

*Our Mission is to enable persons to encounter the living God as disclosed through Jesus Christ,
to serve and celebrate God in an ever-changing society.*

BROADWAY CHRISTIAN CHURCH
BOARD MEETING MINUTES
October 24, 2017

Present: 21 Board members, 4 Staff, 10 Guests

Opening Prayer - Offered by Susie Mathern

Information Items

- A. Church Bus Policy Amendment was presented by John Poehlmann to read as follows:
USE OF CHURCH BUSES. Buses are to be used only for ministries of Broadway Christian Church. Buses shall NOT be loaned or rented to any other organization for any purpose. Requests for use of church buses should be made at least two (2) days in advance. Don Harter asked for explanation of a “ministry” of BCC and why the charter with the Boy Scouts would not be considered under that definition. John Poehlmann advised it was an outside organization that was not a part of any BCC ministry and farther discussion could occur at a later time.
- B. Property Committee – John P. advised the committee had notified MBS that the proposal for the use of our parking spaces that would involve a 400 ft. sidewalk through the property had been rejected.

Ministry Area Reports

A.-Connections – Marilyn McCreary, Nancy Miller - The Connections committee had a very successful Ice Cream Social in conjunction with the Youth Car Wash. Nick Larson and many of the Youth mission trip presented a slide show of their trip.

In September we had a Unity Service and potluck dinner. Debbie Graham prepared wonderful pulled pork. We also had baked beans and green beans prepared by the committee. The congregation provided all of the sides. Darlene Miles had a planning meeting for the 60 + group. Lots of exciting programs are being planned. 60+ met on the 4th Monday of September with a program by Tim Carson and Don Day that addressed the statement put out by the board and Elders concerning the Charlottesville incident and its aftermath. They also discussed a grant that Don received to work that will enable members of BCC to work with other congregations towards reconciliation. The next meeting will be on October 23rd. Ed Hanson will provide the program with music of Frank Sinatra. November 20th will be our Thanksgiving Celebration. Other Disciples churches will be invited.

Future Developments- We will meet near the end of this month to make plans for the Women’s Brunch and for the Activities in December including: Goodies Sunday and the Soup and Sandwich luncheon after the 11:00am Christmas Eve Service.

B.-Worship – Kristen Meade, Leanna Garrison - WORSHIP TEAM MET ON OCTOBER 9TH. REVIEWED WORSHIP PLANS THRU THE END OF THE CALENDAR YEAR.

NOVEMBER 19 – THANKSGIVING SUNDAY; DECEMBER 3 – ADVENT BEGINS;

DECEMBER 10 – CHILDREN’S CHRISTMAS PROGRAM DURING WORSHIP SERVICES; DECEMBER 17 –

CHRISTMAS SUNDAY; DECEMBER 24 – CHRISTMAS EVE SERVICES AT 11:00 A.M., 5:30, 8:00 & 11:00 P.M.;

DECEMBER 31 – QUIET CHRISTMAS W/ONE SERVICE AT 10:30 A.M. AND TRADITION OF STORY TOLD DURING WORSHIP. ADVENT/CHRISTMAS WILL BE FROM MARY’S PERSPECTIVE WITH THE THEMES FOR EACH WEEK BEING WORTHY, WILLING, WAITING AND WONDER.

SACRED SPACES UPDATE: ADVENT DECORATING WILL BEGIN ON NOVEMBER 26TH IN THE AFTERNOON AND CONTINUE ON THE 27TH & 28TH. FLUFFERS AND DECORATORS ARE NEEDED AND WELCOME.

CONTACT VICKI KEELING-WALLACE IF INTERESTED IN ASSISTING. NEW LENTEN & EASTER BANNERS WILL BE MADE BY GRACE COX- JOHNSON AT NO CHARGE, MAKING THEM IN A SIMILAR MEDIUM AS OUR OTHER BANNERS.

OPEN DISCUSSION: MINISTRY FAIR – FELT THERE WAS POSITIVE RESPONSE, AT LEAST IN SOME AREAS. SUGGEST THE BOARD DISCUSS SOMETIME IN THE FUTURE IF WE ACHIEVED THE INTENDED RESULTS OF THE FAIR; WHO IS THE FAIR TARGETED AT; HOW FREQUENTLY SHOULD IT BE DONE; IS THE EFFORT PRODUCING THE DESIRED OUTCOMES?

ONE WORSHIP SERVICE – LIKE THE COMBINED WORSHIP SERVICE. SUGGEST HAVING THE SERVICE IN THE SANCTUARY FOR A CHANGE. HEARING DEVICES ARE AVAILABLE IN THE SANCTUARY, AND IT WOULDN’T

REQUIRE HAVING TO MOVE/SET UP ALL THE MUSIC EQUIPMENT IF HELD IN THE SANCTUARY.
SERMONS ON WEBPAGE – POSITIVE FEEDBACK HAS BEEN RECEIVED REGARDING THE SERMONS BEING VIDEOTAPED AND PUT ON THE WEBPAGE FOR SHARING WITH OTHERS.

AUDIO TECH HIRED – NAUTICA VARNUM HAS BEEN HIRED AS THE AUDIO SOUND TECHNICIAN.
ATTRACTING THE UNCHURCHED – DISCUSSION WAS HELD AROUND HOW DO WE ATTRACT THE UNCHURCHED TO BROADWAY AND INTO WORSHIP. A SUGGESTION WAS MADE THAT MAYBE A COMMITTEE SHOULD BE FORMED TO RE-EXAMINE WHAT HOSPITALITY AND WELCOMING LOOKS LIKE TODAY AND IS IT MEETING THE NEEDS OF ALL AGES.

FUTURE PLANS: ADVENT DECORATING ON NOVEMBER 26, 27 & 28.
NEXT WORSHIP TEAM MEETING TBD FOR JANUARY OR FEBRUARY.

C.-Elders – Cinda Eichler, Aaron Sapp- THE ELDERS PREVIOUSLY MET ON SUNDAY, SEPTEMBER 10, 2017 AT 7:00 PM TO DISCUSS OUR DUTY TO "ACTIVELY PARTICIPATE IN A CHURCH MINISTRY ACTIVITY (BEYOND INDIVIDUAL MEMBERSHIP IN SMALL GROUPS OR SUNDAY SCHOOL CLASSES)." THE MEETING WAS ATTENDED BY 12 ELDERS AND 3 SPEAKERS CONCERNING CARELINK MINISTRIES.

FUTURE PLANS - OUR NEXT ELDER TRAINING SESSION HAS BEEN SCHEDULED FOR SUNDAY, NOVEMBER 19, 2017 AT 7:00 P.M. AMONG OTHER MATTERS, WE WILL BE DISCUSSING OUR DUTY TO "PREPARE PRAYERS IN ADVANCE OF WORSHIP SERVICE." AARON SAPP WILL BE LEADING A DISCUSSION CONCERNING PUBLIC PRAY.

D.-Deacons – Seth Colaner, Todd Rauch- Two vacated positions were filled by Chris Hull and Gayle Hulsebus

E.- Serve – Don Day- CONTINUE TO DEVELOP PLANS FOR RECONCILIATION GRANT, DISCUSSED UPCOMING MOM CATERING EVENTS, WORK OF OUR HANDS IS OPEN, REPORT ON CROP HUNGER WALK, WARM UP COLUMBIA COAT DRIVE IS STARTING, FAMILIES CONTINUE TO PROVIDE MEALS AT RONALD McDONALD HOUSE .

FUTURE PLANS- COMMUNITY GARDEN EXPANSION, ROOM AT THE INN PLANNING CONTINUES, VOLUNTARY ACTION CHRISTMAS SIGNUP BEGINS OCT. 22

F.-Resources – Financial - Debbie Fisher (Requests for Permanent Funds are due Oct 31)- WILL MEET IN NOVEMBER TO DISCUSS REQUESTS FOR PERMANENT FUNDS DISBURSEMENTS AND UPCOMING SEMINAR

G.-Resources – Property – Mike Crews - AUTHORIZATION HAS BEEN PROVIDED TO ORDER THE REPLACEMENT SKYLIGHT FOR THE SANTUARY. PART OF THE ROOF SYSTEM HAS RECEIVED A PROTECTIVE COATING TO PROVIDE AN ADDITIONAL 10 YEARS OF LIFE. MBS REALTY HAS BEEN NOTIFIED OF OUR DECISION NOT TO PROCEED WITH NEGOTIATING OPTIONS FOR ACCESS TO BCC PARKING. WE HAVE RECEIVED A BID FOR CONSTRUCTING ACCESS TO ELECTRICAL POWER FOR OUR BUSES . CITY WILL BE INSTALLING THREE ADDITIONAL LIGHT POLES AT THE FAR WEST SIDE OF THE WEST PARKING LOT THE WEEK OF OCTOBER 16.

FUTURE PLANS REVIEW AND DISCUSSION OF ELECTRICAL BID, REVIEW AND DISCUSSION OF BID FOR CLC SHOWERS, FALL PROPERTY WORKDAY: SATURDAY OCTOBER 28 AND WEDNESDAY NOVEMBER 1

H. -Children and Youth – Rebecca Atkins/Aimee McBride - SUNDAY SCHOOL FOR THE SCHOOL YEAR BEGAN AUGUST 20. THE NEW VOLUNTEER ROTATION HAS BEEN POSITIVELY RECEIVED. WE STILL NEED ONE OR TWO PEOPLE TO FILL IN AS SUBS OCCASIONALLY. WE ARE EXCITED TO BEGIN USING THE NEW DEEP BLUE CURRICULUMS THAT COMPLEMENT THE CEB BIBLES THAT WE GIFT TO KINDERGARTEN AND THIRD GRADE STUDENTS YEARLY. THE PLAN IS TO PURCHASE 2-3 A YEAR TO SUPPLEMENT THE CURRENT PATHWAYS CURRICULUM AND THEN TRANSITIONS TO ONLY DEEP BLUE AS OUR COLLECTION GROWS. WE FIND THESE CURRICULUMS TO BE MORE UP TO DATE IN PRESENTATION STYLE AND RESPONSIVE ACTIVITIES.

AVERAGE ATTENDANCE FOR PATHWAYS IS BETWEEN 28-34.

WORSHIP AND WONDER HAS HAD A REGULAR ATTENDANCE BETWEEN 7&10

JYF (JUNIOR YOUTH FELLOWSHIP) FOR 4TH & 5TH GRADERS MET THE SECOND SUNDAYS OF SEPTEMBER AND OCTOBER. IN SEPTEMBER 8 STUDENTS MET TO MAKE PICKLES AND LEARN ABOUT TRANSFORMATION AND IN OCTOBER 9 STUDENTS ATTENDED TO EXPLORE SPIRITS AND SLIME.

KIDS DANCE HAD 7 STUDENTS PARTICIPATE IN REHEARSAL AND PERFORMANCE DURING THE MONTH OF OCTOBER.

KIDS CHOIR AND ALLELUIA SINGERS HAVE BEGUN LEARNING CHRISTMAS PAGEANT MUSIC THIS MONTH DURING THEIR WEEKLY REHEARSAL TIME AND WILL BEGIN FULL STAGE REHEARSALS THE FIRST WEEK

OF NOVEMBER.

AGC (ALL GOD'S CHILDREN) HOSTED FELLOWSHIP DINNERS ON SEPTEMBER 30 AND OCTOBER 14. SEPTEMBER'S WAS HELD AT COLLEEN AND KEN BUTLER'S FARM AND OCTOBER'S WAS AT LAURA HUNTLEY'S HOUSE. THEY ARE USUALLY ATTENDED BY A GROUP OF AT LEAST 25+. THESE MEALS OCCUR MONTHLY AND ARE COORDINATED BY LAURA HUNTLEY.

AGC HAS WELCOMED 5 NEW VOLUNTEERS FROM THE UNIVERSITY OF MISSOURI FOR SERVICE THIS SEMESTER. THEY ATTENDED A BREAKFAST ORIENTATION ON SEPTEMBER 17. AGC CAN ALWAYS USE MORE SUPPORT AND VOLUNTEERS SO IF INTERESTED, PLEASE CONTACT LAURA HUNTLEY.

AGC ON SUNDAY MORNING OFFERS SUPPORT TO AN AVERAGE OF 12 + WEEKLY.

FUTURE DEVELOPMENTS-TRUNK OR TREAT WILL BE OCT 29, SET UP 3:30-4:00, TREATS 4:00-5:00, GRILLED CHEESE AND SOUP MEAL AT 5:00. WE EXPECT OVER 250 PARTICIPANTS AND STILL NEED CANDY DONATIONS AS WE AS VOLUNTEERS TO SET UP TRUNKS AND/OR HELP WITH MEAL. CONTACT AIMEE MCBRIDE IF INTERESTED. CHILDREN'S SUNDAY WILL BE DEC. 10 AND WILL FEATURE THE CHILDREN IN THE CHRISTMAS MUSICAL DURING THE 9:00 AND 11:15 SERVICES. DURING THE SUNDAY SCHOOL HOUR WE WILL HOST THE ADVENT PARTY IN THE CLC.

I.-Children and Youth – Eric Lybeck-Brown- Wednesday Night Live participation has remained steady, and the Broadway record challenges have been a hit. We have enjoyed exploring the theme of “Who we are...” As a team, we are working to address families and students who have other engagements on Wednesday evening making them unable to attend.

HS Boys and Girls Small Groups are meeting on Sunday nights in the Loft. Boys begin at 5:00 pm ending a little after 6, then the Girls begin at 6:30 ending at 8 pm. These have both been welcome additions to our offerings for teens. We are seeking to expand Small group ministry towards offering Middle School focused small groups.

CROP Walk, our youth through the generosity of the congregation raised around \$600 in direct donations adding that to individual amounts raised may exceed the 2016 number. Thank you to Chris Hull, Daniel & Mara, and Cheryl Shigaki as well as Sarah Grueber for cooking hot dogs and hamburgers for all CROP walk participants.

FUTURE PLANS-Our Middle School Mini-Mission trip to the Festival of Sharing will happen on Oct 20-21st. We are excited to join with youth from all over Missouri to serve. We are taking 10 middle schoolers and 3 adults.

Both Small Groups are decorating a trunk for Trunk or Treat on Sunday Oct 29th.

Youth Make a Difference Day planning is getting underway. We will be recruiting sites, leaders, and youth to take part in this church members helping church members opportunity again this year.

Our Youth Protection Committee has gathered other congregations' policies and have begun the work of revisiting and looking to update and potentially revise Broadway's policy.

J.-Carelink– Resa Kerns, Patsy Dalton -WE WERE THRILLED TO GET 42 SIGN-UPS FOR CARELINK MINISTRIES AT THE RECENT MINISTRY FAIR. ALL 10 CARELINK MINISTRIES WERE FEATURED IN OUR 'BOOTH' AND STAFFED BY OUR VOLUNTEERS. WE NOW HAVE ABOUT 120 VOLUNTEERS IN THE 10 MINISTRIES AND ADD A COUPLE MORE EACH MONTH. FOR ANYONE WHO WONDERS IF THE MINISTRY FAIR IS WORTH THE EFFORT, WE SAY YES.

IN THE PAST MONTH WE HAVE ACTIVATED OUR TENTH MINISTRY, 'CASSEROLES', AND HAVE ABOUT 20 VOLUNTEERS WHO WILL PROVIDE CASSEROLES, COOKIES, PIES AND EVEN SPECIAL CASSEROLE BABY BUNDLES FOR FAMILIES WHO HAVE A NEW BABY. CHURCH FAMILY MEMBERS WHO HAVE COME HOME FROM THE HOSPITAL, ARE RECOVERING FROM A LOSS OR JUST NEED A BOOST AND A FRIENDLY VOLUNTEER WITH A WARM CASSEROLE, ARE THE PEOPLE TARGETED BY THIS NEW SERVICE.

AS ALWAYS, WE ARE FLUID GROUP AND WELCOME NEW PEOPLE INTO THE CARELINK GROUP ANY TIME. SOME CAN ONLY DO A COUPLE OF HOURS OF SERVICE A MONTH AND OTHERS ARE AVAILABLE MANY HOURS EACH MONTH. AND THERE IS ALWAYS A NEED AND PEOPLE WHO CAN RESPOND TO THAT NEED.

FUTURE PLANS: FOR A WHILE WE DO NOT INTEND TO INTRODUCE ANY NEW CARELINK MINISTRIES BUT INSTEAD PLAN TO MATURE THE ONES WE HAVE. WE HAVE SOME CREATIVE, CARING PEOPLE WHO FIND WAYS TO SERVE NEEDS WE COULD NEVER HAVE PREDICTED. A LOT IS GOING ON BEHIND THE SCENES RIGHT NOW IN THIS CHURCH. CARDS ARE GOING OUT REGULARLY, FLOWERS BEING DELIVERED, HANDY HELPER CALLS BEING MADE, CASSEROLES BEING BAKED, SHAWLS BEING KNITTED AND DELIVERED, CALLS OF CONCERN BEING MADE, SONGS BEING SUNG, CAREGIVER SESSIONS BEING HELD, VISITS TO CARE CENTERS BEING MADE AND BEREAVEMENT MEALS BEING PREPARED AND SERVED. WE THANK THESE VOLUNTEERS FOR THEIR SERVICE.

Membership Report- Ingrid Luckenbill reported 629 active members, 748 active/inactive

Financial Report- Martha Head reported a shortage of \$239.23 at end of September. October numbers are expected to look better to hopefully make the first quarter pay out to MOM. The Finance Committee recently met to discuss budget and income challenges

Executive Committee Report -John Poehlmann summarized

- September 12
 - Church bus policy
 - El Salvador Coffee Sales
 - Response to the message on Hate
 - Additions to our website (CareLink)and Realm (Permanent Funds)
 - Unity Service review & Prep's for Ministry Fair
- October 10
 - Phyllis Hardin presented the Front Porch Committee Report
 - Approved request from MOM for bus to transport 5 families from Harbor House to Trunk or Treat
 - Information from Finance, Elders, Deacons and Property are in the packet you have

Action Items

- A. Approval of Bus Drivers – A motion to approve Roger Wilson and Sandy Stallman as bus drivers was made by Leslie Clay and seconded by Marilyn McCreary, motion was approved,
- B. Approval of Deacons -Seth Colaner advised two replacement deacons had been found to fill empty positions. Nancy Miller made a motion to approve Chris Hull and Gayle Hulsebus. The motion was seconded by Eric Lybeck-Brown, motion passed.
- C. Front Porch Committee Report-Ed Stansberry offered the recommendations of the committee: The Board accepted the recommendations for future discussion and planning. John advised of possible Short term items that could be addressed are: Security and Freshen the Sanctuary, Longer term: Identifying needs, strengths and options; finding professional help, determining financial capabilities

The following identified priorities emerge from the 2020 Vision and our exploration of the needs of the congregation in regard to our physical buildings. Though our charge is to focus on the big picture we also include some conclusions based on our study.

Priority: Freshen our Sanctuary with new paint, carpet, and the installation of an audio hearing loop in the floor, enhancement of audio/visual systems, liturgical arts systems and electronic blinds for the sanctuary windows. **Commentary:** The Sanctuary is the most used space for most of our congregation. It has been many years since we maintained its surfaces and contents.

Priority: Create a Main Entrance with appropriate exterior signage and parking access. **Commentary:** We need a primary entrance that serves as the central building portal. This entrance needs a covered portico, a circle drive near adjacent parking. It should open into a reception area with a welcome desk in close proximity to the nursery and parent check-in station for children and the church offices.

Priority: Create Large Gathering Space that is located centrally and fosters greeting, resting, waiting and meeting. **Commentary:** We envision a space that is the central gathering hub of the building and provides corridors to all the parts of the building. It should be open, airy, and relaxed. The space could include a coffee bar, book store or lending library, and several sub areas with different flexible seating arrangements. A children's play/parents waiting component could also be located here.

Priority: Create a New Nursery – Preschool Center that includes bright, open, safe space for children to grow and learn. **Commentary:** We imagine a spacious area that includes new furnishings, a state of the art check-in system, in-suite bathrooms/sinks, plenty of storage space, and plenty of windows for easy observation. It should ideally be located adjacent to the main entrance and the children's department.

Priority: Create additional Adult Education Space that is flexible and relatively near the nursery and children's areas. **Commentary:** We need adaptable flexible space that can be subdivided differently as our needs change and classes shift. A mixed usage plan would be advantageous; combining access to semi-large gathering space for retreats/conferences/receptions as well as classrooms. Large movable panels that are acoustically treated would be optimal. Designing this space so that we could lock it off from the rest of the building would be preferred.

Priority: With a new entrance most likely located on the East side of the building new Office Space would be a necessity. **Commentary:** We imagine office space that includes personal offices, shared

common space and meeting rooms. We need an office equipment/supply/technology area in close proximity to staff work space. This would best be located near the primary church entrance.

Priority: New **State of the Art Security Systems** need to be installed building-wide. **Commentary:** Many buildings now utilize computer controlled, keypad used, zoned security with accompanying video monitoring. We already have aspects of this but a new comprehensive system should be installed as we build.

Other Observations: As new building space is constructed it might be possible to create interior children's playground space simultaneously. We could also develop a thoughtful green space plan to more fully utilize the gift of our acreage to the north side of our building. The central gathering space could come in the form of a large atrium with sky lights with access from all directions within the building. The differing elevations within the space could provide natural sitting areas throughout the spacious whole. Within the same adult education complex the space could also include more conference-like space with a fireplace and wet bar for conferences and retreats. If an additional story is added we could also design simple lodging for our retreats for visiting groups on mission trips.

New Business-none

Minister's Remarks

-Terry advised of the Christmas plan for Advent with a theme of "Mary Christmas". She also said that plans were underway for February Retreat Month.

-Nick reported having taken 13 middle school youth to the Festival of Sharing and how they discovered how they were able to do more work that imagined by working together.

Truck or Treat will be Oct. 29 with approx. 250 participants expected. A "Broadway" logoed Back drop was purchased to be used for photos. A request for additional candy donations was made to keep everyone supplied for the duration of the event. A soup/grilled cheese dinner to follow. Kay Cook and Kathy Carson are writing and planning the Children's Christmas Program.

- Tim Carson

October 24, 2017

When our 2020 Vision group first began to meet some six years ago they conducted a self-study of our areas of strength as well as growth areas. From that and the feedback of our congregation they crafted our 2020 Vision. What they also did was to study the large mega trends that are affecting all congregations. They knew that if your basement is leaking it may be more than your own foundation problems; it may be because the whole neighborhood is flooded. What is happening across the culture, the religious culture? Two factors stood out as relating directly to Broadway.

1. Less people in our culture overall are affiliating with religious organizations. The statistic is much less than 40%. The largest growing group, statistically speaking, is the non-affiliated. And that percentage is staggering among the rising generations. That trajectory will no doubt continue with momentum into the future.
2. In the mainline churches the second pattern is just as pervasive: Among those who do choose religious affiliation worship attendance is declining across the board. It is estimated that on a typical weekend on 14% of the American public actually go to a house of worship. Those who do belong to churches attend them less frequently. And that shows up in lagging worship attendance.

Those are the two factors affecting worship attendance – less people affiliating with churches at all and among those who do attending less frequently. Those trends have been reflected at Broadway as our worship attendance has declined slowly over recent years. As we have tightened up our membership rolls we pretty much know who really is still connected to Broadway in a meaningful way. Though our membership is roughly the same, the frequency of attendance of those members is much more sporadic.

When you study this by age groups the patterns of less frequent attendance become obvious:

The older builder generation is by and large becoming less able to get out due to factors like health, moving to a care center, or even moving out of town to be near children.

The baby boomers – now with children out of the nest, able to do more travelling, even early retirement – are often gone on weekends.

The younger generation with children still at home are burdened with over-structured and committed lives, too many activities for their children, and Sundays that have become just another day to schedule sports or other events. They consider Broadway their home. They say they will get here whenever they can. For many of them that means every other week or even once a month. They consider that regular.

All that adds up to less attendance and not feeling comfortably full – for our present members and also those looking for a church.

What to do about this? As I shared this trend with my PRC recently they wisely boiled this down to the obvious. You can at this one of two ways:

The first is that we find ways to encourage one another to commit to more regular attendance, because gathering in community to worship, study and serve provides something entirely unique and is worth making a priority. Unless I have a compelling reason I will try to make it to worship. We're not all there unless we're all there.

The second is also obvious. If people attend less frequently now, a product of culture, and that pattern doesn't change dramatically, it means we need to grow our overall base of membership. You see that's what they do at the large big box churches that are more like religious Walmarts.

They don't have people who worship any more frequently than at Broadway. It's just that they have a larger crowd overall.

So if we were serious about growing our base that would mean we would need to become more serious about being invitational to that shrinking percentage of Americans who go to church. The question is: How?

Some of the feedback I received makes perfect sense: We at Broadway don't want to be confused with those other churches that are heavy handed so we error to the other side – we avoid inviting at all. Broadway is like the best-kept secret in Columbia and will probably stay that way because we hide our candle under a bushel basket.

The other thing that was shared is that our members may actually need some coaching on what to say to someone who shows interest. Those business cards are simply a tool to use for invitation. But the story you join to it is the most important thing. Can you share an elevator story in one minutes with someone, describing what Broadway believes, how we are unique, what really speaks to you, what is a stand out ministry that makes a real difference in people's lives. We may need to help people find their authentic voice around that.

So consider this part description of the reality we face, what we might be doing about it, and how we can all keep this spiritually in hearts and minds as we move forward. We are not alone – other churches are experiencing exactly the same thing. But we want to be proactive in ways that will help the congregation thrive and also bring the good news of the Gospel to those who are searching for a faith that matters in their lives.

Closing Prayer offered by Nick Larson

Minutes submitted by Jim Granneman- Secretary