

Our Mission is to enable persons to encounter the living God as disclosed through Jesus Christ,
to serve and celebrate God in an ever-changing society.

BROADWAY CHRISTIAN CHURCH

BOARD MEETING MINUTES

December 8, 2020

Present –20 Board Members, 4 Staff; meeting remotely by Zoom.

Opening Prayer

Deb Ward opened the meeting with prayer.

Information Items

A. Vision Process Update-Deb Ward and Mark Briley

The work was completed in November. Mark has written a narrative which is A Slice of Life at Broadway in 2025. There are three core values and a tag line. Everyone will get a packet at the end of December that lays out what has been done. Starting the second Sunday of January, they will begin a six part sermon series based on the vision. John DeLaporte will design some small groups to introduce the vision and give opportunity for the congregation to begin to process it.

B. Director of Communications Position Update-Steve Westgate and Mark Briley

Casey VanDyke has been hired to fill this 15 hour per week position. The Personnel Committee interviewed two of the ten applicants, and Casey was the unanimous choice. She is relationally driven and has had a variety of experiences in large church ministry.

With the hiring of Casey for Communications and Adonica Coleman for MOM and Outreach, that rounds out the team for now.

C. Moving Forward with COVID 19-Mark Briley

The COVID team and the staff have agreed to suspend in-person worship at least until the end of the year. While they felt that the plan they had implemented was keeping our congregation safe, out of concern for the wider community and setting a good example, they felt it was best to cease gathering.

MINISTRY AREAS

A. Children's Ministry—submitted by LeAnn Sapp and Aimee McBride

- Virtual Pathways continues to meet Sunday mornings at 9 am. This Sunday school class is taught primarily by Aimee and has an average attendance of 10-14 regularly. We have had at least 25 children check-in on different dates. A curriculum focused on the Importance of Prayer and the Lord's Prayer was present October-November and now we are focused on Christmas and the Season of Giving.
- For this year's Children's Sunday offering, we are putting together a virtual offering. We have asked families to use their imaginations and send in pictures of what they think scenes in the Christmas Story might look like. Families have sent in real-life pictures, Lego presentations, drawings, etc... We will display these as 4th and 5th graders read simple narrative of Christ's birth. We have had 10 families participate and have enjoyed seeing what families have shared. Can't wait for the congregation to share in it as well. Huge shout out to Taby for taking care of the video assembly and making it into an actual program.

- Children's and Youth Ministries purchased and distributed nearly 50 Enlace Advent kits to our church families. On Sunday, November 22 we had a drive-up pick-up where families also got the opportunity to meet John DeLaporte. That following week, Aimee, John, and Emma Azdell delivered the remaining kits. Families were appreciative of this gift that helps connect our families to one another during this season apart.
- On December 12, and December 19, Children's Ministries will be holding a Zoom movie night. We will be watching A Charlie Brown Christmas and The Star; two movies that have been used in Sunday school before, but now the children will be able to watch them in their entirety.

FUTURE PLANS

- Third Grade Bible Workshop is typically held in January, but due to COVID, we will be postponing the workshop until the spring when we can meet outside.
- Kick-off to baptism season is sneaking up on us and we are in need of 13 mentors to walk beside our baptism candidates. We seek to match candidates with mentors that are outside of their family circles, thus allowing new church connections to be made and the opportunity to learn of new faith journeys. If you would be willing to serve as a mentor or help Aimee as she dreams up matches, please contact her at amcbride@broadwaychristian.net

B. Youth--submitted by Linda Wycoff

- Youth make a difference day saw eight youth and six chaperones provide a morning of leaf raking for four Broadway homes.
- Middle and high schoolers met twice in November for socially distanced game nights. About 10 kids participated in a variety of fun activities that offered some in-person repose and laughter from quarantined life! Activities included bingo, 4-square, frozen turkey bowling, jellied cranberry sculptures, and a Thanksgiving themed screen game.
- Launched a 4-week virtual advent experience for middle and high schoolers tied to our "not so far" advent theme. About 20 teens and four adult chaperones are helping facilitate the Sunday evening sessions which include virtual games/icebreakers, small group breakouts, shared reflection, and prayer
- Assisted with recording Christmas songs for the virtual Christmas service.
- Delivered the Enlace advent calendars to all families with children and teens.
- Virtual Sunday School is in session for small group time for high schoolers and middle schoolers.
- Youth have been assisting with tech while Taby recovers from surgery.
- Youth have been involved in speaking parts for Harp and Healing- Blue Christmas.
- John conducted a series of five virtual parent Zoom chats and spoke with around 12 families. John was able to introduce himself more personally to parents, share a little of his vision for youth ministry at Broadway, and listen to the hopes, challenges, and needs of parents and families going forward.

FUTURE PLANS

- The youth ministry team met for the first time since John's arrival. The meeting focused on how the role the team has played in the past, and how we might clarify its purpose in light of new leadership and the forthcoming vision statement.
- John also met with Taby, Aimee, and Crystal to begin conversation about developing a cohesive and integrated strategy for life long faith formation at Broadway.

C. Deacons

- No report.

D. Discipleship—submitted by Michelle Marshall

- Nothing to report.

CareLink--submitted by Patsy Dalton and Linda Poehlmann

- Oh my, what a busy time we are having. CareLink is trying every way possible to keep in touch with our home-based BCC family members and with all of the needs of our family members. So many people have had health issues and losses, some COVID related but many just the things that happen to all of us in life.
- So we keep asking our CareLink ministry chairs and their teams to respond to needs and they keep doing it. With 11 ministries now we are usually able to help people fairly quickly and offer special prayers for people too.
- This past couple of weeks CareLink assisted in matching 43 home-based individuals or people without Internet with church members who will call each of the 43 to share the daily devotionals by phone. There have been articles published about this program in Broadway Life and the weekly e-Life. We were able to make sure each person had a "partner." Thanks to Ingrid for setting this up by email and phone.
- Then we assisted the ministers in a "60-hours of prayer" program in which BCC member(s) prayed for one hour each day for five days, thus totaling 60 hours of intense prayer time. We all prayed for peace, for those threatened or having the Coronavirus, for solutions to political unrest, for those without enough food or housing, etc. This was quite an accomplishment for our entire church family as we filled each time slot. Again thank you to Ingrid for her computer expertise in scheduling and matching people.
- Now, we are just hanging in there trying to respond to needs through the Christmas days and the New Year. What a time for all of us but especially for those who are alone. And it may be a while before things return to normal. But with God's guidance we will all do the best we can.

FUTURE PLANS

- Who knows these days? We will try to roll with whatever comes our way and we encourage our church family members to stay in touch with CareLink with news of members and also with offers of help.
- We could certainly use more card writers, meal providers, pray-ers, phone callers. We will all need to be on alert for anyone who needs contacts to keep them feeling like they are in our church family. Please let us know of anyone you hear of who needs special attention.

E. Elders—submitted by Robin Person

- Many Elders are participating in the Advent devotionals—Not So Far.

FUTURE PLANS

- In 2021 Elders' Circle will continue to meet before the Board meetings.

F. Fellowship Ministry—submitted by Cheryl Shigaki, Chair, & Jennifer Reed

- No November activities.

FUTURE PLANS

- We will remain available to assist with any upcoming church fellowship events in December and in the new year.

QUESTIONS FOR OR REQUESTED ATTENTION OF THE BOARD

- How can we help you?

G. MOM—submitted by Wayne Dykstra and Janice Henson

- Food collection every first Sunday
- Perishables go to Food Pantry
- Non-Perishable (freeze proof) goes to our mini pantry
- We are waiting for the plumber to start on the Community Garden water line expansion
- MOM Sponsored the SERRV sale December 5th and 6th. The proceeds of \$1,610 will go to help eight students in Nicaragua and Guatemala.
- MOM was able to assist two families with utility bills in November
- Kettle Bell Ringing for the Salvation Army at the Broadway Hy-Vee every Friday and Saturday in December. Contact Don Harter for information.

FUTURE PLANS

- Broadway will be making meals for Room at The Inn during the weeks of January 17th and January 24.
- The Christmas Eve offering will be split between Enlace and Room at the Inn
- We are investigating having the Mobile food bank stop at Broadway once a month
- We are also considering starting a Blessing Box.

H. Resources-Financial—Phil Fichter

- Our funds are doing well.

I. Property—submitted by Ken Welty

- Because of COVID there will be no general work day.
- John Poehlmann and I walked the church property and came up with a list of projects. John made an Excel spreadsheet with the projects and emailed a copy to Ingrid. Anyone who is interested in a project can contact Ingrid for the list.
- Received a bid from True Son Exteriors for replacing bridge to outdoor worship area with a concrete walkway.

J. Worship Ministry—Mary Cunningham

- Partnered with CareLink to implement Advent devotional partners.
- Assisted Vicky Keeling Wallace with decorating the church for Advent.

Membership Report -Ingrid Luckenbill

Ingrid reported that with the loss of two members to death in November, our total membership is 658 with 600 active members.

Financial Report-Ingrid Luckenbill

Ingrid reported current year net activity is \$54,068.89 although health insurance, which is approximately \$5,700 has not yet been billed, and the MOM payments for December (\$8,100) are not reflected. She has filled out the paperwork for PPP forgiveness, but is awaiting a decision on that.

Executive Committee Report—Deb Ward

The Venturing Crew that we agreed to partner with last year has requested that we renew that

relationship. It was agreed to continue. We will need to find a church member who will agree to be our representative to this group. The staff will make inquiries of likely prospects.

Leslie Robb LeSieur, who serves on our staff, also administers remote classes for Phillips Theological Seminary. She has requested office space in our facility for herself and her assistant. She would be in the office part time, and her assistant would be there most of the time. The Board was favorable to this request. The staff will work with her to find a suitable space.

Action Items

Deb Ward and David Holmes presented their proposed nominating committee. Deb expressed appreciation for all those that agreed to serve. They represent a cross section of the church. Those members are: Tina Van Ness, chair, Mike Crews, Emma Azdell, Alan Forbis, Dana Fritz, Jim Dunne, Don Harter, Hallie Rainwater. This is an outline of their tasks:

- Nominate Chairs & Vice-Chairs of Ministry Areas
- Nominate Deacons, Elders
- Bring Nominating Committee Candidates to December 8th Board Meeting for approval
- Start search for Slate of Officers in January
- Slate of Officers will be brought to February 23rd Board Meeting for approval
- Slate of Officers will be approved at March 7th Congregational Meeting

Steve Westgate moved and Ken Welty seconded that the proposed nominating committee be accepted. Approval was unanimous.

New Business

There was no new business.

Minister's Remarks

Terry Overfelt commented that the COVID response to relationships and ministry has been an example of "lemons to lemonade." A dusk to dawn prayer vigil of sixty hours was organized. Members without access to the internet were matched with others who will share the Advent devotionals with them. Maria Trevor presented a Blue Christmas Harp and Healing service. Terry celebrated the "energy and synergy of new staff"

John DeLaporte expressed that while it is a challenge to minister during a pandemic, he is blessed to be here. He has appreciated the chance to meet people in Zoom groups, and is grateful to Terry and Mark for embracing him as a member of the team. He found it affirming to read the vision statement and is moving toward a coordinated program of faith formation across the ages.

Mark Briley said that we are trying to cherish the moment even as we move past COVID. The word at the beginning of Advent was "keep awake". He is trying to do that through this period and is looking forward to Christmas Eve. Christmas comes every year yet we experience it differently each year.

Closing Comments and Prayer

David Holmes closed the meeting with prayer.

Minutes submitted by Betty Sapp, Secretary

Next Board Meeting is February 23