by sharing 19% of our 2011 income over \$120K. Additional funding for these ministry areas

comes from a 5% draw on unrestricted investment assets of The Episcopal Church, along with the rental of space in the Church Center in NYC.

Specifically, our giving to The Episcopal Church supports these priorities:

- Block grants to dioceses and agencies throughout the church for new work in each of the Five Marks of Mission
- Funding for the ministry of Episcopal Relief and Development
- Grants for campus ministry and national youth gatherings
- Funding for a conversation on restructuring the church
- Funding for a Development Office to seek major financial gifts for The Episcopal Church



Another way of understanding the budget is in terms of three broad categories: Program, Corporate and Canonical. The Program category, essentially spending on "mission" comprises 48% of the expense budget. About

half this amount is grants made to others (e.g., supporting off-shore and smaller domestic Dioceses, Episcopal Relief and Development, etc.) The remaining half pays salaries,

benefits, travel and other costs of The Episcopal Church program staff (including domestic and international missionaries).

The Corporate category comprises 31% and includes costs like these:

- Support functions such as Finance, HR, IT, Chief Operating Officer, and building occupancy costs
- Debt service (interest and loan repayment) on the \$37 million borrowed in 2004 to pay for improvements to the corporate headquarters building at 815 Second Avenue in New York City

The Canonical category represents 21%:

- Expenses related to governance, including for General Convention, Executive Council, House of Bishops and House of Deputies
- Other types of canonically mandated expenses such as for the Office of Pastoral Development, Title IV & litigation expense, and the TEC Archives
- Less than 8% of the budget is spent on General Convention, its committees, commissions, agencies and boards, the Executive Council, the House of Deputies, the House of Bishops, and the Office of General Convention together

So, given the budget of The Episcopal Church, how well does the Diocese of Southern Virginia in meeting the 19% asking?



Not so well. Our diocese consistently gives significantly less than asked, and is one of the lowest givers in The Episcopal Church. In 2012, we are planning to give \$132,200 – about 7%. In 2013, the draft budget anticipates giving \$161,475 for the work of The Episcopal Church, 9%, as opposed to the asking of 19%; if we gave what was asked we would send \$340,892.

The Program, Budget, and Review Committee recognizes there is a tension between what we are asked by General Convention to do to help the larger church, and what we want to do to fund critical ministries in our own Diocese. In 2010 Bishop Hollerith challenged the Diocese to increase our giving to The Episcopal Church to 10% of income in five years. We are coming close and once we do, will look forward to the next challenge of meeting the full asking.