

*Our Mission is to enable persons to encounter the living God as disclosed through Jesus Christ,
to serve and celebrate God in an ever-changing society.*

BROADWAY CHRISTIAN CHURCH
BOARD MEETING
October 23, 2018

Present: 21 Board members, 4 Staff

Opening Prayer –offered by John Poehlmann

Information Items

- A. 60th Anniversary Update- The first 3 Sundays of Heritage month with Bill Ryan, Don Lanier and Jacob Thorne each preaching were all viewed as very positive. Kim Ryan, Rick Frost will preach Oct. 28, with Hannah Fisher-Ryan participating at 9:00. The featured artwork will remain up until Advent.
- B. Freshen The Sanctuary- John recognized the work of the committee to this point and advised at this time he has requested the information gather to be packaged for reference, but has suspended the committee and activity at this time citing a tight budget and timing for a significant special fund drive would be poor at this time. Some of the improvements identified can be met as gifts and requests from permanent funds come available.
- C. Personnel Salary Adjustment- The personnel committee met and recommended a 20 % salary adjustment for Nick Larson and Terry Overfelt due to their extra responsibilities. Both Nick and Terry declined the offer saying there was added work and stress for all staff and with a tight budget they did not think it was in the best interest of the Church. John advised that Executive Committee had honored their wish and rescinded the offer.
- D. Transitional Minister Search Update- Steve Westgate reported of the 4 listening sessions that have been held with good feedback being provided. Terry said she and Nick had intentionally not attended the sessions to allow for more open discussion. The 8 member committee is working to complete the congregational profile to provide to Paul Koch by Oct. 29. This same profile will be able to also be used in the Sr. Minister search. Nick explained that a transitional minister is to be impartial and help offer strengths and weaknesses and offer ways of improvement. Aaron Sapp said, although we want things to move quickly it is important to take time to listen. Once the transitional search process is complete it is the intention to begin the Sr. Minister search as soon as possible.

Ministry Area Reports

A. **Children**– Rebecca Atkins

Average weekly Attendance for Pathways holds at 24, down from last year. However, we have seen almost all 40+ students we serve, just not consistently. We began the school year with a unit about Moses and the Exodus and have moved on to King Solomon. Both of these units are new Deep Blue Units and Feedback from teachers is all positive. We are still in need of 7 volunteers to lead storytelling or art, if you can recommend anyone, please contact Aimee McBride. Worship and Wonder has an average attendance of 6-8. This year's program is heavy with older students. We look forward to welcoming the new toddlers into our youngest class as soon as their parents are comfortable. JYF (Junior Youth Fellowship) met in September at Jenny and David McGee's Home on the Lake. A good Time was enjoyed by 6 families that all partook of swimming and tubing. Due to changing attendance number, we will open up JYF to grade 3 as well as 4 & 5. **Future Plans**- Trunk or Treat will be held Oct. 28. We plan on hosting over 250 trunk-or-Treaters and 150+ for the Grilled Cheese and Soup meal afterwards. If you can help with a trunk or the meal, please sign up in fellowship hall or let Aimee McBride know. Christmas Advent Party and Children's Sunday will be celebrated Dec. 9. We are excited to announce that Ryan and Kimberly Kenney have volunteered to join Kay Cook as directors for the Christmas Musical. We are thankful for their musical talent and look forward to getting rehearsals started on November 4 at 1pm. WE will once again provide a meal for all participants between the end of service and beginning of rehearsal in the fellowship hall.

B. **Youth** – Eric Lybeck-Brown –

Wednesday Night Live is putting hospitality into practice as we spent this month's evening at the Bluffs where we painted pumpkins alongside residents, including Broadway member Terry Vache. Small Groups continue as we've been tackling the likes of The Bible Project, Storytime, HS Mission Trip Group, Centering group. Our Trails & Tacos group, as well as the biking group, has had initial outings. CROP Walk, our youth through the generosity of the congregation raised over \$500 in direct donations adding that to individual amounts raised may exceed the 2016 number. Thank you to Daniel & Mara Hull and Cheryl Shigaki for cooking hot dogs and hamburgers for all CROP walk participants. Our Youth created 60th Anniversary Banners and decorations for the Loft, as well as assisted Jay in cleaning the space. **Future Plans**- Our small groups are combining to decorate a trunk for Trunk or Treat on Sunday Oct 28th. Youth Make a Difference Day planning is getting underway. We will be recruiting sites, leaders, and youth to take part in this church members helping church members opportunity again this year. It will take place in November. With the rearrangements of Festival of Sharing and not hosting it at the State Fairgrounds the Middle School Mini-Mission trip is seeking opportunities to look at ecology and river clean up building on off our lessons around belonging and taking care of God's creation. The Youth Protection Committee is working to update the youth protect policy to make it more current.

C. Deacons – Seth Colaner, James Zaner – No Report

D. CareLink – Michelle-Marshall, Linda Poehlmann-

CareLink, as well as the Church Ministers and staff have had a busy month or two with many Church family members experiencing hospitalizations and other activities. We are also having a hard time filling vacancies as people retire from their long-held positions. Right now we are trying to fill the position of Chair of the care center visits, recently vacated by Ethel Okker. If anyone has an idea of someone to fill that position, please contact Patsy or Linda. It mostly requires a few visits a month and some emailing, along with a simple report each month. We are currently in the phase of meeting with each Carelink ministry chair and team to check on how things are going and if changes or improvements are needed. We are always recruiting for members so please encourage people to sign up for Carlink. We would also encourage people to call to enlist help from our 10 ministries, especially handy helpers, as we all know if we don't have things for our volunteers to do, they will lose interest. **Future Plan** – To complete all meetings with each ministry area in the next 6 weeks

E. Elders – Aaron Sapp, Brent Ghan

The chair of the Elders is currently serving on the Transitional Minister Search Committee. Elders continue to provide leadership in worship. A survey has been prepared to assess the feelings of the Elders to the nature of the role of Elder at Broadway Christian Church and how they anticipate that might change in the future.

F. Fellowship – Marilyn McCreary, Dixie Fisher

Members of the Fellowship Committee helped with the 60th Anniversary Dinner. The committee's next scheduled activity is "Goodie Sunday" in December. The committee would like suggestions for future fellowship activities.

G. MOM – Don Day, Janice Henson

A special offering for hurricane relief was held Oct. 21. Fran Day will take over coordination of the Wardrobe scheduling. The Crop Walk was a huge success with several different faiths represented. Work of our hands table raised over \$1000, with the proceeds going to disaster clean up buckets. The warm up Columbia coat drive is currently underway. Debby Graham attended the Linking for Love event, being at a table representing Room at the Inn. A presentation by Laura Huntly was given at the event on the All God's Children program. A program called bottle caps for benches was discussed, to be developed by the youth if they decide to participate. Planning for Room at the Inn continues. Nick and Don met with leaders of the Burmese congregation to discuss more opportunities for interaction. **Futures Plans**- Advent ministries are coming up, that include; Tree of Hope, SERV Sale and Voluntary Action Center sponsorship. A committee is being formed to discuss 2019 mission trip opportunities. Nov. 18 at 5:00 there will be Thanksgiving potluck meal with the Burmese congregation as a welcome to their new pastor.

H. Resources – Financial - Debbie Fisher

The committee met on Sept. 25th to review policy, trustee terms, and ideas for future PR/education. Future Plans – A reminder that permanent funds can provide funding to ministry areas for items over and above the annual budget. Requests for permanent funds disbursement must be submitted by Oct. 31 and April 30th. The next meeting will be November 13th with Kirby Gould to be in attendance.

I. Resources – Property – Mike Crews

Chamber of Commerce recognized BCC Member Heather Hargrove with the planting of a tree near the outdoor worship area. Boone County Family Resources is building on the lot directly North of BCC. They have offered the possibility of the garden accessing water from the water line they will be installing during the building process. Garden expansion is on hold while these details are worked through. The overgrown evergreen bushes on either side of the South entrance to the parking lot were removed and sod installed. Future plans are for leveling the brick path in the Memoria Garden.

J. Worship - Leanna Garrison, Mary Cunningham

The BCC Worship team has not met since the last Board Meeting. However, the BCC 60th Anniversary team has requested that the worship team help with the History Board (which will include the current 10 year posters plus a new poster of the last ten years). These will be displayed during the 60th celebration. Mary Cunningham, Assistant Chair of the Worship Team is working with Nancy Miller regarding history and displays. The committee did assist with banners and items for the Oct. 7 anniversary service.

The Worship team will meet for its second quarterly meeting October 29, 2018

Membership Report - Ingrid Luckenbill advised of 3 new members for Oct. 2018, with total membership of 718, 601 active members.

Financial Report- Martha Head reported at the end of the first fiscal quarter, giving was slightly down, but budget spending was in line, ending Sept. 2018 with \$923.43. It was explained that the amount shown for unpledged giving was the difference in total pledges and the budget in order to make the balance sheet even. John reminded that the current budget was after a 10% reduction of the originally approved budget of all areas, with the exception of staff.

Executive Committee Report: by John Poehlmann

a. Sept. 11

- i. Updates from, 60th, Sanctuary freshening, Elders, Deacons, Property
- ii. Trust fund to protect restricted accounts
- iii. How do we reach out to members who are no longer attending but have not found another church home?
- iv. Question on who should be at the Executive Committee meetings. Decided to remain as an 8 member committee inviting other departments as warranted or by request.
- v. How is the congregation coping with the change?
- vi. Gathering for Tim and Kathy? Will not be as a church function but could done on an individual basis.

B. Oct. 9

- vii. Updates from Interim Minister Search Committee, 60th, Sanctuary freshening, Elders, Deacons, Property
- viii. [Boone County Family Resources](#)
- ix. Reflection on governance
 - 1. Size of Executive Committee and Board
 - 2. Communication
 - 3. Structuring of pastoral leadership
- ~~4-x.~~ Redacted our motion for salary increase to N & T
- ~~5-xi.~~ Stephens Ministry – much of this considered to be the role of CareLink now

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Action Items:

- A. A motion was made by Marilyn McCreary to approve Todd Rauch and Chuck Davis as bus drivers. Second was made by Aaron Sapp, motion approved by Board vote.
- B. John explained Broadway's first right of refusal for the real estate purchase and sale agreement regarding the north property sold to MBS. A letter has been submitted to the City of Columbia Planning and Zoning in support of Boone County Family Resources purchasing and building on that property. Leslie Clay presented a motion to release the first right of refusal allow for the sale of the property to Boone County Family Resources. A second was made by Mike Crews. Discussion was had regarding the involvement we already had with them and for future opportunities; including water line expansion for the community garden. The motion was approved.

New Business- No new business presented

Minister's Remarks –

Nick expressed what a joy it has been to facilitate the last three weeks of celebration, having the opportunity to work and spend time with our past ministers and has enjoyed seeing and being a part of the interaction between people past and present. He expressed gratitude for the special offerings, raising \$867 for Reconciliation and \$3153 for hurricane relief, saying even in tough times God finds a way.

Terry said that she and Nick had recently met with people experiencing difficult type of brokenness, but God offers a graceful period of re-entry from what was to what will be. She said Rick and Kim's message would be "love letters to the church" for those to come. Paul Koch will be guest preacher Nov. 4 with November being a season of gratitude with thank you notes in response to the love letters. Advent season will be themed "Mason Jars" beginning Dec.2 with "In a Pickle".

Comments- John asked each Board member for their thoughts on the health of the congregation. Responses included; overall positive feelings, have brought back people who have been gone, lifted up, 9:00 service increased attendance, Heritage month came at a good time, it has been a blessing, would like to include the youth in the past to carry it forward, we are emerging with confidence, it has been refreshing and educational, there has been more inclusiveness with people more engaged, we are remaking ourselves, many thanks to Nick, Terry and staff for their extra work.

Closing Prayer – "mamma's apron" shared by Terry Overfelt

Minutes submitted by Jim Granneman- Secretary