

Our Mission is to enable persons to encounter the living God as disclosed through Jesus Christ, to serve and celebrate God in an ever-changing society.

BROADWAY CHRISTIAN CHURCH
BOARD REPORT FOR
August 23, 2022

SUBMITTED BY : LEANN SKINNER/KATE STECKLEIN
MINISTRY AREA: CHILDREN'S MINISTRIES

PLEASE SUMMARIZE THE WORK OF YOUR TEAM SINCE LAST BOARD MEETING ON ONE PAGE OR LESS

RECENT DEVELOPMENTS

VBS KNIGHTS OF NORTH CASTLE WAS JULY 10TH-14. WE HAD 53 KIDS PARTICIPATE AND 40+ VOLUNTEERS MAKING MAGIC HAPPEN!

WE HAD A BABY DEDICATION! A CERTIFICATE, HANDMADE BLANKET AND CRIB CROSS WERE GIFTED.

WE HOSTED A LEGO EVENT AUGUST 5TH FROM 1PM TO 8PM. THE KIDS BUILT FOR FUN AND WE HAD SOME CHALLENGES WHERE THEY BUILT SOMETHING FROM SCRIPTURE. WE HAD PIZZA AND WATCHED THE LEGO MOVIE. WE HAD 10 KIDS ATTEND. A NEW FAMILY CAME AND EXPRESSED INTEREST IN BECOMING INVOLVED IN THE FALL!

WE GAVE OUT 2 KINDERGARTEN BIBLES, AND OUR RECORDS SHOW WE HAVE 2 MORE. THEY WERE CONTACTED BUT DID NOT REACH BACK TO US TO RECEIVE THEIR BIBLES.

WE HAD A BACK TO SCHOOL PARTY/PARENT MEETING TOGETHER WITH YOUTH AND AGC ON AUGUST 20. WE HAD WATERSLIDES AND WATER BALLOON CATAPULTS AND A WATER TABLE FOR THE LITTLES.

WE SERVED CHEESEBURGERS TO GO WITH OUR "CHEESEBURGER OF HAPPINESS" THEME. EVERYONE WHO ATTENDED GOT THEIR CONSENT FORMS SIGNED FOR THE YEAR.

FUTURE PLANS

PATHWAYS STUDIED THE BEATITUDES OVER THE SUMMER AND PERFORMED A SKIT ON AUGUST 21 BASED ON THE BEATITUDES AT 9 AND 11:15 WORSHIP SERVICES "CHEESEBURGER OF HAPPINESS".

TEACHER APPRECIATION IS AUGUST 28TH. WE WILL RECOGNIZE 7 TEACHERS. WORSHIP AND WONDER IS BACK! WE HAVE AN OPEN HOUSE FOR THE FAMILIES OF 2YO-PREK. INVITATIONS WERE SENT OUT TO THOSE IN REALM.

THE 2022-23 SUNDAY SCHOOL YEAR STARTS AUGUST 28TH. WE WILL HAVE A MYSTERY THEME ALL YEAR USING "WHO DO YOU SAY THAT I AM?" MATTHEW 16. EACH MONTH WILL UNCOVER A DIFFERENT ASPECT OF WHO JESUS IS.

QUESTIONS FOR OR REQUESTED ATTENTION OF THE BOARD

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BROADWAY CHRISTIAN CHURCH
BOARD REPORT FOR
August 23, 2022

SUBMITTED BY: MIKE CREWS

PLEASE SUMMARIZE THE WORK OF YOUR TEAM SINCE LAST BOARD MEETING ON ONE PAGE OR LESS

RECENT DEVELOPMENTS

- SUMMER SLEEPOVER AND SERVICE WEEKEND FOR BCC MIDDLE SCHOOLERS. PROJECTS BENEFITED MOBILITY WORLDWIDE AND MEALS ON WHEELS.
- SUMMER “MERCY AND JUSTICE” TRIP FOR HIGH SCHOOLERS. 6 HIGH SCHOOLERS EXPLORED RACISM, FAITH, AND SOCIAL CHANGE IN COLUMBIA, ST. LOUIS, AND FERGUSON.
- BCC PARENT MEETING ON 8/20
- GOOD EGG BREAKFAST ON 8/21
- SUNDAY SCHOOL KICK OFF ON 8/21
- FALL LOCK-IN FOR ALL YOUTH 8/26-27
- LOTS OF CALENDARING, PLANNING, AND RE-IMAGINING YOUTH PROGRAMMING FOR THE UPCOMING YEAR

FUTURE PLANS

- LAUNCHING A NEW SUNDAY EVENING SMALL GROUP PROGRAM FOR TEENS THROUGHOUT THE SCHOOL YEAR. THIS WILL BE THE NEW “ANCHOR” OF OUR PROGRAM WITH HOPES TO DRAW A MORE CONSISTENT RHYTHM WITH YOUTH THROUGHOUT THE YEAR. FIRST SESSION: SEPTEMBER 11

**QUESTIONS FOR OR REQUESTED
ATTENTION OF THE BOARD**

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BROADWAY CHRISTIAN CHURCH
BOARD REPORT FOR
August 23, 2022

SUBMITTED BY : LEA ANN LOWERY
MINISTRY AREA: ALL GOD'S CHILDREN

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RECENT DEVELOPMENTS

FUTURE PLANS

AGC's New Direction

All God's Children inclusive programming will change this Fall from a pull out inclusion class at 11:15 to a push-in support program for the Youth and Children's Ministries. This shift comes in response to the ever changing needs of our participants. AGC will stop its 11:15 class as of September 1, 2022 and will begin providing hands-on training for our interns through MU during the Pathways and Loft Sunday programming. With this training, we are implementing a higher standard for our interns to support all children in our church wide events.

AGC will continue hosting monthly potlucks and combining them with inclusion events. These potlucks and events will now be geared toward

outreach supporting participants of all abilities. Our goal is to rebuild the AGC class and grow the programing again to be able to return to the 11:15 class as that need arises.

Over the past two years AGC has made this gradual switch while supporting the needs of our children. We have provided support at various youth and teen events including the youth lock-in, youth camps, Loft Sunday programming, Pathways Sunday programming and Vacation Bible School to name a few. We will continue to provide support in the inclusion of all children at Broadway Christian Church as we expand our outreach through these sponsored events.

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BROADWAY CHRISTIAN CHURCH
BOARD REPORT FOR
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SUBMITTED BY : RYAN GRUEBER
MINISTRY AREA: DEACON REPORT

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RECENT DEVELOPMENTS

FUTURE PLANS

WE WILL HAVE SAFETY TRAINING
OVER THE NEXT FEW MONTHS.
EXACT DAYS AND TIMES TBD

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BROADWAY CHRISTIAN CHURCH
BOARD REPORT FOR DISCIPLESHIP
August 23, 2022

SUBMITTED BY: MARTHA JOLLY

PLEASE SUMMARIZE THE WORK OF YOUR TEAM SINCE LAST BOARD MEETING ON ONE PAGE OR LESS

RECENT DEVELOPMENTS

- NEW SUMMER DISCIPLESHIP ACTIVITIES
 - COMPLETED THE “WHY WE SING” SUNDAY SCHOOL SERIES WITH GREAT SUCCESS
 - FORMED THE BCC SOFTBALL TEAM
 - BCC WALKING GROUP
- HELD FALL “TASTE AND SEE”
 - ADDING 2 NEW SUNDAY SCHOOL SERIES FOR THE FALL. “AWAKENINGS” WILL EXPLORE CONTEMPLATIVE PRAYER AND LIVING; “I WILL BE WITH YOU” WILL EXPLORE END-OF-LIFE TRANSITIONS.
 - HOPING TO ADD NEW SMALL GROUPS AS THE FALL SEASON UNFOLDS
- ADDED NEW COMMITTEE MEMBERS TO GUIDE/ADVISE ADULT DISCIPLESHIP GOING FORWARD
 - MARTHA JOLLY, NANCY FUCHS, LINDA SMITH, GEORGE RUDISAILLE, MIKE MERZ, MICHELLE MARSHALL

FUTURE PLANS

- WORKING WITH THE COMMITTEE TO GROW ADULT DISCIPLESHIP AT BROADWAY USING THE “INTENTIONAL DISCIPLESHIP” MODEL TO GUIDE.
 - FOCUS ON YOUNG PEOPLE, FAMILIES, AND THOSE NOT-YET ENGAGED
 - FOCUS ON VISITOR AND NEW MEMBER ENGAGEMENT.

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BROADWAY CHRISTIAN CHURCH
BOARD REPORT FOR
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SUBMITTED BY :PATSY PONDER DALTON
MINISTRY AREA: CARELINK

PLEASE SUMMARIZE THE WORK OF YOUR TEAM SINCE LAST BOARD MEETING ON ONE PAGE OR LESS

RECENT DEVELOPMENTS

What a summer. CareLink sent more cards than ever, prayed for our church family, offered meals when needed, delivered flowers every Sunday afternoon, handy helped anyone who requested help, offered and gave rides to church, held support group meetings for caregivers and those who are grieving, made calls to check on individual families who might need meals or further care, delivered meals or meal cards to those who need them.

We are in the process of re-starting our care center visits but there are quite a few variants in the rules of all the different care centers. We will be working on that for a while yet.

FUTURE PLANS

At the last Taste and See event we were happy to welcome another six people to our CareLink ministry team. These Taste and See events are such a perfect way for CareLink to get to meet people and invite them to join one of our 12 ministries. With these new people we are able to involve more families in our church family in caring for other church family members.

We always encourage church family to contact CareLink if they have any needs that we may be able to assist them with. Not only does CareLink ensure communication among church family members but it also offers socialization in so many different ministries.

Soon we will be working on updating job descriptions for each CareLink ministry and we hope to have a social opportunity just to get all of us together.

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BROADWAY CHRISTIAN CHURCH
BOARD REPORT FOR
August 23, 2022

SUBMITTED BY : CHERYL L SHIGAKI
MINISTRY AREA: FELLOWSHIP MINISTRY

PLEASE SUMMARIZE THE WORK OF YOUR TEAM SINCE LAST BOARD MEETING ON ONE PAGE OR LESS

RECENT DEVELOPMENTS

1. THE FM CHAIR IS NOW CHERYL SHIGAKI AND THE INCOMING CO-CHAIR IS DEBBY GRAHAM.
2. AUGUST HAS ALREADY STARTED WITH FM INVOLVEMENT IN SEVERAL EVENTS INCLUDING:
 - a. THE *ICE CREAM SOCIAL* (COINCIDING WITH THE *YOUTH CAR WASH* EVENT),
 - b. *AUGUST'S TASTE AND SEE* EVENT, AND
 - c. *KICK OFF SUNDAY*
3. WE WILL NO LONGER BE DOING A REGULAR SNACK CART BETWEEN SERVICES; HOWEVER, INGRID WILL CONTINUE TO ORDER BAGELS AND DONUTS.
4. FM IS TRYING SOME NEW WAYS TO MAKE PLANNING AND VOLUNTEERING FOR EVENTS EASIER:
 - a. WE WILL TRIAL USING SIGN UP APP.
 - b. FM CHAIRS NOW WILL BE ABLE TO SHOP ONLINE, WHICH WILL HELP WITH SHOPPING AND RECEIPT MANAGEMENT.

FUTURE PLANS

1. FM WILL HOST OR ARRANGE FOR HOSTS FOR MONTHLY YOUTH MEETING SUPPERS ON SUNDAYS
2. FM ALSO WILL BE HELPING WITH TRUNK OR TREAT EVENT MEAL

QUESTIONS FOR OR REQUESTED ATTENTION OF THE BOARD

1. FM WELCOMES IDEAS FROM THE BOARD ABOUT WAYS TO ENCOURAGE NEW FAMILIES TO ASSIST WITH FM EVENTS AND/OR MANAGE THE CHAIR ROLE
2. RECOMMEND THAT THE ICE CREAM SOCIAL BE BUMPED TO SEPTEMBER NEXT YEAR.

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BROADWAY CHRISTIAN CHURCH
BOARD REPORT FOR
August 23, 2022

SUBMITTED BY: JAN JONES & JIM GRANNEMAN
MINISTRY AREA: MISSION AND OUTREACH MINISTRY

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RECENT DEVELOPMENTS

Those on Mission Trip to El Salvador in June reported they had a good trip building stoves despite half of them getting sick.

Debby Graham has been meeting with organizations involved in developing the Comprehensive Homeless Center.

Purchased a sign to identify "Volunteers from Broadway."

Mobile Food Pantry distributed food to 170 families in June and 240 families in July.

Served a meal at Loaves and Fishes on July 30 to 150 people.

Supported local tour of churches on July 31.

Collected bottles of water and donations for Turning Point.

Currently collecting travel-size toiletries for The Wardrobe.

Raised money by serving dinner to the Parkinson Support Group.

Prepared flyer of what MOM does for distribution at Taste and See.

FUTURE PLANS

Festival of Sharing is gearing up to prepare health and education kits for refugees and will sponsor Sharing of Hands.

Broadway will be the distribution center for the VAC Christmas program this year and we will provide snacks to the workers.

Working on bringing the documentary "Who We Are: A Chronicle on Racism in America" to be aired at Broadway and open to the public, hopefully in November.

Race Onward is planning a pilgrimage to Trail of Tears for next summer.

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BROADWAY CHRISTIAN CHURCH
BOARD REPORT FOR
August 23, 2022

MINISTRY AREA: PROPERTY

SUBMITTED BY: KEN WELTY

PLEASE SUMMARIZE THE WORK OF YOUR TEAM SINCE LAST BOARD MEETING ON ONE PAGE OR LESS

RECENT DEVELOPMENTS

FUTURE PLANS

PAPERWORK HAS BEEN SUBMITTED TO SAM
WRIGHT TO COMPLETE THE ANNUAL DRY
DETENTION INSPECTION.

INGRID HAD THE FRONT OF THE BUILDING
FACING BROADWAY, WHERE THE CROSS IS,
POWER WASHED.

THE INDIVIDUAL ALSO SUGGESTED OF
POSSIBLY PUTTING SOME GUTTERS THERE.

PRESENTED REVISED AND UPDATED BUS
POLICY TO EXECUTIVE COMMITTEE. AFTER
SOME DISCUSSION AND ANSWERS QUESTIONS,
EXECUTIVE COMMITTEE VOTED TO APPROVE
UPDATED BUS POLICY.

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BROADWAY CHRISTIAN CHURCH
BOARD REPORT FOR
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SUBMITTED BY : DEBORAH CARR/LYNELLE PHILLIPS
MINISTRY AREA: WORSHIP

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RECENT DEVELOPMENTS

The Worship Ministry Team for 2022-2023 has scheduled meetings in September and November for Fall 2022.

We are very grateful to Jan Farr and Mary Cunningham for providing information and resources regarding the past work of this committee.

We look forward to support our pastors, musicians, staff, and lay leaders in creating vibrant, enriching, and spirit-filled worship experiences this upcoming year.

FUTURE PLANS

Items that will carry over into our work for this calendar year include:

- 1) Continued support for our three worship services, including the development of a plan to support our on-line community of faith,
- 2) planning and decorating of our worship spaces for the calendar year, and
- 3) visibility of the Worship Ministry Team within the congregation.

QUESTIONS FOR OR REQUESTED ATTENTION OF THE BOARD

Broadway Christian Church
Board report for
August 23, 2022

Submitted by: David Holmes
Ministry Area: Personnel Committee

Notes from BCC Personnel Committee meeting 7-25-22

> Mark reviewed "self evaluations" from staff (as well as his own) who responded to 6 questions:

In your role on the staff team, what would you identify as your primary focus/responsibility?

On a scale of 1-10 (ten being highest sense of achievement) how do you feel your primary focus/responsibility has been reached over the last 12 months? Describe 2 or 3 examples of how such is being achieved.

If we ever doubted, the pandemic reminded us that things don't always go as planned. Name an experience or two under your leadership in the past year that did not reach your expectations or fell short of your goal. What did you learn through that experience?

With your primary focus/responsibility in clear focus, name three visions/goals you have for your ministry/program area for the next twelve months? What tangible support do you need to achieve that vision? What barriers do you foresee?

At every point in our lives, we are evaluating future intentions and plans. Whether your stage of life, shifting priorities, or evolving call, describe your vision in terms of your role on our team over the course of the next three years.

Share any additional Concerns/Ideas/Thoughts/Incidents pertaining to your role (or your relationship with the staff team or congregation) that you would like to note for personnel records or purposes.

> Following discussion of reviews, the Committee moved to discuss distribution of funds designated for staff support and technology. Thanks to the generosity of BCC members, gifts totaling \$24,395.03 were given in response to an Open Letter from outgoing Board Chair, David Holmes. A plan was developed to distribute funds according to: *Social Security, Tech Support, Full-Time Bonuses, Part-Time Bonuses, and Contract Bonuses* with a small balance left for *future consideration* in 2022-2023. The plan will be reviewed by the Executive Committee for confirmation before distribution of funds.

> These funds are distributed as a "bonus" rather than a salary increase as they are viewed as "designated one time gifts." The Committee prays that Broadway's generosity during the 2023 Stewardship Campaign will provide funds that will, once again, reward staff for their dedication and ministry.