

*Our Mission is to enable persons to encounter the living God as disclosed through Jesus Christ,
to serve and celebrate God in an ever-changing society.*

BROADWAY CHRISTIAN CHURCH

BOARD MEETING

April 24, 2018

In attendance: 23 Board members, 4 staff, 3 guests

Opening Prayer offered by John Poehlmann

Information Items

- A. Marquee Sign Update - Property Chair Mike Crews said the masonry work on the sign was complete and the double sided LED lit sign is to be added within next 2-3 weeks.
- B. Freshen Up Sanctuary Update - Lynelle Phillips reported the committee had met several times and were reviewing items including; audio and hearing assistance systems, floor covering with the challenge of removing the current carpet that is glued to the concrete. Other areas being reviewed are video, lighting, reconfiguration of choir/ensemble spaces, paint and window shades.
- C. Security Task Force Update - Don Day- A final report is planned to be presented at the next Board meeting. A Red Cross publication for home family use will be distributed to every member's mailbox. The main focus of the report has been on health, fire, severe weather, bomb and active shooter events. Flip charts will be made and put in each room to provide instruction for each situation. It is also available for use by greeters, ushers, Deacon, etc. who are involved in the service. A recommendation for more first aid kits and possibly another AED has been made. Jeff Overfelt has made arrangements with the Columba Police Dept. to make a drive through presence on Sunday mornings.
- D. Audit Report - Nancy Welty explained she conducted a financial audit on Feb. 22. A random sample of received income/giving was tracked and reviewed will all found to be in proper order. There were suggestions made that may result in future policy updates by the Finance Committee.

Ministry Area Reports

E. Fellowship – Marilyn McCreary, Nancy Miller – Notice that the name has been changed from Connections to Fellowship, which is to better reflect our mission and to prevent confusion between our committee and Broadway Connect. We had a successful chili supper the first week of February. I was moved to prevent overlap with Room at the Inn. In March, a great group of women and men helped with the preparation for the Easter Brunch on Saturday and the serving on Sunday. Some of the committee also helped with the Good Friday Fish Dinner. It was decided to cancel the Woman's Brunch for this year due to a limited number of people on the committee who could work on it this year. In June we will coordinate the Annual Chicken Dinner and begin planning for next year.

F. Worship – Kristen Meade, Leanna Garrison - Key dates to remember: April 8 Stewardship launch, April 29 – Senior Recognition Sunday, May 6 - Consecration of Stewardship, May 13 – Blessing of Infants, May 20 – Baptism Sunday, June 10 – Joint Service & Annual Meeting w/Meal Grace Cox-Johnson will be making Pentecost banners, which will complete our set of banners to cover the liturgical year. The cost to have these made was previously approved by the permanent funds committee. Next Worship Ministry Team meeting is scheduled for April 30th at 6:00 p.m. in the large conference room. We will be discussing the summer worship season.

G. Elders – Cinda Eichler, Aaron Sapp- Attending Christian Church of Mid-America's Regional Assembly on April 20-21, 2018 in Hannibal, Missouri.

In process of scheduling training for incoming Elders and Deacons for
Early June 2018

H. Deacons – Seth Colaner, Todd Rauch- No report

I. MOM – Don Day, Barbara McLay - Habitat Garage Sale: Reached goal of \$30,000.

We have become Partners in Education with the Early Childhood Learning Center. We are developing a list of opportunities there. Reconciliation Grant Book Study groups continue to meet. Two groups have finished and one is beginning soon.

Emergency Planning continues. We are developing flip charts to address various emergencies to be placed in each room of the church. Community Garden expansion is underway. MOM catering served 60+ meal on April 23
Future: El Salvador Mission Trip: June 30 to July 7. Deadline for signing up is May 7.

Fifth Street Concert is April 27 at First Christian Church. We are beginning to plan an Interfaith Habitat Build.

J. Resources- Financial- Debbie Fisher- No report

K. Resources – Property – Mike Crews- March 12 committee meeting set the spring property work day and discussed moving the shed from its existing location to the northwest corner of the parking lot to allow the buses better access to the power outlets. Recent issues with the garbage disposal and drain are being addressed. The drain had to be rerouted due to a collapsed pipe and the disposal is due to be replaced. At the recommendation of a Homeland Security inspector, we are looking into replacement of the basement exterior door.

Future Plans: We are looking into the following: adding the loft door to the automated door system, adding a wireless lockdown button, upgrading our existing control panel in order to activate a virtual keypad and lockdown feature

L. Children and Youth – Rebecca Atkins- Average Attendance for Pathways is between 28-34. We have had lots of Fun studying Queen Esther and Mary Magdalene in recent months. We are recruiting new and returning

classroom leaders for the 2018/2019 school year. If interested please contact Aimee.

Worship and Wonder has had a regular attendance between 7&10. Beginning May 27 Worship and Wonder will combine classrooms for the duration of the summer.

JYF (Junior Youth Fellowship) for 4th & 5th Graders Met in March for a cooking lesson hosted by Hy-Vee with 10 participants. Then in April we met at the church to learn about resurrection with 6 students.

Baptism process continues to move forward. We have 7 fifth graders and 2 middle schoolers that are participating this year. Confessions of Faith took place over the course of 3 Sundays, beginning with April 1.

An Easter egg hunt was hosted indoors on Easter Sunday. Approximately 55 children from pre-k-5th Grade participated. It was highlighted as a fun event that kept parents from having to rush to hide eggs at home on Easter morning.

Planning our original curriculum for VBS has commenced. Our theme this year will be “More than a House: A Habitat for humanity VBS” It will be a morning program from 8:30-12:00. Fees will be \$25 a child or \$50 a family. We are currently looking for locations that our 4th-6th grade participants can visit as well as actively recruiting individuals to help lead small groups. New this year will be an extended program for the afternoon that will hopefully relieve childcare and transportation stresses for parents. Nick is overseeing the coordination and outsourcing of this program. Fees for the afternoon program have not been set, but will likely fall around \$100 per student. Registration will begin April 29.

AGC (All God’s Children) Continues to host Monthly potlucks, fellowship and support was shared at both the March and April events. Also new, are Community Breakfasts that bring individuals working in inclusion ministries all over town together to help collaborate and support each other in common endeavors. The Next Meeting is April 30 at 10a.m.

M. Children and Youth – Eric Lybeck-Brown - We are very grateful for the over-and-above donations on Youth and Puppet Sunday which totaled \$1,152.42 and it will be applied to our Wish List account, we are saving up to replace furniture in the Loft. With funding assistance from our MOM committee, our WNL program made radical hospitality a little more concrete with Hospitality/Comfort Kits. We produced nearly 100 kits that were eagerly distributed among our congregation to offer to those in our community that are experiencing homelessness and on street corners. Our small groups and WNL program are closing for the semester, with our celebration and last week being May 2nd. Our Youth Ministry Team, is meeting monthly on the first Wednesdays, and is tackling the scope and recommending specific areas for re-write of our youth protection policy to that subcommittee. We have accessed and worked through denominational guidelines, other church policies. Senior Recognition Sunday is still up-coming on April 29th, we are celebrating. Future Plans: 13 High School Graduates this year, Matt Ballard, Kristine Cho, Evan Crouse, Paige Flottman, Veronica Fritz, Drew Garrett, Mike Keel, Lindsey Naugle, Nicholas Perso, Britton Stamps, Jackson Wesley, Brett Wilson, Jackson Winn, and Christian Zaner. Thank you to Michelle Marshall and Sarah Grueber for co-chairing that event.

Our Regional Camping Ministry with NEOLA is underway! You can register online this year through the Mid-America Disciples website: <http://www.mid-american-disciples.org/summer/>. we’ll continue to advertise dates and opportunities to our families. Nick will again be co-directing our 8th grade camp “That Camp about God and Sex.”

N. Discipleship – Resa Kerns, Patsy Dalton- We had a busy spring with Carelink. Our 10 Carelink Ministries will often vary from quiet to a sudden increase in activity reflecting the health and well- being of our church. We have just attended the first new member welcome luncheon, hosted by Broadway Connect. At that luncheon, we explained Carelink and invited new members to join us as volunteers, or to always let us know of things going on in their lives that Carelink can help with. We asked Board members to take every opportunity to let the groups, classes, committees, etc. that they work with know more about Carelink. It is through these channels that we make more people aware of the ministries waiting to serve them. In the future, we are working on a brochure to be used at the Welcome Center, at speaking opportunities, and for general marketing of the Carelink program. We are beginning the spring meetings with the chairs of the 10 Carelink ministries, and when possible, the volunteers they each train and depend on. We hope to keep the team spirit alive in Carelink so that all can feel they are an important role in serving their Church family. Soon, we will also be planning our summer picnic, just one opportunity for a sense of cohesiveness.

Membership Report -Ingrid Luckenbill reported 2 new members in April for total of 619 active and 755 active/inactive members

Financial Report - Martha Head explained as of March 31 there was a deficit but that included the 3rd qtr. MOM disbursement. Pledged giving is down at this time, but expenses remain in line with budget.

Executive Committee Report -John Poehlmann recapped the March and April meetings

- March 13 Executive Committee
 - Reports on committee updates
 - Checked the Youth Protection Policy committee
 - Had preliminary discussions on the FY19 budget
- April 10 Executive Committee
 - Greenheart Program – Japanese Exchange Program explained April 15
 - 60th Anniversary of BCC- October to be considered Heritage month, the committee of Jack and Darlene Miles Co-Chairs, Dixie Fisher, Leanna Garrison, Nancy Miller, Linda Poehlmann, Dorothy Sprouse has been provide the charge to make the plans; including Bill Ryan Sr. to preach Oct. 7, followed by Don Lanier, Tim Carson, Rick Frost
 - Preliminary Budget 2018-2019

- This proposed budget reflects the mission priorities of our ministry teams,
- The compensation levels as suggested by our Personnel committee
- The fixed costs of the congregation.
- This year's proposed budget represents a 5% increase over last year's budget,
- An increase that reflects the mission of our congregation and what the Executive Committee believes is an attainable and responsible goal for Broadway.
- This budget reflects:
 - Our commitment to the Mission of Broadway Christian Church:
 - Our mission is to enable persons to encounter the living God, as disclosed through Jesus Christ; to serve and celebrate God in an ever-changing society.
 - Small administrative increases,
 - additional investment in children/youth programming,
 - increased support of all our worship ministries,
 - rising premiums for staff health insurance,
 - some staff salary adjustments,
 - placing the youth intern position back in budget,
 - cost of living increases for staff,
 - Our commitment to 10% of income designated to outreach.
- **A new position as recommended by the Personnel Committee was not included in this budget because it would take us over the 5% increase level. This is the part-time evening Housekeeping/Security position. If our pledge campaign exceeds our expectations we could add this \$12,000 position back in. Otherwise, it can wait until our next budget year.*

Action Items

- A. 2018-2019 Budget Proposal -John Poehlmann presented the proposal for a 5% budget increase as approved by the Executive Committee explaining the original request was for a 7% increase that included a request for a part time evening house - keeping/security position removed from the original request but would be reconsidered if resources were available. The main area of increase was staffing that included increases in; Health Ins 20%, Soc. Sec 6.2%, Youth Intern 12%, Youth Coord/Tech 16.5%, 2% salary adj. 46%. Aaron Sapp made a motion to accept the budget proposal as presented. The motion was seconded by Jan Farr. Motion was approved.

New Business- with the approval of the budget, it was determined that a May meeting would not need to be held.

Closing Comments- Roger Fisher thanked everyone for their assistance with the Habitat sale and that it could not be as successful without the many volunteers.

Cinda Eichler advised of upcoming Deacon, Elder training set for June 5 at 7:00 pm

Minister's Remarks – Cinda Eichler who attended Regional Assembly was pleased with connections that were made and by the workshops available. John Poehlmann attended a budget workshop presented by Kirby Gould who advised of the need to challenge congregations and provide new methods of giving for this generation of donors. Terry discussed Regional Assembly, saying the highlight was President Terri Hord Owens in her approach of wanting to get back to being teachers of the word and Bible, so we are able to defend our positions by sighting scripture. Through the attendance of a workshop, she learned of needing to take a cautionary approach to the financial information posted on the Church web site available to the public. She was also impressed with the approach and participation representing the heritage of the black congregations. Tim called in from his mission exchange in Mexico.

Nick advised that during the month of May he would be on sabbatical and was planning to catch up on his reading, would be taking a trip to the San Francisco area and later taking a family Disney vacation. He advised that planning for summer camps was underway; a new full day option for VBS would be available in limited capacity at a cost of \$75 for the 4 days.

The summer series theme will focus on communion and will feature guest Mike Graves, author of "Table Talk Rethinking Communion and Community".

Closing Comments- Guest Cyd Coil asked about the new relationship of MOM as a Partner in Education with the Early Childhood Center, with more details provided by Debby Graham.

Meeting closed in prayer by Nick Larson

Minutes by
Jim Granneman- Secretary