

*Our Mission is to enable persons to encounter the living God as disclosed through Jesus Christ,
to serve and celebrate God in an ever-changing society.*

BROADWAY CHRISTIAN CHURCH

BOARD MEETING MINUTES

February 25, 2020

Present –24 Board Members, 5 Guests, 3 Staff.

Opening Prayer

Steve Westgate opened the meeting with prayer.

Information Items

Deb Ward reported that the twelve-member Visioning Team under the leadership of Deb and Ed Stansberry had their first meeting. The group is coalescing and will be meeting monthly. The first step will be to read books that will inform the process and to have Brent Ghan review the process used in the past. Second step will be listening to the congregation through several sessions of varied structure. Third will be to synthesize the information with the goal to have a report prepared by Thanksgiving.

Mary Cunningham reported that at the request of the Worship Ministry, Deb Carr and Ingrid have drafted a Sanctuary Use Policy and Rules. It has been approved by the Worship Ministry and presented to the Executive Committee. It was presented to the Board as an information item.

Mark reported that the Stewardship committee had their first meeting last night. They have made a good start by considering theme ideas. In addition to Mark and Ingrid, the appointed members of the committee are: Cheri Ghan, Barb McLay, Gina Muzzy, Deb Rauch, Mara Zaner, Don Harter, David Coil, Ken Welty

MINISTRY AREAS

A. Children's Ministry—submitted by LeAnn Sapp and Aimee McBride

- Pathway's regular attendance is up. We are averaging 28-32 students a Sunday. We have welcomed three new families into our ministry and are excited to continue to grow. We just finished Jesus and the Children. The kids were excited to learn about how important their voice is in the shaping of the Christian church. Our new unit is Jonah and the Big Fish.
- Worship and Wonder had a regular attendance of 4-8. Chuck Davis and Claire Willard continue to serve as our primary classroom leaders with Shawna Schulte and Dennis and Heather Blust providing regular support as well.
- JYF (Junior Youth Fellowship) met January 12, with 12 third thru fifth graders coming together for lunch and making their own journals. We expanded upon the star words that were handed out in service and discussed how to meditate and better understand our words. February 16, we had eight students participate in a discussion about how we can foster our relationships with God and one another and made an art project to be a reminder to foster our relationships.
- Third Grade Bible workshop was held January 25. We had five students participate and a total of 8 Bibles blessed and presented on January 26. A new activity added was decorating and personalizing a canvas Bible cover. We will need volunteers in the near future to help sew more.
- Children's Ministries is happy to welcome Callie Gates as the new Children's Ministries assistant. Callie began training mid-January and officially took on duties the first of February. We are happy to welcome Callie's husband Daniel and her sons Cason and Ryland as well.
- Baptism luncheon was held February 23. We have six, fifth graders that will be participating in Pastor's classes over the next three months, culminating in baptism on May 31.

FUTURE DEVELOPMENTS

- Sunday, March 1, children's ministries will be launching a new worship enhancement called "Children's Church." This will be an age appropriate worship option for student's pre-k thru third grade. Children who choose to participate will begin in church service and be released to the music center after the children's moment. Children's church will mirror all elements of the church service, but on a level that is easier for children to engage with. A Children's church team began meeting early January to help shape and develop this enhancement. We are thankful for the work that Cyd Coil, Cynthia Delaporte, Aimee McBride, Shawna Schulte, and Barb Stephenson have put forward to help develop this new worship option.
- Vacation Bible School registrations will be available on March 1. This year's dates are July 13-16 and the theme is "Knight of the North Castle." Children will learn how God calls upon us to help others and stand up for ourselves. The VBS all day extension program will be offered again this summer. However, we will need 10 registrations with non-refundable deposits by April 30 in order for it to run in July.

B. Youth—submitted by Linda Wycoff

- Youth Sunday prep is in full swing for April 26. (date was moved to later in the spring to avoid issues

with weather cancellations and scheduling around other events that shorten prep time.) Each group has about 10 participants. Unlike previous years, Sunday School has continued during this time for high school and middle school.

- Super Bowl Party was a great success with 11 in attendance.
- Our mission team is selling Shakespeare's pizzas to raise funds for the mission to Farr, Texas, where youth will work with humanitarian shelters and organizations.
- We continue to host regularly scheduled movie nights.

FUTURE PLANS

- On Feb. 14-15 we will offer a middle school retreat with First Christian Church and have invited other churches in the denomination to attend. On Saturday the retreat will have a God and Sexuality session for our 8th graders as a primer to the summer camp area DOC.
- High School Retreat will be March 13-14.
- Senior Recognition Sunday is scheduled for May 3rd.

C. Deacons—Submitted by Sam Wright & James Zaner

- Submitted a written report for the board meeting!
- Ingrid contacted prep deacons to inform them of sparse communion trays & the issue seems to be resolved.
- An email was sent to head deacons and serving deacons in an effort to remind deacons that they are in charge of finding their own replacement if unable to serve an assigned service.
- Discussion with Don Day from the nominating committee to familiarize Deacon chairs with the process and scheduling of Deacon appointments.

FUTURE PLANS

Discussion of more frequent training for our deacons.

D. CareLink--Patsy Dalton

- What a busy couple of months. It seems that a large number of our Broadway family have had health issues and CareLink has responded. Of course we also have new members who have joined Broadway and have received cards from our card ministry. And some funerals. We hope you take a minute to read the CareLink page in Broadway Life.
- And we thank Debby Graham for filling in for Patsy in writing that page this month. Debby has always been so supportive. And Ingrid is ever present in her provision of vital information for our volunteers. It's pretty difficult to keep up with addresses, phone numbers, etc. of hundreds of church members.
- As always, we would love to have a few more devoted volunteers. The flower delivery ministry needs a couple more people and the casserole ministry is really in demand.
- All it takes is a little time and we can know that you have made a church family member feel included and loved.

FUTURE PLANS

- Once we get through this long winter, we will start having some training sessions once again. It's just always good to review and improve our system.
- We are so thankful for the ministers who warmly include CareLink in their visits to and updates on the status of church family members. It really feels like a team effort.

- Just this week we had a young woman who called and volunteered for at least a couple of CareLink ministries. What a joy.

E. Elders—submitted by Brent Gahn

- Elders met tonight in Elders circle groups.
- We intend to become more effective spiritual leaders and to be a discerning group.

FUTURE PLANS

We will have more meetings and discussion of our role.

F. Fellowship—submitted by Dixie Fisher (chair) & Cheryl Shigaki

- Advent “Goodie Sunday” was on December 15. Good turnout (est 150), with several volunteers assisting.
- Soup luncheon on Christmas Eve. We had sufficient donations of soup (17 crock pots). Also served goodies left from Advent.
- No events in January due to BCC hosting RATI.

FUTURE PLANS

- March 8: Chili Cookoff will coincide with the Congregational Meeting. We are currently working on prizes. Will need some help for setup.
- March 20: Game Night (BUNCO!). We will request donations of attendees’ “favorite pizza.” Anticipate a small gathering as this is the first weekend of Spring Break.
- April 12: Easter Breakfast. The Fellowship committee will host breakfast for attendees celebrating Easter at BCC. We will need help on Saturday to prep food as well as on Sunday for prepping food, serving and cleaning up.

G. Mission and Outreach Ministry—Janice Henson and Wayne Dykstra

- There were about 125 to 130 attendees at the Friendsgiving meal on November 24
- 60 names were selected from the Tree of Hope
- Seven VAC baskets were filled
- \$2600 was made for SERV at the Work of Our Hands Table.
- The Salvation Army Bell Ringers averaged about \$44 /hour for their endeavors
- Room at the Inn moved from Broadway to Missouri United Methodist Church on February 2
- Reconciliation Ministry Book study, held February 9. had approximately 140 attendees We gave the author, Terrell Carter a \$500 honorarium
- Transgender & Christianity event was held February 21-22 at First Baptist Church. Several members will be attending.
- We are providing a Taco Monday meal for our partners in education on February 24.

FUTURE PLANS

- MOM will provide an Ash Wednesday meal (Feb. 26) and Lenten meals on Mar. 4, Mar. 11 and Mar.

18. Rumor has it the menu for Ash Wednesday will be Meat loaf, real mASHed potatoes and gravy, and green beans.

- Broadway will stage the play “The Milly Project” on March 1st @ 7:30 P.M. \$200 will be given to the group for “goody bags” for the cast and crew.
- Broadway will be going on a mission trip to El Salvador and/or Guatemala June 6 thru 13 2020. We will be making Eco-Stoves in El Castano and visiting two churches in Guatemala. There will be a lunch after the service on Sunday for those planning to go on the trip.
- Broadway will be funding a table for a Partners In Education Breakfast Friday May 8.
- We will have two groups meeting at Broadway for Healing Racial Divides book study March 5 and 19. One will be in the morning, and one in the afternoon.
- Terrell Carter will return on May 3 for a follow up meeting.
- We will be purchasing more dish towels and Air Pots (coffee pots) for the church kitchen.

H. Permanent Funds—submitted by Rebecca Gingerich

FUTURE PLANS

- A reminder to board members that the next requests for permanent funds distributions must be received by April 30th.
- Permanent funds can be used only for funding ministry items over and above the annual budget. No item already included in the budget will be eligible.

I. Property—submitted by Mike Crews

- The discussion with Central Bank about the possibility of selling them a piece of land is ongoing
- Ingrid added that an automatic door has been installed for the Fellowship Hall entrance.

J. Worship Ministry—Mary Cunningham

- Fabulous congregational/committee participation in preparing sacred spaces for Christmas as well as taking down decorations.
- Worship attendance pads are replaced on as needed basis.
- Service Worship Representatives:
 - Discussed projection of words for anthem and solo in 9 AM worship service.
 - Invitation for membership at 8 AM worship service
- BCC Sanctuary Use Policy and Procedure. Attached.

FUTURE PLANS

- Watch for call to assist with sacred spaces preparation for Lent and Easter.
- Ideas: Intinction Communion as strategy to lessen carbon footprint. Publishing Business Cards/Postcards to invite people to worship/BCC events.

Membership Report

Ingrid reported that three people have joined in February with one associate member. That brings the total membership to 665, with 605 being active.

Financial Report

Martha Head submitted the financial report showing a net activity of \$36,602.44 for January and commented that \$8,100 in MOM payments have been made in February.

Executive Committee Report—Steve Westgate

Plans are in place for a memorial to John Rawlings to be placed in the area of the outdoor worship space. Terry is exploring options.

The Sanctuary Use Policy and Safety Policy were reviewed and approved.

The committee agreed to the recommendation by Mark and Terry to grant Nick Compassionate Care leave for the month of March.

Chris Bonderer, who has been serving as a volunteer student intern in the All God's Children program, has been offered a temporary, paid position as an assistant as long as the position of Director is open and being staffed on an interim basis by Hallie Rainwater. The job description of Director may be changed from 25 hours per week to 15 in order to attract more suitable candidates.

Steve also expressed thanks to all members who have agreed to serve on committees.

Action Items

Eric Lybeck-Brown presented the completed Safe Conduct Policy. Dixie Fisher moved that the Board give approval, Rebecca Gingerich seconded, and the motion carried.

Deb Ward presented the proposed slate of officers.

Slate of Officers, Elders & Deacon July 1, 2020-June 30, 2021

Board Members

Chair*	Deb Ward (Currently serving) term ends 6/30/22
Vice-Chair*	David Holmes – term ends 6/30/23
Treasurer*	Martha Head (Currently serving) – Can be asked again
Secretary*	Betty Sapp (Currently Serving) – term began 7/1/19
Financial Secretary	Nancy Welty (Currently serving)- Can be asked again
Elder Chair*	Robin Perso* (Currently serving, term ending 6/30/21)
Elder Vice-Chair	Jim Dunne (term ends 6/20/22)
Deacon Chair*	Sam Wright* (Currently serving, term ending 6/30/21)
Deacon Vice-Chair	Chris Meade (term ends 6/30/22)
Personnel Chair	Steve Westgate (term ending 6/30/21)

Ministry Area Chairs and Vice-Chairs

Worship:	Mary Cunningham, Chair (currently serving -term began 7/1/18) Lynelle Phillips, Vice- Chair (term beginning 7/1/19)
Mission & Outreach	Wayne Dykstra, Chair (currently serving – term began 7/1/19) Janice Henson, Vice-Chair (term beginning 7/1/18)
Children/Youth:	Linda Wycoff, (Youth), Chair (term begins 7/1/19)) LeAnn Sapp (Children), Vice-Chair Currently serving (term began 7/1/19)

Discipleship: Michelle Marshall, Chair (Adult Ed & Small Groups),
 Currently serving (term began 7/1/19)
 Patsy Dalton (CareLink) Vice-Chair, (term began 7/1/19)
 Fellowship: Cheryl Shigaki, Chair (Currently serving - term began 7/1/19)
 Jennifer Reed, Vice-Chair (term beginning 7/1/20)
 Resource: Phil Fichter (Financial), Chair* (term beginning 7/1/20)
 Ken Welty (Property), Vice-Chair (term began 7/1/20)

Service Representatives

8:00 Service Carol Sulltrop Currently Serving (term ends 6/30/21)
 Dorothy Sprouse (term ending 6/30/23)
 9:00 Service Jim Granneman, Currently serving (term ending 6/30/22)
 Maggie Meade (term ending 6/30/23)
 11:15 Service Ken Askren, Currently serving (term ends 6/30/22)
 Ryan Kenney, Currently serving (term ends 6/30/21)

**Executive Committee member*

All Elders & Deacons serve 3-year terms (7/1/20-6/30/23) unless otherwise indicated

Elders

Luci Fichter
 Phil Fichter
 Ellen Flottman
 Charlotte George
 Toni Keel
 Leo Manson

Deacons

Wayne Dykstra
 David Flottman
 Nancy Fuchs
 Scott Hentges
 Jan Jones
 Melissa Kern
 Tom Luckenbill
 Maggie Meade
 Ivan Metzger
 Carter Moore

Gina Muzzy

Deb Rauch

Todd Rauch

Phil Schoo

Shawna Schulte

Audrey Spieler

Ken Welty

Deb moved that the entire slate be accepted, John Poehlmann seconded, and the motion carried. Deb expressed her appreciation to Mike Crews for serving six years as property chair and to David Holmes for accepting the position of Board Vice Chair.

New Business—There was no new business

Minister’s Remarks

Nick Larson expressed his appreciation that this congregation provides community leadership in many areas. Recently we have hosted a middle school retreat for the region that included seven congregations and 60 participants, cosponsored a worship service and Bible study on transgender Christians, and hosted the Race Forward kickoff event with Terrell Carter.

He announced that the dates for upcoming summer camps have been posted. There are camps for all ages from four years through college. He also spoke of the value of summer camps and the importance of encouraging youth of all ages to participate. Volunteers are still being recruited for some of the camps.

NEOLA (&MUP Camps, Camp Jo-Ota, Clarence, MO		
CYF	completed 9 th -7 th grade	June 7-12
Chi Rho	completed 6 th -7 th grade	July 20-25
Combo Elem/Junior	completed 2 nd -5 th grade	August 3-7
Try-It	Pre K-1 st grade with adult family member	August 7-9
Camp MoVal, Union, MO		
Our Bodies, Our Faith	completed 8 th grade	July 5-11

Registration and other information available at: <http://www.mid-americadisciples.org/summer>

Nick also expressed appreciation to Mark and Terry for proposing compassionate care leave.

Terry Overfelt was not present as she was in St. Louis welcoming a new grandchild.

Mark Briley expressed that he is glad our meeting can be a joyful celebration of things that are going on here.

He also reminded the group of Ash Wednesday service at 7:00 pm, February 26, to be preceded with a dinner at 5:30.

Closing Comments and Prayer Steve Westgate expressed appreciation to the Board for their work and

attitude. Mary Cunningham closed the meeting with prayer.

Minutes submitted by Betty Sapp, Secretary